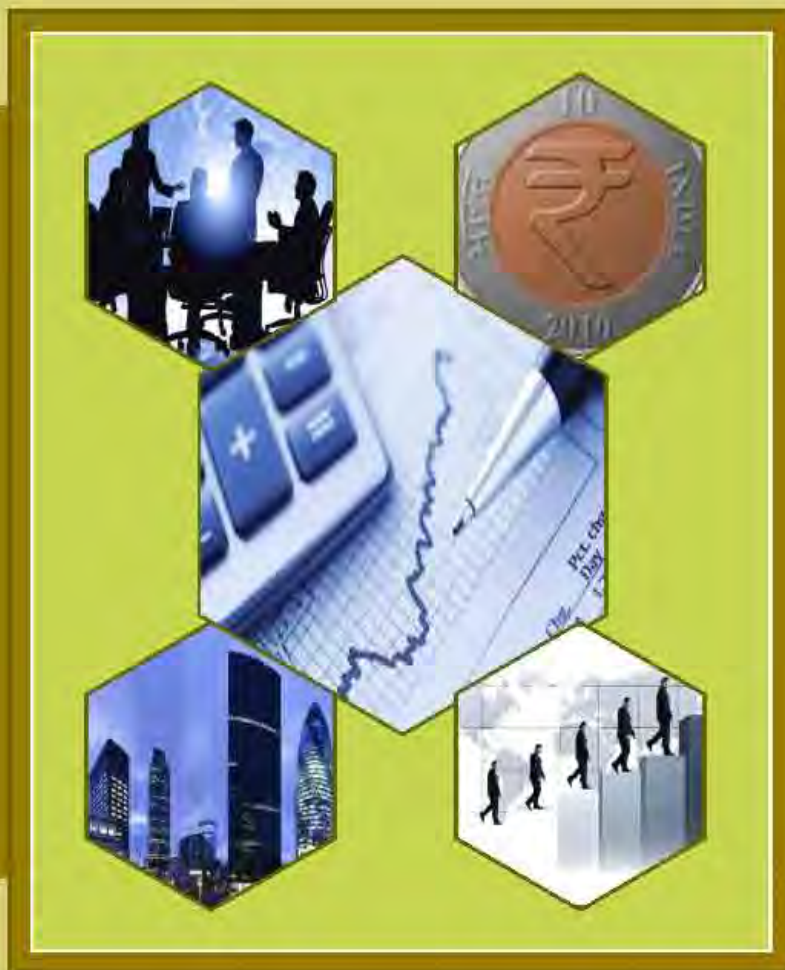




60th Annual Report

2012-2013



**Employees' Provident Fund Organisation
India**

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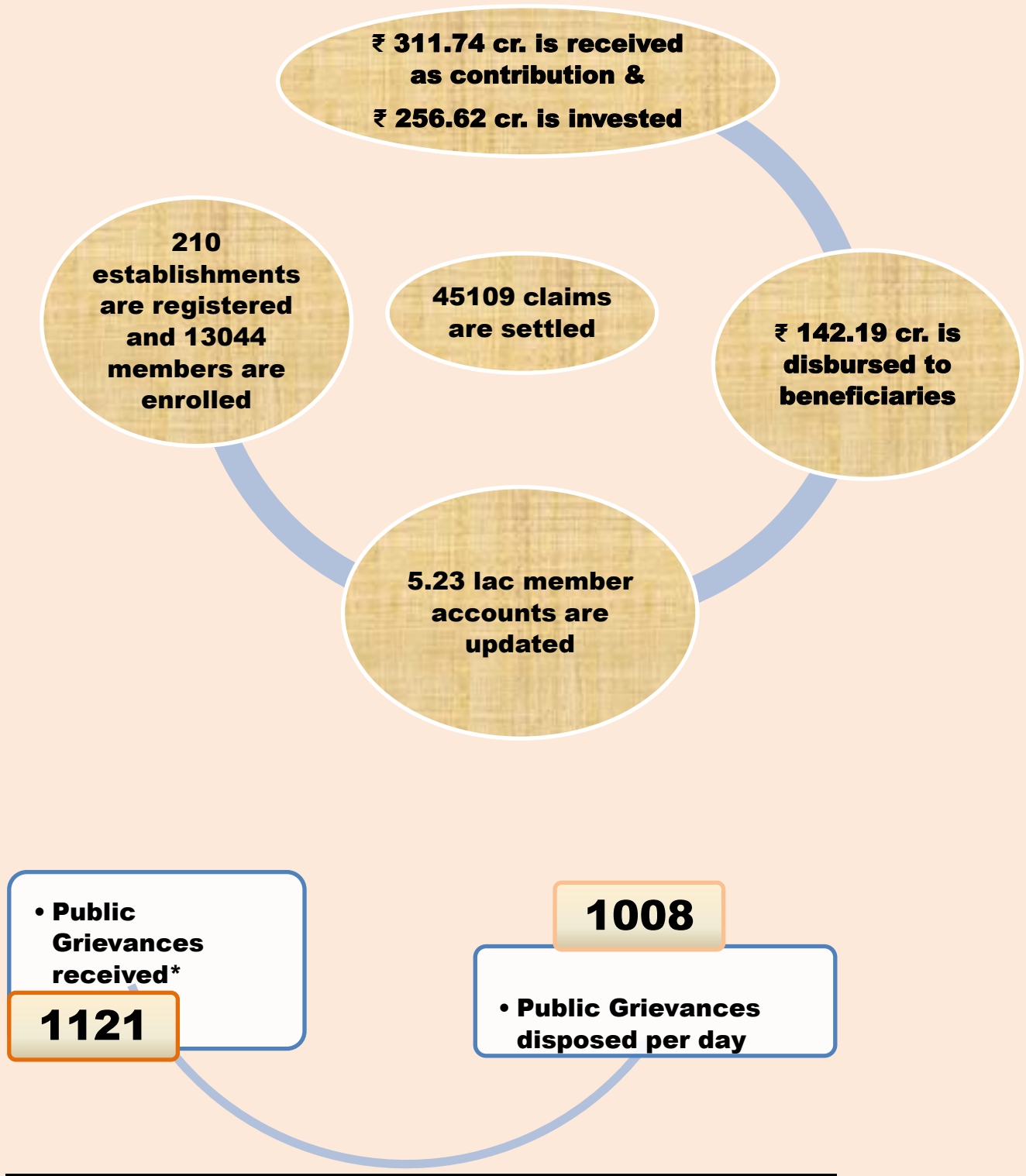
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ABBREVIATIONS

Abbreviations	Words
Act	Employees' Provident Funds & Miscellaneous Provisions Act, 1952
Addl CPFC	Additional Central Provident Fund Commissioner
AD	Assistant Director
APFC	Assistant Provident Fund Commissioner
CG	Central Government
Board	Central Board of Trustees
CPFC	Central Provident Fund Commissioner
CR	Crore
CSD	Customer Service Division
CECA	Comprehensive Economic Co-operative Agreement
DE	Defaulting Establishments
DA	Dearness Allowance
DD	Deputy Director
EPFO	Employees' Provident Fund Organisation
EPFAT	Employees' Provident Fund Appellate Tribunal
EX	Exempted
F & A	Finance and Accounts
FA & CAO	Financial Advisor & Chief Accounts Officer
Family Pension Scheme	Employees' Family Pension Scheme, 1971
GOI	Government of India
HO	Head Office
IMC	Investment Monitoring Cell
Insurance Fund	Employees' Deposit Linked Insurance Fund
Insurance Scheme	Employees' Deposit Linked Insurance Scheme, 1976
IR	Immediately Realisable
IW	International Workers
LAC	Lakh
MoL&E	Ministry of Labour & Employment
NATRSS	National Academy for Training and Research in Social Security
NIR	Not Immediately Realisable
PG	Public Grievances
Pension Fund	Employees' Pension Fund
Pension Scheme	Employees' Pension Scheme, 1995
PRO	Public Relations Officer
Provident Fund	Employees' Provident Fund
PSFI	Public Sector Financial Institutions
RFD	Results- Framework Document
RO	Regional Office
RPFC-I/RPFC-II	Regional Provident Fund Commissioner
RRC	Revenue Recovery Certificate
SC	Scheduled Castes
Scheme	Employees' Provident Fund Scheme, 1952
SDS	Special Deposit Scheme
SRO	Sub- Regional Office
SSA	Social Security Assistant
UN-EX	Unexempted
U/S	Under Section
VIG	Vigilance
ZO	Zonal Office
ZTI	Zonal Training Institute

AN AVERAGE DAY IN EPFO*

{* One day average based on the figures for the year 2012-13 - (247 working days)}



EMPLOYEES' PROVIDENT FUND ORGANISATION

- ❖ **Administers the Employees' Provident Fund and Miscellaneous Provisions Act, 1952**
- ❖ **EPFO is one of the world's largest social security providers.**
- ❖ **The Act applies to defined class of industries employing 20 or more employees**
- ❖ **Three Schemes run by EPFO are Provident Fund, Pension, and Insurance.**
- ❖ **The establishments are required to statutorily comply in respect of all employees drawing wages upto Rs. 6500 per month**
- ❖ **Provident Fund is a defined contribution scheme where both the employees and the employers contribute their mandated share.**
- ❖ **A mix of "defined contribution" and "defined benefit" forms the Pension Scheme. The employees do not have to contribute to this scheme.**
- ❖ **Insurance Scheme is a deposit linked Scheme that provides for benefits up to Rs. 1,30,000/- without any contribution from employees.**

ORGANISATION CHART

EMPLOYEES' PROVIDENT FUND ORGANISATION

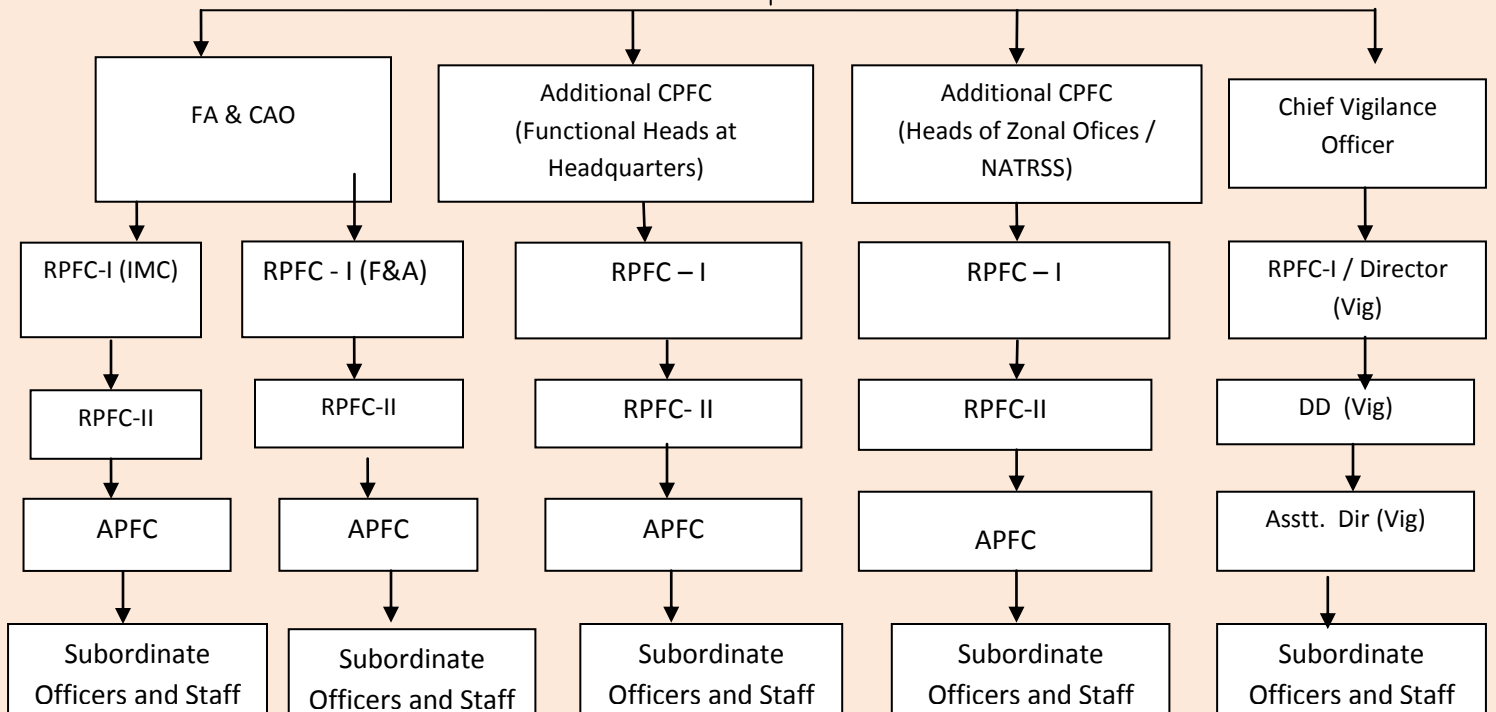
Central Board

(Chairman, Hon'ble Union Minister for Labour & Employment)

Executive Committee

(Chairman, Secretary (Labour) Government of India)

Ex-officio Member & Secretary
Central Provident Fund Commissioner



CHAPTER 1

PERFORMANCE MANAGEMENT IN EPFO 2012-13

1.1 During the year the achievements of the Employees Provident Fund Organisation under the functional areas of service and Compliance were as under:-

SERVICE AREA

- ❖ **51,808 establishments** have been covered taking the cumulative total to **7.43 lac** as on 31st March, 2013.
- ❖ **32.22 lac** members have been enrolled taking the cumulative total to **887.62 lac** as on 31st March, 2013.
- ❖ During the year **3 lac** new pensioners have been added taking the cumulative total of pensioners being paid monthly pension to **44 lac** as on 31st March, 2013.

1.2 **₹ 77,000.94 cr.** was received as contribution. Scheme wise breakup of contribution received is given below:

Scheme	Contribution Received (₹ in cr.)
Provident Fund (UN-EX & EX)	60,256.80
Pension Fund (including Government contribution)	16,124.01
Insurance Fund	620.13

1.3 During the year **₹ 35,118.78 cr.** were paid as benefits to the members. Scheme-wise break up of benefits disbursed is given below:

Scheme	Type of Payment	Amount (₹ in cr.)
Provident Fund Scheme (UN-EX only)	Final Settlement	22,922.04
	Partial Withdrawal	3,034.34
	Total	25,956.38
Pension Scheme	Monthly Pension Payment	5,160.61
	Withdrawal Benefits	3,877.91
	Total	9,038.52
Insurance Scheme	Death Benefits	123.88

1.4 During the year, **111.42 lac** claims for benefits were settled. Scheme-wise break up of claims settled is given below: -

(figures in lac)

Scheme	Type of Benefits	Total Claims Settled	Claims Settled within 30 days	% settled within 30 days
Provident Fund Scheme	Final Withdrawal	51.20	45.98	89.80%
	Partial Withdrawal	3.13	3.00	95.85%
	Transfer Cases	8.46	7.21	85.22%
	Total	62.79	56.19	89.49%

Pension Scheme	Monthly Pension Claims	3.76	2.68	71.28%
	Withdrawal Benefit Claims	44.61	39.44	88.41%
	Total	48.37	42.12	87.08%
Insurance Scheme	Death Benefits	0.26	0.22	84.62%
GRAND TOTAL		111.42	98.53	88.43%

(Detailed break up of claims is given in Appendix A-3(i) to A-3(vii).

2. COMPLIANCE AREA

- During the year 54,134 enquiries were concluded- 18,732 under section 7A of the Act and 35,402 under section 14B of the Act.
- As on 31st March 2013, 26,515 enquiries were pending for disposal – 17,147 under section 7A of the Act and 9,368 under section 14B of the Act.
- During the year ₹ 1914.30 cr. was assessed as amount due from defaulting establishments.
- During the year ₹ 1263 cr. was recovered from defaulting establishments.
- At the end of the year ₹ 3559 cr. was outstanding to be recovered from unexempted establishments. Out of this ₹ 1408 cr. is Penal Damages and Interest.
- At the end of the year ₹ 534 cr. was pending for recovery from exempted establishments.
- Thus total of ₹ 4093 cr. is pending for recovery as on 31st March, 2013.
- ₹ 1967 cr. (55%) arrears are unrecoverable due to stay granted by courts (unexempted sector).
- ₹ 273 cr. (8%) are unrecoverable due to liquidation proceedings and ₹ 94 cr. (2%) is unrecoverable due to BIFR proceedings (unexempted sector).
- ₹ 30.20 cr. (0.85%) is locked up due to grant of Installment facility.



STATISTICAL ABSTRACT (2012-13)

A. SERVICE AREA

ALL CLAIMS			(in lac)		
			2012-13	2011-12	2010-11
PROVIDENT FUND CLAIMS	FINAL SETTLEMENT	NET WORKLOAD	52.37	44.44	36.76
		CLAIMS SETTLED	51.20	42.12	34.10
		CLAIMS PENDING	1.17	2.32	2.66
	PARTIAL WITHDRAWAL	NET WORKLOAD	3.19	2.71	2.59
		CLAIMS SETTLED	3.13	2.60	2.48
		CLAIMS PENDING	0.06	0.11	0.11
	TRANSFER CASES	NET WORKLOAD	8.70	6.32	3.75
		CLAIMS SETTLED	8.46	5.60	3.12
		CLAIMS PENDING	0.24	0.73	0.63
	TOTAL	NET WORKLOAD	64.26	53.47	43.10
		CLAIMS SETTLED	62.79	50.32	39.70
		CLAIMS PENDING	1.47	3.16	3.40
PENSION CLAIMS	MONTHLY PENSION	NET WORKLOAD	3.96	4.01	4.20
		CLAIMS SETTLED	3.76	3.62	3.64
		CLAIMS PENDING	0.20	0.39	0.56
	OTHER THAN MONTHLY PENSION	NET WORKLOAD	45.67	38.64	31.72
		CLAIMS SETTLED	44.61	36.35	28.96
		CLAIMS PENDING	1.06	2.29	2.76
	TOTAL	NET WORKLOAD	49.63	42.65	35.92
		CLAIMS SETTLED	48.37	39.97	32.60
		CLAIMS PENDING	1.26	2.68	3.32
INSURANCE CLAIMS	NET WORKLOAD	0.27	0.23	0.21	
	CLAIMS SETTLED	0.26	0.21	0.19	
	CLAIMS PENDING	0.01	0.02	0.02	
GRAND TOTAL	NET WORKLOAD	114.16	96.36	79.23	
	CLAIMS SETTLED	111.42	90.50	72.49	
	CLAIMS PENDING	2.74	5.86	6.74	

PERCENTAGE OF SUPERANNUATION CLAIMS OVER TOTAL CLAIMS			
YEAR→	2012-13	2011-12	2010-11
PF CLAIMS (Final Settlement)	1.52%	1.95%	3.56%
PENSION CLAIMS	8.89%	8.21%	10.06%

ANNUAL STATEMENT OF ACCOUNTS

(in lac)

YEAR	UPDATED DURING THE YEAR	PENDING AT THE END OF YEAR
2012-13	1290.91	28.30
2011-12	1662.01	38.81
2010-11	606.65	727.91

DISPOSAL OF PUBLIC GRIEVANCES			
PARTICULARS	2012-13	2011-12	2010-11
Opening Balance	28,752	18,880	1,047
Received during the year	2,48,072	2,56,096	1,56,578
Total Grievances	2,76,824	2,74,976	1,57,625
Disposed off during the year	2,48,971	2,46,224	1,38,745
Balance at the end of year	27,853	28,752	18,880
Percentage of disposal	89.94	89.54	88.02

ENROLMENTS

ENROLMENTS (CUMULATIVE)			YEAR ON YEAR GROWTH (%)	
YEAR	ESTABLISHMENTS	MEMBERS (lac)	ESTABLISHMENTS	MEMBERS (lac)
2012-13	7,43,045*	887.62*	7.49	3.77
2011-12	6,91,237	855.40	4.64	38.88
2010-11	6,60,546	615.89	7.25	4.75

* During the period July 2012 to March 2013, average establishments & members which actually contributed were, Establishments – 3.24 lacs, Members – 3.09 crores

B. REVENUE STATEMENTS

CONTRIBUTION COLLECTED (During the year)

SCHEME	2012-13	2011-12	2010-11
(₹ in cr.)			
Provident Fund			
Exempted	14,458.41	16,123.50	14,785.95
Unexempted	45,798.39	39,431.44	32,494.40
Total	60,256.80	55,554.94	47,280.35
Pension Fund			
Employee's / Employer's Share	14,724.01	13,417.47	11,587.94
Government's Share	1,400.00	1,350.00	1,300.00
Total	16,124.01	14,767.47	12,887.94
Insurance Fund			
Employer's Share	620.13	566.40	480.00
Total	620.13	566.40	480.00
Grand Total	77,000.94	70,888.81	60,648.29

SCHEME	2012-13	2011-12	2010-11
PAYMENTS MADE (During the year)	(₹ in cr.)		
Provident Fund (Un-exempted only)	25,956.38	30,328.00	22,064.93
Pension Fund	9,038.52	7,858.85	6,146.90
Insurance Fund	123.88	93.66	59.03
Total	35,118.78	38,280.51	28,270.86

ADMINISTRATION ACCOUNT (EPF SCHEME)

(₹ in cr.)

YEAR	INCOME	EXPENDITURE	BALANCE
2012-13	3,508.92	1,477.14	2,031.78
2011-12	3,081.50	1,298.84	1,782.66
2010-11	2,509.69	1,168.43	1,341.26

INVESTMENTS (YEAR-WISE)

(₹ in cr.)

YEAR	PROVIDENT FUND	PENSION FUND	INSURANCE FUND	GRAND TOTAL	GROWTH (%)
2012-13	*63,018.76 (22,693)	21,625.28	1,433.25	86,077.29	7.99
2011-12	58,662.28 (22,403)	19,729.26	1,319.93	79,711.47	21.06
2010-11	46,416.95 (13,634)	18,260.39	1,165.90	65,843.24	27.39

- Figures in brackets pertain to exempt establishments

* (Investments during the year includes receipts, net of payment and interest and maturity proceeds)

INVESTMENTS (CORPUS)

(₹ in cr.)

YEAR	PROVIDENT FUND	PENSION FUND	INSURANCE FUND	GRAND TOTAL	GROWTH (%)
2012-13	4,36,662.90 (1,59,014)	1,83,405.36	12,090.84	6,32,159.10	15.76
2011-12	3,73,644.57 (1,36,321)	1,61,780.08	10,657.59	5,46,082.24	17.09
2010-11	314981.95 (1,13,918)	1,42,050.82	9,337.66	4,66,370.43	16.44

- Figures in brackets pertain to exempt establishments

C. COMPLIANCE ACTION

1. ASSESSMENTS DURING THE YEAR

PARTICULARS	2012-13			2011-12			2010-11		
	UNDER SECTION 7A	UNDER SECTION 14B	Total	UNDER SECTION 7A	UNDER SECTION 14B	Total	UNDER SECTION 7A	UNDER SECTION 14B	Total
Workload	35879	44770	80649	40914	39139	80053	48075	47568	95643
Disposed	18732	35402	54134	22661	32583	55244	26623	37304	63927
Pending	17147	9368	26515	18253	6556	24809	21452	10264	31716

2. ARREARS TO BE RECOVERED									(₹ in cr.)	
TYPE OF DUES		2012-13			2011-12			2010-11		
		Workload	Realised	Closing Balance	Workload	Realised	Closing Balance	Workload	Realised	Closing Balance
a.	Provident Fund	2,897.07	790.60	2,106.47	2,787.31	1,064.30	1,723.01	2,195.61	832.30	1,363.31
b.	EPF Admn. & Inspection Charges	222.96	57.38	165.58	213.26	69.66	143.60	175.09	59.19	115.90
c.	Pension Fund	1,557.73	382.42	1,175.31	1,444.78	415.46	1,029.32	1,194.99	355.97	839.02
d.	Insurance Fund	137.38	30.11	107.27	111.81	35.01	76.80	91.10	30.54	60.56
e.	EDLI Admn. & Inspection Charges	7.28	2.89	4.39	6.46	1.15	5.31	6.18	1.49	4.69
f.	TOTAL (a to e)	4,822.42	1,263.40	3,559.02	4,563.62	1,585.58	2,978.04	3,662.97	1,279.49	2,383.48
g.	Penal Damages and Interest	1,707.26	298.93	1,408.33	1,626.64	299.63	1,327.01	1,345.04	225.63	1,119.41
h.	Exempted Sector	712.49	178.03	534.46	737.62	132.57	605.05	957.31	361.08	596.23
GRAND TOTAL (f & h)		5,534.91	1,441.43	4,093.48	5,301.24	1,718.15	3,583.09	4,620.28	1,640.57	2,979.71

D. MANPOWER

		2012-13	2011-12	2010-11
GROUP A	SANCTIONED	1057	1042	1033
	IN-POSITION	732	762	816
	SHORTFALL	325	280	217
GROUP B	SANCTIONED	9032	6368	6165
	IN-POSITION	7027	5086	5244
	SHORTFALL	2005	1282	921
GROUP C (including erstwhile Group D)	SANCTIONED	14649	17681	16990
	IN-POSITION	11209	13980	14205
	SHORTFALL	3440	3701	2785
TOTAL	SANCTIONED	24738	25091	24188
	IN-POSITION	18968	19828	20265
	SHORTFALL	5770	5263	3923

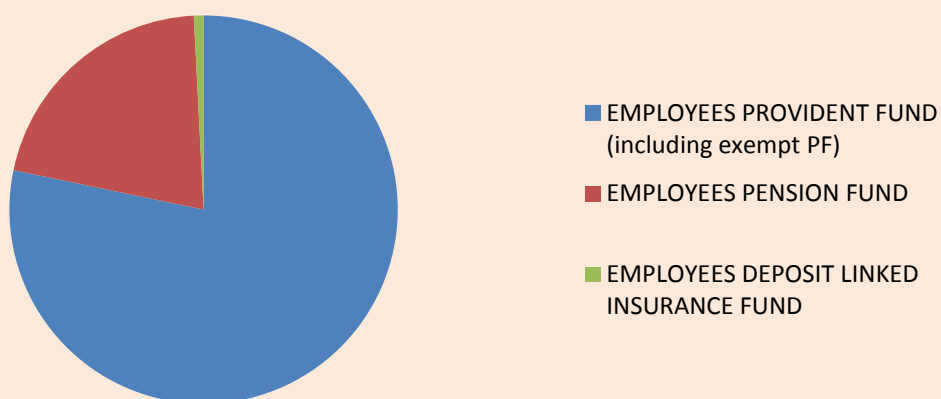


E. INFRASTRUCTURE

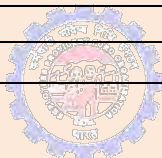
OFFICES			
	2012-13	2011-12	2010-11
ZONAL OFFICES	10	10	10
REGIONAL OFFICES	40	40	40
SUB-REGIONAL OFFICES	83	83	80
SERVICE CENTRES	14	14	14
DISTRICT OFFICES	123	122	120
NATRSS/ZTI/SUB-ZTIs	6	6	6

PICTORIAL PRESENTATIONS

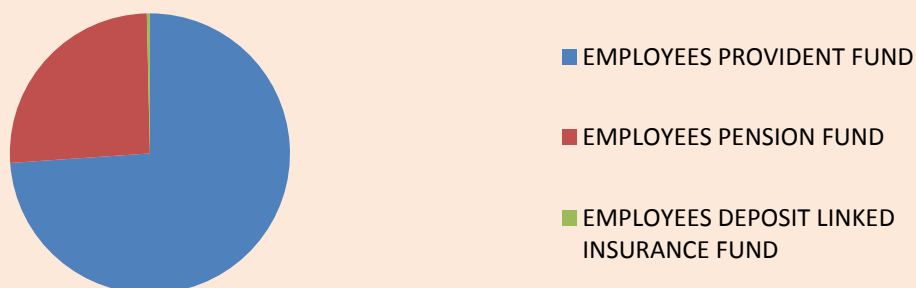
CONTRIBUTION RECEIVED DURING 2012-13 (₹ in cr.)



CONTRIBUTION RECEIVED DURING 2012-13 (₹ in cr.)	
Provident Fund (including Exempted PF)	60,256.80
Pension Fund	16,124.01
Insurance Fund	620.13
TOTAL	77,000.94

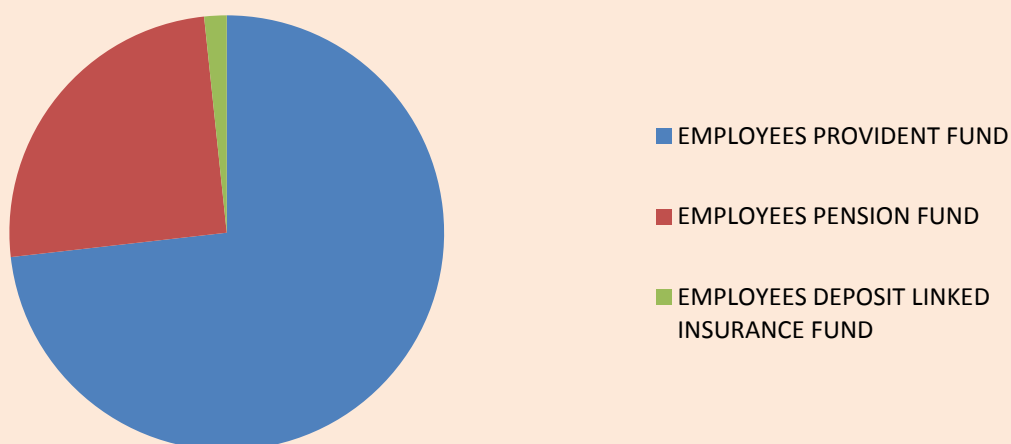


AMOUNT DISBURSED DURING 2012-13 (₹ in cr.)



AMOUNT DISBURSED DURING 2012-13 (₹ in cr.)	
Provident Fund	25,956.38
Pension Fund	9,038.52
Insurance Fund	123.88
TOTAL	35,118.78

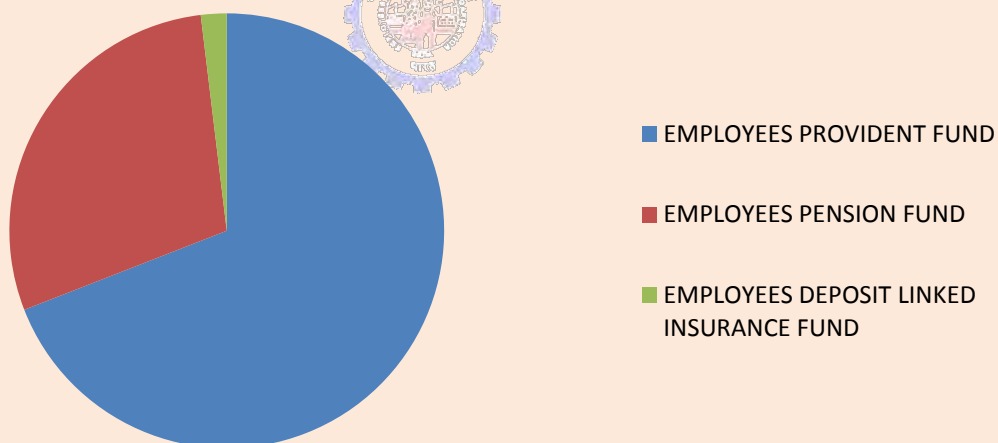
INVESTMENTS MADE DURING 2012-13 (₹ in cr.)



INVESTMENTS MADE DURING 2012-13 (₹ in cr.)

Provident Fund (including Exempted PF)	63,018.76
Pension Fund	21,625.28
Insurance Fund	1,433.25
TOTAL	86,077.29

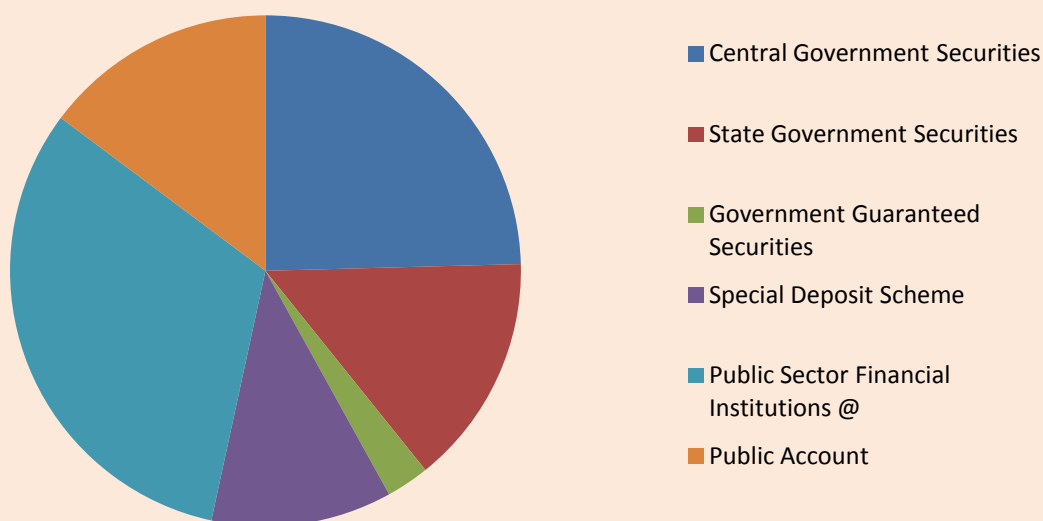
INVESTMENT CORPUS 2012-13 (₹ in cr.)



INVESTMENT CORPUS AS ON 31.03.2013 (₹ in cr.)

Provident Fund (including Exempted PF)	4,36,662.90
Pension Fund	1,83,405.36
Insurance Fund	12,090.84
TOTAL	6,32,159.10

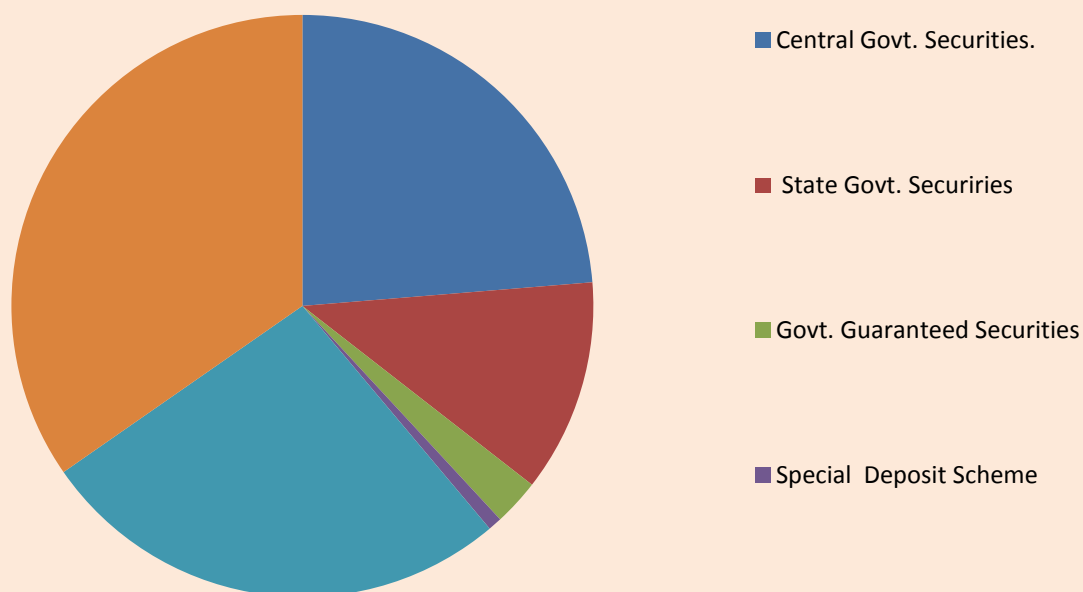
ASSET ALLOCATION AS ON 31.03.2013 (₹ in cr.)

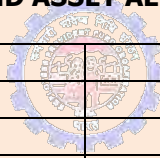


ASSET ALLOCATION AS ON 31.03.2013 (₹ in cr.)	
Central Government Securities	1,16,302.61
State Government Securities	69,309.82
Government Guaranteed Securities	12,912.51
Special Deposit Scheme	54,133.11
Public Sector Financial Institutions /Corporate dept.	1,50,513.51
Public Account	69,974.03
TOTAL	4,73,145.59

Note: Asset allocation is only in respect of un-exempted PF, EPF and EDLI.

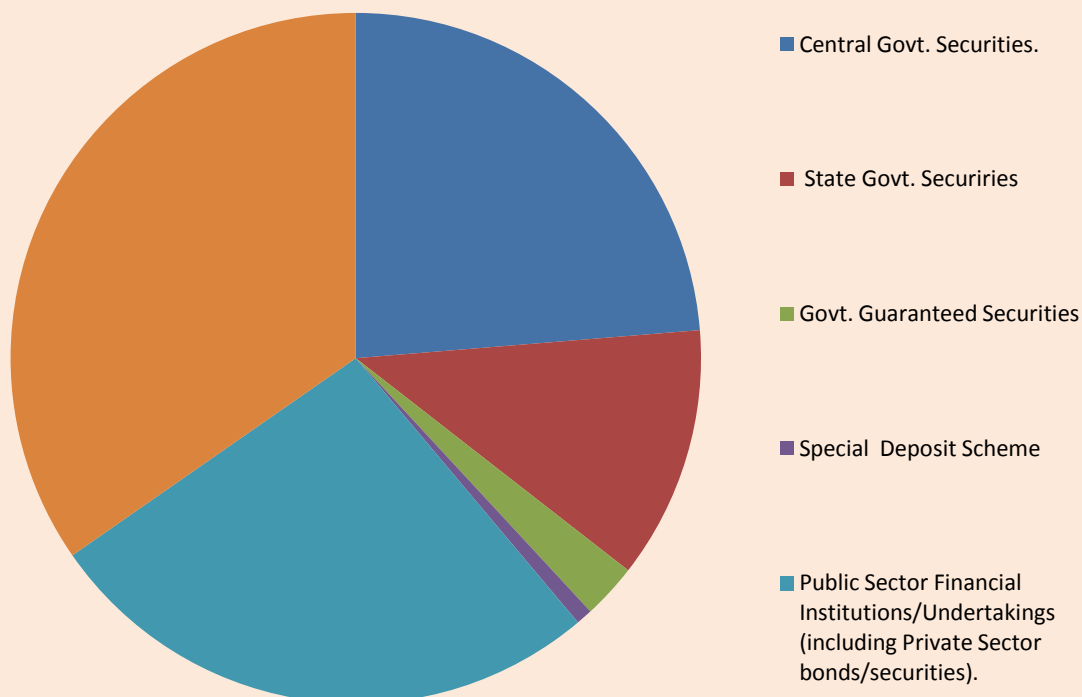
EMPLOYEES PROVIDENT FUND ASSET ALLOCATION AS ON 31.03.2013 (₹ in cr.)



EMPLOYEES PROVIDENT FUND ASSET ALLOCATION AS ON 31.03.2013		(₹ in cr.)
Central Government Securities		70,933.82
State Government Securities		46,441.95
Government Guaranteed Securities		7,975.81
Special Deposit Scheme		52,730.09
Public Sector Financial Institutions		99,567.72
Public Account		-
TOTAL		2,77,649.39

Note: Asset allocation is only in respect of un-exempted P.F.

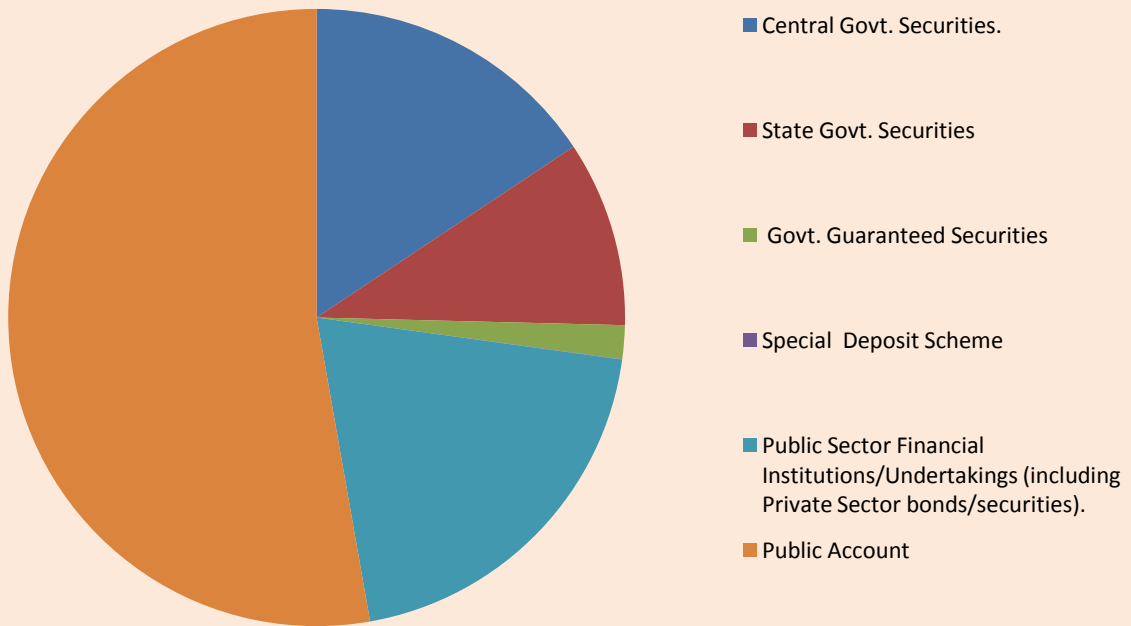
EMPLOYEES PENSION FUND ASSET ALLOCATION AS ON 31.03.2013 (₹ in cr.)



EMPLOYEES PENSION FUND ASSET ALLOCATION AS ON 31.03.2013	
	(₹ in cr.)
Central Government Securities	43,475.28
State Government Securities	21690.92
Government Guaranteed Securities	4,723.60
Special Deposit Scheme	1,400.52
Public Sector Financial Institutions	48521.60
Public Account	63,593.44
TOTAL	1,83,405.36

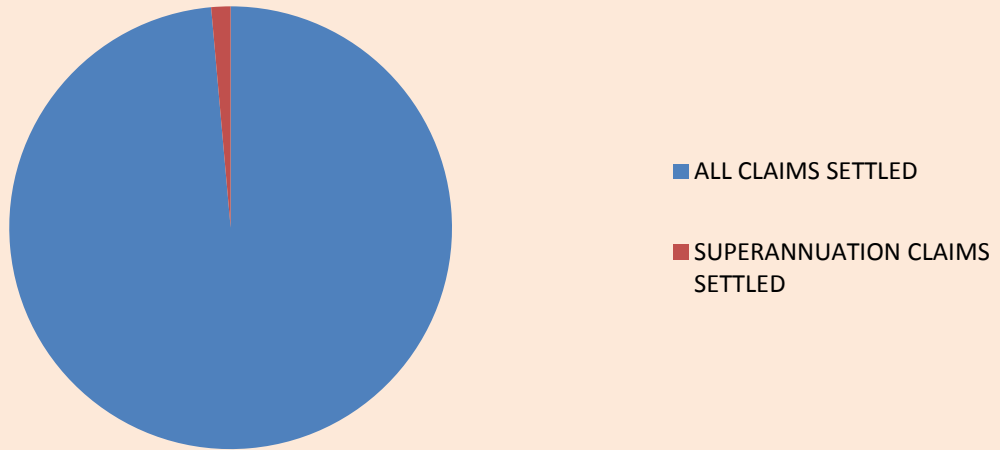
**INSURANCE FUND ASSET ALLOCATION AS ON
31.03.2013**

(₹ in cr.)



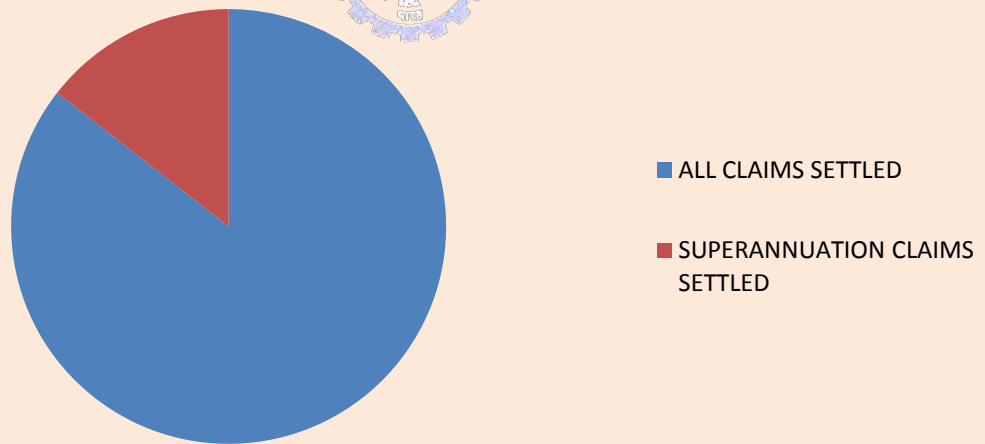
INSURANCE FUND ASSET ALLOCATION AS ON 31.03.2013		(₹ in cr.)
Central Government Securities		1,893.51
State Government Securities		1,176.95
Government Guaranteed Securities		213.10
Special Deposit Scheme		2.50
Public Sector Financial Institutions		2,424.19
Public Account		6,380.59
TOTAL		12,090.84

CLAIMS SETTLED (PROVIDENT FUND) (in lac)



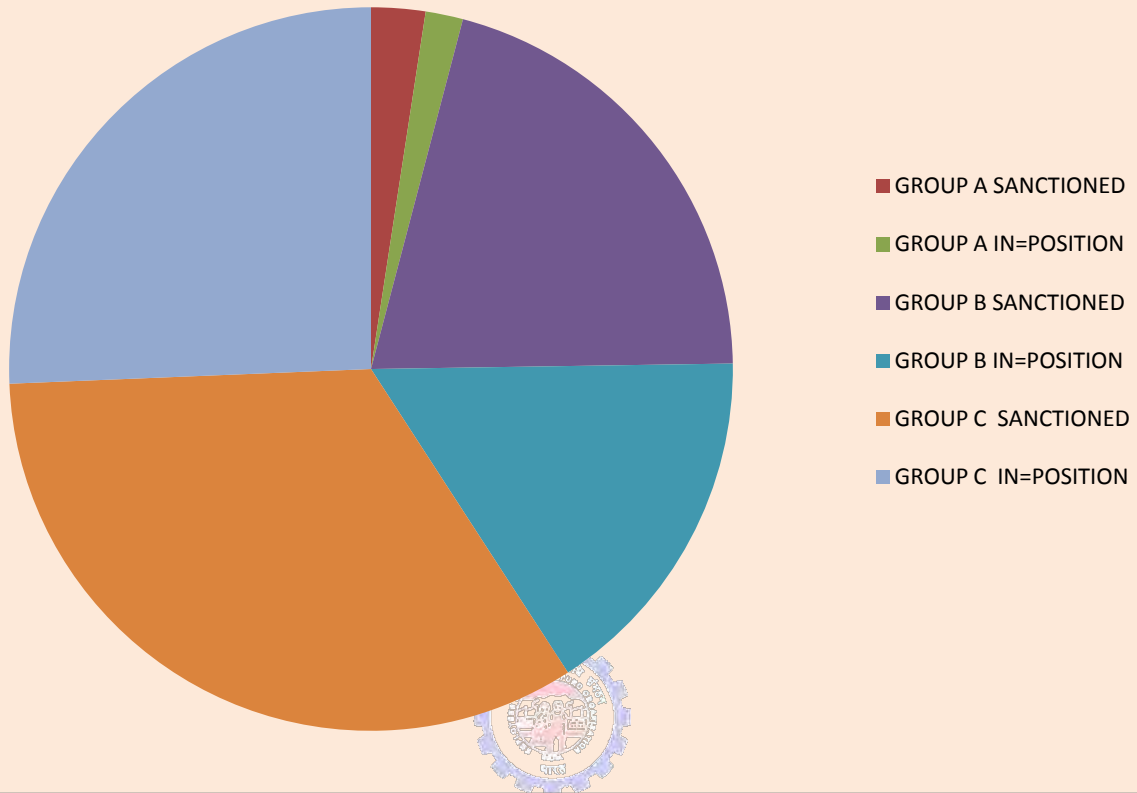
CLAIMS SETTLED (PROVIDENT FUND)		(in lac)
All Claims Settled		51.20
Superannuation Claims Settled		0.73

CLAIMS SETTLED (PENSION FUND) (in lac)



CLAIMS SETTLED (PENSION FUND)		(in lac)
All Claims Settled		48.37
Superannuation Claims Settled		8.17

MANPOWER - (2012-13)



MANPOWER (2012-13)		
GROUP A	SANCTIONED	1,057
	IN-POSITION	732
GROUP B	SANCTIONED	9,032
	IN-POSITION	7,027
GROUP C	SANCTIONED	14,649
	IN-POSITION	11,209



Chapter 2

EMPLOYEES' PROVIDENT FUND ORGANISATION

HISTORICAL PERSPECTIVE

2.1 It has been endeavour of Central Government to provide Social Security to the industrial worker after their superannuation or to their dependents in the event of their pre-mature death. The first Provident Fund Act passed in 1925 to regulate the Provident Funds of some private concerns was limited in a scope. In 1929 the Royal Commission of Labour stressed the need for formulating Scheme to establish to Provident Fund for industrial workers. Thirteen years later in the Third Conference of labour ministers, the issue was considered again. The proposal to establish Provident Funds was generally accepted. It was recommended that such funds should be established on the basis of voluntary participation. It was further recommended that the Central Government may frame a model set of rules for management of Provident Fund which may in turn be adopted by the employers for establishing Provident Fund. The model rules were circulated to employers in 1945 for adoption in industrial concerns. Some progressive employers took the initiative to establish voluntary Provident Funds for the benefits of about 3 lac workers but the general response was not encouraging.

2.2 In 1947 the question was reviewed at the Asian Regional Conference of the International Labour Organisation. It was reiterated that in view of the financial and administrative conditions in India, a contributory provident fund scheme was preferable to a scheme of pension or gratuity payments as it would not be possible to introduce in India, in view of the then prevailing conditions, a scheme of old age pension as adopted in the industrially advanced countries. The main difficulty in a gratuity scheme was felt to be that the amount paid to a worker or his dependents would be small as the worker would not himself be making any contribution to the fund. Taking into account the various difficulties, financial and administrative, the most appropriate course was considered to be the institution of compulsory contributory provident fund, in which both workers and employers would contribute. Such a Scheme would have *inter-alia* following benefits: -

- i) It would inculcate a spirit of thrift among workers
- ii) It would help in stabilisation of the labour force.

2.3 In accordance with the recommendation of the Asian Regional Conference, the matter was discussed at the 10th session of the Indian Labour Conference held in 1948. It was generally agreed that the introduction of a statutory provident fund scheme for industrial workers be undertaken.

2.4 To test such a scheme in a restricted field, the Coal Mines Provident Fund Scheme was launched in 1948. The success of this Scheme led to the demand for its expansion to other industries. In 1949, when a non-official Bill for setting up of provident funds for other industrial workers was introduced in the Central Legislature, the then Union Labour Minister gave an undertaking that a comprehensive Bill on the subject would be placed before the House. The subject was exhaustively discussed at the meeting of the Standing Labour Committee held in November, 1950, where there was general agreement, particularly among the representatives of the State Government, that Legislation should be undertaken for instituting provident funds in industrial undertakings. This view was endorsed by the conference of Labour Ministers held in January, 1951.

2.5 This led to the promulgation of the Employees' Provident Funds Ordinance, 1951 by the President of India on the 15th November, 1951 with a view to provide for the institution of provident funds for employees in factories and other establishments which came into force at once. The ordinance was to extend to the whole of India except the State of Jammu and Kashmir.

2.6 THE STATEMENT OF OBJECTS AND REASONS AS CONTAINED IN THE EMPLOYEES' PROVIDENT FUNDS BILL, 1952 ARE REPRODUCED BELOW:

- ***The Employees' Provident Funds Bill, 1952 (Bill No. 15 of 1952) was introduced in Parliament of India to provide for the institution of provident funds for employees in factories and other establishments and thereby the Employees' Provident Fund Act, 1952 (Act, hereinafter) was enacted. The extent of the said Act was whole of India except the State of Jammu and Kashmir. The question of making some provisions for the future of industrial worker after he retires or for his dependents, in case of his early death had been under consideration for some years. The ideal way would have been provision through old age and survivors pensions as had been done in the industrially advanced countries. But in the prevailing condition in India, the institution of a pension scheme cannot be visualised in the near future. Another alternative may be for provision of gratuities after a prescribed period of service. The main defect of the gratuity scheme, however, is that the amount paid to a worker or his dependents would be small, as the worker would not himself be making any contribution to the fund. Taking into account the various difficulties, financial and administrative, the most appropriate course appears to be the institution of compulsory contributory provident funds in which both worker and the employer would contribute. Apart from other advantages, there is the obvious one of cultivating among the workers a spirit of saving something regularly. The institution of a provident fund of this type would also encourage the stabilization of a steady labour force in industrial centres.***
- ***The subject of legislation for institution of compulsorily contributory provident funds in industrial undertakings was discussed several times at tripartite meetings in which representatives of the Central and State Governments and of employers and workers took part. A large measure of agreement was reached that there should be such legislation. Further, a non-official Bill on this subject was introduced in the Central Legislature in 1948 and was withdrawn only on an assurance given that Government itself would soon consider the introduction of a comprehensive Bill. The view that the proposed legislation should be under taken was lastly endorsed by the Conference of Provincial Labour Minister held in January, 1951. It may be added that a statutory Contributory Provident Fund already exists for workers in coal mines, covering about 8,00,000 persons. This has been in operation for about five years and is working very satisfactorily.***
- ***The Bill provides for institution, in the first instance, of contributory provident funds in the six major organised industries named in Schedule I of the Act, except undertakings owned by the Central or a State Government or by a local authority. There is also a provision empowering the Central Government to add, by notification, other industries to the Schedule or to apply the Act to industrial undertakings employing less than fifty persons.***
- ***To avoid any hardship to new establishments, a provision has been made for exempting them for a period of three years and similar exemptions are given to other establishments which are less than three years old till they have been in operation for period of three years in all. The rate of contribution will be 6 ¼ per cent of the total emoluments of the worker, the***

worker and the employer each contributing these amounts. Further, the scheme would empower payment of a higher contribution by the workers at their option.

