



कर्मचारी भविष्य निधि संगठन
EMPLOYEES' PROVIDENT FUND ORGANISATION

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

(MINISTRY OF LABOUR & EMPLOYMENT, GOVT. OF INDIA)

मुख्यालय/HEAD OFFICE

भविष्य निधि भवन

BHAVISHYA NIDHI BHAWAN

14, भीकाजी कामा प्लेस, नई दिल्ली-110066

14-BHIKAJI CAMA PLACE, NEW DELHI-110066

www.epfindia.gov.in; www.epfindia.nic.in

No.HRM-III/18(02)2010/REP. ACP & MACP/EO-AO/

Dated:

13 JAN 2012

To

The Regional Provident Fund Commissioner-I
RO-Patna & RO-Bangalore.

Sub: PROPOSAL FOR FINANCIAL UPGRADATION UNDER ACP & MACP SCHEME IN RESPECT OF EO/AO -REG

Ref: (i) RO, Patna letter no. BR/Adm-I/ACPs/Vol.II/09/7765 dtd. 17.10.2011
(ii) RO, Bangalore letter no. KN/BG/Adm-I/2011-12/563 dtd. 17.10.2011
(iii) H.O. letter no. HRM-III/45(01)04/ACP//27320 dtd. 09.09.2011
(iv) H.O. letter no. HRD/7(1)2011/MACP/15734 dtd. 13.07.2011

Sir,

Your attention is invited on the subject and references captioned above.

In this regard it is stated that the concerned 19 officials were found appointed either in the year 1992 or in the year 1995 under DR quota and therefore, became eligible for consideration of financial upgradation under the ACP Scheme, 1999 in the year 2004 & 2007 respectively on completion of 12 years of regular service as required under the ACP Scheme. The ACP Scheme, 1999 remained in operation till 31.08.2008, though the recommendations of 6th CPC came into effect from 01.01.2006. The MACP Scheme has become operational w.e.f. 01.09.2008.

The cited ACP benefits have been approved in accordance of the following :-

- This has been granted in accordance with Para 9 of DOPT OM No. 35034/3/2008-Estt.(D) dated 19th May, 2009. Since the officials have completed 12 years of regular service in their respective grades prior to 01.09.2008 hence they have been entitled for benefit under ACP Scheme. If they had not completed their 12 years of service

till 31.08.2008, then only, they would have been eligible for consideration under MACP Scheme w.e.f. 01.09.2008.

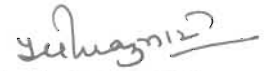
- Provision of para 7 of the ACP Scheme Annexure-I circulated vide this office letter No. P-IV/3(2)99/5707 dated 22.10.99 alongwith DOPT OM No. 35034/1/97-Estt(D) dated 11.08.99 provides that:

“Financial upgradation under the ACP Scheme shall be given to the next higher grade in accordance with the existing hierarchy in a cadre/category of posts without creating new posts for the purpose-----”.

- Clarification at Sl.No. 3 issued by DOP&T vide its O. M. No. 35034/3/2008-Estt.(D) dated 9th September 2010 stipulates that benefits under ACP Scheme would be applicable in the new pay structure adopted w.e.f. 01.01.2006.

Accordingly, necessary actions may be taken to release the benefits of financial upgradation.

Yours faithfully,



(P. K. Agarwal)

Regional PF Commissioner-I
HRM

Copy to:  RPF (NDC) ; for its upload on the website.