- **Where provident funds exist in private industry, contributions are usually a percentage of the basic wage. Unlike Government Departments, wages in the private industry have not, however, been rationalised and there are very great variations in the level of basic wages in private industry even in different units in the same industry. If contributions are reckoned on the basis of basic wages only, there will, therefore, be wide changes in the degree of benefits received. This will be unfair to the workers and may also penalise those employers who have brought the level of basic wages in accord with current requirements. Government appreciates that DA is a variable factor depending on the cost of living. Nevertheless, for the reasons explained, Government is satisfied that contributions to the Provident Fund should be on the basis of basic wages plus DA. This should not be construed as in any way implying that DAs on the existing rates are to be recognised as a permanent measure.**
- **Most of the details relating to the Fund will be settled in accordance with a Scheme which, in the interest of uniformity, will be funded by the Central Government. The administration will, to a large extent, be decentralised in regard to undertakings falling within the sphere of State Governments.**
- **Where provident funds offering equal or more advantageous terms are operating efficiently, provision has been made for them to continue subject to certain safeguards in the interest of works.**
- **This Bill, when enacted, will repeal and re-enact an Ordinance promulgated on the same lines on the 15th November, 1951.**

2.7 The Ordinance promulgated on the 15th November, 1951 was replaced by the EPF Act, 1952 on 4th March 1952. The Scheme framed under section 5 of the Act was brought into force by stages and was enforced in its entirety by the 1st November, 1952. The working of the Scheme brought out certain defects in the Act such as:-

- i) lack of provision for inspection of exempted factories,
- ii) recovery of dues from such factories,
- iii) payment of damages etc.

2.8 In order to rectify them, an amending Bill was introduced in the Council of States on the 14th September, 1952. As some of the amendments necessitated urgent implementation and because the EPF (Amendment) Bill could not be passed during that session of Parliament, an amending Ordinance was promulgated, which was subsequently replaced by the EPF (Amendment) Act, 1953 which received the assent of the President on the 12th December, 1953.

2.9 The Act has undergone a number of changes over the years in view of changes in the industrial environment and requirements. The following Amendment Acts have been enacted over the years:-

1. The Employees' Provident Funds (Amendment) Act, 1953 (37 of 1953).
2. The Employees' Provident Funds (Amendment) Act, 1956 (94 of 1956).
3. The Repealing and Amending Act, 1957 (36 of 1957).
4. The Employees' Provident Funds (Amendment) Act, 1958 (22 of 1958).
5. The Employees' Provident Funds (Amendment) Act, 1960 (46 of 1960).
6. The Employees' Provident Funds (Amendment) Act, 1963 (28 of 1963).
7. The Employees' Provident Funds (Amendment) Act, 1965 (22 of 1965).
8. The Labour Provident Fund Laws (Amendment) Act, 1971 (16 of 1971).

9. The Employees' Provident Funds and Family Pension Fund (Amendment) Act, 1973 (Act 40 of 1973).
10. The Labour Provident Fund Laws (Amendment) Act, 1976 (Act 99 of 1976).
11. The Delegated Legislation Provisions (Amendment) Act, 1985 (Act 4 of 1986).
12. The Employees' Provident Funds and Miscellaneous Provisions (Amendment) Act, 1988 (Act 33 of 1988).
13. The Employees' Provident Funds and Miscellaneous Provisions (Amendment) Act, 1996 (25 of 1996).
14. The Employees' Provident Funds and Miscellaneous Provisions (Amendment) Act, 1998 (10 of 1998).
15. The Repealing and Amendment Act, 2001 (30 of 2001).

SCHEMES FRAMED UNDER THE EPF & MP ACT 1952

2.10 Following three Schemes have been framed under the Act:-

- (i) The Employees' Provident Funds Scheme 1952 (EPF) – (w.e.f 1st November, 1952)
- (ii) The Employees' Pension Scheme 1995 (EPS) (w.e.f 16th November, 1995) {replacing the *Employees' Family Pension Scheme 1971*}
- (iii) The Employees' Deposit Linked Insurance Scheme 1976 (EDLI) – (w.e.f. 1st August, 1976)

2.11 The **Employees' Provident Fund Organisation**, an autonomous body under the MoL&E, Government of India, administers the Act and the Schemes framed thereunder.

2.12 The benefits admissible under each of the three schemes are indicated in the table below:

Provident Fund Scheme	Pension Scheme	Insurance Scheme
Accumulation plus interest upon retirement, resignation, death.	Monthly pension for members on superannuation/retirement, disability.	The benefit provided in case of death of an employee who was member of the scheme at the time of the death.
Partial withdrawals allowed for specific expenses such as house construction, higher education, marriage, illness etc	Monthly pension for dependants of deceased member viz. widow(er), children, parent/nominee.	The family will get an amount linked to either the average balance in PF account during preceding 12 months or 20 times of the average wages of ₹ 6500/- of the last 12 months of the member subject to a maximum of ₹ 1,30,000/-, whichever is higher
	Past service benefit to participants of erstwhile Family Pension Scheme, 1971.	

2.13 The contribution rates (% of wages) for financing and administering the benefits under the EPF & MP Act, 1952 are given below:-

	CONTRIBUTION ACCOUNTS			ADMINISTRATION ACCOUNTS		TOTAL
	EPF	EPS	EDLI	EPF	EDLI	
EMPLOYER	3.67	8.33	0.5	1.10	0.01	13.61
EMPLOYEE	12.00	0.00	0.00	0.00	0.00	12.00
CENTRAL GOVERNMENT	0.00	1.16	0.00	0.00	0.00	1.16
TOTAL	15.67	9.49	0.5	1.10	0.01	26.77

2.14 The employers and employees both contribute @ 12% of wages to the contribution accounts. Further, the employers also contribute towards administration of the Schemes under the Act.

The rate of contribution for certain category of establishments is 10%. These are:-

- **Any establishment in which less than 20 employees are employed.**
- Any sick industrial company and which has been declared as such by the Board for Industrial and Financial Reconstruction.
- Any establishment which, at the end of any financial year, has accumulated losses equal to or exceeding its entire net worth and
- Any establishment in following industries:-
 - (a) Jute (b) Beedi (c) Brick (d) Coir and (e) Guar gum.

CENTRAL BOARD

2.15 The Act and the Schemes framed thereunder are administered by a tri-partite Board constituted under section 5A of the Act, Board consisting of representatives of:-

- i) Government - Both Union and State (5 persons) and State (15 persons)
- ii) Employers (10 persons) and
- iii) Employees (10 persons)

2.16 The Chairman and members of the Board have a term of five years. The present Board was constituted by the Central Government, Ministry of Labour & Employment, New Delhi vide Gazette Notification No. V- 20012/1/2008-SS-II dated 13.05.2008 (Part –II-Section 3- Sub-section (ii) - **Extraordinary**). **Hon'ble Union Minister of Labour & Employment is the Chairman, Central Board.**

2.17 During the year, some amendments were brought about at Sl. No. 40 and 31 in the Central Board (EPF) vide Gazette Notification No. V.20012/1/2008-SS.II dated 23.07.2012 and 03.12.2012 (Part –II-Section 3- Sub-section (ii) - **Extraordinary**) under issues Number. 1367 and 2320 respectively.

2.18 The list of members of the Board as on 31.3.2013 is given in **Appendix A-1**. During the year 2012-13, three (3) meetings of the Board were held.

2.19 There is a statutory committee called the **Executive Committee** which is constituted under section 5AA of the Act, from amongst the members of the Central Board by the Central Government to assist the Board in the discharge of its functions. It consists of representatives of:-

- i) Government - Both Union and State (2 persons) and State (3 persons)
- ii) Employers (3 persons) and
- iii) Employees (3 persons)

2.20 The tenure of the Executive Committee is two year and six months. The present Executive Committee was constituted vide Gazette Notification No. V-22012/1/2006-SS.II dated 13.05.2012(Part – II- Section 3 – Sub- section (ii) Extraordinary) under Issue No. 848.The list of members of Executive Committee CBT (EPF) is given in the **Appendix –A-2**. During the year 2012-13, two (2) meetings of the Executive Committee were held.

SUB-COMMITTEES

2.21 There are non-statutory Sub Committees of the Board and the EC constituted to aid and assist the Board and the EC in discharge of their functions. During the year, these sub-Committees held meetings as per the details given below:

SI No.	Name of the Sub-Committee	Meetings held during the financial year 2012-2013
1.	Finance & Investment Committee (sub-Committee of CBT, EPF)	02
2.	Committee on Exempted Establishments(sub-Committee of CBT, EPF)	01
3.	Building & Construction Committee(sub-Committee of EC)	02

REGIONAL COMMITTEES

2.22 The Regional Committees for the States are constituted under the provisions of Para 4 of **Employees' Provident Funds Scheme - 1952**. The Chairman, Central Board is the competent authority to constitute/reconstitute the Regional Committee for the states. The Regional Committees are constituted for advising the Central Board in efficient delivery of services to member. In accordance with Para 5 of the Scheme a member of the Regional Committee shall continue to hold office on the expiry of the term of office until the appointment of the successor is notified in the Official Gazette.

The State/Union Territory-wise position of meetings held during the year 2012-13 is at **Appendix A-4**.



Chapter 3

EMPLOYEES' PROVIDENT FUNDS & MISCELLANEOUS PROVISIONS ACT 1952 AND SCHEMES FRAMED THEREUNDER

APPLICATION OF THE ACT

COMPULSORY COVERAGE

3.1 The Act extends to whole of India, except the State of Jammu and Kashmir. The Act is at present applicable:

- (a) to every establishment, which is a factory engaged in any industry specified in Schedule - I to the Act in which twenty or more persons are employed; and
- (b) to any other establishment employing twenty or more persons or class of such establishment, the Central Government notifies in the Official Gazette.

The requirement of employees strength for the purpose of coverage under the Act is ten in respect of newspaper establishments and newspaper employees. Similarly, in case of Cine-Workers, the required employees strength for the purpose of coverage under the Act is five.

EXCLUSION FROM COVERAGE



3.2 The Act does not apply:

- (a) to any establishment registered under the Co-operative Societies Act, 1912 (2 of 1912), or under any other law for the time being in force in any State relating to Co-operative Societies employing less than 50 persons and working without the aid of power;
- (b) to any other establishment belonging to or under the control of the Central Government or a State Government and whose employees are entitled to the benefit of contributory provident fund or old age pension in accordance with any scheme or rule framed by the Central Government or the State Government governing such benefits; or
- (c) to any other establishment set up under any Central, Provincial or State Act and whose employees are entitled to the benefits of contributory provident fund or old age pension in accordance with any scheme or rule framed under that Act governing such benefits.

VOLUNTARY COVERAGE

3.3 An establishment which is not otherwise coverable under the Act can be covered voluntarily where the employer and the majority of its employees have agreed that the provisions of the Act should be made applicable to their establishment under section 1(4) of the Act from the date of agreement or from any subsequent date specified in such agreement. As on 31st March 2013, the number of such voluntarily covered establishments was **25,683** – it being **3.46%** of total establishments. During the year 2012-13, additional **39** establishments were notified for voluntary coverage under the Act as against **162** establishments notified during the year 2011-12.

SCHEDULE OF INDUSTRIES / CLASSES OF ESTABLISHMENTS

3.4 Presently, there exists notification for **187** Industries / Classes of establishments to which the Act is applicable. These include factories/ establishments engaged in Trading and Commercial activities and Service Sector of the economy.

3.5 The Schedule of industries to which the Act applies as on 31.03.2013 along with establishments and member accounts in each category is given in **Appendix A-7 (i)** & Zone-wise (Region-wise) position and concentration of Establishments and Members is at **Appendix A-7 (ii)**.

3.6 Tamilnadu State followed by Maharashtra has the largest number of members. It may also be noted that **63.48 %** of the members are concentrated in five states namely Tamilnadu, Maharashtra, Karnataka, Gujarat and Haryana. The list of the states in terms of concentration of members is at Appendix **A-8**.

3.7 Out of the **187** Schedule of Industries/Classes of establishments, to which the Act applies, maximum percentage of members are concentrated in eight categories indicated in **Appendix A-9** which account for **73.06%** of the total establishments with **72.78%** of the total membership as on 31.03.2013. As on 31.03.2013, there were fifteen categories of industries/ classes of establishments which have 10 lac or more members.

ELIGIBILITY FOR MEMBERSHIP EMPLOYEES' PROVIDENT FUNDS SCHEME, 1952

3.8 At the time of inception of the Scheme, an employee who was in receipt of pay upto 300/- p.m. and who worked for one year was eligible for membership of the Fund. Chronological order of the change of wage ceiling and qualifying period for enrollment as member under the Scheme is given below:

CHRONOLOGICAL ORDER OF THE CHANGE OF WAGE CEILING {PARA 2(f) OF EPF SCHEME 1952}	
Period	Wage limit per month
01.11.1952 to 31.05.1957	₹ 300/-
01.06.1957 to 30.12.1962	₹ 500/-
31.12.1962 to 10.12.1976	₹ 1,000/-
11.12.1976 to 31.08.1985	₹ 1,600/-
01.09.1985 to 31.10.1990	₹ 2,500/-
01.11.1990 to 30.09.1994	₹ 3,500/-
01.10.1994 to 31.05.2001	₹ 5,000/-
01-06-2001 onwards	₹ 6,500/-

QUALIFYING PERIOD OF SERVICE FOR ENROLLMENT (Para 26 OF THE E.P.F.SCHEME, 1952)	
From the inception of the EPF Scheme, in 1952 till 2nd Dec. 1971	Completion of one year's continuous service or has actually worked for not less than 240 days within a period of one year or less, whichever is earlier.
From 03.12.1971 to 09.08.1974	Completion of one year's continuous service or has actually worked for not less than 240 days within a period of one year or less or has been declared permanent in any such factory or other establishment, whichever is the earliest.
From 10.08.1974 to 30.01.1981	Completion of six months continuous service or has actually worked for not less than 120 days within a period of six months or less or has been declared permanent in any such factory or other establishment, whichever is the earliest.

From 31.01.1981 to 31.10.1990	Completion of three months continuous service or has actually worked for not less than 60 days within a period of three months or has been declared permanent in any such factory or other establishment, whichever is the earliest.
From 01.11.1990 onwards	From date of the joining the factory/ establishment

EMPLOYEES' PENSION SCHEME 1995

3.9 The Pension Scheme came into effect from 16th November, 1995. On introduction of the Pension Scheme, the erstwhile Family Pension Scheme, 1971 ceased to operate and all the **assets and liabilities of the old scheme were transferred and merged with the Employees' Pension Fund**. The Pension Scheme aims at providing for economic sustenance during old age and survivorship coverage to the member and his family. The Pension Scheme derives its financial resources by partial diversion of **the employer's share of Provident Fund contribution** at the rate of 8.33% of the wages **out of the employer's share of Provident Fund contribution**. The Central Government contributes at the rate of 1.16% of the wages subject to a maximum of ₹ 6500 per month as was done in the erstwhile Family Pension Scheme. The benefits and entitlements to the members under the old scheme are protected and continued under the Pension Scheme.

3.10 The Scheme, on its introduction, applies compulsorily to all the existing members of the Provident Fund who were contributing to the erstwhile Family Pension Scheme, 1971. The new entrants to the membership of Provident Fund from 16.11.1995 onwards also acquire membership of the Scheme on compulsory basis. The existing members of the Provident Fund as on 15.11.1995 who did not opt for joining the erstwhile Family Pension Scheme had the option to join the Pension Scheme as per the provisions laid down.

3.11 The Pension Scheme although effective from 16.11.1995 has a provision for retrospective application from 1.4.1993 in selective cases for outgoing members of the erstwhile Family Pension Scheme and its beneficiaries during the period between 01.04.1993 to 15.11.1995. Members of the old Family Pension Scheme who died between 01.04.1993 and 16.11.1995 are deemed to have joined the new pension scheme and their beneficiaries are entitled for Pensionary benefits under Pension Scheme.

BENEFITS

3.12 Pension Scheme provides the following benefits to the members and their families:

- (i) Member Pension
- (ii) Disablement pension
- (iii) Widow / widower pension
- (iv) Children pension
- (v) Orphan Pension
- (vi) Disabled Children/orphan pension
- (vii) Nominee Pension.
- (viii) Pension to dependent father/mother.
- (ix) Withdrawal benefit

3.13 Under the erstwhile Family Pension Scheme, only widow/widower pension was payable and that too in case of death while in reckonable service and prior to completion of 60 years of age. In the absence of Widow or on cessation of Widow Pension, pension was payable to the eldest child up to the age of 25 years and then it was to pass on to the younger children, one at a time, subject to the age limit of 25 years. There was no provision for pension to member on retirement or disablement. On leaving the service, the employee was entitled to withdrawal benefit only.

ELIGIBILITY

3.14 Superannuation/early pension under the Pension Scheme is payable on fulfilling:

- (i) Minimum 10 years of eligible service; and
- (ii) Attaining age of 58/50 years.

3.15 On cessation from employment before completing 58 years a member can opt for early pension. Such early pension can be availed only after completing 50 years of age and it will be subject to discounting factor at the rate of 4% (w.e.f. 26.9.2008) for every year falling short of 58 years. No member pension is payable before attaining the age of 50 years. However, no such age or minimum eligibility service criteria shall apply for pension entitlement in case of disablement or death of the member. Membership with one-month contribution will suffice in such cases.

3.16 The quantum of pension payable to a member on superannuation and/or exit from service on attaining the age of 58/50 years shall correspond to the period of pensionable **service rendered by the member and his pensionable salary i.e. the last twelve months'** average pay drawn at the time of exit.

3.17 Those members having service prior to 16.11.1995, shall have the added benefit of past service pension for the period of their membership under the erstwhile Employees Family Pension Scheme ,1971 as per values of the table provided in Paragraph 12 (3) of Employees Pension Scheme,1995 and Table -10 B of Employees Pension Scheme,1995.

DISBURSEMENT OF PENSION

3.18 For disbursement of monthly pension and other benefits, the ROs have entered into arrangement with Nationalised and Commercial Banks etc., a list of which is given in **Appendix A-10**. Centralized arrangements have also been made with HDFC Bank, ICICI Bank, Axis Bank and Post Offices to disburse pension and other benefits all over India.

PENSION BENEFICIARIES

3.19 The classification of the beneficiaries under Pension Scheme as on 31.3.2013 is given below:


PENSION BENEFICIARIES	
I) MEMBER PENSION	
(a) Early Pension (50-57 years)	16,70,625
(b) Superannuation Pension	12,98,120
(c) Disablement Pension	2,115
Sub-Total	29,70,860
II) Widow/Widower Pension	
(a) Death in Service	7,06,179
(b) Death away from Service	1,17,678
Sub-Total	8,23,857
III) Nominee Pension	8,894
IV) Parent Pension	15,663
V) Orphan Pension	15,670
VI) Children Pension	5,65,287
Sub-Total	6,05,514
Grand Total	44,00,231

3.20 The aforesaid figures include widow/widower pensioners and children pensioners drawing pension under the erstwhile Family Pension Scheme.

3.21 The Region-wise classification of beneficiaries under Pension Scheme as on 31.03.2013 is given at **Appendix A-11**.

VALUATION OF PENSION FUND AS PER PARA 32 OF THE EMPLOYEES' PENSION SCHEME, 1995

3.22 Period of Valuation and name of the valuer are as under:

Valuation	Period of Valuation	Name of the Valuer	Date of Submission of report	Surplus/ deficit (in cr.)
1 st	16.11.1995 to 15.11.1996	Shri Bhudev Chatterjee	30.04.1998	1,689
2 nd	16.11.1996 to 31.03.1998		30.03.1999	1,239
3 rd	01.04.1998 to 31.03.1999		04.01.2001	732
4 th	01.04.1999 to 31.03.2000		20.08.2001	70
5 th	01.04.2000 to 31.03.2001	Shri KA Pandit 	11.2003	-43
6 th	01.04.2001 to 31.03.2002		11.2003	-17,136
7 th	01.04.2002 to 31.03.2003		12.08.2004	-19,291
8 th	01.04.2003 to 31.03.2004		25.04.2005	-22,021
9 th & 10 th (Combined)	01.04.2004 to 31.03.2006	Shri P.A. Balasubramanian	05.05.2009	-22,659
11 th	01.04.2006 to 31.03.2007		14.10.2011	-41,119
12 th	01.04.2007 to 31.03.2008		17.08.2012	-54,203
13 th	01.04.2008 to 31.3.2009		The valuation report was submitted on 25.02.2013 and forwarded to Central Government on 20.03.2013. The Report is under examination of Ministry of Labour & Employment	

Recommendations of the valuers are mentioned below: -

Valuation	Recommendations
1 st	<ul style="list-style-type: none"> Valuer recommended 4% pension relief.
2 nd	<ul style="list-style-type: none"> Valuer recommended pension relief of 4% plus proportionate increase for excess period. Relief declared at 5.5%
3 rd	<ul style="list-style-type: none"> Recommended pension relief of 4%. Recommended minimum widow pension @ ₹ 450/-p.m. minimum children pension @ ₹ 150/- p.m. and minimum orphan pension @ ₹ 250/- p.m.
4 th	<ul style="list-style-type: none"> Recommended pension relief of 4%. Commutated value, ROC Value, Table for withdrawal benefits to be reduced taking note of reducing interest rates
5 th	<ul style="list-style-type: none"> The retirement age for member may be increased from 58 to 60 years To revise Table B and D. Increase in reduction rate from 3% to 5% in early pension cases. Liberal pattern of investment may be allowed to increase the return. Withdrawal under the scheme needs to be controlled.
6 th	
7 th	
8 th	
9 th & 10 th	<ul style="list-style-type: none"> The current contribution rate of 9.49% of salary is inadequate and will require revision upwards to 11.75%. Rising the superannuation age to 60 years from 58 years.
11 th	<ul style="list-style-type: none"> Make one time lump sum contribution of ₹ 41120 cr. to the Pension Fund to make good the deficit; or Revise the rate of contribution to 13% for the existing members so that the deficit is met by higher future contribution' or Achieve higher return on investment of not less than 9% p.a. over the future combined with increase in contribution rate (for existing members) of not less than 1%. Raising the superannuation age to 60 years from 58 years Increase in wage ceiling limit should be done after actuarial investigation of financial position of the scheme. Review of Investment strategy of the Pension Fund

12 th	<ul style="list-style-type: none"> • Make one time lump sum contribution of ₹ 54203 cr. to the Pension Fund to make good the deficit <p style="text-align: center;">or</p> <ul style="list-style-type: none"> • Revise the rate of contribution to 14.5% for the existing members so that the deficit is met by higher future contribution' <p style="text-align: center;">or</p> <ul style="list-style-type: none"> • Achieve higher return on investment of not less than 9% p.a. over the future combined with increase in contribution rate (for existing members) of not less than 2%. • Rising the superannuation age to 60 years from 58 years. • Increase in wage ceiling limit should be done after actuarial investigation of financial position of the scheme. Review of Investment strategy of the Employees Pension Fund
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3.23 Further, the Central Government has appointed M/s. K.A. Pandit, Consultants & Actuaries as the Valuer for 14th, 15th & 16th Valuations of the Employees Pension Fund as on 31.03.2010, 31.03.2011 and 31.03.2012 respectively.

REVIEW REPORT BY PANEL OF ACTUARIES ON THE VALUATION REPORTS BY VALUER ON THE EMPLOYEES PENSION SCHEME

3.24 The results and the recommendations of the two reviews are as follows:-

Revaluation	Period of Valuation	Names of Actuaries in the Panel	Date of Submission of Report
1 st	16.11.1995 to 15.11.1996	Debabrata Basu & Liaquat Khan	31.08.1998
2 nd	01.04.1999 to 31.03.2000	NR Kapadia & R Ramakrishnan	08.10.2003

Revaluation	Recommendations
1 st	<ul style="list-style-type: none"> • Did not agree with the concept of pension relief • Though agreed to enhancement of benefits @ 4%, showed favour to slightly lesser increase so as to provide for margin for future adverse experience. • Recommended outgo of benefits from Public Account so as to maximise yield. • Clearly recommended that any enhancement of benefit should be out of emergent surplus only
2 nd	<ul style="list-style-type: none"> • Reported need for bringing down the pension relief • Comment is that granting of increase of 4% cannot even be imagined. • Recommended for putting in place a viable system of funding additional liability arising out of increase in wage ceiling. Till then future wage ceiling to be frozen. • Recommended Pensionable Salary to be defined as the average salary of the last 60 months of salary or last 36 months of salary of the service. • Recommended increase in reduction factor (for reduced pension) to not less than 5% per annum

CONSTITUTION OF EXPERT COMMITTEE ON REVIEW OF PENSION SCHEME

3.25 The Central Government on 12.06.2009, constituted an Expert Committee to review the Employees Pension Scheme, 1995. The Committee met on 01.12.2009, 02.02.2010 and 23.07.2010. The suggestions/grievances received from various quarters, were placed before the Expert Committee for examination and recommendations. The Committee submitted its Report to the Central Government on 05.08.2010.

3.26 On the advice of the Central Government, the Report of the Expert Committee was placed before the 190th meeting of the Central Board held on 15.09.2010. In the meeting, it was decided that the Report shall be first discussed in the Pension Implementation Committee of the Board and then deliberated in detail in the subsequent meeting. Accordingly, Report of the Expert Committee was placed in 28th, 29th, 30th, 31st and 32nd meeting of the Pension Implementation Committee held on 15.11.2010, 7.12.2010, 3.02.2011, 23.05.2011 and 15.07.2011 and finally Pension Implementation Committee gave recommendation to increase minimum monthly pension under Employees Pension Scheme, 1995 to **₹ 1000/-** p.m. as an interim measure by enhancing the rate of contribution into the Employees Pension Scheme, 1995 by 0.63%. The same was discussed in the 197th, 198th and 199th meeting of the Central Board Of Trustees, held on 23.12.2011, 22.02.2012 and 25.05.2012 **respectively. Neither Employers' nor Employees' representatives agreed to bear the additional contribution. Employees' representatives stated that additional 0.63% contribution should be borne by the Central Government.** The CBT Board, EPF in its 199th meeting held on 25.05.2012 was also informed that due to the pressing urgency of the matter, after a meeting called by the Secretary (Labour & Employment), a proposal was sent by EPFO to Central Government vide letter dated 27.03.2012, requesting to take either of the following actions so that minimum pension can be enhanced to ₹ 1000/- per month:-

1. enhance the rate of contribution of Central Government from existing 1.16% to 1.79% towards Employees Pension Scheme, 1995; or
2. to **withdraw two year's bonus, currently available on completion of 20 years of pensionable service as provided in Para 10(2) of EPS, 1995.**

3.27 Also, vide letter No. S-35018/6/2011-SS.II dated 20.12.2012; the MoL&E has informed that the Ministry, after inter-ministerial consultations regarding revision in pensionary benefits under Pension Scheme, 1995 submitted a Cabinet Note to the Cabinet Secretariat on 12.10.2012. Thereafter, as per latest information, the issue is being examined by a Committee of Secretaries and note for Committee of Secretaries has been sent by the MoL&E to Cabinet Secretariat on 07.12.2012.

EMPLOYEES' DEPOSIT LINKED INSURANCE SCHEME

3.28 Insurance Scheme came into force from 1st August, 1976. This scheme is supported by a nominal contribution by the employers. No contribution is payable by the employee for availing the insurance cover.

APPLICATION AND COVERAGE

3.29 Insurance Scheme is applicable to all factories/establishments to which the Act applies. All the employees who are members of the provident fund are members of this Scheme.

BENEFITS UNDER THE SCHEME

3.30 The benefits under the Insurance scheme were revised during the year 2010-11. Under the revised scheme, the benefit provided in case of death of an employee who was member of the scheme at the time of the death, the family will get 20 times of the average wages of the

last 12 months of the member. According to the revised scheme, maximum benefits under the scheme will now be ₹ 1,30,000/-, as the wage ceiling up to which contribution can be paid under the scheme is ₹ 6,500/- .

EXEMPTION

3.31 The Act provides that the appropriate Government may, by notification in the Official Gazette, and subject to such conditions as may be notified in the notification, exempt any establishment brought under the ambit of the Act from the operation of this Act or of any Scheme which could formulate independent Schemes conferring benefits not less favorable than those provided under the Statutory Schemes, to their employees under section 17 of the Act, if the majority of the employees are in favour of such an exemption. This provision is by and large availed by establishments to obtain exemption from the operations of the Scheme and Insurance Scheme. Such independent Provident Fund Schemes could also be operated for a class of employees under the provisions of Paragraph 27A of the Scheme. Exemption under Paragraph 27A of the Scheme is not granted by notification but by order of the appropriate Government. The conditions governing exemption are stipulated in Appendix 'A' to Paragraph 27AA of the Scheme. "Appropriate Government" means, the Central Government in relation to an establishment belonging to, or under the control of, the Central Government or in relation to, an establishment connected with a railway company, a major port, a mine or an oil-field or a controlled industry or in relation to an establishment having departments or branches in more than one State and in relation to any other establishment under the State Government.

3.32 In addition, individual employees may also seek exemption under Paragraph 27 of the Scheme for enjoying the benefits of enrollment under the excluded Scheme administered by the establishment.

3.33 The grant of such exemption enables the employees to continue to enjoy better benefits available to them under the private Provident Fund Scheme. Any such exemption granted to an establishment is liable to be cancelled for contravention of any of the conditions governing exemption as stipulated in Appendix 'A' to Paragraph 27AA of the Scheme.

EXEMPTED ESTABLISHMENTS AND MEMBERS

3.34 **3221** establishments are enjoying exemption as on 31.03.2013. **56, 48,143** members are serviced by these exempted establishments as against **44, 32,666** members during the previous year. Region-wise coverage of members is given in **Appendix A-12**.

STATE WISE CONCENTRATION OF ESTABLISHMENTS AND MEMBERS

3.35 Exempted Establishments and members are concentrated mainly in five states namely Maharashtra, Karnataka, Delhi, West Bengal and Tamil Nadu. These five States constitute **56.16 %** of the total exempted establishments and **68.93 %** of the total membership of the exempted sector as stated in **Appendix A- 13**.

CONTRIBUTIONS

3.36 An amount of **₹14,458.41 cr.** were collected and transferred to the Private Trust by the employers of exempted establishments as contributions during the year as against **₹ 16,123.50 cr.** during the previous year.

INSPECTION CHARGES

3.37 The employers of exempted establishments are required to pay the inspection charges @ 0.18% of the basic wages and DA including cash value of food concession and retaining allowance if any, to the EPFO.

RATE OF INTEREST

3.38 Declaration of rate of interest payable to the members at the rate not lower than the interest rate declared for the members of the Statutory Fund is one of the conditions for grant of exemption. Out of the total **3221** exempted establishments, **1175** establishments did not declare the rate of interest. The broad pattern of interest rate declared by the remaining **2046** establishments is given in the table below: -

RATE OF INTEREST ALLOWED TO MEMBERS - EXEMPTED ESTABLISHMENTS		
	ESTABLISHMENTS	MEMBERS
Higher than the Statutory Rate	104	1,49,021
Equal to the Statutory rate of 8.5%	1932	40,20,558
Less than the Statutory rate	10	24,919
Total	2046	41,94,498

EXEMPTION UNDER PENSION SCHEME, 1995

3.39 Paragraph 39 of the Pension Scheme provides for grant of exemption from the operation of the Statutory Scheme if the employees are either members of any other Pension Scheme or propose to be members of a Pension Scheme wherein the Pensionary benefits are at par or more favorable than the benefits provided under the Statutory Scheme.

3.40 Subject to the conditions, M/s. Tata Motors (erstwhile M/s.TELCO), M/s. Malaysian Airlines and M/s. Oil India Ltd have been granted exemption vide Government orders dated 22.04.1999, 02.12.1999 & 09.12.2002 respectively.

Exempted Pension Fund Trust as on 31.03.2013			
Name of the Estt.	Code No.	No. of Members	Total Corpus (₹ in cr.)
M/s. Oil India Ltd	AS/328	8149	700.94
M/s. Malaysian Airlines	TN/8785	34	*2.55
M/s. Tata Motors Ltd.	MH/30276	105782	585.67
	JH/5	21283	209.54
	UP/20366	4687	20.89
Total		140035	1519.59

*(Propose for cancellation of exemption from EPS in respect of M/s. Malaysian Airlines received through RPFC (Chennai) was received as on 31.03.2012 which is under process.)

EXEMPTION FROM THE EMPLOYEES' DEPOSIT LINKED INSURANCE SCHEME, 1976

3.41 On the request of the employer, the CPFC may, if requested so to do by the employer, by notification in the Official Gazette, and subject to such conditions as may be specified in the notification, exempt, any establishment from the operation of all or any of the provisions of the Insurance Scheme, if he is satisfied that the employees of such establishment are, without making any separate contribution or payment of premium, in enjoyment of benefits in the nature of life insurance, whether linked to their deposits in provident fund or not, and such benefits are more favourable to such employees than the benefits as admissible under the Insurance Scheme under section 17 (2A) of the Act. The Insurance Scheme may provide for the exemption of any person or class of persons employed in any establishment and covered by that scheme from the operation of all or any of the provisions thereof, if the benefits in the nature of life insurance admissible to such person or class of person are more favourable than the benefits under the Insurance Scheme. As on date, **93** establishments have been granted exemption from the Scheme during this year as compared to **133** establishments during the previous year.

FINANCE ACT, 2006- CLAUSE 56- RATIONALISATION OF PROCESS AND PROCEDURE FOR EXEMPTION

3.42 The Government of India, Ministry of Finance, with a view to provide legislative synergy between the Income Tax Act, 1961 and the Act and to tackle the problems faced by the small investors in the recognised Provident Funds, brought out an amendment in Rule 4 of Part A of Fourth Schedule to Income Tax Act, 1961 by Clause 56 of the Finance Act, 2006 so as to provide that recognition to a Provident Fund under the Income Tax Act shall be restricted to only such funds –

- a) which are covered under sub section (3) or sub section (4) of Section 1 of the Act; and
- b) which have been exempted under section 17 of the Act from the operation of any Scheme framed therein.

3.43 Accordingly, in Rule 3, after sub rule (1) the following proviso was inserted vide Finance Act, 2006, namely –

“Provided that in a case where recognition has been accorded to any provident fund on or before the 31st day of March, 2006 and such provident fund does not satisfy the conditions set out in clause (ea) of Rule 4, the recognition to such fund shall be withdrawn, if such fund does not satisfy, on or before the [31st day of March, 2007], the conditions set out in the said clause and any other condition which the Board may, by rules specify, in this behalf:”

3.44 Consequent upon such amendment, sub rule (1) to Rule 3 to Fourth Schedule of Income Tax Act, 1961, now reads as:

“ The Chief Commissioner or Commissioner may accord recognition to any provident fund which, in his opinion, satisfies the conditions prescribed in rule 4 and the rules made by the Board in this behalf, and may, at any time, withdraw such recognition if, in his opinion, the provident fund contravenes any of those conditions :

Provided that in a case where recognition has been accorded to any provident fund on or before the 31st day of March, 2006 and such provident fund does not satisfy the conditions set out in clause (ea) of rule 4, the recognition to such fund shall be withdrawn, if such fund does not satisfy, on or before the 31st day of March, 2007, the conditions set out in the said clause and any other condition which the Board may, by rules specify, in this behalf:”

3.45 Further, in Rule 4, after clause (e), clause (ea) was inserted namely -

“(ea) the fund shall be a fund of an establishment to which the provisions of sub-section (3) of Section 1 of the Act (19 of 1952) apply, and such establishment has been exempted under section 17 of the said Act from the operation of all or any of the provisions of any Scheme referred to in that Section ;”

3.46 Subsequently, clause (ea) of Rule 4 was substituted vide Finance Act, 2007 to read as under–

(ea) the fund shall be a fund of an establishment to which the provisions of sub-section (3) of Section 1 of the Act (19 of 1952) apply or of an establishment which has been notified by the Central Provident Fund Commissioner under sub-section (4) of Section 1 of the said Act, and such establishment shall obtain exemption under section 17 of the said Act from the operation of all or any of the provisions of any Scheme referred to in that section;”

3.47 The said time limit, which was initially for one year in the statute, has been extended year after year by the Finance Acts. The proviso to sub rule (1) to Rule 3 was substituted by

Finance Act, 2012 which reads as :

“Provided that in a case where recognition has been accorded to any provident fund on or before the 31st day of March, 2006 and such provident fund does not satisfy the conditions set out in clause (ea) of rule 4, the recognition to such fund shall be withdrawn, if such fund does not satisfy, on or before the 31st day of March, 2013, the conditions set out in the said clause **and any other condition which the Board may, by rules specify, in this behalf :”**

3.48 Anticipating the requirement of the Provident Funds, recognised or otherwise, to obtain exemption under section 17 of the Act within a stiff time frame, EPFO realised the need for a policy decision to simplify and rationalise the process for grant of exemption. A policy note to the MoL&E, Govt. of India followed on 4th July 2006 wherein, inter alia, proposals for simplifying the procedure for exemption under section 17 were placed for approval. A separate proposal explaining the impact of the amendment in the Finance Act, 2006 and the need to gear up the process for grant of exemption so that all the applicants could be granted exemption before the deadline laid down in the amendment was placed before the 176th meeting of the CBT held on 07.11.2006. The Board had approved the proposal.

3.49 Consequently, a number of initiatives have been taken by the EPFO towards simplifying the process of grant of exemption under section 17 (1) (a) of Act, as under:-

- i. The conditions required to be fulfilled before processing the applications for exemption have been rationalised. Now only the most essential conditions are insisted upon and they are **placed on the EPFO’s website for the convenience of the applicant employer**. The information is also available with the RPFCL.
- ii. All RPFCLs of the Regional and Sub-Regional Offices of EPFO across the country have been advised to place special emphasis on processing of the exemption applications in the manner keeping in mind the minimum conditionalities only.
- iii. A special drive has been launched to dispose of all the pending exemption applications.
- iv. Exemption applications are being processed expeditiously and forwarded to the appropriate Government. Even where applications are found deficient, all efforts were made to get the defects rectified quickly by the applicant and to process the applications.
- v. In the case of relatively old applications also where processing is retarded owing to the deficiency and/or obsolescence of information, every effort is made to get the deficiencies rectified or to obtain a fresh application from the company and process the application in a time bound manner.

3.50 The process of exemption has been made simple, rational, requiring less documentation and is matched with Employees Provident Fund Organisation concern for a better and hassle-free service to the applicant employers and Organisation.

Chapter 4

PROVISION FOR INTERNATIONAL WORKERS

4.1 Economic liberalisation, rapid growth in developing economies, ageing population in western world and large pool of young and technically qualified person in certain countries have witnessed migration of professionals across the world. As India is a major source of migrant professionals due to its vast reservoir of technically qualified manpower in sectors like IT, health, and management etc. movement of Indian professionals in various countries was witnessed over the period. The Indian professionals working in various countries were required to make the mandatory social security contributions in the countries of their working. The contributions made by the professionals during their stay in the country of their posting were lost as the benefits are not payable before expiry of a minimum qualifying period and even not available in case of return to the home country.

4.2 With a view to protect the rights of migrant workers, Government of India decided to go for bilateral Social Security Agreements (SSAs) so that the Indian workers are exempted from mandatory social security contribution in the country of their posting and the benefits of contribution made abroad are received by way of totalisation and the payment is received in India. Thus a SSA coordinates the social security schemes of two contracting states in order to overcome the barriers and facilitate extension of benefits to beneficiaries.

4.3 In the context of above, in order to implement the provisions of bilateral SSAs, enabling provisions for International Worker (IW) were introduced in the Scheme and Pension Scheme by inserting para 83 of Scheme and para 43-A of Pension Scheme and given effect from 1st October, 2008. The special provisions have been amended subsequently keeping in view the requirement arising out over the period of time.

4.4 The Ministry of Overseas Indian Affairs, Govt. of India, is the nodal ministry for initiating negotiations for SSA on bilateral basis. Besides, the MoL&E, the Ministry of Commerce and EPFO are also involved in the process of negotiations. EPFO has been designated as the Liaison Agency to operate the provisions of the SSAs and for issuing Certificates of Coverage (COC) to the employees of establishments covered under the Act as well as the employees of other social security providers like the **Seamen's Provident Fund, Banks etc.**, when they are posted aboard in a country having SSA with India

HIGHLIGHTS OF THE SPECIAL PROVISIONS IN RESPECT OF IW

4.5 The special provisions as mentioned in para 4.3 above provide for identification, exclusion, membership and benefits in respect of an IW.

AS PER THE PROVISION, THE INTERNATIONAL WORKER IS

- i) *an Indian employee having worked or going to work in a foreign country with which India has entered into a social security agreement and being eligible to avail the benefits under social security programme of that country, by virtue of the eligibility gained or going to gain, under the said agreement;*
- ii) *an employee other than an Indian employee, holding other than an Indian Passport, working for an establishment in India to which the EPF & MP Act, 1952 applies;*

EXCLUDED EMPLOYEE

- (i) an IW, who is contributing to a social security programme of his country of origin, either as a citizen or resident, with whom India has entered into a social security agreement on reciprocal basis and enjoying the status of detached worker for the period and terms, as specified in such an agreement: or
- (ii) an IW, who is contributing to a social security programme of his country of origin, either as a citizen or resident, with whom India has entered in to a bilateral comprehensive economic agreement containing a clause on social security prior to 1st October,2008, which specifically exempts natural persons of either country to contribute to the social security fund of the host country

Thus an excluded employee is a foreigner, who is posted in an establishment in India with Certificate of Coverage and contributing to the social security programme of his home country and exempted from the provisions of the Indian social security in terms of a Social Security Agreement or a bilateral agreement e.g. Comprehensive Economic Co-operative Agreement signed with India prior to 1st October, 2008 (e.g. para 4 of Article 9.3 of CECA between India and Singapore provides that "Natural persons of either Party who are granted temporary entry into the territory of the other Party shall not be required to make contributions to social security funds in the host country").

MEMBERSHIP

4.6 Every IW, other than an 'excluded employee' is required to be enrolled as a member of the Fund from 1st November, 2008 or from the date of joining, whichever is later. An excluded employee shall be enrolled as a member of the Fund from the date he ceases to be excluded employee



CONTRIBUTION

4.7 From 01.11.2008 contribution in respect of an IW towards Provident Fund is payable on full pay i.e. basic wages, DA (including the cash value of any food concession) and retaining allowance, if any, payable to the employee. As far as the contribution towards the Pension Fund is concerned, the same is payable on full pay from 11.09.2010 onwards.

SOCIAL SECURITY AGREEMENT (SSA)

4.8 A Social Security Agreement is a bilateral instrument to protect the interests of workers. An SSA generally covers three important provisions namely, "detachment", "totalisation" and "portability", however, SSA with some countries does not provide for "totalisation". These terms are elaborated below:

Detachment – Indian employees working in countries with which India has Social Security Agreements are exempted from contributing to their Social Security System, provided they are complying with the Indian Social Security System. This exemption is available for a specified period stipulated in the agreement.

Totalization of benefits – The period of service rendered in another country is counted for determining eligibility for pension. The actual pensionary benefits, however, are payable only for the period of contributory service on pro-rata basis.

Portability of Pension – Pension benefits are payable without reduction, direct to the beneficiaries choosing to reside in the home country or in any other country.

4.9 The following eight (8) agreements have been made effective till the end of March, 2013. The details of benefits available under them are mentioned in the table below:

Country (effective from)	Detachment	Totalisation	Portability
Belgium (01.09.2009)	5 years	√	√
Germany (01.10.2009)	4 years	×	×
Switzerland (29.01.2011)	6 years	×	√
Denmark (01.05.2011)	5 years (for Indians) 3 years (for Danish)	√	√
Luxembourg (01.06.2011)	5 years	√	√
France (01.07.2011)	5 years	√	√
South Korea (01.11.2011)	5 years	√	√
Netherlands (01.12.2011)	5 years	×	√

4.10 Besides the SSAs with the countries indicated in the preceding table, agreements have also been signed with following countries on the dates mentioned against each of them. These SSAs would be implemented on completion of other formalities like signing of administrative arrangement and finalisation of forms etc.

Sl. No.	Country	Date of signing
1	Finland	12.06.2012
2	Canada	06.11.2012
3	Japan,	16.11.2012
4	Sweden	26.11.2012
5	Austria	04.02.2013
6	Portugal	04.03.2013

4.11 In addition to above, negotiations are in progress with Australia, Quebec (Province of Canada), Spain, Russia, Sri Lanka, Thailand, USA and UK for signing SSAs.

CERTIFICATE OF COVERAGE (COC)

4.12 Indian employees posted abroad to a country having SSA with India are exempted from making contribution in the country of their posting in accordance with detachment provisions. However, for claiming such exemption, they are required to produce a Certificate of Coverage issued by EPFO. For this purpose, an application form, available on official website (www.epfindia.gov.in), needs to be filled by employee and employer and submitted to the concerned office. Till the end of March, 2013, around 17,000 COCs have been issued to the Indian employees posted in the countries covered under SSA, i.e. Belgium, Germany, Switzerland, Denmark, Luxembourg, France, South Korea and Netherlands.

COMPARATIVE BENEFITS

4.13 A summary of comparative benefits available to the IWs covered under SSA vis-à-vis not covered under any SSA is given below:

Comparative Benefits	
IWs covered under SSA	IWs not covered under SSA
<ul style="list-style-type: none"> ➤ Foreign IWs are exempted from making social security contribution in India on the basis of Certificate of Coverage issued by the designated agency. ➤ Withdrawal of P F accumulation on ceasing to be employed in an establishment covered under the Act. ➤ "Withdrawal Benefit" under EPS, 1995 available. ➤ Totalisation benefits if provided in SSA. ➤ Pension portable abroad if provided in SSA. 	<ul style="list-style-type: none"> ➤ Foreign IWs are not exempted from making social security contribution in India and mandatorily need to be enrolled as member of EPF. ➤ Withdrawal of PF accumulation not before the age of 58 yrs or unless permanent and total incapacity due to bodily and mental infirmity. ➤ No "withdrawal benefit" under EPS, 1995. ➤ No totalisation. ➤ Pension payable in India only.

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Chapter 5

CONTRIBUTIONS AND INVESTMENTS

RATE OF CONTRIBUTION

5.1 The rate of contribution payable to the Provident Fund by the employees and the employers under the Act has been revised from time to time. The current rate of contribution as percentage of wages for funding the various schemes along with its administrative charges are given below:

	CONTRIBUTION ACCOUNTS (Rate of contribution)			ADMINISTRATION ACCOUNTS (Rate of contribution)		TOTAL
	EPF	EPS	EDLI	EPF	EDLI	
EMPLOYER	3.67	8.33	0.5	1.10	0.01	13.61
EMPLOYEE	12.00	0	0	0	0	12.00
Central Government	-	1.16	-	-	-	1.16
TOTAL	15.67	9.49	0.5	1.10	0.01	26.77

5.2 The rate of contribution excluding the administrative charges is presently 12% on the wages both for employer as well as employee. The employer bears the entire administrative charges i.e. 1.11% of the PF wages. The Government of India contributes @1.16% of wages to the EPS. Only for following categories of establishment, the rate of contribution both for employer and employee is 10% of wages.

- a) Establishments having less than twenty employee
- b) Sick industrial company as defined in clause (O) of sub-section (I) of Section 3 of the Sick Industrial Companies (Special Provisions) Act, 1985 (Act 1 of 1986) and which has been declared as such by the Board for Industrial and Financial Re-construction established under section 4 of that Act for the period commencing on and from the date of registration of the reference in the Board and ending either on the date by which the net worth of the said company becomes positive in terms of the orders passed under sub-Section (2) of Section 17 of that Act or on the last date of implementation of the Scheme sanctioned under section 18 of the Act;
- c) Establishment which has at the end of any financial year accumulated losses equal to or exceeding its entire net worth, that is the sum total of paid up capital and free reserves, and has also suffered cash losses in such financial year and the financial year immediately preceding such financial year. Explanation – for the purposes of clause (3) "Cash loss" means loss as computed without providing for depreciation;
- d) Any establishment in the (a) Jute Industry (b) Beedi Industry (c) Brick Industry (d) Coir Industry other than the spinning sector and (e) Guar gum factories;

5.3 The following table indicates the different rates of contribution both for employers and employees for the period indicated in column 1 from the date of inception of the Act.

RATE OF CONTRIBUTION SINCE 1952 ONWARDS	
Period	Contribution Rate
01.11.1952 to 31.03.1956	One anna per rupee of total basic wages, DA and food concession by both Employers & Employee
01.04.1956 to 31.03.1971	$6\frac{1}{4}$ per cent of the total of basic wages, DA and cash value of food concession by employee. An equal amount was paid by the employer.
01.04.1971 to 31.07.1988	$6\frac{1}{4}$ per cent of the total of basic wages, DA and cash value of food concession by employee. An equal amount was paid by the employer. As on 31st March 1972, the enhanced rate of 8 per cent was made (for employer and employee both) applicable to the establishments employing 50 or more persons.
01.08.1988 to 31.05.1990	$8\frac{1}{3}$ % of the basic wages, DA (including the cash value of any food concession) and retaining allowance (if any) payable to each employee who is a subscriber, with effect from 1st August, 1988.
01.06.1990 to 08.04.1997	$8\frac{1}{3}$ % of the basic wages, DA (including the cash value of any food concession) and retaining allowance (if any) payable to each employee who is a subscriber, with effect from 1st August, 1988. As on 31 st March 1991, the enhanced rate of 10 per cent was made applicable to the establishments employing 50 or more persons.
09.04.1997 to 21.09.1997	Notification dated 9th April, 1997 was issued enhancing Provident Fund contribution rate from 8.33% to 10%. With this 172 categories of industries/establishments out of 177 categories notified were to pay Provident Fund contribution @ 10% w.e.f. 01.05.1997.
22.09.1997 onwards	a) Establishment paying contribution @ 8.33% to 10% b) Establishment paying contribution @10% to 12%

CONTRIBUTIONS RECEIVED

PROVIDENT FUND

5.4 The contribution received in Provident Fund in the last three years is as under:-

PROVIDENT FUND CONTRIBUTIONS RECEIVED (₹ in cr.)						
Year	Exempted Sector	Year-wise variation in %	Un-exempted Sector	Year-wise variation in %	Total Contribution	Year-wise variation in %
2012-13	14,458.41	-10.33%	45,798.39	16.15%	60,256.80	8.46%
2011-12	16,123.50	9.05%	39,431.44	21.35%	55,554.94	17.50%
2010-11	14,785.95	-33.06%	32,494.40	22.35%	47,280.35	-2.82%

PENSION FUND

5.5 The erstwhile Family Pension Scheme, 1971 mandated contribution of 1.16% of wages each from employers and employees to Family Pension Fund contribution. The Central Government also contributed 1.16% of the wages of the members to the Pension Fund. The present Pension Scheme was introduced in 1995. The accumulations in the erstwhile Family Pension Fund formed part of the corpus of Pension Scheme.

5.6 The Pension Scheme is financed by employer contribution at the rate of 8.33% of the wages of the members. In addition, the Central Government contributes at the rate of 1.16% of wages of the member.

5.7 The following table shows the contribution, received in the Pension Fund in last three years.

Year	Employer's share (₹ in cr.)	Central Govt. share (₹ in cr.)	Year-wise variation in % (both share)
2012-13	14,724.01	1,400.00	9.18
2011-12	13,417.47	1,350.00	14.58
2010-11	11,587.94	1,300.00	17.97

INSURANCE FUND

5.8 The employers are required to contribute to the Insurance Fund at the rate of 0.5% of wages of the employee (subject to Maximum of ₹ 6500/-per month). During the year 2012-13, a sum of ₹ 620.13 cr. was received as against ₹ 566.40 cr. in the year 2011-12.

5.9 The Region-wise receipts and payments in the contribution accounts of all the three Schemes for the years 2012-13, 2011-12 & 2010-11 is placed at **Appendix – A-14(i),(ii) & (iii)**.

ADMINISTRATIVE AND INSPECTION CHARGES

5.10 The expenditure incurred in administering the Employees' Provident Fund, is met from the Administrative and Inspection charges collected from the employers of un-exempted and exempted establishments respectively. Paras 38 and 39 of the Scheme mandates collection of Administrative Charges on monthly basis from un-exempted establishments. Section 17(3) of the Act mandates collection of Inspection charges from the exempted establishments on monthly basis.

5.11 The rates of Administrative charges applicable are given in the table below: -

MONTHLY ADMINISTRATIVE CHARGES PAYABLE BY THE EMPLOYERS OF UN-EXEMPTED ESTABLISHMENTS		
Period	Rate	Charged on
01.11.1952 to 31.12.1962	3%	Total employers' and employees' contributions.
01.01.1963 to 30.09.1964	3%	Total employer's and employees' contributions payable @ 6.25%.
	2.4%	Total employer's and employees' contributions payable @ 8%.
01.10.1964 to 30.11.1978	0.37%	Total wages on which contributions are payable.

01.12.78 to 30.09.1986	0.37%	Total wages on which contributions are payable subject to a minimum of ₹ 5/- per month.
01.10.1986 to 31.07.1998	0.65%	Total wages on which contributions are payable subject to a minimum of ₹ 5/- per month.
01.08.1998 onwards	1.10%	Total wages which contributions are payable subject to a minimum of ₹ 5/- per month.

5.12 The rates of Inspection Charges applicable are given in the table below:

MONTHLY INSPECTION CHARGES PAYABLE BY THE EMPLOYERS OF EXEMPTED ESTABLISHMENTS		
Period	Rate	Charged on
01.11.1952 to 31.12.1962	0.75%	Total employees' and employer's contributions payable @ 6.25%.
01.01.1963 to 30.09.1964	0.75%	Total employees' and employer's contributions payable @ 6.25%.
	0.60%	Total employees' and employer's contributions payable @ 8%.
01.10.1964 to 31.07.98	0.09%	Total wages on which contributions are payable.
01.08.1998 onwards	0.18%	Total wages on which contributions are payable.

During the year 2012-13, ₹ 2,766.13 cr. has been collected as Administrative/Inspection Charges, Damages and Interest charged as against ₹ 2,483.84 cr. collected during 2011-12.

5.13 The Receipt and Expenditure of Administration Account of the Scheme for the year 2012-13 is given in the table below:



INCOME & EXPENDITURE ACCOUNT (2012-13)		(₹ in cr.)
INCOME:		
A	Administrative, Inspection Charges, Damages and interest charged	2,766.13
B	Interest on Investments	715.76
C	Receipts from other accounts	10.35
D	Miscellaneous receipts	16.68
TOTAL		3,508.92
EXPENDITURE:		
A	Revenue Expenditure	1,462.37
B	Capital Expenditure Appropriation	0.00
C	Building Maintenance Expenditure Appropriation	0.00
D	Payments to other Accounts	14.77
TOTAL		1,477.14
Excess of Income over Expenditure		2,031.78

5.14 The employers of all covered establishments are required to pay administrative charges to the Insurance Scheme for meeting the expenses incurred on the Scheme. The rate of administrative charges is 0.01% of wages subject to a minimum of ₹ 2/- per month. The establishments granted exemption under the Insurance Scheme, are required to pay the inspection charges @ 0.005% of wages subject to a minimum of ₹ 1 per month. During the

year 2012-13, ₹21.84 cr. has been received as administrative/inspection charges, damages and interest charged from the un-exempted/exempted establishments as against a sum of ₹ 20.52 cr. during the year 2011-12. Out of which the expenditure in the financial year 2012-13 was ₹ 14.87 cr. and in the financial year 2011-12 was ₹ 13.39 cr.

REVENUE OF THE ORGANISATION

5.15 During the year 2012-13, the revenue of the Organisation is as per the table below:

ADMINISTRATIVE , INSPECTION CHARGES AND PENAL DAMAGES RECEIVED FROM THE ESTABLISHMENTS				
(₹ in cr.)				
	SCHEME	EPF SCHEME	EDLI SCHEME	TOTAL
1	Administrative Charges	2,732.04	21.12	2,753.16
2	Inspection Charges	19.87	0.43	20.30
3	Damages and interest charged	14.22	0.29	14.51
	TOTAL	2,766.13	21.84	2,787.97

INVESTMENTS OF PROVIDENT FUND

5.16 Paragraph 52 of the Scheme, provides that all monies pertaining to the Fund are to be deposited in the Reserve Bank of India or other Scheduled Bank as may be approved by the Central Government and shall be invested subject to such directions as the Central Government may from time to time give. The Central Government notifies pattern of Investment from time to time. The pattern of investment applicable during the year was notified by Ministry of Labour & Employment in year 2003. The funds of the Scheme are invested following this pattern.



PATTERN OF INVESTMENT <i>[Notification vide no.S.O.2126 published in Gazette of India Pt.II, Section 3(ii) issue No.30, dated 09.07.2003]</i>		% of amount to be invested
(i)	Central Government Securities as defined in Sec. 2 of the Public Debt Act, 1944 (18 of 1944); and /or units of such Mutual Funds which have been set up as dedicated Funds for investment in Government securities and which have been approved by the Securities and Exchange Board of India;	25%
(ii)	1. Government Securities as defined in Sec. 2 of the Public Debt Act, 1944 (18 of 1944); created and issued by any State Government; and/ or units of such Mutual Funds which have been set up as dedicated Funds for investment in Government securities and which have been approved by the Securities and Exchange Board of India; and /or 2. Any other negotiable securities the principal whereof and interest whereon is fully and unconditionally guaranteed by the Central Government or any State Government except those covered under (iii) (a) below	15%

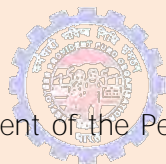
(iii)	<p>(a) Bonds/ Securities of 'Public Financial Institutions' as specified under section 4(1) of the Companies Act; "Public Sector Companies" as defined in Section 2(36-A) of the Income Tax Act, 1961 including public sector banks; and /or</p> <p>(b) Short duration (less than a year) Term Deposit Receipts issued by Public Sector Banks</p> <p>(c) Collateral Borrowing and Lending Obligation (CBLO) issued by Clearing Corporation of India Ltd and approved by the Reserve Bank of India.</p> <p><i>It is further provided that the investment in CBLO under (iii) (c) above shall not exceed 5% of the incremental accretion at any point of time and this route of investment shall be utilizing only with a view to avoid parking of idle funds in the account at the end of the day.</i></p>	30%
(iv)	To be invested in any of the above three categories as decided by their trustees	30%
(v)	The Trusts, subject to their assessment of the risk – return prospects, may invest up to 1/3rd of (iv) above, in private sector bonds/ securities, which have an investment grade rating from at least two credit rating agencies.	

2. Any money received on the maturity of earlier investments reduced by obligatory outgoing shall be invested in accordance with the investment pattern prescribed in this Notification.

3. In case of any instruments mentioned above being rated and their rating falling below investment grade and the same rating has been confirmed by two credit rating agencies then the option of exit can be exercised.

4. The investment pattern as envisaged in the above paragraphs may be achieved by the end of a financial year, and shall come into force with immediate effect.

INVESTMENT OF PENSION FUND



5.17 The Scheme provides for investment of the Pension Fund in the following manner (para 26 of the Pension Scheme).

- (i) The balance corpus of Family Pension Scheme 1971 as on 15.11.1995 and the Central Government contribution from 16.11.1995 onwards is invested in the Public Account of the Government of India.
- (ii) Other accretions to the Pension Fund is invested as per pattern prescribed by the Central Government from time to time.
- (iii) The pattern of investment notified by the Ministry of Labour & Employment in 2003 is also applicable to the Employees' Pension Fund.

INVESTMENT OF INSURANCE FUND

5.18 The contributions received in the "Insurance Fund" were kept in the Public Account upto the financial year 1996-97. The contribution received after making adjustments, due on account of benefits are transferred to the investment account. The corpus invested in the Public Account continues to be invested in Public Account. From 1997-98 onwards net accretions are being invested as per prescribed investment pattern.

PORTFOLIO MANAGEMENT

5.19 The Investment of funds is managed by portfolio managers. The funds managers follow the pattern of investment as notified by the Ministry of Labour & Employment and guidelines as prescribed by the Board from time to time. The Performance of the portfolio managers of EPFO is

measured against a Performance Benchmark developed by CRISIL in consultation with Investment Monitoring Cell of EPFO.

5.20 This performance benchmark is dynamic in nature and captures the daily yields of securities in which investment of EPFO money is permissible as per existing investment pattern and Investment guidelines. It is a very important tool with which we are able to compare the performance of our portfolio managers. It also serves as a reference point for both EPFO as well as for the portfolio managers, giving an indicative minimum yield which could have been generated by investing in the prevailing market in the asset classes permissible as per extant Investment pattern and Investment Guidelines.

5.21 The Board in its 195th meeting held on 14.07.2011 approved the appointment of four Portfolio Managers namely 1. State Bank of India, 2. HSBC Private Limited 3. Reliance Capital Asset Management Limited, 4. ICICI Securities Primary Dealership Ltd for a period of three years. The appointed Portfolio Manager started managing Employees Provident Fund Organisation corpus from 01.11.2011.

5.22 The Performance of appointed Portfolio Managers during the period 01st April, 2012 to 31st March, 2013 was as under:

FINANCIAL YEAR PERFORMANCE

Portfolio Managers	Benchmark	Yield
SBI	9.07%	9.34%
HSBC AML	9.07%	9.32%
Reliance CAML	9.07%	9.30%
ICICI Sec. PD Ltd	9.07%	9.26%

SALIENT POINTS ON PERFORMANCE OF THE PORTFOLIO MANAGERS

1. The Portfolio Managers during the Year generated the Yield by investing in the market under regulated environments of Investment pattern and Investment guidelines.
2. The return on investment is subject to variation in market yields and thus cannot be strictly compared with the yields generated in the past years. Therefore the true comparison can be done only amongst the four portfolio managers who are investing in the same market following same regulations.
3. The competition among the Fund Managers has mitigated the risk of underperformance by one single portfolio manager, affecting the yield of entire portfolio. Alongwith competition, creation of dynamic benchmark, works as a reference for all the four portfolio managers, who make their best efforts to not only meet the benchmark but also to out perform it.
4. This competition in turns generates better returns on investment for EPFO.

ASSET ALLOCATION

Asset Allocation made during the year in all three schemes is given below ((₹ in cr.)						
Sl. No.	Category	Provident Fund	Pension Fund	Insurance Fund	TOTAL	%
1	Central Govt Securities	12,520.24	4,887.09	319.00	17,726.33	27.97%
2	State Govt. Securities	7,296.46	2,970.77	227.93	10,495.16	16.56%
3	Govt. guaranteed Securities	5,292.31	2,147.30	104.80	7,544.41	11.90%
4	SDS	69.86	0.00	0.00	69.86	0.11%
5	PSFI*/ Corporate Bonds	15,146.89	5,113.69	281.66	20,542.24	32.41%
6	Public Account	0.00	6,506.43	499.86	7,006.29	11.05%
	Total	40,325.76	21,625.28	1,433.25	63,384.29	100%

* includes Private Sector

5.23 The total corpus invested under the three schemes and the percentage distribution of amounts invested in different asset classes is as given below

Consolidated statement on category wise investment of corpus under different schemes at face value as on 31.03.2013.						
	Category	Schemes (₹ in cr.)				
		Provident Fund	Pension Fund	Insurance Fund	TOTAL	%
1	Central Govt. Securities	70,933.82 (25.55)	43,475.28 (23.70)	1,893.51 (15.67)	116,302.61	24.58
2	State Government Securities	46,441.95 (16.73)	21,690.92 (11.83)	1,176.95 (9.73)	69,309.82	14.65
3	Government Guaranteed Securities	7,975.81 (2.87)	4,723.60 (2.58)	213.10 (1.76)	12,912.51	2.73
4	Special Deposit Scheme	52,730.09 (18.99)	1,400.52 (0.76)	2.50 (0.02)	54,133.11	11.44
5	Public Sector Financial Institutions /Bonds	99,567.72 (35.86)	48,521.60 (26.46)	2,424.19 (20.05)	150,513.51	31.81
6	Public Account	-----	63,593.44 (34.67)	6,380.59 (52.77)	69,974.03	14.79
	Total	277,649.39 (58.68)	183,405.36 (38.76)	12,090.84 (2.56)	473,145.59	100.00

The details of category-wise investments (un-exempted sector) for the Provident Fund, Pension Fund and Insurance Fund as on 31st March 2013 are at **Appendix A-45 (i), A-45 (ii) and A - 45 (iii)** respectively.



INVESTMENTS OF PROVIDENT FUND (EXEMPTED SECTOR)

5.24 The exempted establishments are also required to follow the same pattern of investment as prescribed for the Un-exempted Funds. The total investment of the Provident Fund accumulations in respect of exempted establishments as on 31.03.2013 amounted to **₹ 2, 02,114.32 cr.** The net investment during the year is **₹ 22,692.57 cr.** as against **₹ 22,402.66 cr.** during the previous year. Investment made during the year is given below:

INVESTMENTS MADE BY EXEMPTED ESTABLISHMENTS DURING 2012-13	
Category of Investment	Amount Invested (₹ in cr.)
Central Government Securities	5969.09
Government Securities created and issued by any State Government and guaranteed securities	3835.07
Bonds/ Securities of Public Financial Institutions and Certificate of deposits issued by a Public Sector Bank/SDS	17080.06
TOTAL GROSS INVESTMENT	26884.22
LESS: Redemption	4191.65
TOTAL NET INVESTMENT	22692.57

RATE OF INTEREST TO MEMBERS

5.25 As per the provisions of Paragraph 60(1) of EPF Scheme, EPFO is required to credit interest on the balance available in the accounts of the EPF members at such rate as may be determined by the Central Government in consultation with the CBT. During the year 2012-13, on the recommendation of the CBT, the Central Government has declared the rate of interest of **8.50 % per annum on monthly running balances to be credited to the member's accounts.** The interest rate on EPF deposits declared since 1952 onwards is given in **Appendix A-15.**





Chapter 6

COMPLIANCE MANAGEMENT IN EPFO

6.1 The Act is a Social Welfare Legislation enacted with a view to extend social security benefits in the form of Provident Fund, Pension Fund and Insurance Fund to the organised work force of the country engaged in the industries, factories and class of establishments to which the statute applies.

ROLE OF COMPLIANCE

6.2 The role of compliance starts with coverage of establishments under section 1(3) (a), 1(3)(b), Section 1(4) and under section 2A of the Act. After coverage, the employers of the establishments are required to comply to the provisions envisaged under the Act and Schemes framed thereunder in enrolling their employees as members of the fund, deduct provident fund contributions from their salaries and deposit the same to the fund along with their matching contribution. The employers are also required to deposit their contribution towards the EDLI Scheme and administrative charges for all the three Schemes framed under the Act. There have been the following types of non-compliance on the part of the employers:

- a) Disputes on the applicability of the Act;
- b) Non- payment of provident fund and allied dues; and
- c) Non- enrollment of all eligible members.

6.3 The mechanism to deal with the above mentioned non-compliance by the employers are as under:

ACTIONS AGAINST DEFAULTERS

6.4 The following actions are provided in the Act that can be taken against defaulters to ensure compliance under the Act:

- (i) **Action under section 7A** – Deciding applicability of the Act in case of disputes and determination of amounts due from any employer under any provisions of this Act, the Scheme or the Pension Scheme or the Insurance Scheme, as the case may be, by inquiries, quasi-judicial in nature, for enforcing attendance, requiring attendance of any person or examining him on oath, requiring the discovery and production of documents, receiving evidence on affidavit and issuing commissions for examination of witnesses.
- (ii) **Action under section 14B**– Levy of damages, as penalty, for belated remittance of contributions due from any employer or transfer of accumulations required to be transferred by him under sub-section (2) of Section 15 or sub-section (5) of Section 17 or in the payment of any charges payable under any other provisions of this Act or the Schemes framed thereunder by giving reasonable opportunity of being heard, at such rate as specified in the Scheme.
- (iii) **Action under section 7Q** –Levy of simple interest at the rate of twelve percent per annum or at such higher rate as may be specified in the Scheme on any amount due from the employer under this Act from the date on which the amount has become so due till the date of its actual payment.

COERCIVE ACTIONS AGAINST DEFAULTERS

- (i) **Action under section 8F** – Issue of prohibitory orders to 3rd parties including post offices, bankers, insurers etc. to withhold any payment due to the defaulting employers and to remit the same to the Fund for appropriation against Provident Fund dues.
- (ii) **Action under section 14**– Filing of prosecution cases against the defaulting employers before the appropriate courts of law for avoiding payment of dues, non-submission of statutory returns, making or causing to make false statement or representation, contravening any condition subject to which exemption was granted and committing same offence repeatedly.
- (iii) **Prosecution under section 406/409 IPC** – Filing cases with Police Authorities against the employers who fail to remit the employees' contribution to Provident Fund after deducting the same from their employees which amount to 'criminal breach of trust' and which is a cognizable offence.
- (iv) **Action under section 110 Cr.PC** – Requiring the employers who habitually fail or attempt to fail in making payment of provident fund and allied dues to execute bond, with sureties, for 'good behaviour' with the Executive Magistrate.

RECOVERY OF ARREARS

6.5 Provisions for recovery of moneys due from employers were inbuilt in the the Employees' Provident Funds Ordinance, 1951, **the Employees' Provident Funds Bill, 1952** and the Act. As per the modes of recovery provided, any money due from an employer in respect of any contribution payable under this Act or towards the cost of administering the Fund payable by him under any Scheme may be recovered by the appropriate Government in the same manner as an arrears of land revenue. Requisitions were used to be sent to the Certificate Officers/Revenue Officers of the respective State Governments for recovery of any money due from an employer in respect of any contribution payable under this Act or towards the cost of administering the Fund payable by him under any Scheme. The pace of recovery was very slow as there no control over the State Governments. Evolving of an institution of independent recovery machinery within the Organisation was thought of. Accordingly, Section 8 of the principal Act was amended by the EPF & MP (Amendment) Act, 1988 (33 of 1998) and in the principal Act, for the words by the Central Provident Fund Commissioner or such other officer as may be authorized by him, by notification in the Official Gazette, in this behalf, in the same **manner as an arrear of land revenue", the words, figures and letters "in the manner specified in Sections 8B to 8G" were substituted. Definition and role of 'Recovery Officer' were inserted in the Act by the said amendment of 1988 effective from 1st August, 1988. As a result, independent recovery machinery was put in place from 1st July, 1990 and RPFs were notified as Recovery Officers by name. From 4th March, 1997, all the RPFs and APFCs working in the Regional/SROs located at different States and in Head Office of the Organisation have been notified to act as Recovery Officers. Notification No. S.O. 796 dated the 4th March, 1997 was published in the Official Gazette on 22nd March, 1997 to that effect.**

6.6 For augmenting the recovery, a **'Directorate of Recovery' has been created at the** Head Office level which is directly monitoring the performance of the field formations in the area of recovery. Following recovery actions are provided in the statute against the defaulters:

- (i) attachment and sale of movable or immovable property of the establishment or, as the case may be, the employer;
- (ii) arrest of the employer and his detention in prison ; and
- (iii) appointing receiver for the management of the movable or immovable properties of the establishment or, as the case may be, the employer.

PRIORITY OF PROVIDENT FUND DUES

6.7 Section 11(2) of the Act provides that, if any amount is due from an employer, whether in respect of employees' contribution (deducted from the wages of employees) or the employers' contribution, the amount so due shall be deemed to be the first charge on the assets of the establishment, and shall notwithstanding anything contained in any other law for the time being in force, be paid in priority to all other debts.

The Hon'ble Supreme Court in ***Maharashtra State Co-operative Bank Vs. Provident Fund Commissioner [2009(10)SCC.123:2009(123)FLR, 653:2009(2)SCC, (L&S) 743(S.C. – 3M)]*** has held that the provident fund dues shall be paid in priority to all other dues and debt of a company.

Even in cases of liquidation, the Hon'ble Supreme Court has held that the EPF dues are to be paid in priority in ***Employees' Provident Fund Commissioner Vs. O.L. of Esskay Pharmaceuticals Limited – 2011(5)LLN.1:2012(1)LLJ.1:2012(132)FLR.98(S.C.-2M)]***

STATUS NOTE ON COMPLIANCE DURING THE YEAR

ARREAR MANAGEMENT

6.8 During the year the scheme wise details of assessed arrears, amounts recovered and the closing balance (₹ in cr.) is given in the table below:

TPYE OF FUND	WORKLOAD	RECOVERED	CLOSING BALANCE
PROVIDENT FUND	3,120.03	847.98	2,272.05
PENSION FUND	1,557.73	382.42	1,175.31
INSURANCE FUND	144.66	33.00	111.66
TOTAL	4,822.42	1,263.40	3,559.02

The details of the arrears under the Provident Fund, Pension Fund and Insurance Fund during the period 2012-13 are given in **Appendix A-16 (i), A- 16 (ii) and A-16 (iii)** respectively.

BIFURCATION OF ARREARS (ALL SCHEMES)

6.9 Out of the total arrears of ₹ 3559.02 cr. an amount of ₹ 2526.78 cr. falls under NIR category and ₹ 1032.24 cr. are realizable through mandated recovery proceedings. The arrears falling under NIR category could not be recovered over the years due to various reasons such as:

- (i) Amount disputed in Courts/Tribunal.
- (ii) Establishments having gone into liquidation.
- (iii) Recovery action barred by the Acts of Central/State Governments/Grant of Installments.
- (iv) Establishments in respect of which Rehabilitation Scheme had been sanctioned by the BIFR.

6.10 NIR amount accounts for 71% of the arrears demand. The field offices are monitoring the recovery regularly. The break-up indicating the reason and category of the default falling under NIR category is given in below:-

Status of NIR arrears	Number of cases	Amount involved (₹ in cr.)	% of Total
Stay by Courts	5,851	1,967.05	77.85%
Under Liquidation	1,202	273.17	10.81%
BIFR	479	93.83	3.71%
Others	8,216	192.73	7.63%
TOTAL	15,748	2,526.78	100%

6.11 There are **75,149** Defaulting Establishment in the un-exempted Sector, out of which **72,536** establishments belong to the Private Sector, **997** establishments belong to the Public Sector and **1616** establishments fall under the Co-operative Sector. Out of the total arrears of ₹ **3,559.02 cr.**, Private Sector accounts for ₹ **2,788.53 cr.**, Public Sector accounts for ₹ **672.67 cr.** and Cooperative Sector accounts for ₹ **97.82 cr.**

6.12 Bifurcation of arrears for all schemes as on 31.03.2013 with reference to Public, Private and Cooperative Sector is given in **Appendix A-17.**

6.13 The summary of Unexempted establishments which were in default of Provident Fund dues of ₹ **50 lac** and above as on 31.03.2013 is given at **Appendix A-18.** A list of unexempted establishments in default of ₹ **1 cr.** or more is given in **Appendix A-19.**

OTHER ARREARS (ALL SCHEMES)

6.14 The total arrears include an amount of ₹ **105.80 cr.** on account of administration and inspection charges (exclusive of Penal Damages and Interest levied on it) and ₹ **1408.34 cr.** on account of Penal damages levy and interest.

ACTION TAKEN TO ARREST THE DEFAULT

6.15 The following actions were taken by the organisation against the Defaulting Establishment for recovery of dues:

(a) Assessment of dues under section 7A of the Act: The dues are determined in terms of provisions contained in Section 7A of the Act by the Assessing Officers. The status of initiation and disposal of assessment cases, zone-wise, is given in **Appendix A-20** and the details of the periodicity of the Pending Section 7A cases are given below:-

The Periodicity of the Pending Section 7A Cases		
PERIODICITY	2012-13	2011-12
Less than Six Months	6,083	5,923
Six Months to One Year	3,328	3,515
One Year to Three years	4,893	5,968
Over Three Years	2,843	2,847
Total	17,147	18,253

(b) Assessment of Interest under section 7Q of the Act: The interest on belated remittances payable by the employer is determined under the provisions of Section 7Q of the Act. The total workload during 2012-13 was ₹ **677.29 cr.** out of which ₹ **122.57 cr.** it being **18.10%** of the total workload was recovered. As on 31st March 2013 ₹ **554.72 cr.** was outstanding for recovery. The Zone/Region wise details are given in **Appendix A-21.**

(C) Levy of Damages under section 14 B of the Act: Total amount due for realization during the year 2012-13 was **₹1029.97 cr.** . Out of this **₹176.36 cr.** were recovered. Region-wise details of penal damages imposed collected and outstanding at the end of the year are given in **Appendix A- 22.**

(d) Action taken under section 8 of the EPF Scheme, 1952 read with Section 14 of the Act. The action taken status report during the year 2012-13 is given in the table below: -

TYPE OF FUND	WORKLOAD		RECOVERED		CLOSING BALANCE	
	No. of RRCs	Amount (₹ in cr.)	No. of RRCs	Amount (₹ in cr.)	No. of RRCs	Amount (₹ in cr.)
Provident Fund	74,627	2,103.94	18,643	226.38	55,984	1,877.56
Pension Fund	63,587	1,125.66	16,856	143.05	46,731	982.61
Insurance Fund	61,446	84.17	16,377	9.75	45,069	74.42
TOTAL	1,99,660	3,313.77	51,876	379.18	1,47,784	2,934.59

The Region-wise data of certificates issued, executed and pending at the end of the year in respect of EPF, EPS and EDLI are given at **Appendix A-23, A-24 & A- 25** respectively.

(e) Action taken under section 14 of the Act: Prosecution cases were filed in the Criminal Courts under the provisions of Section 14 of the Act against Defaulting Establishment and employers. Region-wise status of EPF, EPS and EDLI cases are given in **Appendix A-26 (i) to A-26 (iii)** respectively.

(f) Action taken under section 406/409 of IPC: FIRs were filed with the police authorities U/Ss 406/409 of Indian Penal Code (IPC) against the employers for non-remittance of the Employees' share of Provident Fund contributions deducted from their wages / salary. Region-wise data of the cases filed before the Police, the details of challans filed by the Police in Courts and Complaints directly filed in Courts and details of their disposal with pendency of IPC cases are given at **Appendix-A-27(i)** and **Appendix-A-27 (ii).**

ATTACHMENT OF PROPERTY AND/OR ARREST OF DEFAULTERS FOR RECOVERY OF ARREARS

6.16 During the year 2012-13, a sum of **₹ 214.20 cr.** was recovered by invoking the provision of Section 8B for attachment and sale of properties of Defaulting Establishment. The status of attachment of property/Arrest of defaulters, Un-Ex sector is given in **Appendix-28.**

6.17 Apart from the above actions, instructions have also been issued to all RPFCs to take the following steps for recovery:

- To seek the help of the State Government for recovery of arrears.
- To display the names of 10 biggest defaulters of the region / sub-region in the front area of the office at a prominent place.
- To seek full co-operation of the State Police for attachment of movable and immovable properties of the defaulting employers.
- To have the jails notified as civil prisons by the appropriate authorities.
- Flash the names of major defaulters on the EPFO's website.

DEFAULT IN JUTE INDUSTRY IN WEST BENGAL

6.18 During the year, vigorous efforts and coercive actions were taken against the defaulting jute establishments. The amount of dues in default as on 31.03.2013 was **₹152.16 cr.** The position of default in Jute Industry in West Bengal is as given below.

STATUS OF DEFAULT IN JUTE MILLS AS ON 31.03.2013					
I.	(1)	No. of Jute Mills in West Bengal		67	
	(2)	No. of Employees (in lac)		2.5	
	(3)	No. of Complying Establishments		27	
	(4)	No. of Jute Mills in Default		44	
	(5)	Amount in Default (₹ in cr.)		152.16	
II.	Classification of Default		No. of Estts.	Amount in Default (₹ in cr.)	
	a)	(1)	Under Liquidation	17	40.20
		(2)	Under Litigation	14	32.51
		(3)	Under BIFR	7	49.68
		(4)	Others	6	29.77
		Total	44	152.16	
Classification of Default – Industry wise					
b)	(1)	State Public Sector Undertaking	0	0	
	(2)	Central Public Sector	6	8.87	
	(3)	Cooperative Sector	0	0	
	(4)	Private Sector	38	143.29	
		Total	44	152.16	
Classification of Default – Realizable/Unrealizable					
c)	(1)	Realizable dues	5	1.88	
	(2)	Unrealizable dues	39	150.28	
		Total	44	152.16	

6.19 Legal action under section 14 of the Act has been initiated against the Establishments in order to collect the realizable dues. Action under section 406/409 of IPC has also been initiated for non-payment of employees' share. The names of the Defaulting Establishment including the jute industry in excess of **₹1 cr.** are given in **Appendix A-19** (Un-exempted dues) and **Appendix A-33** (Exempted dues).

ARREARS IN THE EXEMPTED SECTOR

6.20 Out of an arrear of **₹ 712.49 cr.**, an amount of **₹ 178.03 cr.** was recovered leaving a balance of **₹ 534.46 cr.** The details are given in **Appendix A -29.**

6.21 The major portion of arrears of exempted establishments is in the State of West Bengal amounting to **₹ 149.06 cr.** followed by the State of Ranchi amounting to **₹ 116.01 cr.**, Karnataka amounting to **₹ 70.66 cr.**, Maharashtra amounting to **₹ 39.65 cr.** and **Andhra Pradesh** amounting to **₹ 34.63 cr.** together representing **76.72%** of the total arrears as depicted in **Appendix A-30.**

BIFURCATION OF ARREARS – PUBLIC AND PRIVATE SECTOR ESTABLISHMENTS

6.22 Out of the total **427** Defaulting Establishment under the exempted sector, **288** establishments belong to the Private Sector and **139** establishments fall under the Public Sector. In terms of amount, out of the total default of **₹ 534.46 cr.**, Private Sector accounts for **₹ 159.80 cr.** and public sector **₹ 374.65 cr.** The Region-wise default position of exempted establishments both in public and private sector is given in **Appendix A- 31.**

STATUS OF ARREARS

6.23 Out of the total default of **₹ 534.46 cr.**, an amount of **₹ 411.23 cr.** fall under NIR category leaving a balance of **₹ 123.23 cr.** realisable through recovery and penal actions under the Act. The arrears falling under the NIR category could not be recovered over the years due to various reasons, such as:

- Amount Disputed in courts,
- Factories having gone into liquidation,
- Recovery barred by the Acts of Central/State Governments,
- Factories declared sick by the Board of Industrial & Financial Reconstruction or factories in respect of which a Rehabilitation Scheme had been sanctioned by or is under formulation/consideration of the BIFR.

6.24 NIR amount accounts for 76.94% of the arrears demand. Break-up indicating the reason and category of default falling in NIR category is given below:-

Status of NIR arrears	No. of cases	Amount involved (₹ in cr.)	% of Total
a) Stay by Courts	183	306.99	74.65%
b) Under Liquidation	41	18.53	4.50%
c) Others	53	85.72	20.84%
TOTAL	277	411.23	100%

6.25 A summary of exempted establishments, which are in default of **₹ 50 lac** and above and a list of exempted establishments which are in default of **₹1 cr.** or more as on 31.03.2013 in the matter of transferring of provident fund contributions to their respective Board of Trustees and other dues to EPFO is given at **Appendix A-32** and **Appendix A-33** respectively.

UN-INVESTED FUNDS

6.26 The Board of Trustees are required to make investment of funds within a period of two weeks from the date of receipt of money into the trust account. At the end of the year, there were **1266** exempted trusts, which had an amount of **₹ 1753.31 cr.** with them as remaining un-invested. The Region-wise data on the amounts lying with the Boards of Trustees of the exempted establishments uninvested as on 31.03.2013 is given in **Appendix A-34.**

ACTION TAKEN AGAINST DEFAULTERS

6.27 During the year **11** complaints were filed for offences punishable under section 406/409 of I.P.C. against the defaulting employers who failed to remit the Provident Fund contributions deducted from the wages of their employees.

6.28 During the year 2012-13, a sum of ₹ 7.43 cr. was recovered through various modes from defaulters in exempted sector as given below:

STATUS OF ARREST & ATTACHMENT OF PROPERTY ON ACCOUNT OF DEFAULT- EXEMPTED SECTOR			
Sl. No.	MODE OF ACTION	NO. OF CASES	AMOUNT RECOVERED (₹ in cr.)
1	Bank Accounts Attached	38	3.99
2	Movable Property Attached	1	0.00
3	Immovable Property Attached	3	3.44
4	Arrest of Defaulters	0	0.00
	TOTAL	42	7.43

COURT CASES

APPEALS PENDING BEFORE HON'BLE SUPREME COURT OF INDIA

6.29 The workload before the Hon'ble Supreme Court for the year 2012-13 was **205** cases out of which **28** cases were decided leaving a pendency of **177** cases as on 31.03.2013.

OTHER COURT CASES

6.30 The status of pending cases before various High courts and other courts for the year 2012-13 is appended below:-

Name of the Court/Commission	Workload during the year	Settled	Pendency
High Courts	11,370	1,959	9,411
District Courts	18,793	687	18,106
NCDRC	278	65	213
State Commissions	1,691	322	1,369
District Consumer Forums	4,523	1,148	3,375
TOTAL	36,655	4,181	32,474

EPF APPELLATE TRIBUNAL

6.31 Section 7D of the Act provides for setting up of an Appellate Tribunal for adjudicating the disputes arising out of the enforcement of the Act. Though the provision to constitute Appellate Tribunal was incorporated by 33rd amendment of the Act effective from 01.08.1988, the **first Employees' Provident Funds Appellate Tribunal was constituted by the Central Government w.e.f. 1st July, 1997.**

6.32 At present, the Tribunal consists of one bench located at Delhi. The Central Govt. is the competent authority to appoint Presiding Officer of the EPF Appellate Tribunal. The term of office of the presiding officer is for a period of 5 years from the date of entering office or until he/she attains the age of 62 years, whichever is earlier.

6.33 Any person aggrieved by the notification issued by the Central Government or an order passed by the Central Government or any authority under the proviso to sub-section (3) or sub-section (4) of section 1 or section 3 or sub-section (1) of Section 7A or Section 7B (except an order rejecting an application for review) or Section 7C or Section 14B of the Act may prefer an appeal before the Tribunal within 60 days from the date of issue of the impugned order under the provisions of Section 7 I (1) of the Act. The Tribunal may condone the delay in filing, if it is

satisfied that the appellant was prevented by sufficient cause from preferring the appeal within prescribed period.

6.34 During the year 2012-13, out of the total workload of **2885** cases, **470** cases were decided. Thus **2415** cases were pending at the end of the year.





Chapter 7

INFORMATION TECHNOLOGY FOR BETTER SERVICE DELIVERY

7.1 It has been constant endeavor of Organisation to use the potential of Information and Communication Technology not only to improve internal business operations but also to provide efficient, effective and accountable service to the public.

7.2 The business processes of the various functions of Employees Provident Fund Organisation have been computerised. Settlement of claims such as withdrawal, pension claim settlement, transfer and updation of annual accounts have also been fully computerised and no manual processes are being undertaken in any of these areas.

7.3 In the financial year 2012-13, several new initiatives have been taken by EPFO to provide better services to the beneficiaries and also to the employers:

- i. **Electronic Challan cum Return (ECR) facility:** The Process Re-engineering through online receipt of Electronic Challan cum Return (ECR) was introduced in the month of April 2012 with a view to extend various on-line services to both the employer and the employee. The on-line returns filed by the employers are linked with the actual payments/remittances made to the bank and individual accounts of members. This initiative has replaced the cumbersome process of filing multiple returns in different reporting periods by the employer and monthly remittance of funds with a completely paperless and hassle free process, where the employer just files one monthly return and remits the money along with a Challan. In essence, this initiative replaces filing of five different returns (three out of which were monthly returns and two were annual returns) with only one monthly return. The confirmation of the filing of return has also been made paperless by way of providing an online acknowledgement.
- ii. **Launch of Member Portal for the EPF members for e-pass book :** Since the ECR facility has enabled EPFO to credit the members account every month and the data is being received and reconciled with the remittance electronically, it has become possible to provide e-pass book to the members through Member Portal. Earlier, the members were intimated about their account details in a one line summary having the total credits and debits during the year, only at the end of the year. Now the e-pass book is more elaborate and gives month wise details.

WEB ENABLED SERVICES

7.4 EPFO, with an objective to bring greater transparency, has provided a number of services through its website www.epfindia.gov.in which have been disseminating a great deal of information to the stakeholders with high degree of traffic. Employees, employers, EPFO and public at large have an open access to the information. Following noteworthy initiatives are taken by the EPFO:

(a) Establishment Search facility: This facility has been provided to help the members to know the code number of their establishment and also to find the EPFO Office under which

their claim was to be processed. Since the launch of the ECR, the remittance position of the establishments and the names of the members for whom the employer had remitted have also been added to the search facility. This additional facility was launched on 16.10.2012. An immediate effect of this feature is that the Principal Employers who were earlier dependent on the manual copy of the challan receipt supplied by the contractors can now by themselves verify the payments as also the names of the members that have been employed by them through the contractors.

- (b) Know Your Claim Status Link:** The status of the claims that are received from the members is available in a search mode on the website through this link. Now a member can visit the site any time to know whether his claim has been approved and whether the payment has been processed. In case he/she had mentioned his/her mobile number in the claim form, he/she also gets SMS alert at each stage of the claim processing.
- (c) Know Your PF Balance Link:** Before the launch of the Member Portal, a facility to get the updated PF balance as on the date of query through SMS was launched through this link. Even now a member who has downloaded the e-pass book can get the monthly updates through this link.
- (d) Dash Boards to display the performance of the Offices in the area of Claim Settlement:** After computerisation, the settlement of the claims have become faster. As per the Scheme and the Citizen's Charter, the time limit to settle a claim is 30 days. However in several of the offices the claims are being settled in a lesser time. A Dash Board, which is in public domain, shows the comparative performance of the offices. It has also introduced a healthy competition amongst the offices to deliver better services.
- (e) Dash Board to display the performance of the Offices in the area of updating Annual Statement of Account of the PF Members:** Earlier in the manual environment the updation of the accounts involved data entry and reconciliation. With computerisation followed by launch of ECR, the updating of accounts has become very swift. As compared to the earlier achievement of the EPFO in updating around **5 to 6 cr.** accounts in the manual environment, EPFO could update around **17 cr (may please take the figure from relevant chapter).** accounts in the last year. A Dash Board also played its part in creating an environment of healthy competition within the Organisation.
- (f) Dash Board to display the performance of offices in remittance of the payments due to the members through NEFT/CBS:** EPFO had earlier started the payment of members' amount through NEFT and CBS and at present more than 90 % cases are being sent through electronic mode resulting in faster credit of the members' bank account.
- (g) All MIS Reports of the Organisation:** The details of performance in all areas of the working of EPFO which is monitored through MIS Reports are available in public domain. Region wise and year wise information is available, which includes the Defaulters List where all establishments that are having assessed arrears of more than **₹10 lac** are listed in the MIS (No. 111 and 110 for the exempted and un-exempted category respectively).

EFFICIENCY ENHANCEMENT THROUGH THE INITIATIVES

7.5 These initiatives have greatly resulted in major efficiency enhancements for all the stakeholders involved namely employer, employee and the Organisation:

(a) For employees (EPF members)

- (i) The EPF members have web based access to their accounts/balances/claim status and they can also get the claim status update through SMS facility.
- (ii) With the introduction of the ECR system, the provident fund accounts of the employees are updated on monthly basis. This is a huge improvement over the earlier system when the accounts were updated on annual basis and the member used to get the annual statement of accounts showing their balances only after the completion of financial year.
- (iii) Each payment made by the employer is linked to the names of the employees in respect of whom the dues are being remitted. List of all such employees against each remittance is available in the public domain on the EPFO website.

- (iv) Employees can get their statement of accounts with monthly credits through his employer and also by themselves through the member portal.
- (v) The claim settlement process has been expedited due to monthly updation of accounts. Earlier, as the remittance status of dues of individual employer was submitted by the employer at the end of financial year through an annual return, the employer was required to provide the information about the dues remitted in respect of claimant employee for the part period of the year resulting in delays. With the implementation of ECR system, the accounts are updated on monthly basis and the claims can be expeditiously settled on the basis of information received through monthly ECR. This also has had a significant bearing on the **Organisation's performance in the Claims settlement area where it is seen that** the proportion of claims settled within the mandatory 30 days period has increased from 88 percent to 96.11 percent during this year. Significantly, about 23 offices have also been able to enhance their efficiency levels to the extent of settling more than 60 percent of their claims within 3 days.

(b) For employers

- (i) The employers have been facilitated by the introduction of E-Return tool in **generating returns in soft form. They don't need to prepare the same afresh** every month. Only consequential changes in the subsequent months need to be made.
- (ii) The employers are now required to file single monthly return (ECR) in place of three monthly returns and two annual returns as in the earlier manual system resulting in savings in terms of time, money and energy.
- (iii) The Challan is generated on the basis of the electronic return filed leaving no scope for any error in the remittance process due to wrong data entry.
- (iv) The employer has an option to remit the dues through net banking facility of State Bank of India, thereby freeing the employer from visiting the EPFO office (for submission of physical return) and bank (for remittance of dues).
- (v) The principal employer can get to know the remittance status of all his contractor employees whose dues are being remitted by the contractor himself. This facility on the EPFO website is a useful monitoring tool with the principal employer to detect and avoid any evasion on the part of contractor in respect of contract employees employed with him.
- (vi) Employers can download and print the annual accounts slips for their own employees. Earlier there was no such option and the annual statement of accounts was issued by the respective field offices.

(c) For Organisation

- (i) With the introduction of ECR facility, the receipt of electronic return has ensured that the data is available in soft form. Thus there is no need to punch in the data of the physical returns as received earlier. Besides, the errors resulting from manual data entry have been totally eliminated.
- (ii) The reconciliation of dues as submitted through return and the remittances made has been automated. This has led to tremendous increase in efficiency in updation of accounts since as a consequence of this initiative; auto-updation of accounts has been made possible without any manual intervention.
- (iii) Now there is no scope of excess or short credit in the account of members as was found earlier in case of mismatch between the monthly return and annual **returns. The entire process of credit to the member's account is based on the** actual remittance made after due reconciliation of dues and payment. This has

also significantly reduced the number of grievances being reported on this account.

- (iv) The Project has for the first time enabled the reflection of accurate statistics on the numbers and transaction values of the establishments and membership
- (v) The process re-engineering initiative has come at a highly reasonable cost to the Organisation which has been less than **₹ 1 cr.** as initial set up cost and about **₹ 60 lac** as the annual maintenance expenditure. When considered against the total number of direct beneficiaries of this Project (about four cr. members and 4 lac establishments), it would be safe to surmise that the Project has delivered value for the money spent.
- (vi) Online MIS system has improved the functional efficiency of the Organisation through better monitoring and healthy competition amongst the field offices.

Further these initiatives have also addressed the aspect of sustainability especially from the following three principal perspectives- (a) Process, (b) Manpower and (c) Technology.

- (a) **Process:** The process of filing of returns and remittance of dues is backed by the Act, Scheme and Manual provisions and as such, the facility would continue to remain in force till it encounters any legal amendment leading to a fundamental change in the Act which may redefine the basic role of the stake holders.
- (b) **Manpower:** Continued availability of competent and technically qualified manpower is ensured by way of undertaking extensive training programmes to the in-house technical personnel. Hiring of qualified and professional manpower from the open market also has brought in the much needed technical depth to the Organisation's own technical staff. The non-technical users of the application software have also been made to undergo extensive 'Train the trainers' mode of training programmes which has ensured a continued process of training. The Organisation's zonal training institutes also play an active role in extending periodic training.
- (c) **Technology:** The technology used for this initiative is open ended and robust. Right from the stage of initial development, care has been taken to ensure that the various application software remain non-monopolistic and remain open ended to ensure cross compatibility across various platforms. Use of JAVA as front end and Oracle as the database has enabled not only ease of use, but has also ensured that the Organisation was never put at a disadvantage while integrating its applications and databases with other external systems such as that of the SBI – which otherwise would have doomed the entire ECR initiative.


Chapter 8

HUMAN RESOURCE MANAGEMENT

8.1 Human resource management is one of the most important functions in EPFO in view of the large set up of the Organisation involving diverse line and staff functions. EPFO serves 8.87 crore members spread all over the country through its 10 Zones, 40 Regional Offices (ROs) & 83 Sub-Regional Offices (SROs) and 123 District offices/Service Centers. EPFO follows various policy guidelines issued by the Department of Personnel & Training (DoPT), Government of India to manage its manpower resources to optimise delivery of the social security benefits. Thus, adequate manpower provisioning is critical for the Organisation to enable it to deliver desired services and achieve its defined objectives.

STAFF DISPOSITION

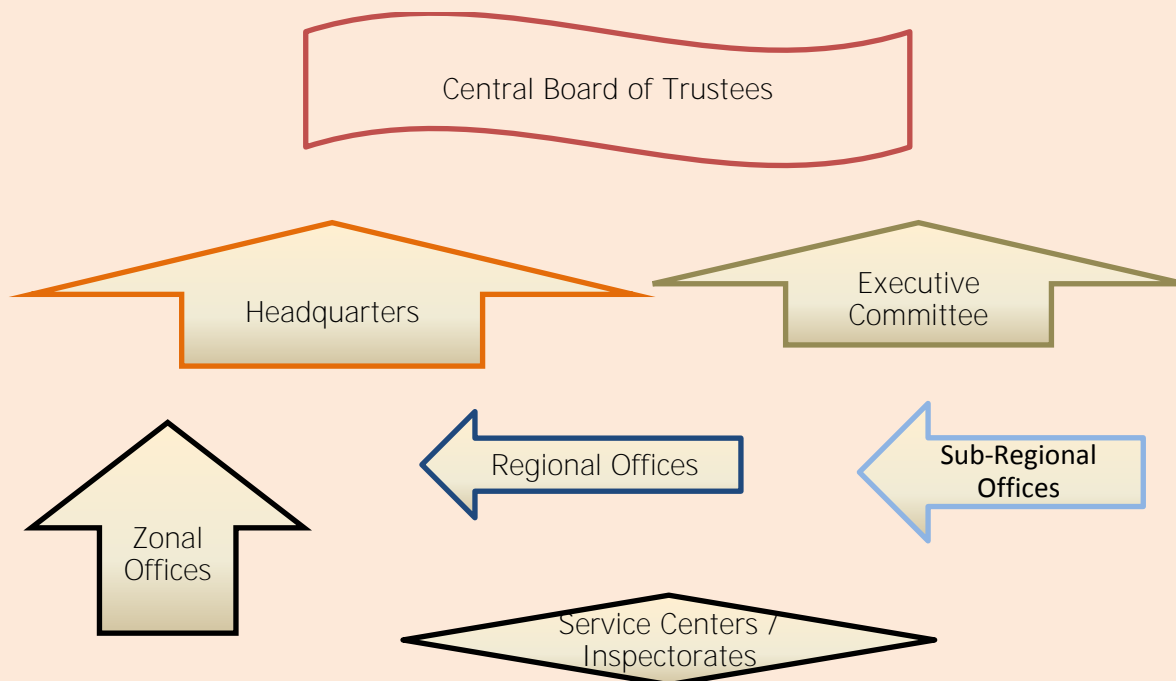
8.2 The total in-position staff and officers strength, as on 31.3.2013 stood at 18,968 as against the total sanctioned strength of 24,738. The distribution of staff among various cadres is as follows: -



Group 'A' officers		Group 'B' officers		Group 'C' officials (including Group D) erstwhile	
Sanctioned	In-position	Sanctioned	In-position	Sanctioned	In-position
1057	732	9032	7027	14649	11209

8.3 The detailed region-wise position of the sanctioned staff/officers vis-à-vis staff/officers in position during 2012-13 is given in **Appendix A- 35, A- 36 & A- 37**.

8.4 In order to serve the EPF members and establishments, the EPFO has been functionally divided into different Zones, Region and Sub-Regions. The details are shown in **Appendix A-5**. The organisational Structure is also illustrated by the following flow chart:



CENTRAL BOARD

8.5 The Central Board, constituted in terms of Section 5A of the Act, held three meetings during the year 2012-13. The discussions in these meetings so far as HRM issues are concerned, *inter-alia*, covered matters pertaining to delegation of administrative powers in matters relating to computerisation, delegation of financial powers to CPFC etc.

EXECUTIVE COMMITTEE (EC)

8.6 The Executive committee (EC), constituted in terms of Section 5AA of the Act, approved the cashless medical facility for retired EPFO employees and their families in its 75th meeting held on 06.08.2012. In 76th meeting of EC held on 25.02.2013 proposal for enhancement of fixed medical allowance paid to employees and pensioners from **₹ 1200/-** to **₹ 2000/-** was approved apart from approving the proposal for strengthening of IS division at field level by creating 10 additional posts of Deputy Director (IS), one each in the office of Addl. CPFC (Zone). Additionally, the proposal of enhancement of the ceiling of lease rental for accommodation of officers and proposal for creation of additional posts of Personal Secretary/Personal Assistant/ Stenographer as per entitlement as on 31.03.2010 was discussed in this EC meeting and the matter was referred to a committee to further examine the issue.

HEAD OFFICE

8.7 The Head office of EPFO is located at 14, Bhikaji Cama Place in Delhi. The Central Provident Fund Commissioner is the head of the office. The HO controls, supervises and issues guidelines on all the administrative and financial matters.

8.8 The Human Resource Management (HRM) Division at the Head Office coordinated with the UPSC to get the written test conducted in Sept., 2012 for selection of 253 Assistant Provident Fund Commissioners under the Direct Recruitment Quota in Group 'A' service of EPFO. Further, panels for promotion to the post of RPF-C-I and Addl. CPFC for the year 2012-13 were drawn. On the basis of the recommendation of Departmental Promotion Committee (DPC) held on 06.11.2012 and 31.01.2013, ten (10) RPF-Cs-II and two RPF-Cs-I were also promoted to

the next posts namely RPFC-I and Addl. CPFC respectively. In APFC cadre, a review DPC for seven consecutive years and a regular DPC upto 2010-11 were held on 24.07.2012 while another DPC for promotion of one Deputy Director (OL) to the post of Director (OL) was conducted on 28.12.2012.

8.9 Considering the non-availability of officers and officials in the feeder cadre, a proposal for relaxation of qualifying service for promotion to the posts was initiated. This facilitated the promotion and availability of manpower in supervisory and functional posts at higher rungs of the hierarchy, at later stage, a **general relaxation of one year's regular service was sought from the Chairman, Central Board.**

8.10 In addition to the above, during the year, HRM division finalised the seniority lists of centrally managed posts, such as Addl. CPFC, RPFC-I, RPFC-II, Deputy Director (OL), Senior Hindi Translator and Junior Hindi Translator.

PROMOTIONS/RECRUITMENTS

8.11 Based on the proposals received from various field offices, 14 DPCs and Screening Committee meetings were conducted for promotion of Group 'A' and 'B' officer in EPFO (HO). Additionally DPCs for regular promotion were held in Regions for Lower Cadres.

8.12 During the year recruitment was made for 6 categories of ex-cadre post of the Audit Wing [DD (Audit), AD (Audit), AAO and Auditor] and the Physical Facility Division [JE (Civil) and JE (Electrical)].

CADRE RE-STRUCTURING

8.13 The membership of Employees Provident Fund Scheme has increased rapidly over the past few years. It is observed that the existing manpower in all cadres has been falling short of the requirement. Besides, in the era of rapid technological changes, a compelling need has also been felt for modernisation and total computerisation of the organisation which required special deployment of technocrats and well experienced persons in computer field. Thus, need for re-structuring, changing the conditions of service re-looking at career development prospects/cross functional transfers etc. was felt.

8.14 In view of the above, Board entrusted a project of re-structuring EPFO to a reputed **management institute, namely, Xavier's Labour Relations Institute (XLRI), Jamshedpur in 2003** which submitted its report in the year 2006. A Sub-Committee constituted by the Central Board in Sept., 2007 to examine the report of XLRI on organisational re-structuring and the cadre review in the EPFO submitted its report in October, 2008. The salient features of the sub-committee's recommendations were creation of **10 Zones each headed by ACC and 28 new ROs each headed by RPFC-I, 2192 new posts at various levels and upgradation of SRO headship up to RPFC-II level.**

8.15 Consequent upon approval of Cadre re-structuring by the EC in its 71st and 72nd meetings, the EC in its 76th meeting held on 25.02.2013 approved the creation of following posts:

- 02 posts of Addl. CPFC (HO)*
- 10 posts of Addl. CPFC (Zone)*
- 01 post in the cadre of Director (vigilance)*
- 01 post of RPFC-I*
- 01 post of Law Officer*
- 20 posts of Assistant Director (Vigilance)*

19 posts of RPFC-II,
 01 post of Assistant Director (Audit)
 40 posts in the cadre of EO/AO
 20 posts in the cadre of SS
 60 posts in the cadre of SSA
 07 posts in the cadre of Assistant Audit Officer and
 27 in the cadre of Auditor.

8.16 In addition to the creation of above posts, grant of Senior Time Scale (STS) to APFCs and Assistant Director (Information service) in the next grade pay of **₹6600/-** on completion of 4 years of regular service effective from 25th February, 2013 (*i.e. the date of approval of EC*) was also approved by the EC.

IMPLEMENTATION OF RESERVATION POLICIES

8.17 EPFO has implemented the reservation policies for SC, ST, OBC, Persons With Disability (PWD), Sports Persons and Ex-Servicemen (Ex-SR) as per instructions received from DoPT, Government of India from time to time in both direct recruitment as well as departmental promotions, as the case may be. As per the changed norms post based rosters have been introduced with effect from 2nd July 1997, in place of vacancy based rosters. In each reserved category, sanctioned strength and group wise in-position strength is as under:

OFFICERS/STAFF IN TERMS OF RESERVATION AS ON 31.03.2013												
Group	Sanc	Pos	Reservation									
			SC		ST		OBC		PWD		EXSR	
			Sanc	Pos	Sanc	Pos	Sanc	Pos	Sanc	Pos	Sanc	Pos
A	1057	732										
B	9032	7027	1161	1324	499	464	744	439	128	202	74	84
C (including erstwhile Group-D)	14649	11209	1912	2376	944	810	1897	1738	290	218	446	269
TOTAL	24738	18968	3073	3700	1443	1274	2641	2177	418	420	520	353

Sanc = Sanctioned Pos= In Position

8.18 A Special Cell headed by RPFC-I as Chief Liaison Officer (CLO) exists in the HO and headed by Liaison Officers in all the ROs to ensure the implementation of the reservation policy of Govt. of India and for redressal of the grievances of SC/ST employees of EPFO.

8.19 The CLO undertakes visits to the ROs to inspect and to ensure that the Reservation Roster Registers are maintained properly besides attending to the grievances of the SC/ST employees in the ROs. The lapses/observations made in respect of maintenance of Rosters are brought to the notice of the concerned RPFC for compliance/rectification.

8.20 In year 2012-13, the Special Cell at the HO received **437** grievances from SC-ST employees, National Commission for SC and ST, All India EPF SC/ST Staff Federation, VIPs, MoL&E, Parliamentary Committees etc. Out of these, **421** have appropriately been replied to or redressed, while remaining **16** grievances are being pursued with the respective field offices for early redressal.

EXAMINATION SECTION

8.21 The Examination Section in EPFO HO, conducts the Departmental Examination for promotion in respect of various cadres for filling up vacancies against the examination quota as laid down in the Recruitment Rules of such cadres. The Examination Section also conducts the Probationary Examination for direct recruits in the cadres of APFC and Enforcement Officer/Accounts Officer.

8.22 Examination Section also coordinated the work of direct recruitment to the post of Social Security Assistant (SSA) with an outside agency to whom work of conduct of examination was entrusted.

EXAMS HELD/ FOLLOW – UP ACTION TAKEN DURING THE YEAR 2012-13

Sl No	Name of Exams	Vacancies	Date of Exam	No. of candidates Applied	No. of candidates Appeared	Date of Result	No. of candidates declared successful
1	Hindi Translator (Gr-II) Departmental Competitive Examination	57	18th to 20th January, 2012	82	55	13th July, 2012	12
2	L.D.C. Departmental Qualifying Examination	86	19th July, 2012	206	194	05th March, 2013	57
3	Enforcement officer / Accounts officer Departmental Competitive Examination	210	08th to 12th October, 2012	3288	2769	Result under process	under process

8.23 In addition to above, the written examination for Direct Recruitment for filling up 1974 vacancies in the cadre of Social Security Agreement (SSA) was held on 13.05.2012 in 32 cities. The result is under process.

ADMINISTRATIVE VIGILANCE SECTION (AVS)

8.24 The Administrative Vigilance Section (AVS) was created in Sept., 2011 to deal with the lapses with are of administrative nature and do not have a vigilance angle. It performs the following functions:

(i) Recording of transactions of immovable properties under Rule 18 of the Central Civil Service (Conduct) Rules, 1964.

According to the direction of Dept, the AVS has uploaded 607 Annual Property Returns in respect of Officers and Staff. Approximately, 350 transactions of movable /immovable property request were processed.

(ii) Proceedings under FR 56 – J of premature retirement.

70 cases of premature retirement under 56 – J (FR) and 4 petitions received from Vigilance were attended to.

(iii) Handling matters relating to Misconduct/Indiscipline/Misbehaviour & insubordination under EPF Staff (CC & A) Rules, 1971

Two charge sheets were issued, three departmental proceedings were finalized and five appeals/ revision petitions were disposed off.

(iv) Complaints relating to demand of dowry related issues & restrictions regarding Imarriage/sexual harassment of working women.

Three complaints were received and examined.

(v) Matter relating to un-authorized absence from duty/habitual late comers etc.

Disciplinary action for unauthorized absence was taken in one case. In two cases, departmental proceedings were initiated. One appeal has been finalised.

(vi) Issuance of Vigilance Clearance for promotion & obtaining passport/visa etc. in respect of group 'A' and 'B' Officers.

The requests received for vigilance clearances from AVS part were also processed & intimation was given. Vigilance clearance was issued in respect of 921 officials.

(vii) Complaints received from the Hon'ble MPs, EPFO Officers & Staff and public in – general have also been attended promptly.

Six complaints received from Hon'ble MPs, Ministries, EPFO Staff and Officers were processed.



PROGRESSIVE USE OF HINDI

8.25 EPFO is committed towards ensuring propagation and expansion of the official language i.e. Hindi and its increasing use at various levels. The year under reference has also witnessed an overall increase in the progressive use of the official language (Hindi), as is evident from the following:-

- The Regional Official Language Implementation Committees have been set up in each office of the organisation. **233** quarterly meetings of the Committees were conducted in these offices. The Committee at HO also conducted two half yearly meetings under the Chairmanship of CPFC.
- During the year, the HO reviewed **04** quarterly progress reports received from ROs/SROs and awarded grading to them on the basis of quality of work as '**Excellent**', '**Very Good**', '**Satisfactory**' and '**Regrettable**'.
- During the year, **281** workshops were conducted in different offices to impart training to promote use of Hindi. **3176** officers and staff members got the opportunity to improve their knowledge and skills in the practical use of Hindi in their official work in these workshops.
- '**Hindi Pakhwara**' was observed **from 14th September to 28th September 2012** in all the offices in EPFO. Various competitive events were organised during the '**Hindi Pakhwara**' and a large number of Officers and Staff took part in them. In all, **1311** meritorious officers and staff members won awards in the form of cash prizes along with certificates. An amount of **₹13, 52,100/-** was spent in organising the competitive events.

- Under a Departmental Scheme named '**Vibhagiya Hindi Prayog Nakad Puraskar Protsahan Yojana**' which is in force in each office of 'B' and 'C' Region, a cash reward of **₹ 1000/-** was given to officers and staff members who perform 75% of the official work ('B' Region) and **50%** the office work ('C' Region) in Hindi.
- In-house magazines are being published by the ROs in which officers and staff give their write-ups. Cash awards are given to the writers (officers/staff) for original write ups. During the year under review **30** ROs published in- house magazines.
- **92** Offices of EPFO have been notified under Rule 10 (4) of the Official Language Act.
- All the employees who were desirous to get training in Hindi Language were imparted trainings for Hindi Prabodh, Praveen, Pragya and Hindi Typing/Stenography under Hindi teaching scheme.
- The Parliamentary Committee on Official Language visited **04** offices of EPFO for Inspections at - RO, Dehradun (on **29.05.2012**), NATRSS, New Delhi (on **29.06.2012**), SRO, Amritsar (on **01.10.2012**) and RO, Delhi (North) (on **28.01.2013**). Follow-up action on the Assurances given to the committee was ensured.

PRODUCTIVITY LINKED BONUS (PLB)

8.26 Productivity Linked Bonus of 60 days was given to eligible staff of all the regions.

STAFF WELFARE ACTIVITIES

8.27 EPFO values its human resource and believes that only a satisfied workforce can achieve the organisational mission. In line with this philosophy, EPFO has introduced a number of welfare activities for its employees. Some of the important welfare measures are as under:

EPF STAFF PENSIONERS

8.27 EPFO takes due care of its retired employees and the families of the deceased employees. The employee and family pension is disbursed within the prescribed time limit. **5611** employees who have retired from the services of EPFO were being paid pension as on 31.03.2013. Further, family pension was also being disbursed to the families of **1780** deceased employees of EPFO.

8.28 Region wise breakup of retired employees and family members of deceased employees drawing pension from EPFO as on 31.03.2013 is given at **Appendix A-38**.

SPORTS ACTIVITIES

8.29 In order to promote all around development and to instill a sense of healthy competition among the employees, EPFO has been organising sports events every year. The organisation has been focusing both on indoor and outdoor games. The Sports calendar approved by the CPFC for the year 2012-13 was circulated to all the Offices for implementation on 28.07.2011. All the scheduled sports activities/events were conducted and completed in accordance with the approved sports calendar, except athletics and indoor event.

8.30 The sports activities conducted during the year 2012-13 were as under:

Event	Host	Winner	Runner up
Football	Goa	Tamil Nadu	West Bengal
Volley Ball	Jalandhar	Goa	Tamilnadu
Basket Ball	Jalandhar	Tamilnadu	Haryana
Cricket	Cuttack	HO	Odisha

8.31 For the year 2012-13, an amount of ₹ 1.50 cr. was provided to EPF Central Sports Promotion Board (CSPB) for the Sports Activities. CSPB withdrew an amount of ₹ 1.25 cr. and distributed a sum of ₹ 1.23 cr. among all the regional sports promotion boards for organising and participating in sports events. All scheduled sports events (except Athletics and Indoor Event) have been conducted during the year 2012-13 in a successful manner.

8.32 EPFO is affiliated to All India Public Sector Sports Promotion Board. An All India Public Sector Foot Ball Tournament, 2012 was assigned to EPFO (HO) and the tournament was organised at Dr. Ambedkar Stadium, Delhi Gate, and New Delhi from 2nd November, 2012 to 9th November, 2012. The tournament was a grand success and the efforts made by EPFO were appreciated by all 13 participating teams coming from different parts of India. The final match of the Tournament was also telecast on Delhi Doordarshan (Sports).

EPF STAFF WELFARE FUND

8.33 In its 121st meeting held on 29.12.1989, the Central Board approved the setting up of EPF Staff Welfare Fund with an objective to provide security-cum-welfare cover to all the staff members of EPFO. The total budget for the year 2012-13 for welfare activities was ₹ 9.00 cr. As per the requirement, an amount of ₹ 7.75 cr. was withdrawn. Out of this an amount of ₹ 7,71,48,200/- was allotted to different Regional Staff Welfare Committees for the following activities for the year 2012-13.

- **Staff Recreation Club:** During 2012-13, a total amount of ₹ 14,90,000/- was disbursed among the Staff Recreation Clubs of different offices for purchase of equipments, furniture, library books and for conducting excursion trips and for setting up of recreation club in newly opened Offices.
- **Canteen:** An amount of ₹ 48, 15, 000/- was disbursed among different offices under the Canteen Head. The **expenditure and budget allocation** is based on the category of Canteen viz. from 'A' Category to 'D' Category depending on the staff strength of the ROs.
- **Scholarship & Book Award:** Scholarship to the tune of ₹ 92,73,200/- was disbursed to the wards of employees who secured 80% marks in Class XII for further continuance of their studies @ ₹ 6000/- per year. Further, the Book Award @ ₹ 1,500/- was also given to the wards of the employees who secured more than 80% marks in class X and XII both.
- **Holiday Home/Guest House:** A sum of ₹ 24,20,000/- was spent to meet the expenditure on maintaining the holiday homes at Shimla (Himachal Pradesh), Puri (Odisha), Panaji (Goa) and Kanyakumari (Tamilnadu).
- **Death Relief Fund:** An immediate relief is given to the family members of those employees of EPFO who die during service or in an accident @ ₹ 2.00 lac and ₹ 2.50 lac respectively. An amount of ₹ 2,74,50,000/- was allocated to the Regional Staff Welfare Committees towards Death Relief Fund in the year 2012-13.

- **Farewell Grant:** A farewell grant fixed at the rate of ₹ **10,000/-** is given to each retiring employee.
- **Medical Health checkup:** Medical health checkup facilities can be availed by the employees and their spouse every year if they belong to the age group between 55-60 years and twice during the entire age period of 50-55 years with ₹ **1500/-** as the maximum ceiling per individual per checkup.
- **Other Activities :** A sum of ₹ **3,17,00,000/-** was spent on providing assistance to the staff in case of prolonged illness, to their family member in case of accidental/natural calamities, to handicapped persons, to crèches, to organise Cultural meets/Holiday camps and for any other item of common interest of the employees.

PHYSICAL FACILITIES

8.34 The HO, NATRSS, all the 4 ZTIs, 36 ROs and 38 SROs are functioning from their own premises. One Sub- ZTI, 4 ROs and 45 SROs were functioning from rented premises. SRO-Bhopal office Building has been completed on 19.05.2012. The land for construction of office building for RO, Ranchi has been selected. Construction work of office building is in progress at Rohtak and Vellore. Expansion of office building at Cochin is also under progress. Action was on in Jamshedpur, Rajahmundry, Kukatpally, Raichur, Jalandhar, Berhampur, Chikmanglur, Keonjhar, Ranchi and Salem for construction of building and for expansion of office building at Gurgaon, Bhatinda, Guntur, Goa, Bellary and Kolkata ZTI during 2012-13.

8.35 The revised budget outlay for the year 2012-13 including the amount kept in Central Pool at EPF HO was ₹ **177.40 cr.** The Budget Estimate for the year 2013-14 is ₹ **214.27 cr.** Physical Facilities Division provides technical assistance for petty works and maintenance of office building/staff quarters for which the Revised Estimate for the year 2012-13 is ₹ **29.06 cr.** and Budget Estimate for 2013-14 is ₹ **27.23 cr.**



Chapter 9


NATIONAL ACADEMY FOR TRAINING & RESEARCH IN SOCIAL SECURITY

9.1 The NATRSS was conceived to be the premier training and development wing of the EPFO with an attendant responsibility for designing and executing research in social security.

9.2 EPFO needs to ensure that the administrative machinery is sensitive to the dynamics of development and responsive to the socio-economic aspirations of its citizens. A conscious policy for the development of human resource available to the Organisation has been fostered for meeting the challenges of the changes - social, economic and political. Training is one of the effective and tested tools for performance enhancement, as well as upgradation of knowledge and skills of the personnel. Organisational motivation and morale, as reflected in the attitudes and administrative culture, are rendered relevant and sharply focused through effective training programmes. Sensitivity to emerging political and social concerns, modernity in thinking and reorientation of administrative systems would require specifically focused training programmes to enable their diffusion throughout the Organisational structure and processes.

OBJECTIVE OF TRAINING

9.3 Training in the EPF Organisation strives to achieve the following objectives: -

- 
- (i) Keeping up-to-date and enhancing professional knowledge and skills needed for better performance of individuals and Organisations;
 - (ii) Promoting better understanding of professional requirements as well as sensitization to professional, socio-economic and political environment in which work is done
 - (iii) Bringing about right attitudinal orientation.

TYPES OF TRAINING

- Induction Training/Foundation Course for new entrants to any post.
- Refresher course/in-service skill development course.
- Management development training.
- Technical training.
- Special training for specific issues.
- Special training for specific category of officials.
- Awareness programmes for Employers' and Members

STRATEGY

TRAINING FOR ALL

9.4 Training is imparted to all rungs of the Organisation starting from the lowest and cutting-edge to the highest in policy making.

9.5 For the purpose of appropriate training design, the Organisational service is divided into the following two levels:

1. (a) The lowest level functionaries, that is operatives at the cutting edge, who are mostly members of the Group 'C' services.

(b) The Group '**B**' services who are supervisors to Group '**C**' officials.
2. Group 'A' level services comprising the administration/ management level.

9.6 Training programme for the functionaries at the cutting edge level are designed to put considerable emphasis on functional skill and attitudinal orientation. For supervisory level, training contributes to enhancement of professional knowledge, understanding and skill so as to prepare for future tasks and responsibilities. For the second level, training offers stimuli for expansion of the mental horizon and attainment of professional excellence. Training shall also sharpen perception in relation to multi-dimensional linkages in Finance, Enforcement, General Management and Behavioural interventions and Policy formulations. Training is aimed at continuous attitudinal and behavioural re-orientation in changing Organisational ambience so as to help the EPF functionaries appreciate the imperatives of a democratic society.

TRAINING ARCHITECTURE IN EPFO

9.7 In order to train and develop its more than twenty thousand work force, EPFO has created a **two-tier training structure**. At the apex level lies the NATRSS which caters to the training needs of Group-A officers and for training Group B & C staff, there are five ZTIs as under:

1. **North Zone** Training institute at Faridabad
2. **South Zone** Training institute at Chennai
3. **East Zone** Training institute at Kolkata
4. **West Zone** Training institute at Ujjain
5. **Sub ZTI** at Shillong



9.8 Being a premier training institution in Social Security, the Academy also invites participants from other Social Security Organisations.

STRUCTURE, STAFFING & TARGET GROUP OF NATRSS

9.9 At present, a Director, who is in the rank of Addl. CPFC, heads the NATRSS. The CPFC is the ex-officio Dean of the Academy.

TARGET GROUP

9.10 The Target group of ZTIs comprises of all Groups, B & C staff members in the field offices lying in their respective jurisdiction.

9.11 The Director, NATRSS, its subordinate officers and heads of five ZTIs exercise the administrative and financial powers delegated to them in running the academy.

TRAININGS IN ZTIs

9.12 The National Academy co-ordinates with the ZTIs for designing and implementing training courses on a uniform basis for personnel working in the supervisory and operative levels in the EPFO. It is intended that all personnel, at appropriate points of time, should be given necessary training exposure through induction Courses, in-service courses and specialized courses / workshops, in order to upgrade their professional skills for discharging their functions in the field formations and at the HO.

Training Activities at ZTIs

Induction course for newly appointed/promoted SSAs, SS and EOs/AOs

Refresher courses for Group B and C officials in functional areas

Specialized programmes on Customer Services, HRM, RTI & Women's empowerment

Workshop for Employer/Employees.

9.13 During the year 2012-2013, **44** training programmes were organized by NATRSS in which **1069** participants had participated and **258** training programmes were organised by the four ZTIs and the Sub- ZTI, in which **4220** participants had participated. The details of the programmes conducted by the NATRSS, ZTIs and the Sub-ZTI during 2012-13 is at **Appendix-A-6(i) & (ii)**.

PHYSICAL INFRASTRUCTURE AND FACILITIES AT NATRSS

9.14 With its impressive infrastructure and the all India presence, the Academy along with its Zonal outfits has the potential to simultaneously conduct 5 programmes viz., training courses/seminars/workshops. The Academy offers stimulating ambience for learning and pursuing academic and research work. It has three lecture halls. Each hall is air conditioned and equipped with modern learning equipments. It has an elegantly designed modern Auditorium equipped with latest audiovisual facilities, internet connectivity, dimmer lighting system etc. The Auditorium is having a seating capacity for 118 persons.

HOSTEL BLOCK

9.15 It comprises rooms of single as well as double occupancy. In all, there are 48 rooms and altogether 96 participants can be accommodated.

MESS

9.16 The Academy Mess is air-conditioned and equipped with modular facilities. The mess has a capacity to cater the participants.

SPORTS

9.17 Facilities are available for playing badminton, table tennis, billiards and other indoor games. There is also a Gymnasium in the Hostel block.

9.18 To ensure uninterrupted power supply, a power back up system has been installed as a standby. It provides the residents of the campus access to power and water supply round the clock.

9.19 NATRSS has a Library with more than 8000 volumes. The Library also subscribes to various Indian and foreign journals.

PHYSICAL FACILITIES & INFRASTRUCTURE AT ZTIS

9.20 All ZTIs except Sub-ZTI Shillong are housed in own buildings and are equipped with necessary training infrastructure in terms of training halls, computer lab, conference facilities, library and hostel with dining facility.



Chapter 10

CUSTOMER SERVICE

RESULTS FRAMEWORK DOCUMENT (RFD)

10.1 The Prime Minister approved the outline of a "Performance Monitoring and Evaluation System (PMES) for Government Departments" vide PMO I.D.No, 1331721/PMO/2009 – Pol dated 11.09.2009. Under PMES, each department is required to prepare a RFD.

10.2 RFD provides a summary of the most important results that a Organisation expects to achieve during the financial year. This document has two main purposes: (a) move the focus of the Organisation from process-orientation to results-orientation, and (b) provide an objective and fair basis to evaluate Organisation's overall performance at the end of the year.

10.3 Under the overall objective of "Providing Social Security for Organised sector workers", EPFO, as a responsibility centre of the MoL & E, was assigned the task of implementing following key parameters during the year:

Action	Success Indicator
Providing Social Security for Organised Sector Workers	Settlement of all claims within 30 days.
	Update of Accounts Slips.
	Settlement of PG

CITIZEN'S CHARTER

10.4 The Citizen's Charter is a written declaration by a Government department that highlights the standards of service delivery that it subscribes to, availability of choice for consumers, its avenues for grievance redressal and other related information. In other words, it is a set of commitments made by a department regarding the standards of service which it delivers.

10.5 Though not enforceable in court of law, the Citizen's Charter is intended to empower citizens and clients so that they can demand committed standards of service and avail remedies in case of non-compliance by service provider Organisations. The basic thrust of the Citizen's Charter is to render public services citizen centric by making them demand driven rather than supply driven.

10.6 EPF Organisation was chosen as one of the nine Departments/ Organisations by the Department of Administrative Reforms and Public Grievances, Ministry of Personnel, Public Relations and Pensions for implementation of SEVOTTAM (Service delivery excellence). Its implementation included development of a Citizen Charter, 'Development and Monitoring of delivery capabilities' in respect of the service standards declared through the Citizen Charter, and handling of the PG.

10.7 Implementation of the Citizen's Charter required the collection of the expectations of the stakeholders. Since, the service standards in respect of settlement of all claims is already provided in the three schemes namely the EPF Scheme, Pension Scheme and Insurance Scheme where in a time period of 30 days from the date of receipt of claim in complete form is provided, the same has been taken for the Citizen Charter. Further another service relating to members, issue of annual statement of accounts with a time line fixed as 30th September of the year following the accounting year was also added in the charter as this was already approved

by the Central Board through approval of the Annual Report each year under the head "Bill of Rights".

10.8 The Citizens Charter for EPFO was approved by the Board in its 197th meeting held on 23th December, 2011. The Charter has been hosted on EPFO website, www.epfindia.gov.in.

PUBLIC GRIEVANCES

10.9 The mission of EPFO is to extend the reach and quality of publicly managed old-age income security programs through consistent and ever-improving standards of compliance and benefit delivery in a manner that wins the approval and confidence of stakeholder in our methods, fairness, honesty and integrity, thereby contributing to the economic and social well-being of Indians.

10.10 The Organisation in tune with its objectives lays considerable importance to redress the grievance of the members of the fund. The following mechanisms are used for public grievance redressed:-

- Customer Services Division
- Bhavishya Nidhi Adalats
- Centralised Public Grievance Redress And Monitoring System (CPGRAMS)
- EPF internet Grievance Management System

10.11 The details of grievances received and redressed during the last three years are given below:

	2012-13	2011-12	2010-11
Grievances pending at the beginning of the year	28,752	18,880	1,047
Received during the year	2,48,072	2,56,096	1,56,578
Total	2,76,824	2,74,976	1,57,635
Disposed off during the year	2,48,971	2,46,224	1,38,745
Balance at the end of the year	27,853	28,752	18,880

BHAVISHYA NIDHI ADALATS AT FIELD OFFICES

10.12 All Field Offices conduct "Bhavishya Nidhi Adalats" for redressal of complex nature of grievances of members of the fund. The "Bhavishya Nidhi Adalats" are held on 10th of every month and if 10th happens to be a holiday "Bhavishya Nidhi Adalats" are conducted on the next working day. Bhavishya Nidhi Adalats are held regularly inside the office premises as well as outside the office premises to reach out to the public far away from the offices. A well prepared awareness program for the purpose along with publicity in local newspapers is carried out regularly to invite the grievances from the public.

10.13 The number of complaints filed before the "Bhavishya Nidhi Adalats" and cases decided on the spot during last three years is as under:

	2012-13	2011-12	2010-11
Number of Bhavishya Nidhi Adalats organized	1,523	1,410	1,270
Number of grievances registered before Bhavishya Nidhi Adalats	4,426	5,203	5,622
Number of grievances disposed off by Bhavishya Nidhi Adalats	4,396	5,128	5,452

CUSTOMER SERVICES DIVISION AT HEAD OFFICE AND FIELD OFFICES

10.14 The Head Office at New Delhi and all field offices comprising 40 ROs and 85 SROs across the country are equipped with full-fledged Facilitation Centers, PROs and supporting staff from where the members can obtain the relevant information as well as get their grievances redressed. The PROs at the Reception Counters are available on all working days of the week to redress the grievances of the visiting members. At the same time, PROs are also available in each office to assist the members asking for any information.

10.15 There is two-tier Organisational structure of CSD for handling and redress of PG. One is at HO level headed by Additional CPFC and assisted by RPFC-I, RPFC-II and PRO. Another, at Field Offices level, headed by RPFC and APFC assisted by PRO.

10.16 The RPFC of the regions and Officer-In-Charge of SROs are available for redressal of the grievances of the members on all working days. At Head office the RPFC-I, In-Charge of the CSD redress the grievances of the members of the fund in person on all working days during office hours. If, the member does not feel satisfied, s/he can see the Addl.CPFC (CSD) or the CPFC. All grievances received by the HO in the CSD are monitored regularly with system support and acknowledgement is sent to the member. PRO in the HO also attends to the grievances of the members every day and redresses the grievances.

10.17 The grievances received from the members of the Fund through various sources relating to the settlement of claims, issue of account slips, matter arising out of non compliance etc., are required to be redressed by the field offices. Feedback of all such grievances obtained from field offices is promptly communicated to the members with the status/disposal of the petitions. Special attention is paid for redressing the grievances received from important sources such as Directorate of PG (DPG), Department of Administrative Reforms & PG (DARPG), MoL&E, Prime Minister's Office, VIPs (MPs, MLAs, Central Board member), and Vigilance Division etc. CSDs in ROs/SROs directly receive and redress Grievances.

10.18 The PROs in the Regional/SROs redress the grievances of the members who visit the offices for redress. The PRO provides information about the status of the claim as well as the status of the complaints filed by the members.

10.19 The following guidelines are prescribed for handling grievances:

- Every complaint/grievance is required to be registered and acknowledged.
- Information required regarding payment of Provident Fund/Pension cases/Status of complaints to be provided across the counter/over phone.
- Monitoring of the grievance disposal.

10.20 The Facilitation Centers have been set up in all the offices of the Organisation. All the prescribed forms for the members of the Fund are available free of cost during working hours. **The salient features of a "Facilitation Centre" are as below:**

- To provide information regarding Schemes and procedures through brochures, booklets, reports etc.
- To provide information regarding status of claims/complaints.
- To receive complaints, issue acknowledgments.
- Officer of the level of APFC/Accounts Officer as PRO to attend to the grievances at the facilitation centre.
- Time limits for settlement of claims/petitions, meeting hours of the Senior Officers are notified through display boards.
- Physical facilities have been provided for sitting, drinking water etc for the member.

10.21 To reduce the grievances, the Organisation has taken various measures for creating the awareness about the provisions of EPF & MP Act, 1952 among members and employer. Brochures and pamphlets on schemes under the Act, are provided at facilitation counters and PROs. Seminars are arranged to educate employers, employee and various representatives. Functions are organised by field offices to provide a copy of PRO and related papers to retiring employee members on the day of retirement.

ONLINE REGISTRATION OF GRIEVANCES AND REDRESSAL

Centralized Public Grievance Redressal and Monitoring System (CPGRAMS)

10.22 CPGRAMS is a program developed and executed by the Department of Administrative Reforms & PG (DARPG) under Ministry of Personnel, PG & Pension, Government of India, has been successfully implemented in the Organisation. All the offices are regularly using CPGRAMS to monitor & redress the grievances.

EPF Internet Grievance Management System (EPF iGMS)

10.23 CSD had launched EPF iGMS in 2010 which is an internet based grievance management system that has been developed by CSD in collaboration with the NIC, which is customised to the needs of the Organisation. The EPF iGMS has been developed with a view to provide a single window platform that is able to record, acknowledge and track/monitor grievances till its final redressal.

10.24 The system not only afforded convenience to subscribers to register their grievances/queries without any spatial or temporal restrictions but also proved to be of immense value to field offices in managing grievances. Subscribers can now access the system from anywhere and all paper grievances are also been registered in the system.

10.25 It is loaded with several advanced features, most important being that movement of registered grievance guided by database which tracks the registered grievance to any of the offices to which it might be related. Once a grievance is registered, system generates a unique registration number and auto generates acknowledgement letter directly to the subscriber e-mail (if provided). This system has a well defined escalation plan and allows **thirty days** time to each office to redress the grievance. If any grievance remains unattended up to thirty days, it would escalate to the next higher authorities.

10.26 In the Central Website of HO, EPFO i.e. www.epfindia.gov.in "Know your Claim Status" has been incorporated to enable the members to know the status of the settlement of the claim and settled case details. Some of the ROs have started their own Regional websites in addition to the Central Website. Through these Regional Websites further details are provided regarding the Regional issues and the other connected details for the benefit of the members and the employer.

10.27 PG redress remains a focus area in order to improve service delivery to subscribers and comprehensive guidelines have been issued to field offices to accord utmost priority to service delivery.

RIGHT TO INFORMATION

10.28 The EPFO has designated Central Public Information Officers (CPIOs), Central Assistant Public Information Officers (CAPIOs) and Appellate Authorities for each field offices as well as each Division of HO to discharge the responsibilities under the Act. The list of these officials is available on the EPFO's website: www.epfindia.gov.in.

10.29 The disposal of information requests for the financial year 2012-13 is given in **Appendix A- 40.**

Chapter 11

VIGILANCE

11.1 Honesty, probity and transparency are integral to good administration. These qualities not only reflect ethical work practices, a just and humane administration, but also boost general public's confidence in the organisational machinery. Corruption, age-old and deep-seated malaise has managed to survive and perpetuate itself over the decades. The malady of corruption can, however, be minimised, controlled or contained by adopting various preventive, protective and punitive measures. With this in view, the Organisation, in general, and the Vigilance Wing, in particular, has adopted a multi pronged strategy to contain, control and curb corruption and to ensure prompt, effective and hassle free service to the subscriber members.

11.2 In an attempt to adopt a well defined strategy, the major reasons specific to EPFO have been identified. These reasons are:

- Activities having significant public interface; which includes direct dealing with subscriber members as well as employers and which remain to be predominantly one-to-one.
- Procedural complexities.
- Elements of Subjectivity in many of the business processes such as coverage of establishment and assessment process.

Modernisation programme of EPFO would greatly address to these issues.



OVERVIEW OF VIGILANCE SETUP

11.3 The Vigilance setup was put in place by a decision in the 68th meeting of the CBT held on 31.01.1976. Gradually, as the Organisation has grown and to cope up with the increase in quantum of work and responsibilities, Vigilance Wing was strengthened by positioning the vigilance under the charge of a Chief Vigilance Officer at Head Office level and 04 Zonal Vigilance Directorates under the control of Deputy Director (Vigilance) one for each zone.

A BRIEF ACCOUNT OF ACTIVITIES DURING THE YEAR 2012-2013

COMPLAINTS

11.4 During the year, 101 complaints were received as compared to 119 in the preceding year. Out of total 193 complaints (Opening balance 92 + 101 complaints received during the year), 55 complaints have been disposed off during the year leaving behind a closing balance of 138 complaints. In accordance with the instructions of the Central Vigilance Commission, the anonymous & pseudonymous complaints were not registered. Out of 55 complaints investigated, in 24 cases penal action against the erring officials have been recommended and in 20 cases, corrective measures/administrative actions have been suggested. The remaining 11 cases were recommended for closure without any action.

11.5 Apart from complaints, vigilance division also received a number of grievances. These were taken up with the respective regions/divisions for redressal under active supervision of this division. Grievances warranting vigilance intervention have been taken up for investigation either directly or through Preventive Inspection.

DISCIPLINARY CASES

11.6 Sincere and sustained efforts were made for expeditious finalisation of pending disciplinary cases in accordance with the guidelines of the Central Vigilance Commission. To reduce the pendency in Disciplinary Proceedings by reducing delay at all stage, a multi prong strategy was worked out which included seeking active involvement of Disciplinary Authorities at various levels. As a result 191 numbers of Disciplinary Proceedings were finalised during the year 2012-13. The breakup of action taken in these cases is as per the table below:

DETAILS OF DP CASES DISPOSED OFF

Major Penalty cases	
Dismissal/Removal/Compulsory Retirement/ Cut in pension etc.	18
Other major penalties	06
Minor Penalty Cases	128
Cases dropped/withdrawn/exonerated	39
Total	191

11.7 It is noted that 79.5 % of the cases disposed i.e. 152 cases disposed resulted into imposition of penalty. 231 new disciplinary cases were initiated during the year taking the total pendency at the end of the year to 528 cases. Out of 528 cases of departmental proceeding pending 416 relates to major penalty and the remaining 112 relates to minor penalty.

PREVENTIVE VIGILANCE

11.8 In continued efforts to take preventive measures in combating and controlling corruption, 07 Preventive Vigilance Inspections, particularly in the field of accounts & enforcement matters, were conducted. Shortcomings/irregularities detected during PVI were brought to the notice of the concerned Regional Commissioners for taking appropriate corrective/preventive measures or initiating punitive action, as warranted. Emphasis has also been given on the follow up action taken on the recommendations of Preventive Vigilance Inspections by constant monitoring.

SURPRISE/JOINT INSPECTION WITH AUDIT PARTY

11.9 Effort was made to make Preventive Vigilance Inspections more effective by incorporating an element of Surprise Inspections. During the period under report, 05 Surprise Inspections have been conducted. On the basis of the reports so received, necessary action has been recommended.

SUSPENSION CASES

11.10 During the year 2012-13, 27 officials were suspended. Apart from this Suspension in respect of **32** officials were un-revoked at the beginning of the year taking the total suspension cases to **59** this year. Out of which **14** cases were revoked and **45** cases were pending.

CRIMINAL CASES

11.11 During the year 2012-13, 23 new cases were instituted for criminal investigation. Along with **188** ongoing cases the total no. of criminal cases during the year was **214** out of which **19** cases were concluded and **159** cases were pending.

STATUS OF PROSECUTION SANCTIONS SOUGHT FOR AND ACCORDED

11.12 During the year 2012-13, in **8** new cases prosecution sanction were sought. Along with earlier balance of **3** cases the total no. of cases in which prosecution sanction was sought went upto **11** cases. In **9** cases Prosecution Sanction were accorded leaving a balance of **2** cases.

OTHER ACTIVITIES

11.13 In addition to above, some important activities organised by the Vigilance Wing during the year under report are summarised as below:

- i) Vigilance Awareness Week was observed in all offices of Employees Provident Fund Organisation with effect from 29.10.2012 to 03.11.2012. Seminars, Symposia, Competitions etc. were held in various offices countrywide to create an awareness and awakening on honesty and purity in Public Life. Vigilance Cells were also opened in various Regional Offices/Sub Regional Offices during the week by Zonal Vigilance Directorates in order to receive complaints/grievances having vigilance angle from subscriber members at large and to conduct on the spot investigations/ wherever required. This also facilitated to have a broad interface with general public and to gauge general perception of the people towards the Organisation.
- ii) Coordination meetings with CBI have been held in a number of regions. On the basis of reports of such inspections, remedial and punitive actions have been taken.
- iii) The data for creating a database in respect of all the employees have been collected from 124 offices of EPFO in the month of January, 2013 and response had been overwhelming from all the offices. On the basis of data so collected 18569 staff and officers have been allotted a unique Vigilance ID number and intimations have been sent to their respective offices. The generation of such a number has been the first step towards digitisation of various registers/records maintained manually and for speedy issuance of vigilance clearances at the click of a button. Steps have also been initiated in collaboration with the IS Division to create a software integrating the ID numbers so created with the Vigilance database.



Chapter 12

STATUTORY AND INTERNAL AUDIT

STATUTORY AUDIT

12.1 As per the provisions of Para 56 of the Scheme, Para 30 of the Pension Scheme and Para 20 of the Insurance Scheme, the Accounts of the Fund, including the Administration Accounts and expenses incurred in running the Schemes shall be Audited in accordance with the instruction issued by the CG in consultation with the Comptroller and Auditor General of India.

12.2 Accordingly, the Audit Wing in the HO closely monitors the regular Audit of each of the RO/SROs and other offices by the respective Accountants General of the States. The Accounts and transactions of the HO of the Organisation is regularly audited by the Director General of Audit, under guidance of CAG of India. Then Audit Wing also monitors the timely furnishing of the reply collection form each wing of their HO to the Audit Parties of Director General of Audit so as to rectify their mistakes. The Audit Party also monitors very closely the outstanding audit paras raised by State AG at different ROs and SROs and the paras given by the Comptroller and Auditor General of India, That is to say the Audit Wing plays a very vital role for the implementation of rules. Position of Audit Paras during the year 2012-2013 is giving at **Appendix A-41**.

INTERNAL AUDIT

12.3 The Audit Wing in the HO monitors the Audit of ROs & SROs and other offices carried out by the Internal Audit Parties.

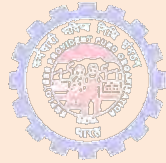
12.4 The Central Board has already approved the posting of one Deputy Director (Audit) in the Headquarters of each Internal Audit Party for close monitoring of the audit activities. Each Audit Party consists of 02 Assistant Directors (Audit), 02 Assistant Audit Officers and 02 Auditors. The vacancies can be filled by both en-cadre officers and officials on deputation from other departments.

12.5 In terms of performance, the year 2012- 2013 was a turn around year for the Audit Wing in the Organisation. Some of the offices were audited for multiple years during the year. The position of progress achieved in audit of the offices by the Internal Audit Parties during the year is as under:

No. of Internal Audit Parties.	No. of offices due for Audit during the year 2012-2013 for Audit of 2011-12	No. of office Audited upto 2011-2012 during the year 2012-13	No. of offices yet to be audited
11	129	112	sROs, Gwalior, Solapur, Kolhapur, Vashi, Jamshedpur, Keonjhar, Barrackpore, Andaman, Laxmi Nagar, Bhatinda, Jalandhar, Amritsar, Ros, Pune, Thane, Ranchi, EPFAT. & HO



APPENDICES





APPENDIX A-1

Members of CBT, EPF as on 31.03.2013		
Chairman		
1.	Shri Mallikarjun Kharge, Minister for Labour & Employment Govt. of India, Shram Shakti Bhawan, Rafi Marg, New Delhi-110001.	10.
		Secretary to the Government of Bihar, Department of Labour, Training and Employment, Vikas Bhawan, New Secretariat, Patna – 800015.
Vice Chairman		
2.	Shri Kodikunnil Suresh Minister for State for Labour & Employment Govt. of India, Shram Shakti Bhawan, Rafi Marg, New Delhi-110001.	11.
		Principal Secretary to the Government of Gujarat, Labour and Employment Department, New Sachivalaya Sardar Patel Bhawan Block No.5, 6th Floor, Gandhi Nagar-382010.
Member CG Representatives		
3.	Dr. Mrutyunjay Sarangi Secretary to the Govt. of India, Ministry of Labour & Employment Shram Shakti Bhawan, Rafi Marg, New Delhi - 110001	12.
		Principal Secretary to the Govt. of Haryana, Department of Labour & Employment Room No. 621, 6 th Floor, New Haryana Civil Secretariat, Sector-17 Chandigarh-160017.
4.	Shri Ravi Mathur Additional Secretary to the Government of India, Social Security Division Ministry of Labour & Employment New Delhi - 110 001	13.
		Secretary to the Govt. of Karnataka, Department of Labour 414, 4 th Floor, Vikasa Soudha, Dr. B. R. Ambedkar Veedhi, Bangalore – 560 001.
5.	Joint Secretary to the Government of India, (Social Security Division) Ministry of Labour & Employment New Delhi - 110 001.	14.
		Principal Secretary to the Govt. Madhya Pradesh, Ministry of Labour, Bhopal, Madhya Pradesh
6.	Joint Secretary (Insurance & Pension) Ministry of Finance, 3 rd Floor, Jeevan Deep Building, Parliament Street, New Delhi-110001.	15.
		Principal Secretary to the Govt. of Maharashtra, Industry, Labour & Energy Department, Room no. 620, Annexe, 6 th Floor, Mantralaya, Mumbai - 400032.
7.	Shri P.K.Poojary, Addl. Secretary & Financial Advisor, Ministry of Labour & Employment Government of India, New Delhi - 110 001.	16.
		Secretary to the Govt. of Orissa, Labour & Employment Department, Bhubaneswar – 751001
State Government Representatives		
8.	Secretary to the Govt. of Andhra Pradesh, Labour & Employment Department, Hyderabad – 500022	17.
		Principal Secretary to the Govt. of Punjab Labour & Employment, Room No.510, 6 th Floor, Mini Secretariat, Sector-9, Chandigarh.
9.	Secretary to the Govt. of Assam, Labour & Employment Department, D-Block, 3 rd Floor, Assam Sachivalaya, Dispur, Guwahati-781005 (Assam).	18.
		Secretary to the Government of Rajasthan, Labour and Employment Administrative Secretariat, Jaipur. (Rajasthan)

19.	Secretary to the Government of Tamil Nadu, Labour and Employment Department, Chennai- 600009	29.	Shri B. P. Pant, Secretary, All India Organisation of Employers Federation House, V/10, NCERT Campus, Aurobindo Marg, New Delhi -110016.
20.	Secretary to the Govt. of Uttar Pradesh, Labour & Employment, "Bapu Bhawan" Lucknow-226001	30.	Shri Babulal B. Todi, Managing Director, M/s. Todi Estate, Sun Mill Compound, Lower Parel, Mumbai - 400013.
21.	Principal Secretary to the Govt of West Bengal, Labour Department, Writers Building, Kolkata-700001	31.	Shri Badish Jindal, 48, Basant Avenue, Near Dugri, Ludhiana (Punjab)-141013.
22.	Secretary to the Govt. of NCT of Delhi, Labour Department, 5, Shamnath Marg, Delhi-110054.	32.	Shri Ravi Wig, PHDCCI, House No. 618, Sector – 21A, Faridabad (Haryana)
Employers' Representatives		Employees' Representatives	
23.	Shri J.P. Chowdhary, Chairman & Managing Director M/s. Titagarh Steels Limited 113, Park Street, Kolkata-700016	33.	Shri Girish Awasthi, All India President, Bharatiya Mazdoor Sangh, H.No.196/A(2) Shakti Vihar, Kalyanpur, Kanpur- 208001 (U.P.)
24.	Dr. Ram S. Tarneja, Flat No. 2102, Planet Godrej, Aqua Tower – II, K.K. Marg, Jacob Circle, Mahalaxmi Mumbai– 400011 (Maharashtra)	34.	Shri B.N. Rai, All India Secretary Bharatiya Mazdoor Sangh, 116, Bakkar Mahal, Barrack pore,N. 24 Parganas (W.B) Kolkata-700120
25.	Shri Sharad Patil, Secretary General, (CIE), Employees' Federation of India, 204, Joanna, 10, Manual Gonsalves Road, Bandra West, Mumbai- 400050.	35.	Shri M. Jagadiswara Rao, National Executive member, BMS, D.No. 31-3-3/2, Gowri Nagar, Opp. All India Radio Station, Kurmannapalem, Visakhapatnam-530046 (A.P).
26.	Dr. U. D. Choubey, Director General (SCOPE), Core-2, Scope Complex, 7, Lodhi Road, New Delhi-110003	36.	Dr. G. Sanjeeva Reddy, President, Indian National Trade Union Congress, 6/8, LeighBarkatpura, Hyderabad-500027
27.	Shri Santosh Saraf, 108, Standard House, 83, Maharshi Karve Road, Mumbai-400002.	37.	Shri Ashok Singh, Secretary, INTUC, No. 435, Vishwas Khand III, Gomti Nagar, Lucknow
28.	Shri Sushanta Sen, Principal Advisor, Confederation of Indian Industry 249-F, Sector 18, Udyog Vihar, Phase-IV, Gurgaon - 122015 (Haryana).	38.	Shri D.L.Sachdev Secretary AITUC 35-36 Deen Dayal Upadhyay Marg, New Delhi - 110002

39.	Shri A.D. Nagpal, Secretary, Hind Mazdoor Sabha, 1181, Sector 43-B, Chandigarh- 160022	42.	Shri Raman Pandey, Organising Secretary, INTUC, 132, Lenin Sarani, P.O. Dharmotolla, Kolkatta- 700013
40.	Shri A. K. Padmanabhan, President, CITU , B.T. Ranadive Bhawan, 13A, Rouse Avenue , New Delhi-110002.	43.	Central PF Commissioner Employees' Provident Fund Organisation, HO, Bhavishya Nidhi Bhawan, 14 - Bhikaiji Cama Place, New Delhi-110066.
41.	Shri Sankar Saha, Secretary, All India Committee United Trade Union Centre, Lenin Sarani, 77/2/1, Lenin Sarani (1 st Floor), Kolkata- 700013		



Members of Executive Committee, CBT (EPF) as on 31.03.2013			
Chairman		Employers' Representatives	
1.	Dr.Mrutyunjay Sarangi , Secretary to the Govt. of India, MoL&E Shram Shakti Bhawan, Rafi Marg, New Delhi - 110 001	7.	Dr.U.D.Choubey, Director General (SCOPE),Core-2, Scope Complex, 7, Lodhi Road, New Delhi-110 003
CG Representatives			
2.	Shri Ravi Mathur, Additional Secretary to the Government of India, (Social Security Division) Ministry of Labour& Employment, New Delhi - 110 001	8.	Shri Santosh Saraf, 108, Standard House, 83, Maharshi Karve Road, Mumbai-400002.
3.	Shri P.K.Poojary, Addl. Secretary & Financial Advisor, Ministry of Labour& Employment, Government of India, New Delhi -110 001.	9.	Shri Ravi Wig, PHDCCI, House No. 618, Sector – 21A, Faridabad (Haryana).
State Government Representatives		Employees' Representatives	
4.	Secretary to the Govt. of Assam, Labour & Employment Department, D-Block, 3 rd Floor, Assam Sachivalaya, Dispur, Guwahati-781005 (Assam).	10.	Dr. G.Sanjeeva Reddy, President,Indian National Trade Union Congress, 6/8, Leigh Barkatpura, Hyderabad -500 027
5.	Secretary to the Government of Rajasthan, Labour and Employment Administrative Secretariat, Jaipur-(Rajasthan)	11.	Shri Girish Awasthi, All India President, Bhartiya Mazdoor Sangh, H.No.196/A(2) Shakti Vihar Kalyanpur, Kanpur-08 001 (U.P.)
6.	Secretary to the Government of Tamil Nadu, Labour and Employment Department, Chennai- 600 009	12.	Shri D.L.Sachdeva Secretary AITUC 35-36 Deen Dayal Upadhyay Marg, New Delhi
		13.	Central P. F. Commissioner,Employees' Provident Fund Organisation, HO, Bhavishya Nidhi Bhawan,14, Bhikaiji Cama Place, New Delhi - 110 066.

**Settlement of Provident Fund Claims under Employees' Provident Funds Scheme,1952
(Unexempted Sector)**

Region	Workload	Returned / Rejected	Returned / Rejected Ratio	Net Workload	Claims Settled	Settlement Ratio on Net Workload	Claims Pending as on 31.03.2013	Pendency Ratio on Net Workload
Dehradun	85129	19437	22.83%	65692	64316	97.91%	1376	2.09%
Delhi (North)	238822	42425	17.76%	196397	187880	95.66%	8517	4.34%
Delhi (South)	266346	59030	22.16%	207316	202089	97.48%	5227	2.52%
ZO (DL & UK)	590297	120892	20.48%	469405	454285	96.78%	15120	3.22%
Chandigarh	114502	23338	20.38%	91164	90357	99.11%	807	0.89%
Ludhiana	115088	16949	14.73%	98139	98065	99.92%	74	0.08%
Shimla	49084	9982	20.34%	39102	38205	97.71%	897	2.29%
ZO (PN & HP)	278674	50269	18.04%	228405	226627	99.22%	1778	0.78%
Kanpur	93598	19261	20.58%	74337	73297	98.60%	1040	1.40%
Meerut	179377	30669	17.10%	148708	146429	98.47%	2279	1.53%
Patna	21649	4376	20.21%	17273	16713	96.76%	560	3.24%
ZO (UP & BR)	294624	54306	18.43%	240318	236439	98.39%	3879	1.61%
Faridabad	196228	34675	17.67%	161553	160297	99.22%	1256	0.78%
Gurgaon	273777	48205	17.61%	225572	217490	96.42%	8082	3.58%
Jaipur	139986	26797	19.14%	113189	111474	98.48%	1715	1.52%
ZO (HR & RJ)	609991	109677	17.98%	500314	489261	97.79%	11053	2.21%
Ahmedabad	210060	35669	16.98%	174391	172006	98.63%	2385	1.37%
Baroda	75208	13625	18.12%	61583	61583	100.00%	0	0.00%
Indore	136953	17521	12.79%	119432	119432	100.00%	0	0.00%
Surat	130424	29715	22.78%	100709	99072	98.37%	1637	1.63%
ZO (GJ & MP)	552645	96530	17.47%	456115	452093	99.12%	4022	0.88%
Kandivili	292862	59055	20.16%	233807	228300	97.64%	5507	2.36%
Mumbai-I Bandra	360599	66480	18.44%	294119	286656	97.46%	7463	2.54%
Mumbai-II Thane	219986	48701	22.14%	171285	169599	99.02%	1686	0.98%
Nagpur	108608	21244	19.56%	87364	86263	98.74%	1101	1.26%
Pune	358312	82795	23.11%	275517	274986	99.81%	531	0.19%
Raipur	37728	7087	18.78%	30641	30357	99.07%	284	0.93%
ZO (MH & CG)	1378095	285362	20.71%	1092733	1076161	98.48%	16572	1.52%
Bangalore	241306	40811	16.91%	200495	194383	96.95%	6112	3.05%
Gulbarga	48603	9984	20.54%	38619	37515	97.14%	1104	2.86%
Mangalore	116862	16942	14.50%	99920	97843	97.92%	2077	2.08%
Panaji	36456	5279	14.48%	31177	30522	97.90%	655	2.10%
Peenya	380658	64099	16.84%	316559	308418	97.43%	8141	2.57%
ZO (KN & Goa)	823885	137115	16.64%	686770	668681	97.37%	18089	2.63%
Bhubaneshwar	76519	16013	20.93%	60506	59677	98.63%	829	1.37%
Guntur	136039	27113	19.93%	108926	106830	98.08%	2096	1.92%
Hyderabad	318532	63045	19.79%	255487	249567	97.68%	5920	2.32%
Nizamabad	44121	9015	20.43%	35106	34906	99.43%	200	0.57%
ZO (AP & OR)	575211	115186	20.02%	460025	450980	98.03%	9045	1.97%
Chennai	352759	70170	19.89%	282589	273174	96.67%	9415	3.33%
Coimbatore	208817	44039	21.09%	164778	159455	96.77%	5323	3.23%
Madurai	131216	16160	12.32%	115056	114237	99.29%	819	0.71%
Tamaram	126791	23584	18.60%	103207	101998	98.83%	1209	1.17%
Thiruvananthapuram	138971	20888	15.03%	118083	115135	97.50%	2948	2.50%
ZO (TN & KR)	958554	174841	18.24%	783713	763999	97.48%	19714	2.52%
Guwahati (NER)	23520	4778	20.31%	18742	18703	99.79%	39	0.21%
Jalpaiguri	133611	15504	11.60%	118107	101791	86.19%	16316	13.81%
Kolkata	146035	17825	12.21%	128210	127211	99.22%	999	0.78%
Ranchi	64114	10360	16.16%	53754	53752	100.00%	2	0.00%
ZO (WB, NER & JH)	367280	48467	13.20%	318813	301457	94.56%	17356	5.44%
All INDIA	6429256	1192645	18.55%	5236611	5119983	97.77%	116628	2.23%

Partial Withdrawals granted under Scheme (Unexempted Sector)

Region	Workload	Returned/ Rejected	Returned/ Rejected Ratio	Net Workload	Claims Settled	Settlement Ratio on Net Workload	Claims Pending as on 31.03.2013	Pendency Ratio on Net Workload
Dehradun	5368	1148	21.39%	4220	4136	98.01%	84	1.99%
Delhi (North)	7619	1475	19.36%	6144	5787	94.19%	357	5.81%
Delhi (South)	4626	1499	32.40%	3127	2969	94.95%	158	5.05%
ZO (DL & UK)	17613	4122	23.40%	13491	12892	95.56%	599	4.44%
Chandigarh	10712	1539	14.37%	9173	9063	98.80%	110	1.20%
Ludhiana	8176	1403	17.16%	6773	6759	99.79%	14	0.21%
Shimla	3401	719	21.14%	2682	2604	97.09%	78	2.91%
ZO (PN & HP)	22289	3661	16.43%	18628	18426	98.92%	202	1.08%
Kanpur	14318	2107	14.72%	12211	12025	98.48%	186	1.52%
Meerut	22252	2359	10.60%	19893	19744	99.25%	149	0.75%
Patna	3267	560	17.14%	2707	2625	96.97%	82	3.03%
ZO (UP & BR)	39837	5026	12.62%	34811	34394	98.80%	417	1.20%
Faridabad	10068	1643	16.32%	8425	8396	99.66%	29	0.34%
Gurgaon	8560	1779	20.78%	6781	6588	97.15%	193	2.85%
Jaipur	8102	1798	22.19%	6304	6218	98.64%	86	1.36%
ZO (HR & RJ)	26730	5220	19.53%	21510	21202	98.57%	308	1.43%
Ahmedabad	6276	1782	28.39%	4494	4369	97.22%	125	2.78%
Baroda	2755	887	32.20%	1868	1868	100.00%	0	0.00%
Indore	16911	3346	19.79%	13565	13565	100.00%	0	0.00%
Surat	7609	1510	19.84%	6099	5974	97.95%	125	2.05%
ZO (GJ & MP)	33551	7525	22.43%	26026	25776	99.04%	250	0.96%
Kandivili	10783	2844	26.37%	7939	7720	97.24%	219	2.76%
Mumbai-I Bandra	5498	1984	36.09%	3514	3228	91.86%	286	8.14%
Mumbai-II Thane	4546	1562	34.36%	2984	2917	97.75%	67	2.25%
Nagpur	12348	3316	26.85%	9032	8882	98.34%	150	1.66%
Pune	12593	4168	33.10%	8425	8263	98.08%	162	1.92%
Raipur	3220	690	21.43%	2530	2485	98.22%	45	1.78%
ZO (MH & CG)	48988	14564	29.73%	34424	33495	97.30%	929	2.70%
Bangalore	4959	1638	33.03%	3321	3150	94.85%	171	5.15%
Gulbarga	5687	1086	19.10%	4601	4518	98.20%	83	1.80%
Mangalore	6857	1611	23.49%	5246	5119	97.58%	127	2.42%
Panaji	902	299	33.15%	603	573	95.02%	30	4.98%
Peenya	8048	2269	28.19%	5779	5573	96.44%	206	3.56%
ZO (KN & Goa)	26453	6903	26.10%	19550	18933	96.84%	617	3.16%
Bhubaneshwar	18039	3593	19.92%	14446	14273	98.80%	173	1.20%
Guntur	18177	3237	17.81%	14940	14589	97.65%	351	2.35%
Hyderabad	14039	4186	29.82%	9853	9477	96.18%	376	3.82%
Nizamabad	5596	899	16.07%	4697	4671	99.45%	26	0.55%
ZO (AP & OR)	55851	11915	21.33%	43936	43010	97.89%	926	2.11%
Chennai	12853	2804	21.82%	10049	9713	96.66%	336	3.34%
Coimbatore	25284	5794	22.92%	19490	19046	97.72%	444	2.28%
Madurai	9736	2077	21.33%	7659	7586	99.05%	73	0.95%
Tambaram	17453	3933	22.53%	13520	13410	99.19%	110	0.81%
Thiruvananthapuram	36760	7158	19.47%	29602	29004	97.98%	598	2.02%
ZO (TN & KR)	102086	21766	21.32%	80320	78759	98.06%	1561	1.94%
Guwahati (NER)	6392	1130	17.68%	5262	5253	99.83%	9	0.17%
Jalpaiguri	8439	596	7.06%	7843	7738	98.66%	105	1.34%
Kolkata	11433	1646	14.40%	9787	9703	99.14%	84	0.86%
Ranchi	4466	773	17.31%	3693	3692	99.97%	1	0.03%
ZO (WB, NER & JH)	30730	4145	13.49%	26585	26386	99.25%	199	0.75%
All INDIA	404128	84847	21.00%	319281	313273	98.12%	6008	1.88%

APPENDIX A-3(iii)

Settlement of Transfer Cases under Scheme (Unexempted Sector)								
Region	Workload	Returned/ Rejected	Returned/ Rejected Ratio	Net Workload	Claims Settled	Settlement Ratio on Net Workload	Claims Pending as on 31.03.2013	Pendency Ratio on Net Workload
Dehradun	14417	4160	28.85%	10257	10111	98.58%	146	1.42%
Delhi (North)	43730	11750	26.87%	31980	30891	96.59%	1089	3.41%
Delhi (South)	62267	24797	39.82%	37470	36292	96.86%	1178	3.14%
ZO (DL & UK)	120414	40707	33.81%	79707	77294	96.97%	2413	3.03%
Chandigarh	30896	4265	13.80%	26631	26561	99.74%	70	0.26%
Ludhiana	10032	3010	30.00%	7022	7020	99.97%	2	0.03%
Shimla	6936	1824	26.30%	5112	4913	96.11%	199	3.89%
ZO (PN & HP)	47864	9099	19.01%	38765	38494	99.30%	271	0.70%
Kanpur	22728	5905	25.98%	16823	16588	98.60%	235	1.40%
Meerut	28871	8376	29.01%	20495	20234	98.73%	261	1.27%
Patna	4189	1620	38.67%	2569	2429	94.55%	140	5.45%
ZO (UP & BR)	55788	15901	28.50%	39887	39251	98.41%	636	1.59%
Faridabad	24080	5489	22.79%	18591	18501	99.52%	90	0.48%
Gurgaon	47374	16466	34.76%	30908	28058	90.78%	2850	9.22%
Jaipur	26885	7217	26.84%	19668	19354	98.40%	314	1.60%
ZO (HR & RJ)	98339	29172	29.66%	69167	65913	95.30%	3254	4.70%
Ahmedabad	30407	7170	23.58%	23237	22813	98.18%	424	1.82%
Baroda	9254	3018	32.61%	6236	6236	100.00%	0	0.00%
Indore	17591	3557	20.22%	14034	14034	100.00%	0	0.00%
Surat	21701	6067	27.96%	15634	15017	96.05%	617	3.95%
ZO (GJ & MP)	78953	19812	25.09%	59141	58100	98.24%	1041	1.76%
Kandivili	86606	35255	40.71%	51351	49087	95.59%	2264	4.41%
Mumbai-I Bandra	157042	76470	48.69%	80572	77065	95.65%	3507	4.35%
Mumbai-II Thane	46982	17032	36.25%	29950	29141	97.30%	809	2.70%
Nagpur	14866	6136	41.28%	8730	8596	98.47%	134	1.53%
Pune	78962	29176	36.95%	49786	49778	99.98%	8	0.02%
Raipur	8283	2002	24.17%	6281	6222	99.06%	59	0.94%
ZO (MH & CG)	392741	166071	42.29%	226670	219889	97.01%	6781	2.99%
Bangalore	67052	27388	40.85%	39664	38643	97.43%	1021	2.57%
Gulbarga	12084	4348	35.98%	7736	7539	97.45%	197	2.55%
Mangalore	25370	5099	20.10%	20271	20070	99.01%	201	0.99%
Panaji	4087	1483	36.29%	2604	2556	98.16%	48	1.84%
Peenya	92909	33031	35.55%	59878	58280	97.33%	1598	2.67%
ZO (KN & Goa)	201502	71349	35.41%	130153	127088	97.65%	3065	2.35%
Bhubaneswar	18898	7879	41.69%	11019	10775	97.79%	244	2.21%
Guntur	31229	11665	37.35%	19564	19142	97.84%	422	2.16%
Hyderabad	64334	29638	46.07%	34696	33379	96.20%	1317	3.80%
Nizamabad	6436	3405	52.91%	3031	2978	98.25%	53	1.75%
ZO (AP & OR)	120897	52587	43.50%	68310	66274	97.02%	2036	2.98%
Chennai	84769	27927	32.94%	56842	54344	95.61%	2498	4.39%
Coimbatore	40101	13631	33.99%	26470	25760	97.32%	710	2.68%
Madurai	21250	5524	26.00%	15726	15652	99.53%	74	0.47%
Tambaram	23047	7216	31.31%	15831	15673	99.00%	158	1.00%
Thiruvananthapuram	30589	9408	30.76%	21181	20513	96.85%	668	3.15%
ZO (TN & KR)	199756	63706	31.89%	136050	131942	96.98%	4108	3.02%
Guwahati (NER)	2341	968	41.35%	1373	1370	99.78%	3	0.22%
Jalpaiguri	2298	870	37.86%	1428	892	62.46%	536	37.54%
Kolkata	27464	10758	39.17%	16706	16445	98.44%	261	1.56%
Ranchi	4743	1680	35.42%	3063	3057	99.80%	6	0.20%
ZO (WB, NER & JH)	36846	14276	38.75%	22570	21764	96.43%	806	3.57%
All INDIA	1353100	482680	35.67%	870420	846009	97.20%	24411	2.80%

APPENDIX A-3 (iv)

Settlement of Monthly Pension Claims under Pension Scheme (Unexempted Sector)								
Region	Workload	Returned/ Rejected	Returned/ Rejected Ratio	Net Workload	Claims Settled	Settlement Ratio on Net Workload	Claims Pending as on 31.03.2013	Pendency Ratio on Net Workload
Dehradun	6640	2074	31.23%	4566	4379	95.90%	187	4.10%
Delhi (North)	17247	5637	32.68%	11610	10790	92.94%	820	7.06%
Delhi (South)	7688	3612	46.98%	4076	3978	97.60%	98	2.40%
ZO (DL & UK)	31575	11323	35.86%	20252	19147	94.54%	1105	5.46%
Chandigarh	7675	3009	39.21%	4666	4604	98.71%	62	1.29%
Ludhiana	9607	2576	26.81%	7031	7012	99.73%	19	0.27%
Shimla	2177	1037	47.63%	1140	1077	94.47%	63	5.53%
ZO (PN & HP)	19459	6622	34.03%	12837	12695	98.89%	142	1.11%
Kanpur	27305	9094	33.31%	18211	17206	94.48%	1005	5.52%
Meerut	16887	5035	29.82%	11852	11705	98.76%	147	1.24%
Patna	6731	1831	27.20%	4900	4536	92.57%	364	7.43%
ZO (UP & BR)	50923	15960	31.34%	34963	33447	95.66%	1516	4.34%
Faridabad	8487	2897	34.13%	5590	5522	98.78%	68	1.22%
Gurgaon	4918	2040	41.48%	2878	2563	89.05%	315	10.95%
Jaipur	15444	7265	47.04%	8179	7843	95.89%	336	4.11%
ZO (HR & RJ)	28849	12202	42.30%	16647	15928	95.68%	719	4.32%
Ahmedabad	21172	7566	35.74%	13606	13247	97.36%	359	2.64%
Baroda	5832	2304	39.51%	3528	3528	100.00%	0	0.00%
Indore	14854	5517	37.14%	9337	9336	99.99%	1	0.01%
Surat	6534	2632	40.28%	3902	3715	95.21%	187	4.79%
ZO (GJ & MP)	48392	18019	37.24%	30373	29826	98.20%	547	1.80%
Kandivili	28260	11884	42.05%	16376	15291	93.37%	1085	6.63%
Mumbai-I Bandra	54822	19901	36.30%	34921	31322	89.69%	3599	10.31%
Mumbai-II Thane	18270	9316	50.99%	8954	8713	97.31%	241	2.69%
Nagpur	20242	8573	42.35%	11669	11332	97.11%	337	2.89%
Pune	32084	14589	45.47%	17495	17258	98.65%	237	1.35%
Raipur	6196	1943	31.36%	4253	4149	97.55%	104	2.45%
ZO (MH & CG)	159874	66206	41.41%	93668	88065	94.02%	5603	5.98%
Bangalore	14449	6808	47.12%	7641	6863	89.82%	778	10.18%
Gulbarga	10369	5088	49.07%	5281	4980	94.30%	301	5.70%
Mangalore	17858	6247	34.98%	11611	11347	97.73%	264	2.27%
Panaji	2201	956	43.43%	1245	1179	94.70%	66	5.30%
Peenya	9462	4860	51.36%	4602	4373	95.02%	229	4.98%
ZO (KN & Goa)	54339	23959	44.09%	30380	28742	94.61%	1638	5.39%
Bhubaneswar	15746	6994	44.42%	8752	7627	87.15%	1125	12.85%
Guntur	25985	11622	44.73%	14363	13264	92.35%	1099	7.65%
Hyderabad	27435	15373	56.03%	12062	10954	90.81%	1108	9.19%
Nizamabad	19933	6949	34.86%	12984	12732	98.06%	252	1.94%
ZO (AP & OR)	89099	40938	45.95%	48161	44577	92.56%	3584	7.44%
Chennai	20726	11047	53.30%	9679	9354	96.64%	325	3.36%
Coimbatore	26249	13082	49.84%	13167	12383	94.05%	784	5.95%
Madurai	15655	5422	34.63%	10233	10112	98.82%	121	1.18%
Tamaram	9183	4267	46.47%	4916	4728	96.18%	188	3.82%
Thiruvananthapuram	30181	12002	39.77%	18179	17337	95.37%	842	4.63%
ZO (TN & KR)	101994	45820	44.92%	56174	53914	95.98%	2260	4.02%
Guwahati (NER)	5250	1954	37.22%	3296	3287	99.73%	9	0.27%
Jalpaiguri	14759	3472	23.52%	11287	10183	90.22%	1104	9.78%
Kolkata	39674	8536	21.52%	31138	29699	95.38%	1439	4.62%
Ranchi	10095	3126	30.97%	6969	6830	98.01%	139	1.99%
ZO (WB, NER & JH)	69778	17088	24.49%	52690	49999	94.89%	2691	5.11%
All INDIA	654282	258137	39.45%	396145	376338	95.00%	19807	5.00%

Settlement of All Claims (Other than Monthly Pension Claims) under E.P. Scheme, 1995 (Unexempted Sector)								
Region	Workload	Returned/ Rejected	Returned/ Rejected Ratio	Net Workload	Claims Settled	Settlemen t Ratio on Net Workload	Claims Pending as on 31.03.2013	Pendency Ratio on Net Workload
Dehradun	81170	24442	30.11%	56728	55391	97.64%	1337	2.36%
Delhi (North)	226408	55298	24.42%	171110	162992	95.26%	8118	4.74%
Delhi (South)	265369	77687	29.28%	187682	182311	97.14%	5371	2.86%
ZO (DL & UK)	572947	157427	27.48%	415520	400694	96.43%	14826	3.57%
Chandigarh	99069	24455	24.68%	74614	73939	99.10%	675	0.90%
Ludhiana	104249	19807	19.00%	84442	84356	99.90%	86	0.10%
Shimla	46606	12133	26.03%	34473	33589	97.44%	884	2.56%
ZO (PN & HP)	249924	56395	22.56%	193529	191884	99.15%	1645	0.85%
Kanpur	75821	19232	25.37%	56589	55716	98.46%	873	1.54%
Meerut	161227	41507	25.74%	119720	117866	98.45%	1854	1.55%
Patna	14343	3347	23.34%	10996	10547	95.92%	449	4.08%
ZO (UP & BR)	251391	64086	25.49%	187305	184129	98.30%	3176	1.70%
Faridabad	164520	43338	26.34%	121182	120160	99.16%	1022	0.84%
Gurgaon	258971	70027	27.04%	188944	184591	97.70%	4353	2.30%
Jaipur	129090	32684	25.32%	96406	94714	98.24%	1692	1.76%
ZO (HR & RJ)	552581	146049	26.43%	406532	399465	98.26%	7067	1.74%
Ahmedabad	191033	44364	23.22%	146669	144512	98.53%	2157	1.47%
Baroda	67738	15473	22.84%	52265	52265	100.00%	0	0.00%
Indore	112925	20132	17.83%	92793	92793	100.00%	0	0.00%
Surat	118890	34480	29.00%	84410	82917	98.23%	1493	1.77%
ZO (GJ & MP)	490586	114449	23.33%	376137	372487	99.03%	3650	0.97%
Kandivili	274902	74420	27.07%	200482	196554	98.04%	3928	1.96%
Mumbai-I Bandra	409838	95217	23.23%	314621	306043	97.27%	8578	2.73%
Mumbai-II Thane	211975	57434	27.09%	154541	152994	99.00%	1547	1.00%
Nagpur	93083	26410	28.37%	66673	65654	98.47%	1019	1.53%
Pune	322609	93021	28.83%	229588	229109	99.79%	479	0.21%
Raipur	34795	8244	23.69%	26551	26294	99.03%	257	0.97%
ZO (MH & CG)	1347202	354746	26.33%	992456	976648	98.41%	15808	1.59%
Bangalore	261438	56401	21.57%	205037	198852	96.98%	6185	3.02%
Gulbarga	43059	10514	24.42%	32545	31500	96.79%	1045	3.21%
Mangalore	94568	19847	20.99%	74721	73053	97.77%	1668	2.23%
Panaji	33582	6825	20.32%	26757	26157	97.76%	600	2.24%
Peenya	422369	86709	20.53%	335660	327254	97.50%	8406	2.50%
ZO (KN & Goa)	855016	180296	21.09%	674720	656816	97.35%	17904	2.65%
Bhubaneshwar	63115	15968	25.30%	47147	46356	98.32%	791	1.68%
Guntur	122003	30113	24.68%	91890	89981	97.92%	1909	2.08%
Hyderabad	304804	71601	23.49%	233203	227271	97.46%	5932	2.54%
Nizamabad	33047	9349	28.29%	23698	23511	99.21%	187	0.79%
ZO (AP & OR)	522969	127031	24.29%	395938	387119	97.77%	8819	2.23%
Chennai	339500	84264	24.82%	255236	246060	96.40%	9176	3.60%
Coimbatore	191662	50763	26.49%	140899	135873	96.43%	5026	3.57%
Madurai	122859	20799	16.93%	102060	101293	99.25%	767	0.75%
Tambaram	119682	28552	23.86%	91130	89933	98.69%	1197	1.31%
Thiruvananthapuram	112711	24616	21.84%	88095	85284	96.81%	2811	3.19%
ZO (TN & KR)	886414	208994	23.58%	677420	658443	97.20%	18977	2.80%
Guwahati (NER)	18912	4984	26.35%	13928	13904	99.83%	24	0.17%
Jalpaiguri	102179	18045	17.66%	84134	71409	84.88%	12725	15.12%
Kolkata	124171	19188	15.45%	104983	103021	98.13%	1962	1.87%
Ranchi	56799	12102	21.31%	44697	44695	100.00%	2	0.00%
ZO (WB, NER & JH)	302061	54319	17.98%	247742	233029	94.06%	14713	5.94%
All INDIA	6031091	1463792	24.27%	4567299	4460714	97.67%	106585	2.33%

APPENDIX A-3(vi)

Settlement of Employees' Deposit Linked Insurance Claims (Unexempted Sector)								
Region	Workload	Returned/ Rejected	Returned/ Rejected Ratio	Net Workload	Claims Settled	Settlement Ratio on Net Workload	Claims Pending as on 31.03.2013	Pendency Ratio on Net Workload
Dehradun	871	514	59.01%	357	350	98.04%	7	1.96%
Delhi (North)	1457	629	43.17%	828	797	96.26%	31	3.74%
Delhi (South)	1144	652	56.99%	492	479	97.36%	13	2.64%
ZO (DL & UK)	3472	1795	51.70%	1677	1626	96.96%	51	3.04%
Chandigarh	479	176	36.74%	303	302	99.67%	1	0.33%
Ludhiana	884	373	42.19%	511	511	100.00%	0	0.00%
Shimla	670	445	66.42%	225	199	88.44%	26	11.56%
ZO (PN & HP)	2033	994	48.89%	1039	1012	97.40%	27	2.60%
Kanpur	1926	1024	53.17%	902	885	98.12%	17	1.88%
Meerut	1308	738	56.42%	570	557	97.72%	13	2.28%
Patna	801	414	51.69%	387	365	94.32%	22	5.68%
ZO (UP & BR)	4035	2176	53.93%	1859	1807	97.20%	52	2.80%
Faridabad	864	484	56.02%	380	379	99.74%	1	0.26%
Gurgaon	830	488	58.80%	342	340	99.42%	2	0.58%
Jaipur	1077	603	55.99%	474	446	94.09%	28	5.91%
ZO (HR & RJ)	2771	1575	56.84%	1196	1165	97.41%	31	2.59%
Ahmedabad	1005	385	38.31%	620	608	98.06%	12	1.94%
Baroda	344	109	31.69%	235	235	100.00%	0	0.00%
Indore	983	392	39.88%	591	591	100.00%	0	0.00%
Surat	675	295	43.70%	380	375	98.68%	5	1.32%
ZO (GJ & MP)	3007	1181	39.28%	1826	1809	99.07%	17	0.93%
Kandivili	1992	1131	56.78%	861	837	97.21%	24	2.79%
Mumbai-I Bandra	2914	1532	52.57%	1382	1262	91.32%	120	8.68%
Mumbai-II Thane	1862	932	50.05%	930	912	98.06%	18	1.94%
Nagpur	1674	926	55.32%	748	727	97.19%	21	2.81%
Pune	2604	1443	55.41%	1161	1158	99.74%	3	0.26%
Raipur	599	352	58.76%	247	239	96.76%	8	3.24%
ZO (MH & CG)	11645	6316	54.24%	5329	5135	96.36%	194	3.64%
Bangalore	1390	793	57.05%	597	559	93.63%	38	6.37%
Gulbarga	1101	683	62.03%	418	402	96.17%	16	3.83%
Mangalore	1502	808	53.79%	694	672	96.83%	22	3.17%
Panaji	260	186	71.54%	74	68	91.89%	6	8.11%
Peenya	1117	660	59.09%	457	440	96.28%	17	3.72%
ZO (KN & Goa)	5370	3130	58.29%	2240	2141	95.58%	99	4.42%
Bhubaneshwar	1732	1047	60.45%	685	657	95.91%	28	4.09%
Guntur	2857	1639	57.37%	1218	1160	95.24%	58	4.76%
Hyderabad	2674	1802	67.39%	872	800	91.74%	72	8.26%
Nizamabad	1513	917	60.61%	596	590	98.99%	6	1.01%
ZO (AP & OR)	8776	5405	61.59%	3371	3207	95.13%	164	4.87%
Chennai	2045	1316	64.35%	729	694	95.20%	35	4.80%
Coimbatore	2736	1774	64.84%	962	881	91.58%	81	8.42%
Madurai	1427	763	53.47%	664	660	99.40%	4	0.60%
Tamaram	1306	872	66.77%	434	428	98.62%	6	1.38%
Thiruvananthapuram	2400	1413	58.88%	987	946	95.85%	41	4.15%
ZO (TN & KR)	9914	6138	61.91%	3776	3609	95.58%	167	4.42%
Guwahati (NER)	836	444	53.11%	392	392	100.00%	0	0.00%
Jalpaiguri	3283	1428	43.50%	1855	1740	93.80%	115	6.20%
Kolkata	2846	1157	40.65%	1689	1668	98.76%	21	1.24%
Ranchi	604	334	55.30%	270	270	100.00%	0	0.00%
ZO (WB, NER & JH)	7569	3363	44.43%	4206	4070	96.77%	136	3.23%
All INDIA	58592	32073	54.74%	26519	25581	96.46%	938	3.54%

APPENDIX A-3(vii)

Settlement of all Claims as on 31.03.2013

Region	Workload	Returned/ Rejected	Net Workload	Claims Settlement				Closing Balance as on 31.03.2013
				Within 30 days	% within 30 days on Total claims settled	Beyond 30 days	Total Claims Settled	
Dehradun	193595	51775	141820	136813	98.65%	1870	138683	3137
Delhi (North)	535283	117214	418069	382361	95.80%	16776	399137	18932
Delhi (South)	607440	167277	440163	379271	88.59%	48847	428118	12045
ZO (DL & UK)	1336318	336266	1000052	898445	93.01%	67493	965938	34114
Chandigarh	263333	56782	206551	200833	98.05%	3993	204826	1725
Ludhiana	248036	44118	203918	203490	99.89%	233	203723	195
Shimla	108874	26140	82734	78734	97.70%	1853	80587	2147
ZO (PN & HP)	620243	127040	493203	483057	98.76%	6079	489136	4067
Kanpur	235696	56623	179073	165594	94.24%	10123	175717	3356
Meerut	409922	88684	321238	297129	93.87%	19406	316535	4703
Patna	50980	12148	38832	28276	75.98%	8939	37215	1617
ZO (UP & BR)	696598	157455	539143	490999	92.73%	38468	529467	9676
Faridabad	404247	88526	315721	312428	99.74%	827	313255	2466
Gurgaon	594430	139005	455425	378908	86.19%	60722	439630	15795
Jaipur	320584	76364	244220	238792	99.48%	1257	240049	4171
ZO (HR & RJ)	1319261	303895	1015366	930128	93.67%	62806	992934	22432
Ahmedabad	459953	96936	363017	352200	98.50%	5355	357555	5462
Baroda	161131	35416	125715	125629	99.93%	86	125715	0
Indore	300217	50465	249752	249707	99.98%	44	249751	1
Surat	285833	74699	211134	206418	99.69%	652	207070	4064
ZO (GJ & MP)	1207134	257516	949618	933954	99.35%	6137	940091	9527
Kandivili	695405	184589	510816	323318	64.95%	174471	497789	13027
Mumbai-I Bandra	990713	261584	729129	342960	48.61%	362616	705576	23553
Mumbai-II Thane	503621	134977	368644	312827	85.88%	51449	364276	4368
Nagpur	250821	66605	184216	179028	98.66%	2426	181454	2762
Pune	807164	225192	581972	557906	96.10%	22646	580552	1420
Raipur	90821	20318	70503	69641	99.85%	105	69746	757
ZO (MH & CG)	3338545	893265	2445280	1785680	74.42%	613713	2399393	45887
Bangalore	590594	133839	456755	321145	72.58%	121305	442450	14305
Gulbarga	120903	31703	89200	81505	94.28%	4949	86454	2746
Mangalore	263017	50554	212463	202711	97.41%	5393	208104	4359
Panaji	77488	15028	62460	57511	94.20%	3544	61055	1405
Peenya	914563	191628	722935	609428	86.52%	94910	704338	18597
ZO (KN & Goa)	1966565	422752	1543813	1272300	84.68%	230101	1502401	41412
Bhubaneshwar	194049	51494	142555	125829	90.29%	13536	139365	3190
Guntur	336290	85389	250901	226129	92.31%	18837	244966	5935
Hyderabad	731818	185645	546173	475152	89.41%	56296	531448	14725
Nizamabad	110646	30534	80112	75889	95.59%	3499	79388	724
ZO (AP & OR)	1372803	353062	1019741	902999	90.74%	92168	995167	24574
Chennai	812652	197528	615124	502405	84.67%	90934	593339	21785
Coimbatore	494849	129083	365766	350338	99.13%	3060	353398	12368
Madurai	302143	50745	251398	248302	99.50%	1238	249540	1858
Tambaram	297462	68424	229038	222985	98.59%	3185	226170	2868
Thiruvananthapuram	351612	75485	276127	263402	98.20%	4817	268219	7908
ZO (TN & KR)	2258718	521265	1737453	1587432	93.89%	103234	1690666	46787
Guwahati (NER)	57251	14258	42993	39313	91.62%	3596	42909	84
Jalpaiguri	264569	39915	224654	158420	81.76%	35333	193753	30901
Kolkata	351623	59110	292513	263002	91.40%	24745	287747	4766
Ranchi	140821	28375	112446	107648	95.86%	4648	112296	150
ZO (WB, NER & JH)	814264	141658	672606	568383	89.27%	68322	636705	35901
All INDIA	14930449	3514174	11416275	9853377	88.44%	1288521	11141898	274377

APPENDIX A-4

Status of Regional Committees (Employees' Provident Fund) as on 31.03.2013					
Sl. No.	Regional Committee	Date of Last Notification in the Gazette	Date of Completion of the Normal tenure of three years	Present Status / Stage of Reconstitution	Total No. of Meetings held during the year
1	Andhra Pradesh	27.02.2012	26.02.2015	In existence.	2
2	Assam	16.03.2013	15.03.2016	Constitution of the Committee notified in year 2012-13.	Nil
3	Bihar	04.02.2011	03.02.2014	In existence	Nil
4	Chhattisgarh	11.08.2008	11.08.2011	Matter for reconstitution has been taken up with the Govt. of Chhattisgarh and their response is awaited.	2
5	Delhi	10.10.2012	09.10.2015	Constitution of the Committee notified in year 2012-13.	1
6	Goa	10.11.2010	09.11.2013	In existence	Nil
7	Gujarat	04.02.2011	03.02.2014	In existence	2
8	Haryana	30.05.2009	29.05.2012	Matter for reconstitution has been taken up with the Govt. of Haryana and their response is awaited.	2
9	Himachal Pradesh	14.10.2011	13.10.2014	In existence	1
10	Jharkhand	30.03.2011	29.03.2014	In existence	Nil
11	Karnataka	09.11.2012	08.11.2015	Constitution of the Committee notified in year 2012-13.	1
12	Kerala	30.05.2009	29.05.2012	The matter was taken up with State Govt. of Kerala for fresh nominations and same have been received for further approval of competent authority and its notification.	1

13	Madhya Pradesh	04.09.2008	03.09.2011	Matter for reconstitution has been taken up with the Govt. of Madhya Pradesh and their response is awaited.	1
14	Maharashtra	15.12.2010	14.12.2013	In existence.	1
15	Odisha	04.02.2011	03.02.2014	In existence	1
16	Puducherry	31.03.2008	04.06.2011	Matter for reconstitution has been taken up with the Govt. of Puducherry UT and their response is awaited.	2
17	Punjab	08.02.2013	07.02.2016	Constitution of the Committee notified in year 2012-13.	2
18	Rajasthan	27.02.2012	26.02.2015	In existence.	2
19	Tamilnadu	08.02.2913	07.02.2916	Constitution of the Committee notified in year 2012-13.	2
20	Tripura	27.02.2012	26.02.2015	In existence	2
21	Uttarakhand	12.04.2008	11.04.2011	Matter for reconstitution has been taken up with the Govt. of Uttarakhand and their response is awaited.	1
22	Uttar Pradesh	04.02.2011	03.02.2014	In existence	1
23	West Bengal	15.04.2008	14.04.2011	The matter was taken up with State Govt. of West Bengal for fresh nominations and same have been received for further approval of competent authority and its notification.	2

APPENDIX A-5

**List of Regional Offices, Sub- Regional Offices, District Offices and Service Centres
as on 31.03.2013**

S.No	ZOS	State/RO	SRO	District Office	Service Centre
1	Delhi & Uttarakhand (DELHI)	Dehradun (Utt.)	1. Haldwani		1. Haridwar
		Delhi (North) Wazirpur			1. Peeragarhi
		Delhi (South) Nehru Place	1. Laxmi Nagar		2. Okhla
2	Punjab & Himachal Pradesh (CHANDIGARH)	Chandigarh (PN)	1. Bathinda	1. Patiala 2. Mandi Gobindgarh 3. Moga 4. Sangrur	
		Ludhiana (PN)	1. Amritsar 2. Jalandhar	1. Batala 2. Phagwara 3. Hoshiarpur	
		Shimla (HP)		1. Shimla 2. Parwanoo 3. Paonta Sahib 4. Palampur 5. Kullu	
3	Uttar Pradesh & Bihar (KANPUR)	Kanpur (UP)	1. Lucknow 2. Varanasi 3. Bareilly 4. Gorakhpur 5. Allahabad	1. Moradabad	1. Ghaziabad
		Meerut (UP)	1. Noida 2. Agra	1. Muzaffar Nagar 2. Saharanpur 3. Aligarh	
		Patna (BR)	1. Muzaffarpur 2. Bhagalpur	1. Gaya 2. Rohtas 3. Darbhanga 4. Katihar 5. Munger	
4	Haryana & Rajasthan (FARIDABAD)	Faridabad (HR)	1. Karnal	1. Yamunanagar 2. Ambala 3. Sonapat 4. Panipat	
		Gurgaon (HR)	1. Rohtak	1. Hissar	
		Jaipur (RJ)	1. Kota 2. Udaipur 3. Jodhpur	1. Ajmer 2. Alwar 3. Bhartpur 4. Jhunjhunu 5. Bhilwara 6. Bikaner 7. Pali 8. Sriganganagar	

5	Gujarat & Madhya Pradesh (AHMEDABAD)	Ahmedabad (GJ)	1. Rajkot 2. Naroda 3. Vatwa	1. Mehsana 2. Bhavnagar 3. Nadiad 4. Jamnagar 5. Junagadh 6. Gandhidham 7. Surendranagar 8. Himmat Nagar	
		Vadodara (GJ)			
		Indore (MP)	1. Jabalpur 2. Bhopal 3. Ujjain 4. Gwalior 5. Sagar	1. Khandwa 2. Dhar 3. Satna 4. Chhindwara 5. Itarsi 6. Ratlam	
		Surat (GJ)	1. Vapi 2. Bharuch		
6	Maharashtra & Chhattisgarh	Kandivili (MH)	1. Nasik	1. Jalgaon 2. Ahmednagar	
		Mumbai-I Bandra (MH)			
		Mumbai-II Thane (MH)	1. Vashi		
		Nagpur (MH)	1. Akola 2. Aurangabad	1. Chandrapur 2. Amaravati	
		Pune (MH)	1. Kolhapur 2. Solapur		
		Raipur (CHH)		1. Bilaspur	
7	Karnataka & Goa (BANGALORE)	Bangalore (KN)	1. Rajarajeswari Nagar 2. Yealahanka		
		Mangalore (KN)	1. Mysore 2. Chikmangalur 3. Shimoga 4. Udupi	1. Madikeri 2. Hassan 3. Davanagere 4. Mandya*	
		Gulbarga (KN)	1. Hubli 2. Bellary 3. Raichur 4. Balgaum*	1. Bijapur 2. Bidar* 3. Bagalkot 4. Karwar	
		Panaji (Goa)			1. Margaoa

		Peenya (KN)	1. Bommasandra 2. K.R.Puram (Whitefield) 3. Tumkur	1.Kolar	
8	Andhra Pradesh & Orissa (HYDERABAD)	Bhubaneshwar (OR)	1. Rourkela 2. Berhampur 3. Keonjhar	1. Cuttack 2. Balasore 3. Sambalpur 4. Barbil 5. Rayagada	
		Hyderabad (AP)	1.Kukatpally 2.Patancheru 3. Siddipet		1.Nalgonda
		Nizamabad(AP)	1. Karimnagar 2. Warangal	1. Nirmal (Adilabad) 2. Khammam	
		Guntur (AP)	1. Visakhapatnam 2. Rajahmundry 3. Kadapa	1. Guntur 2. Vijaywada 3. Ongole(Prakashm) 4. Visakhapatnam 5. Vizianagaram 6. Srikakulam 7. Rajahmundry 8. Kakinada 9. Bhimavaram 10. Ellura 11. Kadapa 12. Kurnool 13. Nellore 14. Tirupathi 15. Ananthapur	1. Vijayawada 2.Ongole
9	Tamil Nadu & Kerala (CHENNAI)	Chennai (Tamil Nadu)	1. Ambattur	1. Chennai	
		Coimbatore (Tamil Nadu)	1. Trichy 2. Salem	1. Coimbatore 2. Coonoor 3. Ooty 4. Tirupur 5. Pollachi 6. Thanjavur 7. Trichy 8. Kumbakonam 9. Cuddalore 10. Karur 11. Salem 12. Erode 13. Krishnagiri	

		Madurai (Tamil Nadu)	1. Tirunelveli 2. Nagercoil	1. Dindigul 2. Sivakasi 3. Tuticorin	
		Tambaram(TN)	1. Vellore 2. Puducherry		
		Thiruvanthapuram (KR)	1. Kottayam 2. Ernakulam 3. Kozhikode 4. Kannur 5. Kollam	1. Munnar 2. Alleppey 3. Trissur 4. Kalpetta 5. Palakkad	1. Trissur 2. Palakkad
10	West Bengal, North East Region & Jharkhand (KOLKATA)	Guwahati (NER)	1. Tinsukia 2. Agartala (Tripura) 3. Shillong	1. Silchar 2. Tezpur 3. Bongaigaon 4. Dimapur 5. Jorhat Assam 6. Dharmanagar	1. Imphal (Manipur) 2. Naharlagan (Arunachal Pradesh) 3. Aizwal (Mizoram)
		Jalpaiguri (WB)	1. Darjeeling 2. Jangipur 3. Silliguri	1. Alipurduar 2. Malbazar	1. Gangtok
		Kolkata (WB)	1. Park Street 2. Howrah 3. Barrackpore 4. Durgapur 5. Andaman(Port Blair)	1. Midnapur 2. Shrirampur	

		Ranchi (JHA)	1. Jamshedpur	1. Koderma 2. Bokaro 3. Giridih 4. Dhanbad 5. Deoghar 6. Sahebganj 7. West Singhbhum (Chaibasa)	
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* sanctioned but yet to be opened.

RO	Sub-RO	Distt. Office	Service Centre
40	83	123	14

- * SRO Yelahanka (KN) is sanctioned on 12.08.11.
- * SRO Tumkur is sanctioned on 12.02.11.
- * SRO Belgaum is sanctioned on 30.1.2012 and District Office at Karwar is sanctioned on 31.01.2012
- * District office at Mandya (KN) is sanctioned on 22.06.2012.



APPENDIX A-6 (i)

Sl.No.	Detail of the Training programmes conducted by the National Academy during 2012-2013	No. of programmes conducted
Functional & Technical Skills		
1.	Compliance Management	2
2.	Establishment & Administration	1
3.	Inquiry/Presenting Officers	2
4.	Labour Laws	2
5.	Pension Scheme	2
6.	Liaison Officers	1
7.	Social Security Systems- Issues & Challenges	2
8.	Natural Justice & Quasi Judicial Proceedings	1
9.	Financial Management in EPFO	2
10.	Training programme for Raj Bhasha Implementations	1
TOTAL		16
General Management & Self Development		
11.	Customer Relationship Management	2
12.	Planning for Life after Retirement	2
13.	General Management & Customer Relationship Management for the EPF Nepal	1
14.	Communication & Presentation Skills	1
15.	Enhancing Managerial Effectiveness	2
16.	Team Building & Crisis Management	2
17.	Lifestyle Management	1
TOTAL		11
Induction/Refresher Programmes		
18.	Induction programme for Newly Promoted APFCs	1
19.	Refresher Programme for Middle Management	1
TOTAL		2
20.	Computerisation	1
21.	Training on Prost Model by World Bank	1
TOTAL		2
22.	Workshop on IW: Employer Responsibilities under EPF & MP Act, 1952	1
23.	Workshop on Right to Information Act	1
24.	Workshop for Un-exempted Establishments	1
25.	Workshop for Exempted Establishments	1
26.	Workshop for Exempted and Un-exempted Establishments	1
27.	Workshop on Gender Sensitisation	1
TOTAL		6

	Training Programmes conducted in collaboration with Department of Personnel & Training	No. of programmes conducted
28.	Direct Trainer Skills (DTS)	1
29.	Design of Training (DoT)	1
30.	Experiential Learning Tools (ELT)	1
31.	Mentoring Skills	1
32.	Facilitation Skills	1
33.	Evaluation of Training	1
34.	Systematic Approach to Training	1
	TOTAL	7
	GRAND TOTAL	44



APPENDIX A-6 (ii)

Part - A	Detail of the Training programmes conducted by the ZTIs and sub-ZTI during 2012-13		
	ZTIs/sub- ZTI	Number of Programmes	Number of officials/officer trained
	North Zone	66	1043
	East Zone	72	990
	West Zone	59	1043
	South Zone	46	1079
	Sub-ZTI Shillong	15	65
	Total	258	4220

Part - B	Training programmes conducted by NATRSS & ZTIs / sub - ZTI during the last three years		
		Number of Courses	Number of officials/ officers trained
	2010-11	289	5471
	2011-12	296	4843
	2012-13	302	5289

APPENDIX A-7 (i)

Date of Extension	Industry wise Establishment & Members as on 31.03.2013							
	Sl. No.	Industries/Classes of Estt.	ESTABLISHMENTS		TOTAL	MEMBERS		TOTAL
			UNEX	EX		UNEX	EX	
1st November, 1952 (1 to 6A)	1	Cement	1841	53	1894	424863	52648	477511
	2	Cigarettes	145	6	151	38904	8503	47407
	3	E M & G	82629	448	83077	10214304	893347	11107651
	4	Irons and Steel	10441	63	10504	1329010	252347	1581357
	5	Paper	2147	23	2170	395314	42641	437955
	6	Textiles	25298	157	25455	3471673	149877	3621550
	6A	Jute	226	44	270	34058	227319	261377
31st July, 1956 (7 to 19)	7	Edible Oils and Fats	3433	25	3458	197272	5656	202928
	8	Sugar	3074	46	3120	364985	110118	475103
	9	Rubber and rubber products	3952	15	3967	691823	16963	708786
	10	Electricity	4437	98	4535	653658	326958	980616
	11	Tea	1291	19	1310	585350	4559	589909
	12	Printing	6413	13	6426	322765	11662	334427
	13	Stone-ware pipes	396	1	397	26433	63	26496
	14	Sanitary Wares	585	0	585	64987	0	64987
	15	Electrical porcelain Insulators	1213	5	1218	192184	547	192731
	16	Refractories	688	11	699	66629	32051	98680
	17	Tiles	2632	4	2636	157264	731	157995
	18	Matches	1654	4	1658	252018	2740	254758
	19	Glass	1361	13	1374	145734	8776	154510
30th September, 1956 (20 to 23)	20	Heavy and Fine chemicals	14415	195	14610	2218039	182401	2400440
	21	Indigo	214	0	214	36704	0	36704
	22	Lac including shellac	76	1	77	3358	1101	4459
	23	Non-edible veg & animal oils & fats	401	1	402	25253	343	25596
31st Dec., 1956	24	Newspaper establishments	1153	22	1175	106212	18583	124795
31st Jan., 1957	25	Mineral Oil	204	2	206	38106	3102	41208
30th April, 1957 (26 to 30A)	26	Tea plantations	929	9	938	271188	6678	277866
	27	Coffee plantations	2851	1	2852	111934	1502	113436
	28	Rubber plantations	642	2	644	71601	146	71747
	29	Cardamom plantations	497	0	497	8792	0	8792
	30	Pepper plantations	40	0	40	1325	0	1325
	30A	Mixed plantations	20	0	20	2438	0	2438
30th Nov., 1957 (31 to 37)	31	Iron Ore Mines	401	20	421	35781	26492	62273
	32	Manganese Mines	293	9	302	21555	2681	24236
	33	Limestone Mines	725	5	730	37072	1345	38417
	34	Gold Mines	27	3	30	3128	6999	10127
	35	Industrial and Power Alcohol	250	1	251	16906	58	16964
	36	Asbestos Cement Sheets	162	2	164	13577	904	14481
	37	Coffee curing establishments	152	0	152	115718	0	115718
30th April, 1958	38	Biscuit making industry	1366	4	1370	111781	3034	114815
30th April, 1959	39	Road Motor Transport establishments	7877	85	7962	589592	568904	1158496

Date of Extension	Industry wise Establishment & Members as on 31.03.2013							
	Sl.No.	Industries/Classes of Estt.	ESTABLISHMENTS		TOTAL	MEMBERS		TOTAL
			UNEX	EX		UNEX	EX	
31st May, 1960 (40 to 41)	40	Mica Industry	321	1	322	13313	0	13313
	41	Mica Mines	244	0	244	6656	0	6656
30th June, 1960 (42 to 43)	42	Plywood	1789	5	1794	130171	480	130651
	43	Automobile repair. and servicing	3796	18	3814	404132	47443	451575
31st Dec., 1960 (44 to 46)	44	Rice Milling	12194	0	12194	269636	0	269636
	45	Dal Milling	913	0	913	36084	0	36084
	46	Flour Milling	1179	6	1185	67676	1554	69230
31st May, 1961	47	Starch	317	3	320	29598	1126	30724
30th June, 1961 (48 to 52)	48	Hotels	15280	21	15301	1697027	18875	1715902
	49	Restaurants	8951	2	8953	644044	4084	648128
	50	Storage/transport or distribution of petroleum or Natural gas	1085	2	1087	54379	1540	55919
	51	Petroleum or natural gas	575	18	593	68879	50973	119852
	52	Petroleum or natural gas refining	508	32	540	120572	43521	164093
31st July, 1961 (53 to 57)	53	Cinemas (including Preview theaters)	6945	7	6952	96300	811	97111
	54	Film production	251	2	253	19777	0	19777
	55	Film studios	179	0	179	28292	0	28292
	56	Distribution concerns dealing with exposed films	193	0	193	9054	0	9054
	57	Film processing Laboratories	349	0	349	22340	0	22340
31st August, 1961	58	Leather and Leather products	4645	6	4651	524549	9967	534516
30th November, 1961 (59 to 60)	59	Stone-ware Jars	217	0	217	12767	0	12767
	60	Crockery	703	4	707	41416	350	41766
30th Nov. 1960 & 31st Dec., 1961	61	Cane Farm	1358	6	1364	49060	1425	50485
30th April, 1962	62	Trading and commercial estt.	80320	207	80527	6611426	320185	6931611
30th June, 1962	63	Fruit and vegetable preservation	1678	5	1683	112013	2534	114547
30th Sept., 1962	64	Cashewnuts	1996	0	1996	453763	0	453763
31st October, 1962 (65 to 69)	65	Processing or treatment of wood products	523	1	524	29888	811	30699
	66	Saw mills	1096	1	1097	29762	1270	31032
	67	Wood seasoning kilns	68	0	68	4288	0	4288
	68	Wood preservation plants	156	0	156	20213	0	20213
	69	Wood workshop	1814	4	1818	76840	650	77490
31st December, 1962	70	Bauxite Mines	131	7	138	6656	22916	29572
31st March, 1963	71	Confectionery	1084	5	1089	91973	4291	96264
30th April, 1963 (72 to 76)	72	Laundry and Laundry services	673	0	673	23816	0	23816
	73	Buttons	296	0	296	23788	0	23788
	74	Brushes	179	0	179	7786	0	7786
	75	Plastic and plastic products	8326	11	8337	669598	1004	670602
	76	Stationery products	959	4	963	75101	246	75347
31st May, 1963 (77 to 79)	77	Theaters	2565	2	2567	50683	51	50734
	78	Societies, clubs or associations	4523	54	4577	260188	11012	271200
	79	Entertainment companies	588	1	589	29892	0	29892

Date of Extension	Industry wise Establishment & Members as on 31.03.2013							
	Sl.No.	Industries/Classes of Estt.	ESTABLISHMENTS		TOTAL	MEMBERS		TOTAL
			UNEX	EX		UNEX	EX	
31st August, 1963 (80 to 81)	80	Canteens	2665	4	2669	133641	794	134435
	81	Aerated water, soft drinks or carbonated water	518	2	520	66933	337	67270
31st October, 1963	82	Distilling and rectifying of spirits	459	9	468	125131	3050	128181
31st Jan., 1964 (83 to 84)	83	Paint and Varnish	656	13	669	82781	7352	90133
	84	Bone crushing	116	0	116	4911	0	4911
30th June, 1964 (85 to 86)	85	Pickers	84	0	84	6268	0	6268
	86	China Clay Mines	223	0	223	13736	0	13736
31st October, 1964 (87 to 92)	87	Attorneys as defined in the Advocates Act, 1965	106	2	108	4146	70	4216
	88	Chartered Accountants	1891	9	1900	71019	4415	75434
	89	Cost and Works Accountants within the meaning of the cost	102	0	102	2445	0	2445
	90	Engineers and Engineering Contractors	53110	61	53171	3695095	62799	3757894
	91	Architects	500	4	504	24787	2042	26829
	92	Medical Specialists	913	0	913	185564	5	185569
31st December, 1964	93	Milk and milk products	2230	19	2249	259232	23290	282522
31st January, 1965 (94 to 96)	94	Travel agencies	2719	9	2728	188912	6917	195829
	95	Forwarding agencies	2675	6	2681	227873	2340	230213
	96	Non-ferrous metals and alloys in the form of ingots	696	19	715	47002	10039	57041
31st March, 1965	97	Bread	499	5	504	42953	127	43080
30th June, 1965	98	Steaming, redrying, handling, sorting, grading or packing of	132	0	132	4608	0	4608
31st July, 1965	99	Agarbatte (including dhoop and dhoopbatte)	307	0	307	20121	0	20121
31st August, 1965	100	Magnesite Mines	78	1	79	15031	27	15058
30th September, 1965	101	Coir (excluding the spinning sector)	472	1	473	32818	211	33029
31st December, 1965	102	Stone quarries (roof, floor slabs, and mosaic chips)	1755	1	1756	59715	10704	70419
31st Jan, 1966	103	Bank	3259	85	3344	338911	201556	540467
30th June, 1966	104	Tobacco industry that is to say any industry engaged in the	1802	6	1808	83725	293	84018
31st July, 1966	105	Paper Products	3290	15	3305	228163	17179	245342
30th Sept., 1966	106	Licensed salt	460	4	464	41928	15	41943
30th April, 1967 (107 to 108)	107	Linoleum	10	1	11	430	2	432
	108	Indoleum	2686	3	2689	137188	1793	138981
31st July, 1967	109	Explosives	106	2	108	8514	4022	12536
31st August, 1967	110	Jute bailing or pressing	109	2	111	11395	1373	12768
31st October, 1967	111	Fireworks and percussion cap work	949	1	950	190269	0	190269
30th Nov., 1967	112	Tent making	129	1	130	4403	513	4916
31st August, 1968 (113 to 119)	113	Barytes Mines	73	0	73	5906	0	5906
	114	Dolomite Mines	189	1	190	2536	0	2536
	115	Fireclay Mines	36	1	37	562	0	562
	116	Gypsum Mines	19	0	19	456	0	456
	117	Kyanite Mines	8	0	8	174	0	174
	118	Siliminite Mines	39	1	40	2674	2845	5519
	119	Steatite Mines	10	0	10	1854	0	1854
31st December, 1968	120	Chinchona Plantations	27	0	27	10701	0	10701

Date of Extension	Industry wise Establishment & Members as on 31.03.2013							
	Sl.No.	Industries/Classes Of Estt.	ESTABLISHMENTS		TOTAL	MEMBERS		TOTAL
			UNEX	EX		UNEX	EX	
30th April, 1969	121	Ferro Manganese	87	2	89	11027	390	11417
30th June, 1969 (122 to 123)	122	Ice or ice-cream.	464	1	465	47284	2310	49594
	123	Diamond Mines	664	0	664	20898	0	20898
31st January, 1970	124	General insurance business	490	2	492	346323	31945	378268
31st March, 1971	125	Establishments rendering expert services	111872	112	111984	16884136	391151	17275287
30th November, 1971	126	Factories engaged in winding of thread and yard reeling	285	1	286	43243	1387	44630
31st March, 1972	127	Railway booking Agencies	119	0	119	17819	0	17819
30th September, 1972	128	Cotton ginning,bailing and pressing	4815	11	4826	285479	3133	288612
31st March, 1973	129	Every mess, not being a military mess	447	1	448	29803	209	30012
31st May, 1973	130	Katha making	206	2	208	9401	886	10287
31st August, 1973	131	Hospitals	9593	46	9639	916032	31152	947184
30th April, 1974	132	Beer manufacturing	186	11	197	39319	7227	46546
30th September, 1974	133	Sorting,cleaning and testing of cotton waste.	534	4	538	29065	1050	30115
30th November, 1974 (134 to 135)	134	Societies,Clubs and associations	2338	12	2350	134116	9540	143656
	135	Garments making factories	13234	4	13238	4974077	2314	4976391
31st Dec, 1974	136	Agricultural farms	1189	6	1195	94613	7222	101835
30th June, 1975	137	Soap-stone mines	328	2	330	12166	697	12863
31st July, 1974 (138 to 150)	138	Apatite Mines	29	0	29	1846	0	1846
	139	Asbestos Mines	47	0	47	4524	0	4524
	140	Calcite Mines	26	0	26	5371	0	5371
	141	Ball-clay Mines	65	0	65	1912	0	1912
	142	Corundum Mines	5	0	5	82	0	82
	143	Emerald Mines	17	0	17	1058	0	1058
	144	Feldspar Mines	16	1	17	364	2490	2854
	145	Silica (sand mines)	126	1	127	9102	0	9102
	146	Quartz Mines	69	0	69	3089	0	3089
	147	Ochre Mines	26	1	27	1614	2	1616
	148	Chromite Mines	36	1	37	6189	661	6850
	149	Graphite Mines	63	0	63	2776	0	2776
	150	Flourite Mines	26	0	26	751	0	751
28th January, 1977 (151 to 153)	151	Glue and gelatine.	34	0	34	2061	0	2061
	152	Stone quarries (stone chips,stone sets and stone ballasts)	594	2	596	35185	1428	36613
	153	Fish processing	722	0	722	60036	0	60036
31st May, 1977	154	Manufacture of beedi.	7504	0	7504	3477961	0	3477961
31st December, 1978	155	Financing establishments other than banks	4786	44	4830	643420	21650	665070
6th January 1979	156	Lignite Mines	229	2	231	17812	19596	37408
31st July, 1979	157	Ferro Chrome	135	1	136	30036	1265	31301
31st May, 1980 (158 to 160)	158	Diamond cutting	1781	2	1783	148018	141	148159
	159	Quarsite Mines	31	2	33	4402	5669	10071
	160	Inland water transport establishments	550	1	551	30485	287	30772

Date of Extension	Industry wise Establishment & Members as on 31.03.2013							
	Sl.No.	Industries/Classes of Estt.	ESTABLISHMENTS		TOTAL	MEMBERS		TOTAL
			UNEX	EX		UNEX	EX	
31st October, 1980 (161 to 162)	161	Building and construction	31090	29	31119	3490103	36582	3526685
	162	Manufacture of Myrobalan	104	2	106	1126	30048	31174
30th November, 1980	163	Brick	14878	0	14878	347028	903	347931
23rd November, 1981	164	Stevedoring loading and unloading of ships.	282	1	283	25853	0	25853
7th December, 1981 (165 to 166)	165	Engaged in poultry farming	719	0	719	66875	0	66875
	166	Cattle feed industry.	1425	10	1435	51554	1836	53390
6th March, 1982 (167 to 172)	167	Any University	14216	110	14326	911523	13767	925290
	168	Any college	11477	57	11534	654647	42248	696895
	169	Any School	24071	184	24255	1127639	24036	1151675
	170	Any scientific institution	635	8	643	29412	2182	31594
	171	Research Institute	480	7	487	31981	6448	38429
	172	Knowledge or training institution	2438	7	2445	214298	6265	220563
1st January, 1984	173	Asbestos industries	80	0	80	7119	0	7119
16th September, 1989	174	Iron ore pellets	414	0	414	20676	0	20676
25th March, 1992	175	Guar Gum factories	142	0	142	4244	6	4250
1st April, 1992	176	Marble mines	430	0	430	13121	0	13121
	177	Diamond saw mills	121	0	121	4271	0	4271
1st April, 2001 (178 to 180)	178	Couriers Service	432	0	432	28315	0	28315
	179	Aircraft or Aircraft liasion	50	1	51	15013	3285	18298
	180	Cleaning & Sweeping	4371	6	4377	389005	77963	466968
10th November, 2005	181	Railways other than owned and controlled by central & state govt.	341	56	397	23239	3873	27112
27th July, 2006	182	Computers	3997	64	4061	1207083	446315	1653398
8th December, 2007 (183 to 187)	183	Companies offering life insurance, Annuities etc. other than life insurance	23	0	23	28301	0	28301
	184	Private Airports & Joint Venture Airports	7	0	7	501	0	501
	185	Electronic Media Companies	117	2	119	29503	3369	32872
	186	Lodging Housing , Service Apartment & Condominiums	224	0	224	7619	0	7619
8th January, 2011	187	Municipal Councils/Corporations	712	1	713	58160	167	58327
		Total	718669	2953	721622	79948299	5126103	85074402
		Others	21155	268	21423	3165541	522040	3687581
		Grand Total	739824	3221	743045	83113840	5648143	88761983

APPENDIX A-7 (ii)

Zone-wise (Region-wise) position and concentration of Establishments & Members as on 31.03.2013

Region	ESTABLISHMENTS			% of all India total	MEMBERS			% of all India total
	Unexempted	Exempted	Total		Unexempted	Exempted	Total	
Dehradun	6424	33	6457	0.87%	829545	58594	888139	1.00%
Delhi (North)	24309	127	24436	3.29%	2057243	411310	2468553	2.78%
Delhi (South)	20702	86	20788	2.80%	2661797	148901	2810698	3.17%
ZO (DL & UK)	51435	246	51681	6.96%	5548585	618805	6167390	6.95%
Chandigarh	17756	60	17816	2.40%	2285986	12026	2298012	2.59%
Ludhiana	18817	45	18862	2.54%	2429948	41906	2471854	2.78%
Shimla	7718	88	7806	1.05%	886225	22300	908525	1.02%
ZO (PN & HP)	44291	193	44484	5.99%	5602159	72322	5678391	6.40%
Kanpur	23456	136	23592	3.18%	625349	119218	744567	0.84%
Meerut	25843	68	25911	3.49%	1070613	137589	1208202	1.36%
Patna	9162	96	9258	1.25%	391952	35581	427533	0.48%
ZO (UP & BR)	58461	300	58761	7.91%	2087914	292388	2380302	2.68%
Faridabad	20964	79	21043	2.83%	3246549	54613	3301162	3.72%
Gurgaon	15566	47	15613	2.10%	2146541	127867	2274408	2.56%
Jaipur	26077	49	26126	3.52%	1079732	128158	1207890	1.36%
ZO (HR & RJ)	62607	175	62782	8.45%	6472822	310638	6783460	7.64%
Ahmedabad	37683	195	37878	5.10%	4832279	168191	5000470	5.63%
Baroda	8082	33	8115	1.09%	1514246	50310	1564556	1.76%
Indore	22437	34	22471	3.02%	2605258	33204	2638462	2.97%
Surat	21107	20	21127	2.84%	1102332	10368	1112700	1.25%
ZO(GJ & MP)	89309	282	89591	12.06%	10054115	262073	10316188	11.62%
Kandivili	23694	72	23766	3.20%	1332857	106956	1439813	1.62%
Mumbai-I Bandra	21042	519	21561	2.90%	6497339	957271	7454610	8.40%
Mumbai-II Thane	24059	70	24129	3.25%	1087651	126451	1214102	1.37%
Nagpur	18180	56	18236	2.45%	1297656	110704	1408360	1.59%
Pune	27819	88	27907	3.76%	3250855	196223	3447078	3.88%
Raipur	9478	47	9525	1.28%	846932	62434	909366	1.02%
ZO (MH & CG)	124272	852	125124	16.84%	14313290	1560039	15873329	17.88%
Bangalore	11942	48	11990	1.61%	2595776	275916	2871692	3.24%
Gulbarga	12334	34	12368	1.66%	586381	72222	658603	0.74%
Mangalore	12322	37	12359	1.66%	1797457	41388	1838845	2.07%
Panaji	3884	12	3896	0.52%	1038171	14443	1052614	1.19%
Peenya	14279	62	14341	1.93%	6501952	588729	7090681	7.99%
ZO(KN & Goa)	54761	193	54954	7.40%	12519737	992698	13512435	15.22%
Bhubaneshwar	17515	102	17617	2.37%	738664	65702	804366	0.91%
Guntur	31088	51	31139	4.19%	902555	64393	966948	1.09%
Hyderabad	27236	47	27283	3.67%	1718280	242829	1961109	2.21%
Nizamabad	7633	11	7644	1.03%	1238265	1979	1240244	1.40%
ZO(AP & OR)	83472	211	83683	11.26%	4597764	374903	4972667	5.60%
Chennai	24920	63	24983	3.36%	6082543	221840	6304383	7.10%
Coimbatore	29956	40	29996	4.04%	4024993	63809	4088802	4.61%
Madurai	18078	14	18092	2.43%	2547696	20565	2568261	2.89%
Tambaram	13146	19	13165	1.77%	2683574	20654	2704228	3.05%
Thiruvananthapuram	20351	65	20416	2.75%	2204145	50581	2254726	2.54%
ZO (TN & KR)	106451	201	106652	14.35%	17542951	377449	17920400	20.19%
Guwahati (NER)	10402	16	10418	1.40%	392271	16271	408542	0.46%
Jalpaiguri	8066	12	8078	1.09%	1302132	7272	1309404	1.48%
Kolkata	34717	462	35179	4.73%	1930563	522892	2453455	2.76%
Ranchi	11580	78	11658	1.57%	749537	236483	986020	1.11%
ZO(WB,NER & JH)	64765	568	65333	8.79%	4374503	782918	5157421	5.81%
All India	739824	3221	743045	100.00%	83113840	5648143	88761983	100.00%

APPENDIX A -8

Concentration of Establishment & Members (State-wise) as on 31.03.2013								
State	ESTABLISHMENTS			% of all India total	MEMBERS			% of all India total
	Unexempted	Exempted	Total		Unexempted	Exempted	Total	
Tamil Nadu	86100	136	86236	11.61%	15338806	326868	15665674	17.65%
Maharashtra	114794	805	115599	15.56%	13466358	1497605	14963963	16.86%
Karnataka	50877	181	51058	6.87%	11481566	978255	12459821	14.04%
Gujarat	66872	248	67120	9.03%	7448857	228869	7677726	8.65%
Haryana	36530	126	36656	4.93%	5393090	182480	5575570	6.28%
Delhi	45011	213	45224	6.09%	4719040	560211	5279251	5.95%
Punjab	36573	105	36678	4.94%	4715934	53932	4769866	5.37%
Andhra Pradesh	65957	109	66066	8.89%	3859100	309201	4168301	4.70%
West Bengal	42783	474	43257	5.82%	3232695	530164	3762859	4.24%
Madhya Pradesh	22437	34	22471	3.02%	2605258	33204	2638462	2.97%
Kerala	20351	65	20416	2.75%	2204145	50581	2254726	2.54%
Uttar Pradesh	49299	204	49503	6.66%	1695962	256807	1952769	2.20%
Rajasthan	26077	49	26126	3.52%	1079732	128158	1207890	1.36%
Goa	3884	12	3896	0.52%	1038171	14443	1052614	1.19%
Jharkhand	11580	78	11658	1.57%	749537	236483	986020	1.11%
Chhattisgarh	9478	47	9525	1.28%	846932	62434	909366	1.02%
Himachal Pradesh	7718	88	7806	1.05%	886225	22300	908525	1.02%
Uttarakhand	6424	33	6457	0.87%	829545	58594	888139	1.00%
Orissa	17515	102	17617	2.37%	738664	65702	804366	0.91%
Bihar	9162	96	9258	1.25%	391952	35581	427533	0.48%
North East Region	10402	16	10418	1.40%	392271	16271	408542	0.46%
Total	739824	3221	743045	100.00%	83113840	5648143	88761983	100.00%

APPENDIX A-9

Concentration of Members Industry-wise as on 31.03.2013					
SI No.	Industries/ Classes of Estt.	EXTABLISHMENTS		MEMBERS	
		TOTAL	%	TOTAL	%
1	ESTTS rendering expert services	111984	19.48%	17275287	22.91%
2	E M & GE	83077	14.45%	11107651	14.73%
3	Trading and commercial estt.	80527	14.01%	6931611	9.19%
4	Garments making factories	13238	2.30%	4976391	6.60%
5	Engineers and Engineering Contractors	53171	9.25%	3757894	4.98%
6	Others	21423	3.73%	3687581	4.89%
7	Textiles	25455	4.43%	3621550	4.80%
8	Building and construction	31119	5.41%	3526685	4.68%
9	Manufacture of beedi.	7504	1.31%	3477961	4.61%
10	Heavy and Fine chemicals	14610	2.54%	2400440	3.18%
11	Hotels	15301	2.66%	1715902	2.28%
12	Computers	4061	0.71%	1653398	2.19%
13	Irons and Steel	10504	1.83%	1581357	2.10%
14	Road Motor Transport estt.	7962	1.38%	1158496	1.54%
15	Any School	24255	4.22%	1151675	1.53%
16	Electricity	4535	0.79%	980616	1.30%
17	Hospitals	9639	1.68%	947184	1.26%
18	Any University	14326	2.49%	925290	1.23%
19	Rubber and rubber products	3967	0.69%	708786	0.94%
20	Any college	11534	2.01%	696895	0.92%
21	Plastic and plastic products	8337	1.45%	670602	0.89%
22	Financing ESTTS other than banks	4830	0.84%	665070	0.88%
23	Restaurants	8953	1.56%	648128	0.86%
24	Tea	1310	0.23%	589909	0.78%
25	Bank	3344	0.58%	540467	0.72%
Coverage of Top 25 Industries		574966	77.38%	75396826	84.94%
Rest of Industries		168079	22.62%	13365157	15.06%
Total Coverage in all Industries		743045	100.00%	88761983	100.00%

APPENDIX A-10**List of disbursing Agencies under Employees' Pension Scheme' 1995**

1	Andhra Pradesh (Hyderabad and Guntur)	Andhra Bank, Indian Bank and State Bank of India
2	Bihar	Bank of India, Punjab National Bank and Syndicate Bank
3	Chandigarh, Chattisgarh, Haryana, Himachal Pradesh, Ludhiana, N.E.R, Uttrakhand and Uttar Pradesh	Punjab National Bank (Except NER) and State Bank of India, Union Bank of India
4	Delhi (North & South)	Indian Bank, Punjab National Bank and State Bank of India, Union Bank of India
5	Goa	Bank of India and State Bank of India
6	Gujarat (Ahmedabad and Vadodara)	Dena Bank and State Bank of India
7	Jharkhand	Bank of India, Punjab National Bank and Union Bank of India
8	Kerala	Canara Bank, Federal Bank, Indian Bank, Indian Overseas Bank, North Malabar Gramin Bank, State Bank of India and Syndicate Bank, Punjab National Bank and SBT
9	Karnataka (Bangalore and Mangalore)	Canara Bank, Vijaya Bank, Corporation Bank, State Bank of India, State Bank of Mysore (Only Mangalore Region) and Syndicate Bank
10	Maharashtra (Mumbai, Pune and Nagpur)	Bank of India, Punjab National Bank, State Bank of India and Indian Bank
11	Madhya Pradesh	Bank of India, Punjab National Bank and State Bank of India
12	Orissa	Bank of India, State Bank of India and UCO Bank
13	Rajasthan	Punjab National Bank and State Bank of Bikaner and Jaipur
14	Tamil Nadu (Chennai, Madurai and Coimbatore)	Indian Bank, Indian Overseas Bank and State Bank of India
15	West Bengal (Kolkata)	Andaman & Nicobar State Cooperative Bank Ltd (A&N only), Punjab National Bank and United Bank of India
16	West Bengal (Jalpaiguri)	Punjab National Bank, State Bank of India and United Bank of India

Classification of Pensioners as on 31.03.2013

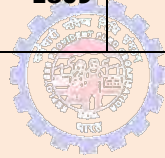
Sl. No.	Region	Members of Pension Fund	Member Pensioners				Spouse Pensioners				Children Pension	Total	Orphan Pensioners	Nominated Pensioners	Parent Pensioners	Total	
			Early Pension (50-57 years)	Superannuation Pension (58 years)	Disabling pension	Total	Death in Service		Death away from Service	Total							
							EPF'71	EPS'95									EPF'71
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
1 - DL-UK	DL	2640228	23275	15565	4	38844	3243	6575	83	9901	120	3922	4042	228	118	228	53361
2	DS	2621717	4680	7679	6	12365	44	2660	1410	4114	0	2112	2112	75	31	154	18851
3	UK	834403	8323	15686	13	24022	1916	6238	562	8716	78	8043	8121	246	91	186	41382
4 - MH-CH	MH	3880935	42242	18668	24	60934	7471	12263	0	19734	95	11476	11571	648	221	417	93525
5	PU	2308096	86332	70274	348	156954	7978	25381	4444	37803	25	36961	36986	1025	322	878	233968
6	TH	1214102	46841	33817	27	80685	4	9403	12140	21547	7	22580	22587	1033	359	730	126941
7	NG	1401441	56799	48135	96	105030	5647	13750	2397	21794	12	8208	8220	0	82	77	135203
8	KD	1439813	51677	53273	57	105007	7	19219	2577	21803	0	10499	10499	360	130	477	138276
9	CG	787894	22120	17273	42	39435	2069	5566	1479	9114	0	5232	5232	155	41	58	54035
10 - KN-GOA	KN	1838845	76748	22218	75	99041	4117	11305	2135	17557	57	16175	16232	961	670	616	135077
11	PY	7090681	22130	14502	6	36638	34	4466	1882	6382	0	3641	3641	104	83	415	47263
12	BG	2871692	24456	24041	23	48520	50	15203	1823	17076	0	7994	7994	476	221	558	74845
13	GB	708930	32512	24161	47	56720	4126	12678	2876	19680	60	18690	18750	420	213	527	96310
14	GA	1052549	1733	6538	14	8285	519	2229	156	2904	0	2006	2006	65	97	65	13422
15 - AP-OR	GR	798596	57361	53052	94	110507	8343	27200	12959	48502	114	28147	28261	639	695	757	189361
16	NZ	827060	79649	13096	31	92776	1780	14121	1112	17013	3	11854	11857	166	101	728	122641
17	AP	1377356	46597	27947	31	74575	3903	11960	3306	19169	32	10040	10072	464	269	479	105028
18	OR	888252	36094	32305	39	68438	3815	8485	4270	16570	17	16935	16952	337	32	356	102685
19 - GJ-MP	VD	1564556	16788	18672	6	35466	1481	5976	588	8045	3	5001	5004	75	134	79	48803
20	GJ	4075536	63891	59628	23	123542	5620	23046	9337	38003	0	19606	19606	654	254	605	182664
21	SR	745838	13807	11334	17	25158	1313	5749	1742	8804	0	4522	4522	125	120	228	38957
22	MP	2636773	73701	32501	58	106260	7517	16231	4301	28049	29	22591	22620	517	307	402	158155
23 - HR-RJ	HR	3297678	28841	16232	33	45106	1816	9721	1545	13082	8	14531	14539	218	50	251	73246
24	GN	3844820	5433	5803	10	11246	896	2520	555	3971	91	4477	4568	84	59	89	20017
25	RJ	2603786	40473	25918	48	66439	5187	12271	3802	21260	39	16566	16605	391	142	311	105148
26 - WB-NER-JH	JL	1179403	12839	20969	10	33818	1522	15577	2176	19275	45	18009	18054	778	173	250	72348
27	WB	2458900	75837	108437	33	184307	6059	88477	4632	99168	8	20170	20178	442	470	653	305218
28	NE	405720	10932	12639	29	23600	1769	6589	822	9180	11	9875	9886	275	125	128	43194
29	JH	1035437	40063	42954	2	83019	3432	4130	4032	11594	22	17415	17437	163	21	14	112248
30 - TN-KR	TN	6304480	28276	30540	5	58821	6030	7522	2485	16037	35	10006	10041	280	259	514	85952
31	TB	1093679	35112	20230	10	55352	4695	10880	3272	18847	2	16886	16888	420	447	914	92868
32	MD	2031051	89290	28621	71	117982	5460	20971	4153	30584	58	16052	16110	881	702	809	167068
33	CB	3717303	92312	43396	48	135756	7160	20495	5011	32666	150	18313	18463	377	333	672	188267
34	KR	1927815	107547	122919	606	231072	6081	27313	6970	40364	210	12179	12389	454	553	854	285686
35 - UP-BR	UP	744567	108107	88777	45	196929	12755	22859	2826	38440	358	41148	41506	882	339	198	278294
36	MR	800801	26519	23438	9	49966	3436	11338	1170	15944	24	19899	19923	499	172	376	86880
37	BR	272391	50705	44213	15	94933	4319	19522	802	24643	1	25968	25969	297	136	79	146057
38 - PB-HP	LD	2471854	18214	19949	37	38200	3531	8714	635	12880	54	14539	14593	281	145	210	66309
39	PB	2116380	8524	17936	11	26471	1988	6206	987	9181	99	7947	8046	162	116	170	44146
40	HP	886067	3845	4784	12	8641	957	3280	224	4461	0	3205	3205	13	61	151	16532
Total		80797425	1670625	1298120	2115	2970860	148090	558089	117678	823857	1867	563420	565287	15670	8894	15663	4400231

Zone wise (Region wise) position and concentration - Exempted Establishment

Region	ESTABLISHMENTS		MEMBERS	
	Exempted	% of all India Total	Exempted	% of all India Total
Dehradun	33	1.02%	58594	1.04%
Delhi (North)	127	3.94%	411310	7.28%
Delhi (South)	86	2.67%	148901	2.64%
ZO (DL & UK)	246	7.64%	618805	10.96%
Chandigarh	60	1.86%	12026	0.21%
Ludhiana	45	1.40%	41906	0.74%
Shimla	88	2.73%	22300	0.39%
ZO (PN & HP)	193	5.99%	76232	1.35%
Kanpur	136	4.22%	119218	2.11%
Meerut	68	2.11%	137589	2.44%
Patna	96	2.98%	35581	0.63%
ZO (UP & BR)	300	9.31%	292388	5.18%
Faridabad	79	2.45%	54613	0.97%
Gurgaon	47	1.46%	127867	2.26%
Jaipur	49	1.52%	128158	2.27%
ZO (HR & RJ)	175	5.43%	310638	5.50%
Ahmedabad	195	6.05%	168191	2.98%
Baroda	33	1.02%	50310	0.89%
Indore	34	1.06%	33204	0.59%
Surat	20	0.62%	10368	0.18%
ZO(GJ & MP)	282	8.76%	262073	4.64%
Dehradun	33	1.02%	58594	1.04%
Delhi (North)	127	3.94%	411310	7.28%
Kandivili	72	2.24%	106956	1.89%
Mumbai-I Bandra	519	16.11%	957271	16.95%
Mumbai-II Thane	70	2.17%	126451	2.24%
Nagpur	56	1.74%	110704	1.96%
Pune	88	2.73%	196223	3.47%
Raipur	47	1.46%	62434	1.11%
ZO (MH & CG)	852	26.45%	1560039	27.62%
Bangalore	48	1.49%	275916	4.89%
Gulbarga	34	1.06%	72222	1.28%
Mangalore	37	1.15%	41388	0.73%
Panaji	12	0.37%	14443	0.26%
Peenya	62	1.92%	588729	10.42%
ZO(KN & Goa)	193	5.99%	992698	17.58%
Bhubaneshwar	102	3.17%	65702	1.16%
Guntur	51	1.58%	64393	1.14%
Hyderabad	47	1.46%	242829	4.30%
Nizamabad	11	0.34%	1979	0.04%
ZO(AP & OR)	211	6.55%	374903	6.64%
Chennai	63	1.96%	221840	3.93%
Coimbatore	40	1.24%	63809	1.13%
Madurai	14	0.43%	20565	0.36%
Madurai	14	0.43%	20565	0.36%
Tambaram	19	0.59%	20654	0.37%
Thiruvananthapuram	65	2.02%	50581	0.90%
ZO (TN & KR)	201	6.24%	377449	6.68%
Guwahati (NER)	16	0.50%	16271	0.29%
Jalpaiguri	12	0.37%	7272	0.13%
Kolkata	462	14.34%	522892	9.26%
Ranchi	78	2.42%	236483	4.19%
ZO (WB, NER & JH)	568	17.63%	782918	13.86%
All INDIA	3221	100.00%	5648143	100.00%

Concentration of Estt. & Members in Exempted Sector as on 31.03.2013

Sl. No.	State	ESTABLISHMENTS		MEMBERS	
		Exempted	% of Total	Exempted	% of Total
1	Maharashtra	805	44.50%	1497605	38.47%
2	Karnataka	181	10.01%	978255	25.13%
3	Delhi	213	11.77%	560211	14.39%
4	West Bengal	474	26.20%	530164	13.62%
5	Tamil Nadu	136	7.52%	326868	8.40%
Sub- Total		1809	56.16%	3893103	68.93%
Rest of the States		1412	43.84%	1755040	31.07%
Total Strength of 21 States		3221	100.00%	5648143	100.00%
Sub- Total		1809	56.16%	3893103	68.93%



APPENDIX A-14 (i)

Contribution and Payment of all three Schemes (2012-13) (₹ in cr.)								
Region	EPF		EPS		EDLI		Grand Total	
	Total contribution	Total Payment	Total contribution	Total Payment	Total contribution	Total Payment	Total contribution	Total Payment
Dehradun	348.79	191.69	169.53	84.81	8.20	2.02	526.52	278.52
Delhi (North)	1915.56	1088.44	625.70	256.22	22.48	4.63	2563.74	1349.29
Delhi (South)	1984.57	1073.78	504.54	219.72	20.87	2.44	2509.98	1295.94
ZO (DL & UK)	4248.92	2353.91	1299.77	560.75	51.55	9.09	5600.24	2923.75
Chandigarh	643.61	536.24	189.45	109.66	10.30	1.70	843.36	647.60
Ludhiana	505.78	415.90	197.98	143.51	9.10	2.44	712.86	561.85
Shimla	269.47	161.48	101.45	56.97	4.59	0.83	375.51	219.28
ZO (PN & HP)	1418.86	1113.62	488.88	310.14	23.99	4.97	1931.73	1428.73
Kanpur	628.92	434.75	265.11	365.51	12.30	4.14	906.33	804.40
Meerut	967.56	615.10	357.42	195.59	16.67	2.22	1341.65	812.91
Patna	189.81	164.27	81.42	162.08	3.68	1.22	274.91	327.57
ZO (UP & BR)	1786.29	1214.12	703.95	723.18	32.65	7.58	2522.89	1944.88
Faridabad	602.98	490.32	235.90	157.75	11.70	1.84	850.58	649.91
Gurgaon	1900.73	877.64	507.80	200.46	20.24	1.80	2428.77	1079.90
Jaipur	815.15	547.78	301.39	201.95	12.22	1.70	1128.76	751.43
ZO (HR & RJ)	3318.86	1915.74	1045.09	560.16	44.16	5.34	4408.11	2481.24
Ahmedabad	1297.13	791.84	478.73	326.74	18.76	3.06	1794.62	1121.64
Baroda	386.15	222.50	144.08	101.45	6.09	1.23	536.32	325.18
Indore	949.96	591.14	314.55	222.75	15.19	2.77	1279.70	816.66
Surat	696.18	409.02	259.56	122.20	12.51	2.02	968.25	533.24
ZO (GJ & MP)	3329.42	2014.50	1196.92	773.14	52.55	9.08	4578.89	2796.72
Kandivili	1913.64	1264.41	588.65	416.29	27.01	5.07	2529.30	1685.77
Mumbai-I Bandra	4725.05	2438.16	1197.57	458.48	34.77	7.09	5957.39	2903.73
Mumbai-II Thane	1787.71	1038.13	537.48	334.79	26.44	6.07	2351.63	1378.99
Nagpur	662.34	426.69	248.18	261.63	12.57	4.42	923.09	692.74
Pune	2538.69	1415.50	714.25	495.64	33.18	7.01	3286.12	1918.15
Rajpur	289.71	141.06	134.10	96.07	5.20	1.11	429.01	238.24
ZO (MH & CG)	11917.14	6723.95	3420.23	2062.90	139.17	30.77	15476.54	8817.62
Bangalore	2313.75	1250.83	601.95	270.34	19.14	2.61	2934.84	1523.78
Gulbarga	348.02	225.38	165.20	134.74	6.85	1.59	520.07	361.71
Mangalore	438.01	314.83	194.91	172.80	8.43	2.40	641.35	490.03
Panaji	229.16	143.06	69.18	36.89	2.85	0.36	301.19	180.31
Peenya	3437.11	1459.18	881.20	356.12	23.09	1.93	4341.40	1817.23
ZO (KN & Goa)	6766.05	3393.28	1912.44	970.89	60.36	8.89	8738.85	4373.06
Bhubaneswar	576.59	298.67	240.44	147.93	12.22	2.84	829.25	449.44
Guntur	838.24	495.55	337.23	295.75	18.92	5.67	1194.39	796.97
Hyderabad	2641.50	1288.09	789.30	341.63	28.67	3.99	3459.47	1633.71
Nizamabad	234.14	176.21	101.36	110.42	6.00	1.64	341.50	288.27
ZO (AP & OR)	4290.47	2258.52	1468.33	895.73	65.81	14.14	5824.61	3168.39
Chennai	2852.88	1303.17	795.03	378.42	30.32	2.90	3678.23	1684.49
Coimbatore	994.25	665.26	414.26	295.93	18.25	3.55	1426.76	964.74
Madurai	471.57	365.37	214.50	198.15	11.00	2.63	697.07	566.15
Tambaram	896.09	470.80	281.06	160.26	12.36	1.50	1189.51	632.56
Thiruvananthapuram	1149.53	721.37	438.83	365.38	21.93	4.36	1610.29	1091.11
ZO (TN & KR)	6364.32	3525.97	2143.68	1398.14	93.86	14.94	8601.86	4939.05
Guwahati (NER)	254.77	129.76	105.02	69.10	6.18	2.58	365.97	201.44
Jalpaiguri	288.69	270.89	142.97	100.57	9.29	5.68	440.95	377.14
Kolkata	1541.28	885.51	637.26	451.20	33.43	9.67	2211.97	1346.38
Ranchi	273.30	156.63	159.48	162.64	7.12	1.16	439.90	320.43
ZO (WB, NER & JH)	2358.04	1442.79	1044.73	783.51	56.02	19.09	3458.79	2245.39
All INDIA	45798.37	25956.40	14724.02	9038.54	620.12	123.89	61142.51	35118.83

APPENDIX A-14(ii)

Contribution and Payment of all three Schemes (2011-12) (₹ in cr.)

Region	EPF		EPS		EDLI		Grand Total	
	Total contribution	Total Payment	Total contribution	Total Payment	Total contribution	Total Payment	Total contribution	Total Payment
Dehradun	310.52	128.97	143.22	68.68	7.19	1.03	460.93	198.68
Delhi (North)	1,611.69	798.26	594.55	185.23	21.11	2.76	2,227.34	986.25
Delhi (South)	1,793.91	925.95	556.10	234.93	20.33	0.97	2,370.34	1,161.86
ZO (DL & UK)	3,716.12	1,853.18	1,293.87	488.84	48.63	4.76	5,058.62	2,346.78
Chandigarh	562.54	408.99	168.63	92.38	8.77	1.07	739.94	502.43
Ludhiana	449.91	332.36	190.77	137.27	7.89	1.33	648.57	470.96
Shimla	261.14	131.43	93.39	47.92	4.30	0.35	358.83	179.69
ZO (PN & HP)	1,273.60	872.77	452.78	277.57	20.96	2.75	1,747.34	1,153.09
Kanpur	507.67	442.69	249.31	327.50	11.41	3.38	768.39	773.56
Meerut	843.49	549.07	320.02	168.71	13.77	1.63	1,177.29	719.41
Patna	151.38	80.17	73.01	102.99	3.73	0.91	228.12	184.07
ZO (UP & BR)	1,502.55	1,071.92	642.34	599.19	28.91	5.92	2,173.80	1,677.04
Faridabad	533.94	439.81	216.14	130.18	10.51	1.10	760.59	571.09
Gurgaon	1,562.14	539.77	439.96	145.62	18.25	0.77	2,020.36	686.16
Jaipur	703.12	438.67	257.21	176.27	11.05	1.07	971.38	616.00
ZO (HR & RJ)	2,799.20	1,418.24	913.32	452.07	39.81	2.94	3,752.32	1,873.25
Ahmedabad	1,145.74	659.34	450.19	285.37	17.11	2.45	1,613.04	947.17
Baroda	334.17	186.17	126.12	90.19	5.68	0.95	465.97	277.31
Indore	754.84	478.86	270.27	200.06	13.49	2.22	1,038.60	681.15
Surat	585.53	328.90	226.17	113.39	11.06	1.35	822.75	443.63
ZO (GJ & MP)	2,820.29	1,653.27	1,072.74	689.02	47.34	6.96	3,940.37	2,349.25
Kandivili	1,755.46	922.06	561.62	386.81	30.22	4.52	2,347.30	1,313.39
Mumbai-I Bandra	4,015.88	1,820.69	1,083.88	383.42	33.17	2.40	5,132.92	2,206.52
Mumbai-II Thane	1,630.80	745.02	489.76	253.76	23.52	0.85	2,144.08	999.63
Nagpur	596.54	355.74	234.84	302.15	25.18	2.15	856.56	660.04
Pune	2,196.99	1,017.87	656.05	203.57	12.39	3.18	2,865.42	1,224.62
Raipur	233.84	118.75	120.01	90.37	4.55	0.55	358.40	209.67
ZO (MH & CG)	10,429.52	4,980.13	3,146.14	1,620.08	129.03	13.65	13,704.70	6,613.86
Bangalore	1,921.83	943.46	523.48	252.70	17.46	1.47	2,462.77	1,197.62
Gulbarga	2,928.55	198.12	145.13	288.18	20.22	1.16	3,093.90	487.46
Mangalore	303.33	259.34	175.40	118.36	6.68	1.55	485.41	379.25
Panaji	205.61	137.02	64.80	33.85	2.58	0.43	272.99	171.31
Peenya	367.13	1,104.57	783.22	155.96	7.39	1.98	1,157.73	1,262.50
ZO (KN & Goa)	5,726.46	2,642.50	1,692.03	849.05	54.32	6.59	7,472.81	3,498.14
Bhubaneswar	580.11	225.43	262.35	126.13	10.66	1.08	853.12	352.64
Guntur	714.78	357.66	301.12	266.06	5.51	1.20	1,021.40	624.93
Hyderabad	2,222.04	977.24	702.65	283.50	29.02	1.58	2,953.71	1,262.32
Nizamabad	197.45	157.22	91.34	102.40	17.16	3.63	305.96	263.25
ZO (AP & OR)	3,714.38	1,717.55	1,357.47	778.09	62.34	7.50	5,134.19	2,503.14
Chennai	2,452.32	922.51	695.91	255.33	27.22	1.34	3,175.45	1,179.18
Coimbatore	902.99	539.00	379.40	178.86	10.21	1.89	1,292.60	719.75
Madurai	425.97	325.87	197.37	149.23	10.74	1.09	634.08	476.20
Tamaram	771.53	410.19	250.67	257.67	16.48	2.16	1,038.67	670.03
Thiruvananthapuram	980.58	635.59	380.32	334.88	18.55	3.10	1,379.44	973.57
ZO (TN & KR)	5,533.39	2,833.17	1,903.66	1,175.97	83.20	9.59	7,520.25	4,018.73
Guwahati (NER)	210.09	99.81	89.77	63.36	5.53	1.48	305.38	164.64
Jalpaiguri	246.65	204.85	128.25	74.88	8.09	4.86	382.99	284.59
Kolkata	1,216.48	692.07	573.98	382.53	31.56	7.15	1,822.02	1,081.74
Ranchi	242.74	116.27	151.12	188.86	6.70	0.83	400.55	305.96
ZO (WB, NER & JH)	1,915.95	1,112.99	943.13	709.63	51.87	14.32	2,910.94	1,836.94
All INDIA	39,431.44	20,155.72	13,417.47	7,639.50	566.40	75.00	53,415.32	27,870.22

APPENDIX A-14(iii)

Contribution and Payment of all three Schemes (2010-11)								(₹ in cr.)	
Region	EPF		EPS		EDLI		Grand Total		
	Total contribution	Total Payment	Total contribution	Total Payment	Total contribution	Total Payment	Total contribution	Total Payment	
Dehradun	283.34	92.69	147.23	52.66	5.83	0.62	436.41	145.97	
Delhi (North)	1,423.30	634.02	565.56	163.00	20.22	2.01	2,009.08	799.03	
Delhi (South)	1,560.15	436.39	432.18	96.41	18.39	0.49	2,010.71	533.29	
ZO (DL & UK)	3,266.80	1,163.10	1,144.97	312.07	44.44	3.12	4,456.20	1,478.29	
Chandigarh	471.35	330.01	146.50	75.77	7.01	0.57	624.86	406.35	
Ludhiana	383.09	277.15	160.29	102.93	6.56	0.77	549.93	380.85	
Shimla	195.63	90.72	74.42	35.85	3.47	0.17	273.52	126.74	
ZO (PN & HP)	1,050.06	697.87	381.21	214.55	17.04	1.51	1,448.31	913.93	
Kanpur	483.97	334.25	231.39	247.39	10.25	2.37	725.61	584.01	
Meerut	711.50	377.07	280.85	120.59	11.61	0.96	1,003.96	498.62	
Patna	141.87	53.03	61.79	97.04	3.13	0.68	206.79	150.75	
ZO (UP & BR)	1,337.34	764.35	574.03	465.01	24.99	4.01	1,936.36	1,233.37	
Faridabad	448.50	291.97	191.61	109.28	9.04	0.57	649.15	401.82	
Gurgaon	1,261.68	393.21	354.81	108.21	15.83	0.35	1,632.32	501.77	
Jaipur	585.08	307.58	232.52	134.56	9.02	0.63	826.62	442.77	
ZO (HR & RJ)	2,295.26	992.77	778.93	352.04	33.90	1.55	3,108.09	1,346.36	
Ahmedabad	942.75	510.10	390.57	233.81	14.59	1.43	1,347.90	745.34	
Baroda	288.15	123.65	116.44	60.96	5.13	0.42	409.72	185.03	
Indore	613.07	316.93	228.93	161.46	10.84	1.55	852.83	479.94	
Surat	512.66	240.77	201.29	76.42	9.53	0.83	723.48	318.02	
ZO (GJ & MP)	2,356.63	1,191.45	937.23	532.66	40.08	4.24	3,333.94	1,728.35	
Kandivili	1,518.43	493.37	487.72	219.85	22.91	1.78	2,029.06	715.00	
Mumbai-I Bandra	3,037.94	885.55	942.17	208.69	29.26	1.78	4,009.37	1,096.02	
Mumbai-II Thane	1,327.90	624.69	425.53	223.02	21.20	1.51	1,774.63	849.22	
Nagpur	493.18	293.23	190.15	186.54	10.51	1.97	693.84	481.74	
Pune	1,773.45	673.61	578.38	377.04	25.89	2.38	2,377.72	1,053.03	
Raipur	186.32	86.71	104.51	64.14	3.68	0.44	294.52	151.29	
ZO (MH & CG)	8,337.23	3,057.16	2,728.46	1,279.28	113.45	9.87	11,179.14	4,346.31	
Bangalore	1,584.40	510.32	433.17	194.91	14.91	0.72	2,032.48	705.95	
Gulbarga	256.26	143.35	130.75	96.33	5.46	0.91	392.46	240.59	
Mangalore	312.87	202.21	156.28	125.52	6.46	1.20	475.61	328.93	
Panaji	178.15	86.71	58.59	25.82	2.21	0.16	238.95	112.69	
Peenya	2,356.69	674.31	643.41	190.51	16.20	0.53	3,016.29	865.35	
ZO (KN & Goa)	4,688.36	1,616.89	1,422.19	633.09	45.23	3.52	6,155.78	2,253.50	
Bhubaneshwar	432.86	157.97	194.62	102.55	9.33	0.71	636.81	261.23	
Guntur	595.42	266.39	255.80	208.52	14.01	2.14	865.23	477.05	
Hyderabad	1,850.58	813.04	603.69	288.03	22.44	1.19	2,476.72	1,102.26	
Nizamabad	167.24	136.68	77.29	80.54	4.63	0.88	249.16	218.10	
ZO (AP & OR)	3,046.11	1,374.08	1,131.41	679.63	50.41	4.91	4,227.92	2,058.62	
Chennai	1,961.63	797.29	582.34	230.97	21.08	1.22	2,565.05	1,029.48	
Coimbatore	733.13	426.25	332.62	213.07	13.60	1.34	1,079.35	640.66	
Madurai	365.32	259.98	171.04	161.44	8.58	0.99	544.93	422.41	
Tambaram	628.99	288.40	211.25	111.98	9.07	0.69	849.31	401.07	
Thiruvananthapuram	781.10	497.68	314.98	265.46	14.91	1.71	1,110.99	764.85	
ZO (TN & KR)	4,470.17	2,269.60	1,612.24	982.92	67.24	5.94	6,149.65	3,258.46	
Guwahati (NER)	201.37	79.96	80.92	42.74	4.51	0.90	286.81	123.60	
Jalpaiguri	203.77	175.69	108.36	62.31	6.65	2.77	318.79	240.77	
Kolkata	1,053.89	468.47	512.58	282.13	26.92	3.66	1,593.39	754.26	
Ranchi	187.42	77.11	129.47	94.26	5.15	0.51	322.04	171.88	
ZO (WB, NER & JH)	1,646.45	801.22	831.33	481.44	43.24	7.84	2,521.03	1,290.50	
All INDIA	32,494.41	13,928.48	11,542.00	5,932.69	480.01	46.51	44,516.42	19,907.68	

Rate of Interest on EPF balances on monthly running balance since 1952 onwards

Year	Rate of Interest	Year	Rate of Interest
1952-53	3%	1983-84	9.15%
1953-54	3%	1984-85	9.90%
1954-55	3%	1985-86	10.15%
1955-56	3.50%	1986-87	11%
1956-57	3.50%	1987-88	11.50%
1957-58	3.75%	1988-89	11.80%
1958-59	3.75%	1989-90	12%
1959-60	3.75%	1990-91	12%
1960-61	3.75%	1991-92	12%
1961-62	3.75%	1992-93	12%
1962-63	3.75%	1993-94	12%*
1963-64	4%	1994-95	12%*
1964-65	4.25%	1995-96	12%*
1965-66	4.50%	1996-97	12%*
1966-67	4.75%	1997-98	12%*
1967-68	5%	1998-99	12%*
1968-69	5.25%	1999-00	12%*
1969-70	5.50%	2000-01	12 % 11% (*)
1970-71	5.70%	2001-02	9.50%
1971-72	5.80%	2002-03	9.50%
1972-73	6%	2003-04	9.50%
1973-74	6%	2004-05	9.5% @
1974-75	6.50%	2005-06	8.50%
1975-76	7%	2006-07	8.50%
1976-77	7.50%	2007-08	8.50%
1977-78	8%	2008-09	8.50%
1978-79	8.25%+0.5%bonus***	2009-10	8.50%
1979-80	8.25%	2010-11	9.50%
1980-81	8.25%	2011-12	8.25%
1981-82	8.50%	2012-13	8.50%
1982-83	8.75%		

***Who did not withdraw any amount from their PF during 1976-1977 & 1977-1978

(*)12% (April-June,2001) and 11% July, 2001 onwards) on monthly running balance.

(@ 9% Interest plus 0.5%) golden Jubilee bonus interest).

APPENDIX A-16 (i)

Assessed Arrears under EPF Scheme in Unexempted Sector (₹ in cr.)									
Region	Workload			Collection made			Closing balance		
	EPF Dues	EPF Admn. & Insp Charges	Total	EPF Dues	EPF Admn. & Insp Charges	Total	EPF Dues	EPF Admn. & Insp Charges	Total
Dehradun	35.71	0.95	36.66	5.79	0.27	6.06	29.92	0.68	30.59
Delhi (North)	61.60	4.32	65.92	7.33	0.51	7.84	54.27	3.81	58.08
Delhi (South)	460.63	33.81	494.44	1.08	0.08	1.16	459.56	33.73	493.29
ZO (DL & UK)	557.94	39.08	597.02	14.20	0.86	15.06	543.74	38.22	581.96
Chandigarh	62.31	6.74	69.06	11.38	0.93	12.32	50.93	5.81	56.74
Ludhiana	24.63	2.09	26.72	7.53	0.81	8.34	17.10	1.27	18.38
Shimla	4.91	0.39	5.30	3.40	0.15	3.55	1.51	0.24	1.75
ZO (PN & HP)	91.85	9.23	101.08	22.31	1.89	24.21	69.54	7.33	76.87
Kanpur	130.93	9.19	140.12	19.02	1.33	20.35	111.91	7.86	119.77
Meerut	30.73	2.31	33.04	11.60	0.75	12.35	19.13	1.56	20.70
Patna	22.82	1.72	24.54	2.73	0.16	2.89	20.09	1.56	21.65
ZO (UP & BR)	184.48	13.22	197.70	33.35	2.24	35.59	151.13	10.98	162.11
Faridabad	34.83	3.52	38.35	15.29	1.29	16.58	19.54	2.23	21.77
Gurgaon	21.40	1.50	22.90	12.42	0.87	13.30	8.98	0.63	9.61
Jaipur	29.56	2.39	31.94	11.37	0.53	11.90	18.19	1.86	20.04
ZO (HR & RJ)	85.79	7.41	93.20	39.08	2.70	41.78	46.70	4.72	51.42
Ahmedabad	51.15	5.94	57.08	25.61	1.56	27.17	25.53	4.38	29.91
Baroda	15.67	1.16	16.83	11.23	0.82	12.04	4.44	0.35	4.78
Indore	197.28	14.29	211.58	47.53	3.13	50.66	149.75	11.16	160.91
Surat	14.27	1.82	16.10	2.95	0.28	3.22	11.33	1.55	12.87
ZO (GJ & MP)	278.37	23.22	301.59	87.32	5.78	93.10	191.05	17.43	208.49
Kandivili	90.57	6.25	96.82	16.37	1.26	17.63	74.20	5.00	79.19
Mumbai-I Bandra	91.98	13.31	105.29	3.43	0.26	3.69	88.55	13.05	101.60
Mumbai-II Thane	36.22	2.35	38.57	14.18	1.08	15.26	22.05	1.26	23.31
Nagpur	97.85	6.99	104.85	18.98	1.33	20.31	78.88	5.66	84.54
Pune	70.12	8.73	78.85	24.81	3.86	28.67	45.32	4.87	50.19
Raipur	23.05	0.84	23.89	2.38	0.14	2.53	20.66	0.69	21.36
ZO (MH & CG)	409.79	38.48	448.27	80.14	7.94	88.08	329.65	30.53	360.18
Bangalore	166.16	13.07	179.23	88.87	5.87	94.75	77.29	7.19	84.48
Gulbarga	21.73	1.66	23.39	5.15	0.39	5.55	16.57	1.27	17.84
Mangalore	24.05	1.66	25.71	8.91	0.65	9.57	15.13	1.01	16.14
Panaji	10.23	0.76	11.00	7.11	0.44	7.56	3.12	0.32	3.44
Peenya	48.66	3.30	51.96	28.92	2.14	31.06	19.74	1.16	20.91
ZO (KN & Goa)	270.83	20.46	291.29	138.97	9.50	148.48	131.86	10.96	142.82
Bhubaneswar	105.51	8.51	114.02	39.47	2.77	42.24	66.04	5.74	71.78
Guntur	73.14	5.25	78.38	36.73	2.61	39.33	36.41	2.64	39.05
Hyderabad	113.26	7.77	121.03	34.38	2.00	36.38	78.88	5.77	84.64
Nizamabad	21.05	1.67	22.73	12.62	0.98	13.60	8.43	0.69	9.12
ZO (AP & OR)	312.95	23.20	336.16	123.20	8.36	131.56	189.75	14.84	204.59
Chennai	78.12	5.88	84.00	49.08	3.38	52.46	29.04	2.50	31.54
Coimbatore	102.98	7.80	110.77	32.82	2.69	35.52	70.15	5.10	75.26
Madurai	68.06	4.57	72.64	23.23	1.71	24.94	44.83	2.86	47.70
Tambaram	57.57	4.57	62.15	33.58	2.64	36.22	23.99	1.94	25.92
Thiruvananthapuram	200.18	12.67	212.85	48.28	3.32	51.60	151.90	9.35	161.25
ZO (TN & KR)	506.91	35.49	542.40	186.99	13.74	200.73	319.92	21.75	341.67
Guwahati (NER)	28.90	3.68	32.57	13.15	2.03	15.17	15.75	1.65	17.40
Jalpaiguri	49.41	4.32	53.72	25.06	1.26	26.32	24.35	3.06	27.40
Kolkata	105.45	3.79	109.24	25.02	0.94	25.97	80.43	2.84	83.27
Ranchi	14.40	1.39	15.79	1.80	0.13	1.92	12.60	1.26	13.87
ZO (WB, NER & JH)	198.16	13.17	211.33	65.03	4.35	69.38	133.13	8.82	141.94
All INDIA	2897.07	222.96	3120.03	790.60	57.38	847.98	2106.47	165.59	2272.05

APPENDIX A-16 (ii)

Assessed arrears under EPS'95 in Unexempted sector				(₹ in cr.)
Region	Workload	Collection made	Closing balance	
Dehradun	13.11	1.20	11.91	
Delhi (North)	32.75	3.90	28.85	
Delhi (South)	260.24	0.45	259.79	
ZO (DL & UK)	306.09	5.54	300.55	
Chandigarh	30.00	6.07	23.93	
Ludhiana	13.70	2.83	10.87	
Shimla	3.28	1.33	1.95	
ZO (PN & HP)	46.98	10.24	36.74	
Kanpur	69.60	10.19	59.42	
Meerut	16.65	5.38	11.27	
Patna	15.56	2.74	12.82	
ZO (UP & BR)	101.81	18.30	83.51	
Faridabad	25.58	9.78	15.81	
Gurgaon	11.38	6.60	4.77	
Jaipur	15.68	5.03	10.65	
ZO (HR & RJ)	52.64	21.42	31.23	
Ahmedabad*	51.65	28.66	22.98	
Baroda	7.93	5.11	2.82	
Indore	108.51	22.95	85.56	
Surat	11.33	2.16	9.17	
ZO (GJ & MP)	179.41	58.89	120.53	
Kandivili	38.81	6.61	32.21	
Mumbai-I Bandra	43.73	1.29	42.44	
Mumbai-II Thane	18.42	6.73	11.69	
Nagpur	52.12	9.99	42.13	
Pune	45.31	13.45	31.86	
Rajpur	11.64	1.18	10.45	
ZO (MH & CG)	210.04	39.25	170.78	
Bangalore	64.05	28.60	35.45	
Gulbarga	12.15	2.90	9.25	
Mangalore	11.19	4.87	6.32	
Panaji	5.00	2.74	2.26	
Peenya	28.21	16.35	11.86	
ZO (KN & Goa)	120.60	55.45	65.15	
Bhubaneshwar	62.23	20.98	41.24	
Guntur	42.07	18.69	23.39	
Hyderabad	48.98	13.09	35.89	
Nizamabad	10.37	6.14	4.23	
ZO (AP & OR)	163.65	58.89	104.76	
Chennai	39.86	24.29	15.57	
Coimbatore	62.52	18.06	44.45	
Madurai	41.30	10.87	30.43	
Tambaram	30.55	15.32	15.23	
Thiruvananthapuram	98.44	22.47	75.97	
ZO (TN & KR)	272.66	91.01	181.65	
Guwahati (NER)	13.88	4.71	9.17	
Jalpaiguri	40.58	10.95	29.63	
Kolkata	32.85	6.85	26.00	
Ranchi	16.53	0.91	15.62	
ZO (WB, NER & JH)	103.84	23.42	80.42	
All INDIA	1557.73	382.42	1175.31	

APPENDIX A-16 (iii)

Assessed arrears under EDLI scheme in Unexempted sector (₹ in cr.)									
Region	Workload			Collection made			Closing balance		
	EDLI Dues	EDLI Admn. & Insp Charges	Total	EDLI Dues	EDLI Admn. & Insp Charges	Total	EDLI Dues	EDLI Admn. & Insp Charges	Total
Dehradun	1.56	0.06	1.62	0.08	0.01	0.09	1.48	0.05	1.53
Delhi (North)	1.97	0.04	2.01	0.23	0.01	0.24	1.73	0.03	1.76
Delhi (South)	12.60	0.30	12.89	0.03	0.00	0.04	12.56	0.29	12.85
ZO (DL & UK)	16.13	0.39	16.52	0.35	0.02	0.37	15.78	0.38	16.15
Chandigarh	3.59	0.15	3.73	0.53	0.07	0.60	3.06	0.08	3.13
Ludhiana	2.54	0.22	2.76	1.66	0.01	1.67	0.88	0.21	1.09
Shimla	0.15	0.01	0.15	0.09	0.00	0.09	0.06	0.00	0.06
ZO (PN & HP)	6.27	0.37	6.64	2.28	0.08	2.36	3.99	0.29	4.28
Kanpur	4.18	0.08	4.26	0.61	0.01	0.62	3.57	0.07	3.64
Meerut	1.06	0.07	1.14	0.65	0.01	0.65	0.41	0.07	0.48
Patna	1.18	0.10	1.28	0.16	0.00	0.17	1.01	0.10	1.11
ZO (UP & BR)	6.42	0.26	6.67	1.42	0.02	1.44	5.00	0.24	5.24
Faridabad	2.51	0.06	2.58	0.49	0.01	0.50	2.02	0.05	2.07
Gurgaon	0.68	0.01	0.70	0.40	0.01	0.40	0.29	0.01	0.29
Jaipur	0.84	0.06	0.90	0.30	0.01	0.31	0.54	0.05	0.59
ZO (HR & RJ)	4.03	0.14	4.18	1.19	0.03	1.22	2.84	0.11	2.96
Ahmedabad	4.66	0.15	4.81	1.57	0.01	1.58	3.09	0.14	3.23
Baroda	0.47	0.01	0.48	0.31	0.01	0.32	0.15	0.00	0.16
Indore	6.48	0.27	6.75	1.42	0.04	1.46	5.06	0.23	5.29
Surat	0.91	0.50	1.41	0.15	0.38	0.53	0.77	0.11	0.88
ZO(GJ & MP)	12.52	0.93	13.45	3.45	0.44	3.89	9.07	0.49	9.57
Kandivili	5.73	0.04	5.78	0.64	0.01	0.65	5.10	0.03	5.13
Mumbai-I Bandra	2.23	0.06	2.30	0.14	0.00	0.14	2.10	0.06	2.16
Mumbai-II Thane	2.30	0.03	2.33	0.60	0.01	0.60	1.70	0.03	1.73
Nagpur	3.23	0.06	3.29	0.69	0.01	0.71	2.53	0.05	2.59
Pune	10.43	2.58	13.00	2.47	1.82	4.28	7.96	0.76	8.72
Raipur	1.31	0.03	1.33	0.07	0.00	0.07	1.24	0.02	1.26
ZO (MH & CG)	25.22	2.81	28.03	4.60	1.85	6.45	20.62	0.96	21.58
Bangalore	4.58	0.74	5.32	1.37	0.03	1.39	3.22	0.71	3.93
Gulbarga	0.79	0.02	0.81	0.17	0.00	0.17	0.62	0.02	0.64
Mangalore	0.81	0.04	0.85	0.30	0.01	0.30	0.52	0.03	0.55
Panaji	0.32	0.02	0.34	0.17	0.00	0.18	0.14	0.02	0.16
Peenya	1.34	0.15	1.49	0.81	0.02	0.84	0.53	0.13	0.65
ZO(KN & Goa)	7.85	0.97	8.81	2.82	0.07	2.88	5.03	0.90	5.93
Bhubaneshwar	4.66	0.14	4.80	1.26	0.03	1.28	3.40	0.12	3.52
Guntur	2.45	0.07	2.51	1.16	0.03	1.19	1.28	0.04	1.32
Hyderabad	25.01	0.29	25.30	3.01	0.10	3.11	22.00	0.19	22.19
Nizamabad	0.78	0.03	0.81	0.39	0.01	0.40	0.39	0.02	0.41
ZO(AP & OR)	32.90	0.52	33.42	5.82	0.16	5.99	27.08	0.36	27.44
Chennai	2.27	0.05	2.32	1.39	0.03	1.42	0.87	0.02	0.90
Coimbatore	4.81	0.09	4.90	1.12	0.02	1.15	3.69	0.07	3.76
Madurai	1.90	0.05	1.96	0.68	0.02	0.69	1.23	0.04	1.26
Tambaram	1.99	0.09	2.08	1.05	0.06	1.11	0.94	0.03	0.97
Thiruvananthapuram	6.58	0.19	6.77	1.66	0.03	1.69	4.92	0.16	5.08
ZO (TN & KR)	17.56	0.48	18.04	5.90	0.16	6.06	11.66	0.32	11.97
Guwahati (NER)	2.22	0.07	2.29	0.59	0.03	0.62	1.63	0.05	1.67
Jalpaiguri	2.03	0.04	2.08	1.03	0.02	1.05	1.00	0.03	1.03
Kolkata	2.97	0.14	3.11	0.60	0.01	0.61	2.37	0.13	2.50
Ranchi	1.27	0.15	1.42	0.06	0.00	0.07	1.20	0.15	1.35
ZO (WB, NER & JH)	8.49	0.41	8.90	2.29	0.06	2.35	6.20	0.35	6.55
All INDIA	137.38	7.28	144.66	30.11	2.89	33.00	107.27	4.39	111.66

APPENDIX A-17

Bifurcation of demand in Public, Private and Cooperative sector (all schemes)				
(₹ in cr.)				
Region	Public Sector	Private Sector	Cooperative Sector	Total Demand
Dehradun	37.30	6.74	0.00	44.04
Delhi (North)	0.00	88.69	0.00	88.69
Delhi (South)	0.00	765.93	0.00	765.93
ZO (DL & UK)	37.30	861.36	0.00	898.66
Chandigarh	37.52	46.08	0.20	83.80
Ludhiana	1.51	28.82	0.00	30.34
Shimla	0.00	3.67	0.08	3.75
ZO (PN & HP)	39.04	78.57	0.28	117.89
Kanpur	38.34	132.04	12.44	182.83
Meerut	8.02	23.77	0.66	32.45
Patna	9.92	25.30	0.37	35.58
ZO (UP & BR)	56.28	181.11	13.47	250.86
Faridabad	0.00	39.65	0.00	39.65
Gurgaon	0.00	14.67	0.00	14.67
Jaipur	1.25	29.61	0.43	31.28
ZO (HR & RJ)	1.25	83.93	0.43	85.60
Ahmedabad	13.28	42.85	0.00	56.13
Baroda	0.00	7.76	0.00	7.76
Indore	177.35	74.41	0.00	251.77
Surat	0.00	22.92	0.00	22.92
ZO (GJ & MP)	190.64	147.94	0.00	338.58
Kandivili	0.00	116.53	0.00	116.53
Mumbai-I Bandra	100.02	46.18	0.00	146.20
Mumbai-II Thane	0.00	36.73	0.00	36.73
Nagpur	8.94	82.40	37.91	129.25
Pune	0.00	80.25	10.52	90.77
Raipur	16.46	16.16	0.45	33.07
ZO (MH & CG)	125.42	378.25	48.88	552.55
Bangalore	28.43	95.43	0.00	123.86
Gulbarga	1.11	26.23	0.39	27.74
Mangalore	0.01	22.82	0.18	23.01
Panaji	0.64	5.23	0.00	5.87
Peenya	0.15	32.94	0.33	33.42
ZO (KN & Goa)	30.34	182.65	0.91	213.90
Bhubaneshwar	79.36	36.90	0.28	116.54
Guntur	14.92	47.85	0.99	63.76
Hyderabad	9.09	133.64	0.00	142.72
Nizamabad	1.23	12.45	0.08	13.76
ZO (AP & OR)	104.59	230.84	1.35	336.79
Chennai	0.25	47.76	0.00	48.01
Coimbatore	4.23	110.00	9.23	123.46
Madurai	1.30	74.20	3.89	79.39
Tambaram	12.24	28.07	1.82	42.13
Thiruvananthapuram	21.08	205.92	15.30	242.31
ZO (TN & KR)	39.11	465.94	30.24	535.29
Guwahati (NER)	19.43	7.31	1.50	28.24
Jalpaiguri	4.71	53.34	0.02	58.06
Kolkata	24.57	86.91	0.29	111.77
Ranchi	0.00	30.38	0.46	30.84
ZO (WB, NER & JH)	48.71	177.94	2.27	228.91
ALL INDIA	672.67	2788.53	97.82	3559.02

Summary of Defaulting Establishments - ₹ 50 lac and above (Unexempted) as on 31.03.2013		
Region	No. of Defaulting Establishments	Amount involved (₹ in cr.)
Dehradun	9	37.43
Delhi (North)	10	76.50
Delhi (South)	12	754.95
ZO (DL & UK)	31	868.88
Chandigarh	13	60.40
Ludhiana	7	11.06
Shimla	0	0.00
ZO (PN & HP)	20	71.46
Kanpur	41	119.61
Meerut	13	14.89
Patna	13	17.24
ZO (UP & BR)	67	151.73
Faridabad	14	31.07
Gurgaon	1	0.69
Jaipur	11	14.40
ZO (HR & RJ)	26	46.17
Ahmedabad	22	33.01
Baroda	4	3.36
Indore	48	225.40
Surat	11	11.84
ZO (GJ & MP)	85	273.61
Kandivili	22	38.40
Mumbai-I Bandra	35	195.97
Mumbai-II Thane	15	21.79
Nagpur	49	93.02
Pune	31	93.73
Raipur	8	23.53
ZO (MH & CG)	160	466.44
Bangalore	18	107.78
Gulbarga	4	13.47
Mangalore	5	15.32
Panaji	2	1.19
Peenya	10	11.24
ZO (KN & Goa)	39	149.00
Bhubaneswar	25	57.77
Guntur	13	27.92
Hyderabad	20	92.43
Nizamabad	2	2.38
ZO (AP & OR)	60	180.50
Chennai	20	21.42
Coimbatore	45	78.40
Madurai	24	46.76
Tambaram	18	23.58
Thiruvananthapuram	57	95.70
ZO (TN & KR)	165	265.86
Guwahati (NER)	9	21.67
Jalpaiguri	31	34.01
Kolkata	31	93.53
Ranchi	7	8.41
ZO (WB, NER & JH)	78	157.62
All INDIA	731	2631.27

APPENDIX A-19

List of Defaulting Establishments above ₹ one cr. (Unexempted sector) as on 31.03.2013

Sl.No.	Region Code	Code No.	Name of the Defaulting Establishments	Amount Default (₹ in cr.)	Total Amount Default (₹ in cr.)
Dehradun					
1	UA	458	Kmou Kathgodam	1.24	
2	UA	16927	Crystal Credit Naintal	1.01	
3	UA	14072	HMT Watch	30.30	
4	UA	1281	Uttarakhand Transport Corporation	1.67	
Total of the Region					34.22
Delhi North					
1	DL	7718	M/s Aluwalia Contracts India Limited	54.57	
2	DL	26342	M/s Vishal Retials Ltd	10.37	
3	DL	35351	M/s Laxmi Vatika	3.85	
4	DL	7112	M/s Nancy Crafts	1.52	
5	DL	4831	M/s Sewa International Fashions	1.51	
6	DL	10148	M/s Elbee Services Private Limited	1.29	
7	DL	1	M/s Ayodhya Textile Mills	1.04	
8	DL	744	M/s Wings Wear Ltd	1.40	
Total of the Region					75.56
Delhi South					
1	DL	7227	B L Kashyap & Sons Ltd	577.77	
2	DL	12438	G4S Secure Solution (I) Pvt Ltd	133.76	
3	DL	10310	B.L.Gupta	33.14	
4	DL	8076	Altos India Pvt. Ltd	3.17	
5	DL	8685	ACE Laboratories Ltd	1.61	
6	DL	936768	Creative International	1.17	
6	DL	17946	DSS Mobile Communications Ltd	1.01	
Total of the Region					751.63
Chandigarh					
1	PN	13882	M/s Golden Forest (I) Ltd: Lalru, Patiala	16.04	
2	PN	29375	M/s Vodafone South ,Ltd, Mohali	15.07	
3	PN	13796	Xen Anandpur Sahib Hydol, Ganguwal	6.53	
4	PN	14072	M/s G-4 Secure Solutions, Mohali	6.37	
5	PN	4715	Punwire Ltd, Mohali	4.14	
6	PN	12686	JCT Electronics Ltd; Ph.VIII, Mohali	2.25	
7	PN	14906	M/s NBCC, Chandigarh	1.52	
8	PN	13467	M/s Markfed, Baghapurana	1.39	
9	PN	386	P.R.T.C Patiala (Exempted)	1.19	
10	PN	21402	BSNL,Patiala	4.68	
Total of the Region					59.19
Ludhiana					
1	PN	15106	Bawa Shoes, Goindwal Sahib, ASR	5.83	
2	PN	1748	Auto PistonLtd, ASR	2.06	
Total of the Region					7.89
Shimla					

Kanpur					
1	UP	4049	Duncan India Ltd., Kanpur	29.49	
2	UP	13862	M/s Betwa River Board, Lalitpur, Jhansi	2.74	
3	UP	1189	UPICA, Kanpur	6.90	
4	UP	6918	UPSRTC, Jhansi	6.79	
5	UP	14132	Rajendra Steel Ltd., Kanpur Dehat	1.77	
6	UP	2870	U.P. Co-operative Spg. Mills, Etawah	1.34	
7	UP	6946	UPSRTC, Farrukhabad	1.00	
8	UP	15285	Sahkari Katai Mills Ltd., Fatehpur	6.35	
9	UP	39	Lal Imli Mills Kanpur	1.91	
10	UP	784	UPSRTC, Kanpur	2.50	
11	UP	4805	UPSRTC, Kanpur	1.05	
12	UP	417	U.P.S.R.T.C.Knp.	2.52	
13	UP	13833	M/S LML Knp	2.34	
14	UP	332	I.T.R.BLY	2.78	
15	UP	14197	U.P. Coop Spining Mill Behri, Bareilly	7.08	
16	UP	14436	U.P. Coop Spining Mill J.P. Nagar	5.31	
17	UP	1151	Synthetics & Chemical bly	1.33	
18	UP	28043	Kamlapur Suger Industries	2.54	
19	UP	495	Sitapur Plywood	1.16	
20	UP	176	U.P. State Suger Cop. Hardoi	1.04	
21	UP	6156	Kishan sahkari chini mill, AZM	3.19	
22	UP	12149	Mau Aima Sahkari Katai Mills, Allahabad	9.45	
23	UP	25168	Motiwala Industries Ltd. Varanasi (UP/25168)	1.24	
24	UP	938	NATIONAL WINDER	1.14	
25	UP	338	Allahabad Patrika	4.65	
26	UP	1416	Mitra Prakashan	1.10	
Total of the Region					108.71
Meerut					
1	UP	3618	Reinz Talbors Ltd	1.98	
2	UP	6860	UP State Bastra Mill	1.58	
3	UP	11399	Nagina Sahkari Katai Mill	1.40	
4	UP	796	Upsrtc, Agra	1.64	
5	UP	13623	ATV PROJECT, MATHURA	1.74	
6	UP	4797	Swadeshi Polytex Ltd	1.41	
Patna					
1	BR	1557	NTCBCW Spg Mill Mokamah	1.31	
2	BR	3	NJMC Katihar	2.51	
3	BR	1983	BSS Corpn	4.12	
4	BR	3256	Ashok Paper Mill	1.74	
5	BR	727	Natraj Engg.	1.99	
Total of the Region					11.67
Faridabad					
1	HR	65	M/s. Electronics Ltd.	1.20	
2	HR	286	M/s. Jhallani tools,	13.05	
3	HR	3528	M/s Lacani India Ltd. Plot No. 265, Sec-24, Faridabad.	4.16	

4	HR	1137	M/s Clutch Auto Ltd, Mathura road Faridabad.	2.29	
5	HR	10938	M/s Lacani India Ltd, Sector-24, Faridabad.	2.35	
6	HR	2058	M/s Haryana Sheet Glass, Sonapat.	1.91	
7	HR	1152	M/s. Jhallani tools, Sonapat	2.90	
Total of the Region					27.85
Gurgaon					
Jaipur					
1	RJ	8909	Bhawal Synthetic (I) Ltd., Udaipur	1.10	
2	RJ	3673	Jodhpur Central Co-op Bank	1.85	
3	RJ	3675	Nagour Central Co-op Bank	2.47	
4	RJ	5	Jaipur Metals, Jaipur	2.86	
5	RJ	4235	Parasrampur Synthetics, Alwar	1.35	
6	RJ	1606	Bharatpur B.V. Bank	1.22	
Total of the Region					10.85
Ahmedabad					
1	GJ	353	Mahendra Mill, Gandhinagar	1.86	
2	GJ	295	Rajnagar Textile mills, Ahmedabad	1.64	
3	GJ	1003	PPW Ltd., Surendranagar	1.89	
4	GJ	5227	Krishna Keshav	1.31	
5	GJ	4514	T. Maneklal	1.22	
6	GJ	1200	Gujarat State Land Development Cor.Ltd. GNR	10.94	
6	GJ	4574	Air Control & Chemicals	1.57	
6	GJ	19961	ONGC, Mehsana	2.49	
Total of the Region					22.92
Vadodara					
1	GJ	4578	APS Star (Liq.)	1.13	
2	GJ	14658	Newton Engg.	1.03	
Total of the Region					2.16
Indore					
1	MP	1	Hukamchand Mills	1.24	
2	MP	2	Indore Malwa Mills	1.08	
3	MP	4	Rajkumar Mills	1.75	
4	MP	1143	M.P.R.T.C. Indore	2.69	
5	MP	3839	I.D.A. Indore	2.13	
6	MP	3424	Gajra Bavel Gears Ltd., Dewas	1.89	
7	MP	264	MPSRTC, Jabalpur	16.98	
8	MP	4046	MPSRTC, Rewa	13.46	
9	MP	5417	MPSRTC, Seoni	6.42	
10	MP	3992	JNAU Jabalpur	33.41	
11	MP	16106	Drytech Pro.ChhindwadaVinay Ind. Jabalpur	1.90	
12	MP	1382	M.P.Rajya Hathkargha, JBP	1.10	
13	MP	8953	JDA. JBP	1.01	
14	MP	1267	MPRTC	18.05	
15	MP	4646	Oil Federation	16.98	
16	MP	18262	Checkmate Security Bpl	1.54	

17	MP	4470	MP Housing Board Bhopal	2.56	
18	MP	13284	G4 Security	2.17	
19	MP	13615	MP Security Service	1.44	
20	MP	21484	S.K.Jain	17.22	
21	MP	1378	MPSRTC	5.46	
22	MP	11	Binod Mills Co. Ltd. Ujjain	6.00	
23	MP	11-A	Bimal Mills Ujjain	1.81	
24	MP	4404	M.P.S.R.T.C. Ujjain	13.01	
25	MP	2070	Shree Synthetics Ltd., Ujjain	4.19	
26	MP	15378	Kiddier Corner Senior S.School Gwalior	1.55	
27	MP	15251	Harshit Textile Ltd. Gwalior	1.35	
28	MP	229	M.P.S.R.T.C. Central Workshop Gwalior	5.68	
29	MP	225	M.P.S.R.T.C. Gwalior	20.84	
30	MP	9734	C.T. Cotton Yarn Gwalior	1.33	
31	MP	10815	Hotline CPT Ltd. Bhind	1.04	
32	MP	4045	M.P.S.R.T.C.	7.04	
Total of the Region					214.32
Surat					
1	GJ	33719	Shiva industrial security agency pvt. Ltd Surat	2.17	
2	GJ	1383	The Baroda Rayon Corporation Ltd Surat	2.65	
3	GJ	30351	Precision Fastner Ltd	1.18	
4	GJ	35221	Deeya Gems, Katargam, Surat	1.05	
5	GJ	4521	H.M.P. Engineering Ltd Surat	1.03	
Total of the Region					8.06
Kandivili					
1	MH	802	M/s Dr. V. V. Patil SSK Ltd, A'Nagar	4.35	
2	MH	997	M/s Ravalgaon SSK Ltd	1.40	
3	MH	1880	M/s Baburao Tanpure SSK Ltd	4.45	
4	MH	13350	Shri Panzarkan SSK Ltd	1.69	
5	MH	15480	Satpuda S.S.K. Ltd	2.35	
6	MH	19247	The Belganga SSK Ltd	3.34	
7	MH	20375	M/s Nasik SSK Ltd	2.36	
8	MH	24840	M/s Parner Taluka Sah. S. K. Ltd	1.71	
9	MH	1819-A	Possil Rolling Mills Ltd	1.81	
10	MH	1505	Usha Offset	1.19	
11	MH	1492-A	Navinon Ltd (IDI Ltd)	6.68	
12	MH	51380	M/s Priyadarshani Sah. Soot Girni Ltd	1.46	
13	MH	7594	Niphad SSK Ltd	1.74	
Total of the Region					34.52
Bandra					
1	MH	21385	M. H. A. D. A.	48.57	
2	MH	640	IUM 3	5.09	
3	MH	121	India United Mills No. 1	4.90	
4	MH	120	IUM 4	4.75	
5	MH	169	Mumbai Textile Ltd	3.53	
6	MH	183	Tata Mills	3.32	

7	MH	101	Hindustan Spg & Wvg Mills	3.07	
8	MH	1204	The Press Trust of India Ltd.	2.94	
9	MH	41299	Vazir surface protection p. Ltd.	2.71	
10	MH	119	IUM 2	2.58	
11	MH	401	Digvijay Spg. & Wvg. Mills Co. Ltd	2.57	
12	MH	113	Jupiter Mill	2.52	
13	MH	9264	Carona Ltd	2.44	
14	MH	132	Kohinoor Mills No. 1 & 2	2.43	
15	MH	124	Jam manufacturing Mills Ltd	2.37	
16	MH	8865	New Hind Textile Mills	2.19	
17	MH	118	IUM 5	2.12	
18	MH	139	New city of bombay mfg. Co. Ltd	1.92	
19	MH	82	Apollo Mills Ltd	1.71	
20	MH	158	Podar Mills	1.29	
21	MH	110	Gold Mohur Mills	1.26	
22	MH	38968-A	Fortiis (Relegary) Security	1.25	
23	MH	122	IUM 6	1.25	
24	MH	420	Madhusudan Mills Ltd	1.22	
25	MH	109	Finlay Mills	1.15	
26	MH	415 & 4566	Sitaram Mill	1.25	
27	MH	106	Bharat Textile	1.38	
28	MH	45327	HBL Global	78.81	
Total of the Region					190.58
Thane					
1	MH	1654	Ralli Wolf Ltd	1.75	
2	MH	1492	Indian Dyestuff	1.21	
3	MH	98188	Zuventus Healthcare Ltd	1.98	
4	MH	8743	Precision Fastner	3.20	
5	MH	686	Poysha Industrial Co. Ltd	2.45	
6	MH	23851	Godrej Household Product, Saralee Ltd	1.93	
7	MH	99311	E-nxt Financial Pvt. Ltd	3.31	
8	MH	117273	Thakur infraprojects Pvt. Ltd	1.21	
Total of the Region					17.03
1	MH	16971	M/s. F.D.C.M. West Chanda	9.00	
2	MH	60200	M/s. Mahtma Sah. Sakhar Karkhana, Wardha.	2.76	
3	MH	63577	M/s.Bharat Sanchar Nigam Limited, Nagpur	1.70	
4	MH	62251	M/s. Ashwamedh Engg.	1.34	
5	MH	3516	M/s. R. B. Bansilal Spg. & Wvg. Mill, Wardha.	1.32	
6	MH	62709	M/s. Group-4 Security Ind. Pvt. Ltd., Nagpur.	1.25	
7	MH	18860	M/s. Wardha Nagri Sahakari Adhikosh,	1.13	
8	MH	17362	M/s. Coventry Spring & Engg. Pvt. Ltd., MIDC, Nagpur	1.02	
9	MH	3771	M/s Gangapur SSK Ltd.	11.22	
10	MH	16549	M/s. Jhalani Tools Pvt. Ltd., A'Bad.	4.01	
11	MH	18274	M/s. Vinayak SSK Ltd.,	4.10	
12	MH	19443	M/s. Jhalani Tools Ltd., Jalna.	3.67	

13	MH	21949	Godavari Manar SSK Ltd. Nanded	1.01	
14	MH	22194	M/s. Sant Eknath SSK Ltd., Tah Paithan, Dist A'Bad.	2.53	
15	MH	22565	M/s. Godavari Dudhna SSK Ltd. Parbhani	5.12	
16	MH	36194	M/s. Jalna SSK Ltd., Ramnagar, Jalna.	2.86	
17	MH	80005	M/s. Gajanan SSK Ltd.,	1.97	
18	MH	80379	M/s. WALMI, Kanchanwadi, Aurangabad.	1.61	
19	MH	80393	M/s. Marathwada Agricultural Univercity.	4.18	
20	MH	80394	M/s. Takhat Sachhand Sri Hazur Abchnagar, Nanded	1.23	
21	MH	80591	M/s. Chate Coaching Classes, Cidco, Aurangabad.	1.09	
22	MH	80683	M/s. Patil Construction	1.66	
23	MH	81431	M/s. Trimurti Stalkply Co-Op. Soc.,	1.58	
24	MH	81862	M/s. Jalna Vighag Sah Soot Girni.	1.90	
25	MH	12689-A	M/s. Patheja Forgings	1.00	
26	MH	3515	M/s. Akola Oil Industries, Akola	1.25	
27	MH	13843	M/s. Veekay Cotsyn Pvt. Ltd.,	1.46	
28	MH	35962	M/s. Painganga Sahakari Soot Girni Ltd, Buldhana.	1.01	
29	MH	60244	M/s. Balaji Sah Sakhar Karkhana Ltd. Yavatmal.	2.77	
30	MH	61706	M/s. Sant Gadge Baba Sah. Soot Girni, Amravati.	1.00	
	MH	110090	M/s. Shiv Shakti Adevasi Magaswargiya SSK, Buldhana.	1.03	
31	MH	62194	M/s. Pushpawati SSK Ltd., Pusad.	2.24	
Total of the Region					81.06
Pune					
1	MH	15379	The Cosmos Co-op. Bank	3.97	
2	MH	26908	All Saint High School	1.03	
3	MH	303482	P.M.P.M.L.	1.19	
4	MH	5468	Darvare Nylon	2.00	
5	MH	11718	Kolhapur Zilha V.S.S. Girani Ltd	16.44	
6	MH	5559	Deccan Co-op. Spg. Mills Ltd	1.32	
7	MH	13506	Vasantdada Co-op. Spg. Mills	2.22	
8	MH	29122	Manganga SSK Ltd	10.50	
9	MH	29088	Yashawant SSK Ltd	2.75	
10	MH	1869	Shriam SSK Ltd	9.46	
11	MH	3746	Vasantdada SSK Ltd	23.83	
12	MH	100105	Ganesh Co-op. Spining Mills	1.64	
13	MH	15574	Chetan Foundries Ltd, Hotgi Road, Solapur	1.13	
14	MH	11557	Terna SSK Ltd	2.75	
15	MH	37877	Tuljabhavani SSK Ltd	2.21	
Total of the Region					82.44
Raipur					
1	CG	6482	Kedia Distelliries	1.59	
2	CG	4047	CIDC, Bilaspur	6.71	
3	CG	1249	CIDC Raipur	9.46	
4	CG	11716	Laxmi Ventures (I) Ltd. Rainandgaon	1.11	
5	CG	21849	Jila Panchayat, Jaijaipur	2.45	
Total of the Region					21.32
Bangalore					

1	KN	25075	Msource India Pvt Ltd	31.03	
2	KN	14766	G4S Secure Education India Pvt Ltd	38.70	
3	KN	18525	Cranes Software International Ltd	1.92	
4	KN	23372	Ismart Global	2.17	
5	KN	44	Mysore Lamps	2.70	
6	KN	6820	Karnataka Handloom	20.36	
7	KN	14766	Group 4 Securities (I) Pvt Ltd	2.71	
8	KN	19633	Essential Services	1.29	
Total of the Region				100.88	
Gulbarga					
1	KN	7901	B.T.Patil & Sons, Belgaum	1.6067	
2	KN	27544	Ashok Iron Works Pvt Ltd Belgaum	10.1503	
3	KN	7504	Raibag Sahakari Sakkare Kharkhane Niyamit, Raibag	1.1196	
Total of the Region				12.88	
Mangalore					
1	KN	2260	Ideal Jawa (P) Ltd	10.68	
2	KN	20898	MESCOM	2.66	
Total of the Region				13.34	
Goa					
Peenya					
1	KN	29864	M/s Indus Fila Ltd	2.11	
2	KN	13718	M/s.Electrex India Ltd	1.65	
3	KN	24343	M/s.Konega International Pvt. Ltd	1.51	
4	KN	29005	M/s Sonal Garments India (P) Ltd	1.07	
5	KN	13490	M/s Victory Glasses	1.03	
Total of the Region				7.37	
Bhubaneshwar					
1	OR	1	Orissa Textile Mills	10.23	
2	OR	87	OSRTC, Berhampur	4.50	
3	OR	261	KIW, Kjr	3.46	
4	OR	347	Hirakud Industrial Works	2.63	
5	OR	439	Orissa Industries Ltd	3.19	
6	OR	655	B.T.M., Jharsuguda	4.66	
7	OR	917	O.W.C.S. Mill	3.90	
8	OR	1833	Kalinga Weavers Coop Spinning Mills Ltd, Govindpur	4.86	
9	OR	2743	Orissa Drugs & chemicals	1.10	
10	OR	3251	Jagannath WCS Ltd, Nuapatna, CTC	1.45	
11	OR	3464	G.C. Shah	1.47	
12	OR	3520	Shree Sarala Weavers Coop Spinning Mills Ltd	1.09	
13	OR	3789	Dayalal Meghaji & Co.	1.84	
14	OR	4316	Aska Spr. Mill	2.86	
15	OR	10449	Mun Corps, Bam	1.95	
16	OR	1949	Berhampur Univ	1.13	
17	OR	439	Shaswat International	2.39	
Total of the Region				52.71	
Guntur					

1	AP	2	Nellimarla Jute Mills	9.30	
2	AP	2814	Sarvaraya Textiles	3.89	
3	AP	19888	Parkins Textiles Ltd, Nagari, Chittoor	2.45	
4	AP	23	Rayalaseema Mills ,Adoni, Kurnool.	1.71	
5	AP	1184	Panyam Cements & Mineral Industries Ltd, Cement Nagar, Kurnool	2.67	
6	AP	2813	Yemmiganur Spinning Mills Ltd, Yemmiganur	1.58	
7	AP	294	G.N.Products Ltd, Adoni, Kurnool	1.41	
8	AP	20445	Godavari Milk Producers Ltd	1.20	
Total of the Region					24.22
Hyderabad					
1	AP	5238	Galada	1.09	
2	AP	1854	GHMC, health sec Abids	1.14	
3	AP	56934	Rajan Travels & Security Services	1.22	
4	AP	39168	Country vations	1.23	
5	AP	42126	Jyothi Computers	1.29	
6	AP	26304	MPTCs Allwyn Watches	2.31	
7	AP	18829	KMC Construction LTD	4.73	
8	AP	25409	MKKPs. Group 4 Securities Guarding P Ltd	5.98	
9	AP	42774	Indu Projects Ltd	14.01	
10	AP	16388	SEW Infrasture	13.05	
11	AP	32039	Ramky Infrasture	39.15	
Total of the Region					85.20
Nizamabad					
1	AP	11962	Kakatiya University, Warangal	1.66	
Total of the Region					1.66
Chennai					
1	TN	17277	Hofincons Infotech & Industrial Services Ltd	4.29	
2	TN	22600	Brilliant Tutorials Pvt Ltd	1.20	
3	TN	49016	Tops Detectives & Securities Services Ltd., Chennai 101	1.04	
4	TN	52226	Pyramid Saimira Theatre Ltd. Chennai - 35	1.50	
5	TN	48617	Aditya Birla Money Ltd., Chennai - 6	1.05	
6	TN	53112	Equitas Micro Finance, Ch-35	1.31	
7	TN	49158	Accel IT Resouces, Ch-29	1.41	
Total of the Region					11.81
Coimbatore					
1	TN	96059	TNEB, Electricity Distribution Circle, Dharmapuri	8.29	
2	TN	96060	TNEB, Electricity Distribution Circle, Mettur Dam	7.78	
3	TN	16681	Uma Maheswari	7.55	
4	TN	153	Uma parameswari Mills	5.19	
5	TN	96061	TNEB, Electricity Distribution Circle, salem	4.75	
6	TN	21411	The Krishnagiri Dt. Coop Spg Mills	3.23	
7	TN	5562	Karur Dist. Coop. Spinning Mills	2.85	
8	TN	4900	Salem Coop Spg Mills	2.71	
9	TN	5531	Nagapattinam Dist. Coop. Spinning Mills	2.38	
10	TN	131	Jawahar Mills	2.17	

11	TN	5544	Erode Coop Spg Mills	1.98	
12	TN	17496	Asian Bearings	1.59	
13	TN	8400	Kongarar Spinners	1.44	
14	TN	55	CBE Pioneer Mills	1.38	
15	TN	1038	Lacna Cotton Mills	1.33	
16	TN	6517	Salem Textiles	1.30	
17	TN	3179	Trichirapalli Consumers Cooperative Wholesale stores Ltd	1.22	
18	TN	1178	Prasanth Textiles	1.20	
19	TN	691	NEPC Tea Garden Unit II	1.13	
20	TN	6091	Arcot Textile Mills	1.02	
Total of the Region					60.49
Madurai					
1	TN	3115	The Srivilliputtur Co-Op Spinning Mills Ltd	1.02	
2	TN	20567	The Ramanathapuram District Co-Op Spinning Mills	1.07	
3	TN	157	Madura Coats Private Limited	1.64	
4	TN	11266	Sri Venkatesa Paper & Boards Ltd	1.67	
5	TN	20905	Viswabharathi Textiles (P) Ltd	2.33	
6	TN	2298	Sitalakshmi Mills Ltd	2.46	
7	TN	1707	Sri Sheela Rani Textiles, Madurai	3.37	
8	TN	861	Sree Visalakshi Mills (P) Ltd	8.48	
9	TN	6357	Swamiji Mills Limited	5.55	
10	TN	7130	Seyadu Beedi Company	1.84	
11	TN	55650	M/s TNEB, Tirunelveli	1.93	
12	TN	55651	M/s TNEB, Tuticorin	2.29	
13	TN	2133	South India Cooperative Spinning Mills Limited	2.81	
14	TN	55649	M/s TNEB, Nagercoil	3.31	
Total of the Region					39.78
Tamparam					
1	TN	20	Anglo French Textiles	9.90	
2	TN	19706	Poysha Industrial Co Ltd	1.32	
3	TN	62010	Forward Shoes India Pvt Ltd	1.15	
4	TN	30001	Pentafour Products Ltd	1.14	
5	TN	19937	Abdul Azeez Sahib & Sons	1.10	
Total of the Region					14.61
Kerala					
1	KR	12344	Keltron Equip complex.TVM	1.76	
2	KR	10160	Autocast, EKM	1.56	
3	KR	185	Commonwealth,kkd	1.91	
4	KR	2568	Madras spinners, KKD	3.90	
5	KR	2638	Thiruveppathy mills, KNR	1.26	
6	KR	2356	Co operative sugars, KKD	1.35	
7	KR	71	Malayala Manorama, KTM	1.63	
8	KR	222	Commonwealth tile factory,kkd	1.05	
9	KR	10010	Vysali Pharmaceutic, EKM	1.04	
10	KR	570	Kerala soaps, KKD	1.13	
11	KR	16672	Lekshmi enterprises, KLM	2.66	

12	KR	67	Kolikanam estate, KTM	1.63	
13	KR	68	Manjumalai estate, KTM	2.64	
14	KR	266	Thengakkal estate, KTM	1.47	
15	KR	267	Pambanar estate, KTM	2.13	
16	KR	268	Granby estate, KTM	1.40	
17	KR	269	Nellikai estate, KTM	1.08	
18	KR	270	Thungamallay estate, KTM	2.55	
19	KR	294	Pasumallay estate, KTM	1.51	
20	KR	3110	Mount estate, KTM	1.14	
21	KR	396	Kuduakarnam estate, KTM	1.97	
22	KR	4409	Ker. Sta.Civil Supplies Corpn, EKM	1.50	
23	KR	10416	Beverages corpn, TVM	3.67	
24	KR	12387	IHRD, TVM	1.04	
25	KR	19743	G 4 S securities, EKM	1.17	
26	KR	17561	KKD Med. Coll. Hosp dev. Authority, KKD	1.02	
27	KR	16539	G 4 S securities, TVM	2.45	
28	KR	3237	Pushpagiri, TVM	1.82	
29	KR	16159	Muthoot consultancy, TVM	24.94	
30	KR	16122	Audiovisual, TVM	2.82	
31	KR	16436	Accentual Techlonogies Ltd, TVM	1.01	
Total of the Region					78.21
NER					
1	NER	3996	BSNL,Silchar	1.2984	
2	NER	1026	MHHDC Ltd	1.8359	
3	NER	842	NS Mill	1.9191	
4	NER	314	Assam Spun Silk Mill	11.0479	
5	NER	1268	St. A. College	2.8631	
Total of the Region					18.96
Jalpaiguri					
1	WB	889	Madhu T.E.	2.61	
2	WB	651	New Dooars T.E.	1.14	
3	WB	799	Bundapani T.E.	3.07	
4	WB	816	Bharnobari T.E	1.39	
5	WB	853	Dumchipara T.E	1.24	
6	WB	913	Dalshingpara TE	1.37	
7	WB	952	Raipur T.E	1.31	
8	WB	1011	Kohinoor T.E	2.64	
9	WB	1081	Samsing T.E.	1.00	
10	WB	1465	Karbala T.E	1.06	
11	WB	1492	Mugalkata T.E	2.23	
12	WB	1576	Panighata TE	1.28	
Total of the Region					20.33
Kolkatta					
1	WB	9608	M/s Simon Carves	3.55	
2	WB	44950	M/s Ex-serviceman Resettlement Society	2.36	
3	WB	12781	M/s State Fisheries DVL Corporation	2.13	

4	WB	48582	M/s B.S.N.L.	1.73		
5	WB	16165	M/s Favourite Small Investment Ltd	7.92		
6	WB	246	M/s BESCO	1.85		
7	WB	112	M/s Bengal Laxmi Cotton Mills	2.29		
8	WB	113	M/s Rampooria Cotton Mill,	4.07		
9	WB	350	M/s Bengal Fine Spng	1.99		
10	WB	542	M/s Central Cotton Mill	4.56		
11	WB	12201	M/s Indo Japan Steels Ltd	1.70		
12	WB	12317	M/s Eastend Paper (P) Ltd	1.04		
13	WB	7 & 25	M/s Gouripore Co. Ltd	5.48		
14	WB	36&47	M/s Nuddea Mill Co. Ltd	34.19		
15	WB	2,27 & 40	M/s Baranagar Jute (PLC)	6.48		
Total of the Region					81.35	
Jharkhand						
1	JH	16	Lemos Cement	1.10		
2	JH	5152	SNL Ranchi	1.28		
3	JH	5355	Balal Bini Factory	1.66		
4	JH	11184	Director of Soil Conservation, Hazari Bagh	1.46		
5	JH	225	Saraikela Glass Works	1.09		
6	JH	14840	SKG Civi I& Interiors	1.27		
Total of the Region					7.86	
All India Grand Total					2403.42	



APPENDIX A-20

Initiation and disposal of Assessment Cases under section 7A of the Act during 2012-13						
Region	Cases for disposal as on 01.04.2012	Cases initiated during the year	Total Workload	Cases disposed by issue of final orders	Disposal in terms of %	Cases pending as on 31.03.2013
Dehradun	207	40	247	58	23.48%	189
Delhi (North)	481	72	553	166	30.02%	387
Delhi (South)	411	83	494	66	13.36%	428
ZO (DL & UK)	1099	195	1294	290	22.41%	1004
Chandigarh	707	461	1168	460	39.38%	708
Ludhiana	506	624	1130	468	41.42%	662
Shimla	253	112	365	136	37.26%	229
ZO (PN & HP)	1466	1197	2663	1064	39.95%	1599
Kanpur	1307	179	1486	474	31.90%	1012
Meerut	450	443	893	335	37.51%	558
Patna	706	47	753	75	9.96%	678
ZO (UP & BR)	2463	669	3132	884	28.22%	2248
Faridabad	208	221	429	225	52.45%	204
Gurgaon	323	391	714	431	60.36%	283
Jaipur	326	97	423	295	69.74%	128
ZO (HR & RJ)	857	709	1566	951	60.73%	615
Ahmedabad	494	357	851	318	37.37%	533
Baroda	21	108	129	91	70.54%	38
Indore	819	541	1360	631	46.40%	729
Surat	601	144	745	347	46.58%	398
ZO (GJ & MP)	1935	1150	3085	1387	44.96%	1698
Kandivili	620	169	789	123	15.59%	666
Mumbai-I Bandra	349	33	382	50	13.09%	332
Mumbai-II Thane	778	421	1199	566	47.21%	633
Nagpur	591	204	795	149	18.74%	646
Pune	897	487	1384	727	52.53%	657
Raipur	67	172	239	86	35.98%	153
ZO (MH & CG)	3302	1486	4788	1701	35.53%	3087
Bangalore	353	326	679	263	38.73%	416
Gulbarga	383	426	809	366	45.24%	443
Mangalore	148	562	710	477	67.18%	233
Panaji	90	155	245	152	62.04%	93
Peenya	293	602	895	429	47.93%	466
ZO (KN & Goa)	1267	2071	3338	1687	50.54%	1651
Bhubaneshwar	592	228	820	334	40.73%	486
Guntur	612	1079	1691	1116	66.00%	575
Hyderabad	571	734	1305	768	58.85%	537
Nizamabad	163	464	627	433	69.06%	194
ZO (AP & OR)	1938	2505	4443	2651	59.67%	1792
Chennai	279	662	941	647	68.76%	294
Coimbatore	464	1406	1870	1506	80.53%	364
Madurai	270	2525	2795	2390	85.51%	405
Tambaram	354	658	1012	663	65.51%	349
Thiruvananthapuram	531	1919	2450	2077	84.78%	373
ZO (TN & KR)	1898	7170	9068	7283	80.32%	1785
Guwahati (NER)	349	112	461	146	31.67%	315
Jalpaiguri	206	209	415	208	50.12%	207
Kolkata	1068	145	1213	345	28.44%	868
Ranchi	366	47	413	135	32.69%	278
ZO (WB, NER & JH)	1989	513	2502	834	33.33%	1668
All INDIA	18214	17665	35879	18732	52.21%	17147

APPENDIX A-21

Interest accrued on dues under section 7Q of the Act as on 31.03.2013 (₹ in cr.)				
Region	Total Workload	Collection made during the year	% of Collection made	Closing Balance as on 31.03.2013
Dehradun	3.90	0.34	8.85%	3.55
Delhi (North)	3.74	2.33	62.47%	1.40
Delhi (South)	210.05	0.33	0.16%	209.72
ZO (DL & UK)	217.69	3.01	1.38%	214.67
Chandigarh	3.08	1.55	50.24%	1.53
Ludhiana	8.17	1.33	16.24%	6.84
Shimla	0.56	0.22	39.25%	0.34
ZO (PN & HP)	11.80	3.09	26.20%	8.71
Kanpur	45.46	9.37	20.61%	36.09
Meerut	7.49	1.63	21.74%	5.86
Patna	9.54	1.11	11.66%	8.43
ZO (UP & BR)	62.50	12.11	19.38%	50.39
Faridabad	7.19	2.47	34.32%	4.72
Gurgaon	3.17	1.45	45.59%	1.73
Jaipur	5.91	2.74	46.34%	3.17
ZO (HR & RJ)	16.28	6.66	40.88%	9.62
Ahmedabad	15.90	4.13	25.99%	11.77
Baroda	1.45	1.13	78.48%	0.31
Indore	41.37	5.64	13.64%	35.73
Surat	2.52	0.22	8.82%	2.30
ZO (GJ & MP)	61.24	11.13	18.18%	50.11
Kandivili	16.11	1.38	8.55%	14.73
Mumbai-I Bandra	16.72	1.79	10.70%	14.93
Mumbai-II Thane	8.67	5.15	59.39%	3.52
Nagpur	28.54	7.69	26.95%	20.85
Pune	28.03	10.59	37.77%	17.44
Raipur	4.19	0.63	14.91%	3.57
ZO (MH & CG)	102.26	27.22	26.62%	75.04
Bangalore	5.34	2.80	52.49%	2.53
Gulbarga	3.06	0.71	23.20%	2.35
Mangalore	4.79	3.23	67.44%	1.56
Panaji	0.57	0.35	60.20%	0.23
Peenya	7.12	2.98	41.85%	4.14
ZO (KN & Goa)	20.89	10.07	48.21%	10.82
Bhubaneshwar	47.28	7.96	16.83%	39.32
Guntur	11.89	2.73	23.00%	9.15
Hyderabad	8.87	2.14	24.14%	6.73
Nizamabad	4.32	1.18	27.33%	3.14
ZO (AP & OR)	72.35	14.01	19.37%	58.34
Chennai	5.55	1.81	32.63%	3.74
Coimbatore	18.57	4.91	26.47%	13.65
Madurai	8.85	2.18	24.60%	6.67
Tambaram	8.80	5.03	57.19%	3.77
Thiruvananthapuram	15.95	4.78	29.96%	11.17
ZO (TN & KR)	57.71	18.71	32.42%	39.00
Guwahati (NER)	16.73	7.56	45.21%	9.17
Jalpaiguri	17.23	2.58	15.00%	14.65
Kolkata	13.05	5.54	42.45%	7.51
Ranchi	7.56	0.86	11.43%	6.70
ZO (WB, NER & JH)	54.58	16.55	30.33%	38.02
All INDIA	677.29	122.57	18.10%	554.72

APPENDIX A-22

Levy of damages under all three Schemes (Unexempted Sector) as on 31.03.2013 (₹ in cr.)				
Region	Total Workload	Collection made during the year	% of Collection made	Closing Balance as on 31.03.2013
Dehradun	15.19	0.96	6.34%	14.23
Delhi (North)	9.87	5.45	55.21%	4.42
Delhi (South)	3.35	0.33	9.83%	3.02
ZO (DL & UK)	28.41	6.74	23.72%	21.67
Chandigarh	6.68	2.62	39.23%	4.06
Ludhiana	15.50	2.68	17.31%	12.82
Shimla	1.19	0.42	35.44%	0.77
ZO (PN & HP)	23.37	5.73	24.50%	17.65
Kanpur	77.53	8.94	11.53%	68.58
Meerut	15.25	3.71	24.30%	11.54
Patna	6.52	0.79	12.18%	5.72
ZO (UP & BR)	99.29	13.44	13.54%	85.85
Faridabad	19.33	3.77	19.52%	15.56
Gurgaon	7.73	4.06	52.54%	3.67
Jaipur	19.95	5.57	27.93%	14.37
ZO (HR & RJ)	47.00	13.40	28.52%	33.60
Ahmedabad	48.45	22.50	46.44%	25.95
Baroda	5.68	3.58	63.02%	2.10
Indore	128.10	11.41	8.91%	116.69
Surat	4.71	0.80	17.08%	3.90
ZO (GJ & MP)	186.94	38.30	20.49%	148.65
Kandivili	29.42	2.71	9.21%	26.71
Mumbai-I Bandra	63.29	1.70	2.69%	61.59
Mumbai-II Thane	10.89	6.16	56.56%	4.73
Nagpur	51.37	10.37	20.19%	41.00
Pune	55.95	7.86	14.05%	48.08
Raipur	19.01	1.43	7.53%	17.58
ZO (MH & CG)	229.93	30.23	13.15%	199.70
Bangalore	11.33	2.95	26.00%	8.39
Gulbarga	7.01	1.24	17.65%	5.77
Mangalore	7.57	2.39	31.61%	5.18
Panaji	2.02	1.20	64.27%	0.72
Peenya	15.92	4.39	27.61%	11.52
ZO (KN & Goa)	43.85	12.27	27.99%	31.58
Bhubaneswar	25.03	2.33	9.30%	22.70
Guntur	38.47	5.32	13.82%	33.15
Hyderabad	23.77	5.10	21.44%	18.67
Nizamabad	5.61	1.37	24.46%	4.24
ZO (AP & OR)	92.88	14.11	15.20%	78.77
Chennai	12.77	2.81	21.99%	9.96
Coimbatore	57.78	6.85	11.86%	50.93
Madurai	34.80	2.82	8.09%	31.99
Tambaram	20.68	6.76	32.68%	13.92
Thiruvananthapuram	70.96	9.32	13.14%	61.64
ZO (TN & KR)	196.99	28.56	14.50%	168.44
Guwahati (NER)	18.42	7.13	38.73%	11.29
Jalpaiguri	13.47	1.02	7.57%	12.45
Kolkata	43.54	4.55	10.46%	38.99
Ranchi	5.86	0.87	14.81%	5.00
ZO (WB, NER & JH)	81.30	13.58	16.70%	67.72
All INDIA	1029.97	176.36	17.12%	853.61

Recovery Certificates in respect of (A/c No.1) under Employees' Provident Fund Scheme, 1952 (Unexempted Sector) as on 31.03.2013 (₹ in cr.)						
Region	Workload		Realised		Closing Balance	
	No.of RRC	Amount	No.of RRC	Amount	No.of RRC	Amount
Dehradun	286	29.73	64	1.45	222	28.27
Delhi (North)	562	33.89	71	14.10	491	19.79
Delhi (South)	291	357.69	13	0.33	278	357.36
ZO (DL & UK)	1139	421.31	148	15.88	991	405.42
Chandigarh	4598	38.86	1442	1.45	3156	37.41
Ludhiana	2502	13.77	894	1.51	1608	12.27
Shimla	230	2.82	94	2.19	136	0.63
ZO (PN & HP)	7330	55.45	2430	5.15	4900	50.30
Kanpur	2571	158.72	482	41.13	2089	117.59
Meerut	2742	16.06	339	4.93	2403	11.12
Patna	1467	21.64	169	1.82	1298	19.82
ZO (UP & BR)	6780	196.42	990	47.88	5790	148.54
Faridabad	1422	16.60	300	2.36	1122	14.24
Gurgaon	816	5.94	196	2.78	620	3.17
Jaipur	1858	30.15	527	2.53	1331	27.62
ZO (HR & RJ)	4096	52.69	1023	7.66	3073	45.03
Ahmedabad	1012	25.87	183	2.37	829	23.51
Baroda	360	5.93	215	2.54	145	3.39
Indore	2055	133.67	446	11.25	1609	122.42
Surat	917	12.37	104	1.79	813	10.58
ZO (GJ & MP)	4344	177.85	948	17.94	3396	159.90
Kandivili	586	45.78	131	9.61	455	36.18
Mumbai-I Bandra	751	73.45	58	2.32	693	71.13
Mumbai-II Thane	215	28.02	58	13.05	157	14.97
Nagpur	1857	90.05	564	11.31	1293	78.73
Pune	1441	44.20	460	4.52	981	39.68
Raipur	681	19.79	120	0.51	561	19.28
ZO (MH & CG)	5531	301.29	1391	41.33	4140	259.96
Bangalore	1545	29.38	67	2.12	1478	27.27
Gulbarga	822	16.49	183	1.32	639	15.17
Mangalore	1338	11.19	748	1.60	590	9.59
Panaji	210	2.86	77	0.88	133	1.99
Peenya	959	69.14	255	8.20	704	60.94
ZO (KN & Goa)	4874	129.06	1330	14.10	3544	114.96
Bhubaneshwar	2379	52.17	188	7.63	2191	44.53
Guntur	6420	50.84	1161	10.34	5259	40.50
Hyderabad	3537	45.28	542	6.47	2995	38.80
Nizamabad	2945	7.29	389	1.28	2556	6.00
ZO (AP & OR)	15281	155.57	2280	25.73	13001	129.84
Chennai	9454	33.04	4310	3.88	5144	29.16
Coimbatore	3381	63.59	226	7.11	3155	56.48
Madurai	2852	38.80	993	4.54	1859	34.25
Tambaram	2329	15.18	999	5.55	1330	9.63
Thiruvananthapuram	4247	97.90	1076	11.58	3171	86.31
ZO (TN & KR)	22263	248.50	7604	32.67	14659	215.84
Guwahati (NER)	508	11.88	139	4.39	369	7.49
Jalpaiguri	375	27.16	127	6.65	248	20.51
Kolkata	1405	200.54	77	6.28	1328	194.26
Ranchi	701	126.22	156	0.71	545	125.51
ZO (WB, NER & JH)	2989	365.80	499	18.03	2490	347.77
All INDIA	74627	2103.94	18643	226.38	55984	1877.56

Recovery Certificates in respect of (A/c No.10) under Employees' Pension Scheme, 1995 (Unexempted Sector) as on 31.03.2013						
(₹ in cr.)						
Region	Workload		Realised		Closing Balance	
	No.of RRC	Amount	No.of RRC	Amount	No.of RRC	Amount
Dehradun	303	13.16	77	0.42	226	12.73
Delhi (North)	507	18.02	71	7.49	436	10.52
Delhi (South)	291	195.89	13	0.08	278	195.82
ZO (DL & UK)	1101	227.07	161	7.99	940	219.07
Chandigarh	4525	18.13	1442	0.81	3083	17.32
Ludhiana	2433	8.99	825	0.96	1608	8.04
Shimla	230	2.24	94	0.74	136	1.50
ZO (PN & HP)	7188	29.37	2361	2.51	4827	26.86
Kanpur	2571	84.37	482	21.86	2089	62.51
Meerut	2665	15.09	339	2.21	2326	12.87
Patna	0	16.06	0	1.06	0	15.00
ZO (UP & BR)	5236	115.51	821	25.14	4415	90.38
Faridabad	1422	13.82	300	2.23	1122	11.59
Gurgaon	816	3.16	196	1.48	620	1.68
Jaipur	1838	10.05	533	1.52	1305	8.53
ZO (HR & RJ)	4076	27.03	1029	5.23	3047	21.80
Ahmedabad	1048	44.77	169	22.00	879	22.77
Baroda	0	4.12	0	1.99	0	2.13
Indore	2105	78.05	453	5.42	1652	72.63
Surat	0	8.24	0	1.45	0	6.79
ZO (GJ & MP)	3153	135.18	622	30.85	2531	104.33
Kandivili	0	27.09	0	4.41	0	22.68
Mumbai-I Bandra	0	42.80	0	0.78	0	42.03
Mumbai-II Thane	213	18.52	52	5.39	161	13.12
Nagpur	0	47.84	0	5.97	0	41.88
Pune	1441	23.66	460	2.22	981	21.44
Raipur	0	10.41	0	0.45	0	9.96
ZO (MH & CG)	1654	170.33	512	19.22	1142	151.11
Bangalore	1545	9.88	67	1.79	1478	8.09
Gulbarga	669	9.45	205	1.05	464	8.40
Mangalore	1338	6.51	748	1.18	590	5.34
Panaji	207	1.91	72	0.38	135	1.53
Peenya	959	19.23	251	3.64	708	15.59
ZO (KN & Goa)	4718	46.98	1343	8.03	3375	38.95
Bhubaneshwar	2393	42.59	188	4.06	2205	38.53
Guntur	6420	27.40	1161	5.18	5259	22.22
Hyderabad	3554	32.29	542	3.85	3012	28.44
Nizamabad	2945	3.73	389	0.66	2556	3.07
ZO (AP & OR)	15312	106.01	2280	13.75	13032	92.26
Chennai	9388	19.06	4250	2.00	5138	17.05
Coimbatore	0	40.51	0	5.26	0	35.25
Madurai	2852	26.03	929	2.55	1923	23.48
Tambaram	2277	11.14	986	3.39	1291	7.74
Thiruvananthapuram	4274	66.18	1090	5.99	3184	60.19
ZO (TN & KR)	18791	162.92	7255	19.20	11536	143.72
ZO (KN & Goa)	4718	46.98	1343	8.03	3375	38.95
Guwahati (NER)	508	6.59	139	1.68	369	4.91
Jalpaiguri	372	31.25	128	5.37	244	25.87
Kolkata	785	49.81	50	3.71	735	46.10
Ranchi	693	17.62	155	0.36	538	17.26
ZO (WB, NER & JH)	2358	105.26	472	11.13	1886	94.13
All INDIA	63587	1125.66	16856	143.05	46731	982.61

APPENDIX A-25

Recovery Certificates in respect of (A/c No.21) under Employees Deposit Linked Insurance Scheme-1976 (Unexempted Sector) as on 31.03.2013
(₹ in cr.)

Region	Workload		Realised		Closing Balance	
	No.of RRC	Amount	No.of RRC	Amount	No.of RRC	Amount
Dehradun	306	1.45	84	0.05	222	1.40
Delhi (North)	518	1.08	71	0.45	447	0.63
Delhi (South)	291	11.75	13	0.01	278	11.74
ZO (DL & UK)	1115	14.28	168	0.51	947	13.77
Chandigarh	3580	3.16	1281	0.07	2299	3.09
Ludhiana	2235	0.87	783	0.07	1452	0.80
Shimla	227	0.08	92	0.05	135	0.03
ZO (PN & HP)	6042	4.11	2156	0.19	3886	3.92
Kanpur	2571	5.06	482	1.31	2089	3.75
Meerut	2303	1.16	339	0.12	1964	1.05
Patna	0	0.96	0	0.09	0	0.87
ZO (UP & BR)	4874	7.19	821	1.52	4053	5.67
Faridabad	1422	1.20	300	0.12	1122	1.09
Gurgaon	816	0.19	196	0.09	620	0.10
Jaipur	1767	1.46	511	0.17	1256	1.29
ZO (HR & RJ)	4005	2.85	1007	0.37	2998	2.47
Ahmedabad	1019	1.53	166	0.21	853	1.32
Baroda	0	0.23	0	0.09	0	0.14
Indore	1966	6.07	461	0.34	1505	5.74
Surat	0	0.98	0	0.06	0	0.92
ZO (GJ & MP)	2985	8.82	627	0.70	2358	8.12
Kandivili	0	5.41	0	1.10	0	4.31
Mumbai-I Bandra	0	2.16	0	0.11	0	2.06
Mumbai-II Thane	234	1.95	49	0.69	185	1.26
Nagpur	0	3.61	0	0.73	0	2.88
Pune	1441	1.02	460	0.14	981	0.88
Raipur	0	1.35	0	0.02	0	1.33
ZO (MH & CG)	1675	15.50	509	2.79	1166	12.71
Bangalore	1545	3.08	67	0.09	1478	2.99
Gulbarga	746	0.60	202	0.05	544	0.54
Mangalore	1338	0.57	748	0.06	590	0.51
Panaji	119	0.12	44	0.03	75	0.09
Peenya	948	0.54	245	0.15	703	0.39
ZO (KN & Goa)	4696	4.90	1306	0.38	3390	4.52
Bhubaneshwar	2347	2.97	188	0.24	2159	2.73
Guntur	6420	3.56	1161	0.70	5259	2.85
Hyderabad	3598	1.39	542	0.22	3056	1.17
Nizamabad	2945	0.27	389	0.04	2556	0.23
ZO (AP & OR)	15310	8.19	2280	1.20	13030	6.98
Chennai	9169	1.04	4031	0.10	5138	0.94
Coimbatore	0	4.19	0	0.29	0	3.90
Madurai	2822	1.17	930	0.14	1892	1.03
Tambaram	2315	0.64	1009	0.35	1306	0.29
Thiruvananthapuram	4208	3.88	1074	0.37	3134	3.51
ZO (TN & KR)	18514	10.92	7044	1.25	11470	9.67
Guwahati (NER)	510	1.09	139	0.14	371	0.95
Jalpaiguri	378	1.26	127	0.55	251	0.71
Kolkata	649	3.87	38	0.10	611	3.77
Ranchi	693	1.20	155	0.04	538	1.16
ZO (WB, NER & JH)	2230	7.42	459	0.83	1771	6.59
All INDIA	61446	84.17	16377	9.75	45069	74.42

APPENDIX A-26 (i)

Prosecution Cases under section 14 of the Act (Unexempted Sector) as on 31.03.2013 (EPF Scheme)								
Region	Workload for disposal	Cases Decided						Total pendency
		Convicted	Acquitted	Discharged	Admonished	Withdrawn	Total cases decided	
Dehradun	0	0	0	0	0	0	0	0
Delhi (North)	507	0	0	0	0	0	0	507
Delhi (South)	390	0	0	0	0	0	0	390
ZO (DL &UK)	897	0	0	0	0	0	0	897
Chandigarh	554	7	2	0	0	0	9	545
Ludhiana	468	0	0	16	0	0	16	452
Shimla	56	0	0	0	0	0	0	56
ZO (PN & HP)	1078	7	2	16	0	0	25	1053
Kanpur	419	0	0	0	0	0	0	419
Meerut	57	0	0	0	0	0	0	57
Patna	1201	0	0	0	0	0	0	1201
ZO (UP & BR)	1677	0	0	0	0	0	0	1677
Faridabad	333	19	0	0	0	4	23	310
Gurgaon	281	9	0	0	0	0	9	272
Jaipur	307	2	0	0	0	0	2	305
ZO (HR & RJ)	921	30	0	0	0	4	34	887
Ahmedabad	1390	0	0	0	0	0	0	1390
Baroda	501	0	0	0	0	0	0	501
Indore	1458	8	0	0	0	0	8	1450
Surat	464	0	0	0	0	0	0	464
ZO (GJ & MP)	3813	8	0	0	0	0	8	3805
Kandivili	526	0	0	0	0	0	0	526
Mumbai-I Bandra	928	0	0	0	0	0	0	928
Mumbai-II Thane	305	0	0	0	0	0	0	305
Nagpur	215	0	0	0	0	0	0	215
Pune	2481	0	0	0	0	0	0	2481
Raipur	516	0	0	0	0	0	0	516
ZO (MH & CG)	4971	0	0	0	0	0	0	4971
Bangalore	494	0	0	0	0	0	0	494
Gulbarga	562	0	0	0	0	0	0	562
Mangalore	991	0	0	22	0	61	83	908
Panaji	139	4	0	45	0	0	49	90
Peenya	193	0	0	0	0	0	0	193
ZO (KN & Goa)	2379	4	0	67	0	61	132	2247
Bhubaneshwar	1031	0	0	0	0	0	0	1031
Guntur	581	14	0	0	0	0	14	567
Hyderabad	2603	0	0	0	0	0	0	2603
Nizamabad	264	0	0	0	0	0	0	264
ZO (AP & OR)	4479	14	0	0	0	0	14	4465
Chennai	282	0	0	0	0	0	0	282
Coimbatore	226	9	0	0	0	0	9	217
Madurai	463	2	0	0	0	0	2	461
Tambaram	228	0	0	0	27	0	27	201
Thiruvananthapuram	1269	21	0	0	0	0	21	1248
ZO (TN & KR)	2468	32	0	0	27	0	59	1948
Guwahati (NER)	701	0	0	0	0	0	0	701
Jalpaiguri	1085	31	0	10	0	0	41	1044
Kolkata	1914	60	0	0	0	41	101	1813
Ranchi	821	0	0	0	0	0	0	821
ZO (WB, NER & JH)	4521	91	0	10	0	41	142	4379
All INDIA	27204	186	2	93	27	106	414	26790

APPENDIX A-26 (ii)

Prosecution Cases under section 14 of the Act (Unexempted Sector) as on 31.03.2013 (Pension Scheme)								
Region	Workload for disposal	Cases Decided					Total cases decided	Total pendency
		Convicted	Acquitted	Discharged	Admonished	Withdrawn		
Dehradun	0	0	0	0	0	0	0	0
Delhi (North)	360	0	0	0	0	0	0	360
Delhi (South)	216	0	0	0	0	0	0	216
ZO (DL & UK)	576	0	0	0	0	0	0	576
Chandigarh	342	0	0	0	0	0	0	342
Ludhiana	107	0	0	0	0	0	0	107
Shimla	56	0	0	0	0	0	0	56
ZO (PN & HP)	505	0	0	0	0	0	0	505
Kanpur	48	0	0	0	0	0	0	48
Meerut	57	0	0	0	0	0	0	57
Patna	981	0	0	0	0	0	0	981
ZO (UP & BR)	1086	0	0	0	0	0	0	1086
Faridabad	282	3	0	0	0	4	7	275
Gurgaon	220	9	0	0	0	0	9	211
Jaipur	59	0	0	0	0	0	0	59
ZO (HR & RJ)	561	12	0	0	0	4	16	545
Ahmedabad	258	0	0	0	0	0	0	258
Baroda	346	0	0	0	0	0	0	346
Indore	1068	0	0	0	0	0	0	1068
Surat	161	0	0	0	0	0	0	161
ZO (GJ & MP)	1833	0	0	0	0	0	0	1833
Kandivili	77	0	0	0	0	0	0	77
Mumbai-I Bandra	553	0	0	0	0	0	0	553
Mumbai-II Thane	305	0	0	0	0	0	0	305
Nagpur	171	0	0	0	0	0	0	171
Pune	2449	0	0	0	0	0	0	2449
Raipur	283	0	0	0	0	0	0	283
ZO (MH & CG)	3838	0	0	0	0	0	0	3838
Bangalore	436	0	0	0	0	0	0	436
Gulbarga	375	0	0	0	0	0	0	375
Mangalore	368	0	0	8	0	0	8	360
Panaji	175	10	0	33	0	0	43	132
Peenya	180	0	0	0	0	0	0	180
ZO (KN & Goa)	1534	10	0	41	0	0	51	1483
Bhubaneshwar	477	0	0	0	0	0	0	477
Guntur	480	9	0	0	0	0	9	471
Hyderabad	2158	0	0	0	0	0	0	2158
Nizamabad	241	0	0	0	0	0	0	241
ZO (AP & OR)	3356	9	0	0	0	0	9	3347
Chennai	245	0	0	0	0	0	0	245
Coimbatore	226	9	0	0	0	0	9	217
Madurai	307	0	0	0	0	0	0	307
Tambaram	232	0	0	0	31	0	31	201
Thiruvananthapuram	849	12	0	0	0	0	12	837
ZO (TN & KR)	1859	21	0	0	31	0	52	1807
Guwahati (NER)	527	0	0	0	0	0	0	527
Jalpaiguri	1085	31	0	10	0	0	41	1044
Kolkata	640	0	0	0	0	0	0	640
Ranchi	819	0	0	0	0	0	0	819
ZO (WB, NER & JH)	3071	31	0	10	0	0	41	3030
All INDIA	18219	83	0	51	31	4	169	18050

APPENDIX A-26 (iii)

Prosecution Cases under section 14 of the Act (Unexempted Sector) as on 31.03.2013								EDLI
Region	Workload for disposal	Cases Decided						Total pendency
		Convicted	Acquitted	Discharged	Admonished	Withdrawn	Total cases decided	
Dehradun	0	0	0	0	0	0	0	0
Delhi (North)	260	0	0	0	0	0	0	260
Delhi (South)	267	0	0	0	0	0	0	267
ZO (DL & UK)	527	0	0	0	0	0	0	527
Chandigarh	404	0	0	0	0	0	0	404
Ludhiana	157	0	0	0	0	0	0	157
Shimla	57	0	0	0	0	0	0	57
ZO (PN & HP)	618	0	0	0	0	0	0	618
Kanpur	43	0	0	0	0	0	0	43
Meerut	57	0	0	0	0	0	0	57
Patna	981	0	0	0	0	0	0	981
ZO (UP & BR)	1081	0	0	0	0	0	0	1081
Faridabad	274	3	0	0	0	4	7	267
Gurgaon	209	9	0	0	0	0	9	200
Jaipur	64	0	0	0	0	0	0	64
ZO (HR & RJ)	547	12	0	0	0	4	16	531
Ahmedabad*	249	0	0	0	0	0	0	249
Baroda	431	0	0	0	0	0	0	431
Indore	1476	0	0	0	0	0	0	1476
Surat	167	0	0	0	0	0	0	167
ZO (GJ & MP)	2323	0	0	0	0	0	0	2323
Kandivili	76	0	0	0	0	0	0	76
Mumbai-I Bandra	549	0	0	0	0	0	0	549
Mumbai-II Thane	305	0	0	0	0	0	0	305
Nagpur	78	0	0	0	0	0	0	78
Pune	2463	0	0	0	0	0	0	2463
Raipur	356	0	0	0	0	0	0	356
ZO (MH & CG)	3827	0	0	0	0	0	0	3827
Bangalore	400	0	0	0	0	0	0	400
Gulbarga	358	0	0	0	0	0	0	358
Mangalore	377	0	0	8	0	0	8	369
Panaji	149	9	0	46	0	0	55	94
Peenya	175	0	0	0	0	0	0	175
ZO (KN & Goa)	1459	9	0	54	0	0	63	1396
Bhubaneshwar	617	0	0	0	0	0	0	617
Guntur	470	13	0	0	0	0	13	457
Hyderabad	1721	0	0	0	0	0	0	1721
Nizamabad	231	0	0	0	0	0	0	231
ZO (AP & OR)	3039	13	0	0	0	0	13	3026
Chennai	262	0	0	0	0	0	0	262
Coimbatore	226	9	0	0	0	0	9	217
Madurai	196	0	0	0	0	0	0	196
Tambaram	231	0	0	0	31	0	31	200
Thiruvananthapuram	688	0	0	0	0	0	0	688
ZO (TN & KR)	1603	9	0	0	31	0	40	1563
Guwahati (NER)	619	0	0	0	0	0	0	619
Jalpaiguri	1085	31	0	10	0	0	41	1044
Kolkata	626	0	0	0	0	0	0	626
Ranchi	726	0	0	0	0	0	0	726
ZO (WB, NER & JH)	3056	31	0	10	0	0	41	3015
All INDIA	18080	74	0	64	31	4	173	17907

APPENDIX A-27 (i)

Cases before the Police Authorities under section 406/409 of IPC (Unexempted Sector) as on 31.03.2013				
Region	Workload for the year 2012- 13	Cases dropped by police	Challanc Filed by police in Court	FIRs pending with police at the end of the year
Dehradun	4	0	0	4
Delhi (North)	36	0	0	36
Delhi (South)	39	0	0	39
ZO (DL &UK)	79	0	0	79
Chandigarh	52	0	0	52
Ludhiana	8	0	0	8
Shimla	6	0	0	6
ZO (PN & HP)	66	0	0	66
Kanpur	17	0	13	4
Meerut	15	8	0	7
Patna	31	0	0	31
ZO (UP & BR)	63	8	13	42
Faridabad	11	5	0	6
Gurgaon	3	0	0	3
Jaipur	40	0	0	40
ZO (HR & RJ)	54	5	0	49
Ahmedabad	170	0	0	170
Baroda	131	0	0	131
Indore	91	0	0	91
Surat	101	0	0	101
ZO (GJ & MP)	493	0	0	493
Kandivili	47	0	0	47
Mumbai-I Bandra	153	0	0	153
Mumbai-II Thane	26	0	0	26
Nagpur	40	0	0	40
Pune	184	0	0	184
Raipur	5	0	0	5
ZO (MH & CG)	455	0	0	455
Bangalore	229	0	0	229
Gulbarga	178	0	0	178
Mangalore	194	176	0	18
Panaji	95	0	0	95
Peenya	428	0	0	428
ZO (KN & Goa)	1124	176	0	948
Bhubaneshwar	107	0	0	107
Guntur	95	0	0	95
Hyderabad	128	0	0	128
Nizamabad	1	0	0	1
ZO (AP & OR)	331	0	0	331
Chennai	469	0	0	469
Coimbatore	399	0	0	399
Madurai	283	0	0	283
Tambaram	611	0	0	611
Thiruvananthapuram	1212	0	0	1212
ZO (TN & KR)	2974	0	0	2974
Guwahati (NER)	87	0	0	87
Jalpaiguri	306	0	0	306
Kolkata	1061	0	0	1061
Ranchi	8	0	0	8
ZO (WB, NER & JH)	1462	0	0	1462
ALL INDIA	7101	189	13	6899

APPENDIX A-27 (ii)

Region	Workload for the year 2012-13	Cases disposed during the year				Total pendency in Courts
		Convicted	Acquitted	Dismissed/ Discharged	Total Cases Decided	
Dehradun	0	0	0	0	0	0
Delhi (North)	0	0	0	0	0	0
Delhi (South)	0	0	0	0	0	0
ZO (DL & UK)	0	0	0	0	0	0
Chandigarh	11	0	0	0	0	11
Ludhiana	3	0	0	0	0	3
Shimla	0	0	0	0	0	0
ZO (PN & HP)	14	0	0	0	0	14
Kanpur	0	0	0	0	0	0
Meerut	0	0	0	0	0	0
Patna	5	0	0	0	0	5
ZO (UP & BR)	5	0	0	0	0	5
Faridabad	0	0	0	0	0	0
Gurgaon	1	0	0	0	0	1
Jaipur	67	0	0	0	0	67
ZO (HR & RJ)	68	0	0	0	0	68
Ahmedabad	664	0	0	0	0	664
Baroda	0	0	0	0	0	0
Indore	2	0	0	0	0	2
Surat	101	0	0	0	0	101
ZO (GJ & MP)	767	0	0	0	0	767
Kandivili	14	0	0	0	0	14
Mumbai-I Bandra	17	0	0	0	0	17
Mumbai-II Thane	0	0	0	0	0	0
Nagpur	36	0	0	0	0	36
Pune	18	0	0	0	0	18
Raipur	0	0	0	0	0	0
ZO (MH & CG)	85	0	0	0	0	85
Bangalore	0	0	0	0	0	0
Gulbarga	5	0	0	0	0	5
Mangalore	4	0	0	4	4	0
Panaji	85	0	0	0	0	85
Peenya	0	0	0	0	0	0
ZO (KN & Goa)	94	0	0	4	4	90
Bhubaneswar	49	0	0	0	0	49
Guntur	67	0	0	0	0	67
Hyderabad	0	0	0	0	0	0
Nizamabad	1	0	0	0	0	1
ZO (AP & OR)	117	0	0	0	0	117
Chennai	0	0	0	0	0	0
Coimbatore	0	0	0	0	0	0
Madurai	0	0	0	0	0	0
Tambaram	0	0	0	0	0	0
Thiruvananthapuram	7	0	0	0	0	7
ZO (TN & KR)	7	0	0	0	0	7
Guwahati (NER)	17	0	0	0	0	17
Jalpaiguri	0	0	0	0	0	0
Kolkata	0	0	0	0	0	0
Ranchi	25	0	0	0	0	25
ZO (WB, NER & JH)	42	0	0	0	0	42
All INDIA	1199	0	0	4	4	1195

Status of Attachment of Property/ Arrest of Defaulters-Unexempted Sector
(₹ in cr.)

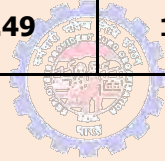
SI.No	Mode of Actions	No. of Cases	Amount Recovered
1	Bank Accounts Attached	12397	191.57
2	Movable Property Attached	78	7.26
3	Immovable Property Attached	125	8.49
4	Arrest of Defaulters	30	1.80
5	Public Auctions made of:		
	(i) Movable Property	9	2.80
	(ii) Immovable Property	12	2.28
TOTAL		12651	214.20



APPENDIX A-29

Total Arrears in Exempted Sector as on 31.03.2013			(in cr.)
Region	Total Workload	Realised during the Year	Closing Balance (as on 31.03.2013)
Dehradun	1.05	0.12	0.93
Delhi (North)	19.83	19.23	0.60
Delhi (South)	0.51	0.00	0.51
ZO (DL &UK)	21.39	19.35	2.04
Chandigarh	1.71	0.15	1.56
Ludhiana	0.76	0.00	0.76
Shimla	0.00	0.00	0.00
ZO (PN & HP)	2.47	0.15	2.32
Kanpur	78.72	55.00	23.72
Meerut	2.36	0.00	2.36
Patna	4.28	0.20	4.08
ZO (UP & BR)	85.36	55.20	30.16
Faridabad	15.37	9.89	5.48
Gurgaon	0.11	0.00	0.11
Jaipur	52.67	18.78	33.89
ZO (HR & RJ)	68.15	28.67	39.48
Ahmedabad	3.10	0.20	2.89
Baroda	1.00	0.89	0.11
Indore	15.96	4.80	11.16
Surat	4.89	0.66	4.23
ZO(GJ & MP)	24.94	6.55	18.39
Kandivili	1.06	0.10	0.96
Mumbai-I Bandra	30.16	9.00	21.16
Mumbai-II Thane	1.51	0.65	0.86
Nagpur	11.80	0.00	11.80
Pune	6.76	1.89	4.87
Raipur	0.27	0.00	0.27
ZO (MH & CG)	51.57	11.65	39.92
Bangalore	14.77	4.14	10.63
Gulbarga	0.28	0.00	0.28
Mangalore	12.94	11.37	1.57
Panaji	0.00	0.00	0.00
Peenya	66.76	8.58	58.18
ZO(KN & Goa)	94.75	24.09	70.67
Bhubaneshwar	1.02	0.00	1.02
Guntur	15.38	0.00	15.38
Hyderabad	37.41	18.15	19.25
Nizamabad	0.00	0.00	0.00
ZO(AP & OR)	53.81	18.16	35.65
Chennai	16.11	0.73	15.38
Coimbatore	0.94	0.25	0.69
Madurai	0.40	0.16	0.23
Tambaram	7.85	5.60	2.24
Thiruvananthapuram	12.95	0.71	12.23
ZO (TN & KR)	38.24	7.46	30.78
Guwahati (NER)	0.00	0.00	0.00
Jalpaiguri	7.65	0.87	6.78
Kolkata	148.00	5.72	142.28
Ranchi	116.17	0.16	116.01
ZO (WB, NER & JH)	271.81	6.75	265.07
All INDIA	712.49	178.03	534.46

Arrears in Exempted Sector as on 31.03.2013				(₹ in cr.)
Region	Total Workload	Realised during the Year	Closing Balance as on 31. 03.2013	Percentage of Total
West Bengal	155.65	6.59	149.06	27.89%
Jharkhand	116.17	0.16	116.01	21.71%
Karnataka	94.75	24.09	70.66	13.22%
Maharashtra	51.29	11.64	39.65	7.42%
Andhra Pradesh	52.79	18.16	34.63	6.48%
Sub-Total	470.65	60.64	410.01	76.72%
Rest of the States	241.84	117.39	124.45	23.28%
Total Arrears	712.49	178.03	534.46	100.00%



Bifurcation of Arrears in Public and Private Sector as on 31.03.2013						
Region	Public Sector		Private Sector		Total	
	No. of Defaulting Estt	Amount (₹ in lac)	No. of Defaulting Estt	Amount (₹ in lac)	No. of Defaulting Estt	Amount (₹ in lac)
Dehradun	2	87.89	2	4.91	4	92.80
Delhi (North)	0	0.00	16	59.90	16	59.90
Delhi (South)	0	0.00	1	51.12	1	51.12
ZO(DL & UK)	2	87.89	19	115.93	21	203.82
Chandigarh	1	119.44	1	35.95	2	155.39
Ludhiana	0	0.00	1	76.16	1	76.16
Shimla	0	0.00	0	0.00	0	0.00
ZO (PN & HP)	1	119.44	2	112.11	3	231.55
Kanpur	14	1458.22	17	914.29	31	2372.51
Meerut	1	5.30	7	230.23	8	235.53
Patna	2	133.59	19	273.69	21	407.28
ZO (UP & BR)	17	1597.11	43	1418.21	60	3015.32
Faridabad	3	517.61	1	30.91	4	548.52
Gurgaon	0	0.00	1	10.81	1	10.81
Jaipur	5	3386.74	3	2.38	8	3389.12
ZO(HR & RJ)	8	3904.35	5	44.10	13	3948.45
Ahmedabad	10	283.17	13	6.25	23	289.42
Baroda	1	9.61	1	0.62	2	10.23
Indore	12	717.64	4	398.92	16	1116.56
Surat	0	0.00	6	422.70	6	422.70
ZO (GJ & MP)	23	1010.42	24	828.49	47	1838.91
Kandivili	0	0.00	2	95.77	2	95.77
Mumbai-I Bandra	1	236.14	13	1879.70	14	2115.84
Mumbai-II Thane	0	0.00	3	85.69	3	85.69
Nagpur	3	1046.17	3	134.23	6	1180.40
Pune	1	373.09	1	114.07	2	487.16
Raipur	1	27.31	0	0.00	1	27.31
ZO (MH & CG)	6	1682.71	22	2309.46	28	3992.17
Bangalore	1	368.31	12	695.10	13	1063.41
Gulbarga	0	0.00	1	28.12	1	28.12
Mangalore	0	0.00	3	157.00	3	157.00
Panaji	0	0.00	0	0.00	0	0.00
Peenya	2	5817.45	0	0.00	2	5817.45
ZO(KN & Goa)	3	6185.76	16	880.22	19	7065.98
Bhubaneswar	0	0.00	4	102.04	4	102.04
Guntur	4	1516.81	3	20.80	7	1537.61
Hyderabad	5	1659.46	9	265.99	14	1925.45
Nizamabad	0	0.00	0	0.00	0	0.00
ZO(AP & OR)	9	3176.27	16	388.83	25	3565.10
Chennai	10	1442.23	12	95.77	22	1538.00
Coimbatore	1	3.73	2	65.24	3	68.97
Madurai	2	8.00	1	15.46	3	23.46
Tambaram	1	2.31	1	222.15	2	224.46
Thiruvananthapuram	6	614.65	9	608.63	15	1223.28
ZO (TN & KR)	20	2070.92	25	1007.25	45	3078.17
Guwahati (NER)	0	0.00	0	0.00	0	0.00
Jalpaiguri	0	0.00	3	678.13	3	678.13
Kolkata	46	6244.72	111	7983.04	157	14227.76
Ranchi	4	11386.39	2	214.22	6	11600.61
ZO(WB, NER & JH)	50	17631.11	116	8875.39	166	26506.50
ALL INDIA	139	37465.98	288	15979.99	427	53445.97

Summary of Defaulting Exempted Establishments - ₹ 50 lac and above as on 31.03.2013		
Region	No. of Defaulting Establishment	Amount involved (₹ in cr.)
Dehradun	1	0.62
Delhi (North)	0	0.00
Delhi (South)	1	0.51
ZO (DL & UK)	2	1.14
Chandigarh	1	1.19
Ludhiana	1	0.76
Shimla	0	0.00
ZO (PN & HP)	2	1.96
Kanpur	4	4.83
Meerut	1	1.68
Patna	2	3.18
ZO (UP & BR)	7	9.69
Faridabad	2	5.18
Gurgaon	0	0.00
Jaipur	2	33.43
ZO (HR & RJ)	4	38.60
Ahmedabad	1	0.53
Baroda	0	0.00
Indore	4	10.84
Surat	2	3.61
ZO (GJ & MP)	7	14.98
Kandivili	1	0.95
Mumbai-I Bandra	3	18.57
Mumbai-II Thane	1	0.79
Nagpur	2	14.27
Pune	2	3.66
Raipur	0	0.00
ZO (MH & CG)	9	38.24
Bangalore	3	10.26
Gulbarga	0	0.00
Mangalore	1	1.54
Panaji	0	0.00
Peenya	2	58.17
ZO (KN & Goa)	6	69.97
Bhubaneshwar	0	0.00
Guntur	2	15.17
Hyderabad	3	18.71
Nizamabad	0	0.00
ZO (AP & OR)	5	33.87
Chennai	4	14.72
Coimbatore	1	0.61
Madurai	0	0.00
Tambaram	1	2.22
Thiruvananthapuram	2	5.65
ZO (TN & KR)	8	23.19
Guwahati (NER)	0	0.00
Jalpaiguri	3	6.66
Kolkata	35	127.11
Ranchi	3	115.99
ZO (WB, NER & JH)	41	249.76
ALL INDIA	91	481.41

APPENDIX A-33

List of Defaulting Establishment above ₹ one cr. (Exempted Sector) as on 31.03.2013

Sl.No.	Region Code	Code No.	Name of the Defaulting Establishment	Amount Default (₹ in cr.)	Total Amount Default (₹ in cr.)
Dehradun					
Delhi North					
Delhi South					
Chandigarh					
1	PN	386	M/s PRTC, Patiala	1.19	
Total of the Region					1.19
Ludhiana					
Shimla					
Kanpur					
1	UP	18958	Malvika Steels Sultanpur	1.58	
2	UP	22	J.K.Jute mill co.ltd.knp.	1.42	
3	UP	7493	BHEL Jhansi	1.20	
Total of the Region					4.20
Meerut					
1	UP	196	Modi Sugar	1.68	
Total of the Region					1.68
Patna					
1	BR	188	Motihari Chini Mills, Motihari	2.22	
Total of the Region					2.22
Faridabad					
1	HR	1061	M/s HMT, Pinjore	4.64	
Total of the Region					4.64
Gurgaon					
Total of the Region					
Jaipur					
1	RJ	2993	Raj.St.Road Neapanagar	1.21	
1	RJ	1139	M/s IL. LTD/KOTA	32.22	
Total of the Region					33.43
Ahmedabad					
Vadodra					
Indore					
1	MP	201	Nepa Ptd Neapanagar	5.52	
2	MP	40	Gwalior Sugar Co. Dabra	3.97	
Total of the Region					9.49
Surat					
1	GJ	324	Navsari Cotton Silk Mills Ltd	2.78	
Total of the Region					2.78
Bandra					
1	MH	1255	MSRTC	16.96	
Total of the Region					16.96
Thane					
Kandivali					
Pune					
1	MH	1459	Hindustan antiboiotic Ltd	3.08	
Total of the Region					3.08

Nagpur					
1	MH	3502	Model Mills, Nagpur	13.02	
2	MH	3515	Akola Oil Industries, Akola	1.25	
Total of the Region					14.27
Raipur					
Bangalore					
1	KN	873-E	HMT Corporate Office, Heavy Engineering	3.68	
2	KN	25998	Metro Cash & Carry (I) Pvt Ltd	4.86	
3	KN	23336	Nokia Siemens Networks Pvt Ltd	1.71	
Total of the Region					10.25
Goa					
Gulbarga					
Mangalore					
1	KN	39	Mysore Kirloskar	1.54	
Total of the Region					1.54
Peenya					
1	KN	873A	HMT Ltd Watch Division	31.81	
2	KN	873	HMT Ltd (MTD)	26.37	
Total of the Region					58.18
Bhubneshwar					
Guntur					
1	AP	582	Hindustan Shipyard Ltd., VSP	14.33	
Total of the Region					14.33
Hyderabad					
1	AP	3209	Alluminium Industries	2.11	
2	AP	3071	HMT Ltd., (MT Divn.)	2.37	
3	AP	144	Praga Tools Ltd	14.23	
Total of the Region					18.71
Nizamabad					
Chennai					
1	TN	5887	Tamil Nadu Electricity Board	11.88	
3	TN	4683	Chennai Petroleum Corporation Ltd	1.04	
Total of the Region					12.92
Coimbatore					
Madurai					
Tambaram					
1	TN	1570	Alstom Ltd	2.22	
Total of the Region					2.22
Kerala					
1	KR	15	Aluminium Industries	1.45	
2	KR	16	Trava.Rayo	4.19	
Total of the Region					5.64
Kolkata					
1	WB	28	M/s. Caledonian Jute & Industries Ltd	1.54	
2	WB	4,95,15,529	M/s. New central Jute Mills Co. Ltd	11.73	
3	WB	707	M/s. Bata India Ltd	5.68	
4	WB	1267	M/s. Amrita Bazar Patrika Ltd	9.27	
5	WB	89	Auckland International Ltd.(Ambika Jute Mills)	1.48	
6	WB	375	M/s. Hooghly Mills (Unit: Gondal Para)	1.22	
7	WB	79	M/s. Delta International Ltd	2.45	
8	WB	63	Angus Jute Works	4.19	
9	WB	64	The Shyamnagar Jute Factory	8.42	
10	WB	62 & 71	Victoria Jute Co. Ltd	11.56	
11	WB	97	Kanoria Jute Industries	10.98	
12	WB	72	North Brooke Jute Co. Ltd	1.25	
13	WB	17	M/S. KAMARHATTY CO. LTD	1.66	

14	WB	48 & 55	M/S. NJMC LTD Unit Kennision	4.25	
15	WB	11 & 43	M/S. NJMC LTD Unit Khardah	2.99	
16	WB	4	M/s. Hooghly Mills Co. Ltd.	1.13	
17	WB	30	Hooghly Mills Co Ltd UNIT Wevarly	1.98	
18	WB	35	Meghna Jute Mills UnitGajanand Commercials	3.08	
19	WB	338	Titagarh Jute Mill No. 2 (Loomtex)	10.00	
20	WB	23	M/S KELVIN JUTE INDUSTRIES LTD	3.06	
21	WB	664	Bengal Water Proof	1.25	
22	WB	1651	M/s Hindustan Cables Ltd	18.45	
				Total of the Region	117.63
Jalpaiguri					
1	WB	1083	Subhashini TE	4.92	
2	WB	1082	Jogesh Ch TE	1.16	
				Total of the Region	6.08
North-East Region					
Ranchi					
1	JH	1465	HEC Ltd	95.22	
2	JH	2316	Bokaro Steel Ltd	18.64	
3	JH	13022	Tata Cummins Ltd	2.13	
				Total of the Region	115.99
				All India Grand Total	457.43



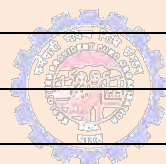
AAPENDIX A-34

Amount remaining un-invested as on 31.03.2013		
Region	No. of Establishments	Amount (₹ in cr.)
Dehradun	12	69.15
Delhi (North)	221	363.57
Delhi (South)	0	0.00
ZO (DL & UK)	233	432.71
Chandigarh	5	0.97
Ludhiana	10	2.48
Shimla	6	0.58
ZO (PN & HP)	21	4.03
Kanpur	15	8.59
Meerut	0	0.00
Patna	0	0.00
ZO (UP & BR)	15	8.59
Faridabad	1	1.29
Gurgaon	0	0.00
Jaipur	24	29.39
ZO (HR & RJ)	25	30.68
Ahmedabad	31	64.31
Baroda	33	19.81
Indore	9	56.20
Surat	0	0.00
ZO (GJ & MP)	73	140.32
Kandivili	35	33.52
Mumbai-I Bandra	273	74.73
Mumbai-II Thane	70	233.95
Nagpur	16	8.82
Pune	9	0.21
Raipur	5	30.73
ZO (MH & CG)	408	381.96
Bangalore	26	33.56
Gulbarga	6	3.12
Mangalore	11	1.77
Panaji	8	1.69
Peenya	54	107.35
ZO (KN & Goa)	105	147.48
Bhubaneswar	0	0.00
Guntur	9	15.29
Hyderabad	34	67.57
Nizamabad	1	0.02
ZO (AP & OR)	44	82.87
Chennai	24	8.26
Coimbatore	28	32.44
Madurai	14	23.58
Tamaram	27	3.77
Thiruvananthapuram	31	22.20
ZO (TN & KR)	124	90.25
Guwahati (NER)	1	0.10
Jalpaiguri	0	0.00
Kolkata	163	145.54
Ranchi	54	288.79
ZO (WB, NER & JH)	218	434.42
ALL INDIA	1266	1753.31

APPENDIX A-35

Sanctioned and In position Strength of Group A Officers as on 31.03.2013

State	Sanctioned	In Position
Andhra Pradesh	76	51
Bihar	11	9
Jharkhand	20	9
Delhi	47	43
Gujarat	57	38
Haryana	50	37
Himachal Pradesh	8	6
Karnataka	83	61
Kerala	35	22
Madhya Pradesh	37	23
Chhattisgarh	10	6
Maharashtra	116	78
Goa	13	3
NE Region	13	13
Orissa	17	16
Punjab	54	36
Rajasthan	25	18
Tamil Nadu	131	78
Uttar Pradesh	41	37
Uttarkhand	8	10
West Bengal	79	57
Head Office	126	81
Total	1057	732



APPENDIX A-36

Sactioned and In Position Strength of Group B Officers as on 31.03.2013

State	Sanctioned	In Position	Due share					In Position				
			SC	ST	OBC	PH	EXSR	SC	ST	OBC	PH	EXSR
Andhra Pradesh	448	361	63	31	20	0	0	59	25	12	0	-
Bihar	86	53	9	2	2	1	-	5	-	-	2	-
Jharkhand	275	230	11	5	4	0	0	22	34	53	5	1
Delhi	689	591	97	48	7	20	0	130	37	29	18	13
Gujarat	435	348	58	30	17	10	7	125	92	15	22	8
Haryana	201	190	29	12	31	3	Nil	29	12	11	7	0
Himachal Pradesh	38	26	2	1	1	-	-	4	3	-	-	-
Karnataka	1082	845	154	75	12	30	-	109	49	19	41	3
Kerala	290	212	29	7	9	0	0	22	10	5	0	0
Madhya Pradesh	206	171	21	9	7	-	-	24	39	10	7	-
Chhattisgarh	37	32	1	0	1	0	0	1	0	2	0	0
Maharashtra	914	666	127	61	46	22	3	81	55	24	4	0
Goa	32	25	4	2	8	-	-	1	1	3	-	1
NE Region	89	60	7	2	5	0	0	8	8	1	0	0
Orissa	161	130	19	12	4	3	-	15	12	4	2	-
Punjab	662	594	144	14	40	13	8	180	6	47	27	6
Rajasthan	193	162	23	10	10	2	-	26	10	1	4	-
Tamil Nadu	1884	1440	281	140	505	18	56	326	35	150	55	52
Uttar Pradesh	358	246	45	20	13	6	0	53	2	28	4	0
Uttarkhand	45	36	2	1	1	0	0	13	4	1	0	0
West Bengal	576	328	-	-	-	-	-	35	20	14	3	-
Head Office	331	281	35	17	1	0	0	56	10	10	1	0
Total	9032	7027	1161	499	744	128	74	1324	464	439	202	84

APPENDIX A-37

Sanctioned and In Position Strength of Group C & D Official as on 31.03.2013

State	Sanctioned	In Position	Due share					In Position				
			SC	ST	OBC	PH	EXSR	SC	ST	OBC	PH	EXSR
Andhra Pradesh	1415	1198	208	103	147	11	38	211	88	76	5	11
Bihar	211	158	28	12	51	6	20	14	2	65	8	5
Jharkhand	152	100	5	9	4	0	0	12	17	26	1	1
Delhi	425	300	54	34	100	14	32	56	31	58	9	11
Gujarat	1227	903	174	96	261	33	104	106	47	247	27	8
Haryana	554	442	77	37	36	15	31	118	15	65	14	19
Himachal Pradesh	103	72	15	6	23	2	3	15	8	9	1	1
Karnataka	705	629	99	47	158	17	44	161	44	116	17	22
Kerala	820	644	134	50	101	25	37	113	24	132	10	38
Madhya Pradesh	620	495	88	111	78	15	2	100	92	65	17	1
Chhattisgarh	111	94	11	5	21	0	0	10	16	24	2	2
Maharashtra	2631	2052	383	188	241	76	29	369	195	273	15	33
Goa	80	65	10	4	17	-	1	6	8	6	2	1
NE Region	227	91	34	14	40	8	20	23	43	17	2	3
Orissa	436	364	60	30	76	13	9	45	20	51	12	4
Punjab	404	259	95	3	66	10	32	118	1	45	13	13
Rajasthan	538	457	72	36	61	10	1	79	80	27	8	9
Tamil Nadu	1190	813	177	88	320	11	35	243	20	183	21	64
Uttar Pradesh	931	692	152	57	37	20	0	177	1	92	3	2
Uttarkhand	117	101	14	6	25	4	8	23	6	14	4	7
West Bengal	1574	1130						320	35	136	27	14
Head Office	178	150	22	8	34	0	0	57	17	11	0	0
Total	14649	11209	1912	944	1897	290	446	2376	810	1738	218	269

APPENDIX A-38**Staff Pensioners and Family Pensioners of EPFO as on 31.03.2013**

State	No. of Pensioners	No. of Family Pensioners
Andhra Pradesh	412	172
Bihar	114	66
Jharkhand	22	13
Delhi	195	66
Gujarat	308	119
Haryana	81	46
Himachal Pradesh	6	9
Karnataka	330	161
Kerala	502	123
Madhya Pradesh	187	75
Chhattisgarh	1	4
Maharashtra	1220	270
Goa	10	3
NE Region	34	28
Orissa	128	28
Punjab	214	64
Rajasthan	98	44
Tamil Nadu	850	267
Uttar Pradesh	351	159
Uttrakhand	5	5
West Bengal	931	240
Head Office	138	56
TOTAL	5611	1780

Productivity linked bonus for the year 2011-2012			
Sl. No.	Region	No. of days	Total Bonus Disbursed
1	AP – Hyderabad	60	51,87,839
2	AP – Guntur	60	41,63,851
3	AP – Nizamabad	60	17,80,674
4	Bihar	60	16,41,639
5	Chhattisgarh	60	8,84,241
6	Delhi –North	60	31,49,179
7	Delhi – South	60	29,59,821
8	Goa	60	6,41,500
9	GJ – Ahmedabad	60	53,83,301
10	GJ – Vadodara	60	11,94,054
11	GJ – Surat	60	23,02,498
12	HR – Faridabad	60	25,19,205
13	HR – Gurgaon	60	17,46,075
14	Himachal Pradesh	60	7,31,097
15	Jharkhand	60	22,89,719
16	KN-Bangaluru	60	31,79,840
17	KN – Mangalore	60	28,68,393
18	KN- Gulberga	60	14,30,783
19	KN- Peenya	60	31,45,275
20	Kerala	60	64,78,424
21	Madhya Pradesh	60	47,05,745
22	MH-I (Bandra)	60	59,59,032
23	MH-II (Thane)	60	33,74,662
24	MH-Nagpur	60	27,01,948
25	MH-Pune	60	39,38,266
26	MH-Kandivali	60	31,88,043
27	N.E. Region	60	16,72,354
28	Odisha	60	34,33,256
29	PB-Chandigarh	60	31,01,787
30	PB-Ludhiana	60	30,56,195
31	Rajasthan	60	43,70,531
32	TN- Chennai	60	53,24,947
33	TN-Coimbatore	60	39,90,471
34	TN-Madurai	60	39,86,512
35	TN-Tambaram	60	26,43,046
36	Uttarakhand	60	9,08,847
37	UP-Kanpur	60	46,10,995
38	UP-Meerut	60	21,64,507
39	WB-Kolkata	60	78,85,335
40	WB-Jalpaiguri	60	27,67,872
41	HO (Notional)	60	20,95,763
42	NATRSS (Notional)	60	6,30,422
	TOTAL		13,01,87,944

PUBLIC INFORMATION
Progress in 2012 -13

	Opening Balance as on 01.04.2012	Received during the year (including cases transferred to other Public Authority)	No. of cases transferred to other Public Authorities	Decision where requests/ appeals rejected	Decision where requests/ appeals accepted
Requests	394	36471	2366	3023	31476
First Appeals	61	2553	50	184	2380

No.of CAPIOs designated	No. of CPIOs designated	No.of Appellate Authorities designated
178	184	71

Number of times various provisions were invoked while rejecting requests											Number of cases where disciplinary action was taken against any officer in respect of administration of the Act				Amount of Charges Collected (in ₹)		
Section 8 (1)										other sections				Registration Fee	Additional Fee & Any Other Charges	Penalties Amount	
a	b	c	d	e	f	g	h	i	J	9	11	24	Other				
			2	369		10	8	2	367	12	24		2229	Nil	306728	72997	--

APPENDIX A-41

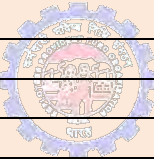
Details of Audit observations made by the Statutory Audit (AG) as on 31.03.2013						
Sl.No.	Name of the office	Paras out-standing as on 01.04.2012	Paras added during the year	Total	Paras settled during the year	Paras out-standing as on 31.03.2013
01	Hyderabad	163	00	163	96	67
02	Guntur	69	00	69	00	69
03	Nizamabad	69	00	69	00	69
04	Patna	105	00	105	00	105
05	Raipur	00	00	00	00	00
06	Delhi (North)	32	00	32	00	32
07	Delhi (South)	20	00	20	00	20
08	Ahmedabad	32	00	32	00	32
09	Vadodara	16	06	22	00	22
10	Surat	18	12	30	01	29
11	Goa (Panaji)	13	00	13	00	13
12	Faridabad	12	00	12	00	12
13	Gurgaon	11	07	18	04	14
14	Shimla	33	00	33	00	33
15	Ranchi	00	00	00	00	00
16	Bangalore	50	00	50	00	50
17	Peenya	28	43	71	00	71
18	Mangalore	04	04	08	00	08
19	Gulbarga	10	02	12	00	12
20	Thiruvananthapuram	103	19	122	13	109
21	Indore	18	00	18	01	17
22	Mumbai-I (Bandra)	30	00	30	00	30
23	Thane	24	00	24	04	20
24	Nagpur	17	00	17	00	17
25	Kandivali	14	00	14	00	14
26	Pune	10	00	10	00	10
27	Guwahati	15	00	15	00	15
28	Bhubaneshwar	106	09	115	00	115
29	Chandigarh	57	00	57	27	30
30	Ludhiana	16	01	17	00	17
31	Jaipur	57	04	61	00	61
32	Chennai	24	00	24	04	20
33	Tambaram	09	10	19	04	15
34	Madurai	06	12	18	00	18
35	Coimbatore	23	19	42	02	40
36	Kanpur	27	01	28	00	28
37	Meerut	00	00	00	00	00
38	Dehradun	00	00	00	00	00
39	Kolkata	47	31	78	06	72
40	Jalpaiguri	22	34	56	13	43
41	NATRSS (All ZTI)	39	10	49	04	45
42	EPF A. T.	00	00	00	00	00
43	Head Office	98	14	112	18	94
	Total	1447	238	1685	197	1488

APPENDIX A-42

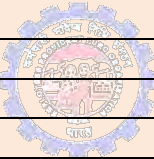
Details of outstanding audit Paras of Internal Audit parties as on 31.03.2013

S.No.	Name of the office	Paras Outstanding as on 01.04.2012	Paras added during the year	Total	Paras settled during the year	Paras Outstanding as on 31.03.2013
01	Hyderabad	128	40	168	97	71
02	Kukatpally	57	25	82	35	47
03	Patancheru	45	19	64	20	44
04	Siddipet	43	17	60	29	31
05	Guntur	77	57	134	16	118
06	Visakhapatnam	35	30	65	46	19
07	Rajahmundry	56	26	82	24	58
08	Cuddapah	95	32	127	65	62
09	Nizamabad	46	35	81	40	41
10	Karim Nagar	24	15	39	19	20
11	Warangal	50	41	91	31	60
12	Patna	63	74	137	01	136
13	Muzaffarpur	132	25	157	63	94
14	Bhagalpur	66	28	94	06	88
15	Raipur	113	70	183	75	108
16	Delhi (North)	76	33	109	05	104
77	Delhi (South)	118	38	156	05	151
18	Laxmi Nager	54	00	54	01	53
19	Ahmedabad	59	24	83	41	42
20	Noida	25	20	45	17	28
20	Vatva	15	19	34	13	21
22	Rajkot	34	30	64	15	49
23	Vadodara	41	27	68	08	60
24	Surat	46	37	83	10	73
25	Bharuch	00	00	00	00	00
26	Vapi	56	25	81	14	67
27	Goa (Panaji)	131	26	157	22	135
28	Faridabad	82	44	126	55	71
29	Karnal	32	30	62	45	17
30	Gurgoan	73	29	102	42	60
31	Rohtak	21	39	60	00	60
32	Shimla	63	48	111	33	78
33	Ranchi	107	00	107	17	90
34	Jamshedpur	102	00	102	38	64
35	Bangalore	153	15	168	121	47
36	Mysore Road	54	17	71	59	12
37	Peenya	49	15	64	00	64
38	Bommasandra	87	46	133	10	123
39	K.R. Puram	69	45	114	00	114
40	Mangalore	24	17	41	13	28
41	Mysore	106	18	124	12	112
42	Chickmagalur	105	14	119	00	119
43	Shivmoga	51	13	64	33	31
44	Udupi	34	23	57	10	47
45	Gulbarga	86	44	130	08	122
46	Bellary	47	25	72	08	64

47	Hubli	94	24	118	09	109
48	Raichur	35	22	57	15	42
49	Trivandrum	48	100	148	61	87
50	Kottayam	22	18	40	02	38
51	Kochin	68	25	93	09	84
52	Kozhikode	40	19	59	06	53
53	Kannur	64	23	87	48	39
54	Kollam	128	35	163	61	102
55	Indore	17	41	58	14	44
56	Bhopal	47	17	64	00	64
57	Gwalior	78	00	78	15	63
58	Ujjain	95	29	124	54	70
59	Sagar	80	23	103	14	89
60	Jabalpur	44	26	70	23	47
61	Mumbai-I	27	90	117	00	117
62	Thane	108	00	108	27	81
63	Vashi	80	00	80	00	80
64	Nagpur	70	73	143	22	121
65	Akola	81	29	110	43	67
66	Aurangabad	34	32	66	34	32
67	Kandivali	315	30	345	06	339
68	Nasik	78	00	78	00	78
69	Pune	128	00	128	21	107
70	Akurdi	00	00	00	00	00
71	Kolhapur	90	00	90	00	90
72	Solapur	104	00	104	00	104
73	Guwahati	76	77	153	85	68
74	Tinsukia	231	67	298	26	272
75	Agartala	122	20	142	62	80
76	Shillong	84	32	116	44	72
77	Bhubaneshwar	115	19	134	17	117
78	Berhampur	65	16	81	20	61
79	Keonjhar	96	00	96	47	49
80	Rourkela	89	10	99	67	32
81	Chandigarh	61	11	72	49	23
82	Bathinda	76	00	76	68	08
83	Ludhiana	92	43	135	82	53
84	Amritsar	40	00	40	04	36
85	Jalandhar	24	00	24	12	12
86	Jaipur	70	36	106	18	88
87	Jodhpur	56	48	104	23	81
88	Kota	60	36	96	35	61
89	Udaipur	48	34	82	32	50
90	Chennai	97	35	132	36	96
91	Ambattur	58	31	89	11	78
92	Tambaram	67	27	94	37	57
93	Vellore	66	26	92	42	50
94	Pondicherry	50	32	82	31	51
95	Madurai	62	24	86	38	48



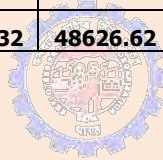
96	Tirunelveli	47	31	78	33	45
97	Nagercoil	30	24	54	30	24
98	Coimbatore	91	23	114	42	72
99	Trichy	99	19	118	57	61
100	Salem	107	24	131	36	95
101	Kanpur	94	28	122	43	79
102	Allahabad	38	25	63	09	54
103	Bareilly	100	23	123	40	83
104	Gorakhpur	70	22	92	13	79
105	Lucknow	64	26	90	13	77
106	Varanasi	146	15	161	66	95
107	Meerut	114	20	134	44	90
108	Agra	37	12	49	22	27
109	Noida	90	17	107	11	96
110	Dehradun	26	39	65	03	62
111	Haldwani	66	20	86	37	49
112	Kolkata	74	105	179	11	168
113	Parkstreet	118	31	149	61	88
114	Howrah	57	20	77	32	45
115	Barrack pore	116	00	116	47	69
116	Durgapur	76	42	118	25	93
117	Andaman	68	00	68	28	40
118	Jalpaiguri	86	30	116	18	98
119	Darjeeling	63	21	84	23	61
120	Jangipur	156	30	186	00	186
121	Siliguri	164	35	199	25	174
122	NATRSS	53	17	70	15	55
123	ZTI (NZ)	08	05	13	02	11
124	ZTI (WZ)	01	05	06	04	02
125	ZTI (EZ)	02	00	02	01	01
126	Sub ZTI (EZ)	02	06	08	06	02
127	ZTI (SZ)	04	05	09	00	09
128	EPF A. T.	40	00	40	00	40
129	Head Office	97	00	97	06	91
	Total	9214	3295	12509	3395	9114



APPENDIX A-43 (i)

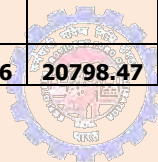
Category-wise Investment at Face Value and Interest Earning EPF (Employees Provident Fund) A/C No. – 5 as on 31.03.2013 [₹ in cr.]

Category	<=6%	>6% - 6.5%	>6.5% - 7%	>7% - 7.5%	>7.5% - 8%	>8% - 8.5%	>8.5% - 9%	>9% - 9.5%	>9.5% - 10%	>10% - 11%	>11% - 12%	>12% - 13%	>13% - 14%	>14%- 15%	T. Bill	Total Face Value
CTG	1166.70	1477.90	2531.50	4272.18	8022.24	40000.96	5014.05	75.43	171.75	3786.42	1535.75	1757.06				69811.94
PSU	181.74	289.63	25.42	1339.21	2937.29	3994.03	25703.07	33788.94	8940.49	4566.56	1013.68		1.26			82781.32
PVT	0.34	0.66	0.02	3.01	76.00	86.30	5242.70	6544.69	2936.98	1251.68	643.70	0.32				16786.40
SDL	2368.21	550.37	210.04	2156.64	4106.54	11407.69	19409.17	5439.15	794.14							46441.95
SDS						52730.08										52730.08
STG	3.28		520.50	5.70	984.45	168.71	1050.33	2778.41	1946.40	501.77	5.98	3.30	6.87	0.10		7975.80
TDR's at different rates & period															1121.90	1121.90
Total	3720.27	2318.56	3287.48	7776.74	16126.52	108387.77	56419.32	48626.62	14789.76	10106.43	3199.11	1760.68	8.13	0.10	1121.90	277649.39



APPENDIX A-43 (ii)

Category-wise Investment at Face Value and Interest Earning EPS (Employees Pension Scheme) A/C No. – 11 as on 31.03.2013															[₹ in cr.]	
Category	<=6%	>6% - 6.5%	>6.5% - 7%	>7% - 7.5%	>7.5% - 8%	>8% - 8.5%	>8.5% - 9%	>9% - 9.5%	>9.5% - 10%	>10% - 11%	>11% - 12%	>12% - 13%	>13% - 14%	>14- 15%	T. Bill	Total Face Value
CTG	202.60	1117.76	1879.63	1184.84	6524.22	20644.02	1886.08	52.20	51.56	5250.65	1957.06	2224.50				42975.12
PSU	137.80	410.00	39.00	1869.00	2825.30	2422.00	11310.05	13137.60	4014.70	2592.90	414.00					39172.35
PVT					20.00		3222.40	3790.00	880.30	630.75	805.80					9349.25
SDL	1151.22	1085.18	33.46	1067.41	2079.63	4677.90	8803.63	2499.97	292.50							21690.90
SDS						1400.52										1400.52
STG			321.00	15.00	1030.80	958.00	406.80	1318.70	533.30	123.00		12.00	5.00			4723.60
TDR's at different rates & period															500.18	500.18
Public A/C.						63593.44										63593.44
Total	1491.62	2612.94	2273.09	4136.25	12479.95	93695.88	25628.96	20798.47	5772.36	8597.30	3176.86	2236.50	5.00	0.00	500.18	183405.36



APPENDIX A-43 (iii)

Category-wise Investment at Face Value and Interest Earning EDLI A/C No. – 25 as on 31.03.2013 [₹ in cr.]														
Category	<=6%	>6% - 6.5%	>6.5% - 7%	>7% - 7.5%	>7.5% - 8%	>8% - 8.5%	>8.5% - 9%	>9% - 9.5%	>9.5% - 10%	>10% - 11%	>11% - 12%	>12% - 13%	T. Bill	Total Face Value
CTG	5.12	44.69	90.29	35.35	242.90	1009.38	114.76		5.25	181.91	64.48	57.82		1851.95
PSU	2.00		5.00	99.80	78.20	139.00	567.17	713.26	175.83	151.52	71.00			2002.78
PVT							120.20	161.00	59.90	32.10	48.20			421.40
SDL	15.73	26.86		43.78	37.10	486.32	453.59	113.57						1176.95
SDS						2.50								2.50
STG			14.00		28.10	42.00	29.60	50.70	48.70					213.10
TDR's at different rates & period													41.56	41.56
Public A/C.						6380.60								6380.60
Total	22.85	71.55	109.29	178.93	386.30	8059.80	1285.32	1038.53	289.68	365.53	183.68	57.82	41.56	12090.84



Employees' Provident Fund Organisation

(Ministry of Labour & Employment, Govt. of India)
Corporate Headquarters : Bhavishya Nidhi Bhawan
14, Bhikaji Cama Place, New Delhi-110066
Website : www.epfindia.com