



कर्मचारी भविष्य निधि संगठन
EMPLOYEES' PROVIDENT FUND ORGANISATION

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
(MINISTRY OF LABOUR & EMPLOYMENT, GOVT. OF INDIA)

मुख्यालय/HEAD OFFICE

भविष्य निधि भवन

BHAVISHYA NIDHI BHAWAN

14, भीकाजी कामा प्लेस, नई दिल्ली-110066

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No. IR/11(2)2011/SC-ST Fed. Meeting/ 31435

Date: 19.11 अक्टूबर 2011
OCT 2011

To

Shri T. Ramannan,
Secretary General,
All India EPF SC/ST Staff Federation,
Employees' PF Organisation,
18, Madurai Road,
Tiruchirappalli -620 008

Sub:- **Minutes of the meeting held on 24.08.2011 at Head Office, New Delhi with the representatives of All India EPF SC/ST Staff Federation – regarding**

Sir,

Please find enclosed herewith a copy of the approved minutes of the meeting held on 24.08.2011 at Head office, New Delhi with the representatives of All India EPF SC/ST Staff Federation for information.

This issues with the approval of Central PF Commissioner.

Encl: As above.

Yours faithfully,


(P.K. Agarwal)

Regional P.F. Commissioner (HRM)

Copy for information to :

1. All ACCs of the States
2. All RPFCs/OICs of the Regional /Sub-Regional Office
3. Chief Liaison Officer
4. RPFC(NDC) with a request to upload it on the official website.



(Uday Baxi)
Regional P.F. Commissioner (IR)

Minutes of the meeting of All India EPF SC/ST Staff Federation with the CPFC held on 24.08.2011 at Head Office, New Delhi.

An informal meeting with the representatives of All India EPF SC/ST Staff Federation was taken by the CPFC on 24.08.2011 at 10.30 AM to discuss the agenda items placed by the Federation. The following officers and representatives of the AIEPF SC/ST Staff Federation attended the meeting:-

Officers of EPFO

1. Shri S. Chatterjee, CPFC
2. Shri S.R. Joshi, ACC (HR)
3. Shri Beerbal Meena, Chief Liaison Officer
4. Shri P.K. Agarwal, RPFC-I(HRM)
5. Shri J.C. Thukral, RPFC-II(HRD/IR)

Representatives of Federation

1. Shri B.R. Maurya, Working President (RO, Delhi South)
 2. Shri T. Ramanan, Secretary General(SRO, Trichy)
 3. Shri K. Guruvaiah, Vice-President(Bangalore)
 4. Shri R.C. Kanojia, Vice-President(Kanpur)
 5. Shri Dev Kumar, Dy. Secretary General (Hqrs.)
 6. Shri Kulwant Singh, Dy. Secretary General (Chandigarh)
 7. Shri D. Bhpalan, Zonal Secretary (Chennai)
 8. Shri Anoop Singh, Secretary (RO, Faridabad)
 9. Shri Navneet M. Dongaswar, (RO, Bandra)
 10. Shri Ashok Nirbhavne, Organizing Secretary (RO, Mumbai)
 11. Shri Apurba Sarkar, Secretary (RO, Kolkata)
2. At the outset, CPFC welcomed the representatives of the Federation and wished them a happy & pleasant stay in Delhi.
3. Shri T. Ramanan, Secretary General of the SC/ST Staff Federation welcomed the CPFC and introduced the representatives of the Federation. He conveyed his thanks to the CPFC for holding the meeting.

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4. After this, Agenda items were taken up one by one by Shri T. Ramanan, Secretary General and point wise items vis-à-vis comments/decision thereon are as under :-

| S. No. | Agenda Item | Comments /Decision |
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| 1. | Revision of Post Based Roster with effect from 02.07.2011 in respect of all cadres pursuant to DOP&T order No. 36012/45/2005-Estt.(Res.) dated 10.08.2010. | <p>It was informed that fresh rosters w.e.f 02.07.1997 for the cadres of Assistant, PS, Section Officer and APFC have been prepared in the Head Office. CLO have also inspected the same. Consequent to the preparation of fresh rosters Review DPCs have also been conducted for the cadres of Assistant, PS and Section Officers in the Head Office. In respect of APFC cadre, a DPC was fixed for 24.08.2011 for the promotion of APFCs and necessary orders for the promotion of APFCs dated 30.08.2011 have been issued.</p> <p>Further, as regards other cadres, instructions are being issued that within a period of 6 months, the whole exercise for the preparation of rosters as well as conducting of Review DPCs are to be done in all the offices.</p> |
| 2 | Filling up of the backlog of vacancies in respect of all cadres and to conduct special drive examinations to the post of SS/EO/AO etc. | It was explained that at present there is no backlog in the cadres of SS/EO&AO. However, based on the instructions dated 10.08.2010 of the DOP&T's, further action will be taken to fill up the backlog, if any. |
| 3. | Training programme on reservation policy and other service matters from ISTM & Natrss. | It was informed that training programs are being conducted time to time by ZTI and NATRSS and officials/officers dealing with these matters are being nominated for such training. However, the proposal for nominating the officials/officers for training at ISTM may be considered. |

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| 4. | Relaxation of marks for granting Book awards/Scholarship in respect of the wards of the SC/ST employees of the EPFO. | It was intimated that the request made by the All India EPF SC/ST Staff Federation would be placed in the next meeting of the EPF Central Staff Welfare Committee being nodal agency for framing the policy regarding Book Award/Scholarship. |
| 5. | Appointment on compassionate ground | It was informed that the last meeting of Screening Committee for Compassionate appointment was held on 22.02.2011. Next meeting is proposed to be held shortly. Only 17 cases (approx.) have been received so far and further action on the issue will done in due course of time. |
| 6. | Adoption of uniform transfer/posting policy. | It was informed that the transfers are being made as per the existing transfer policy. However, the review of existing transfer policy may be considered. |
| 7. | Protection for the office bearers of the Federation and the representative of its affiliated Units against Rotation Transfers. | This was explained that the issue would be examined in the light of DOP&T's instructions, if any. |
| 8. | Retransfer of SC/ST DPAs back to their native place who were transferred and posted to other regions and then posting of outsourced personnel in the consequential vacancies. | It was informed that Rotational transfer policy will be worked out after the conversion process is complete and seniority list in DPAs cadre is finalized. |

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| 9. | Releasing of 01.01.1986 pay arrears to the officials who were drawing pay less than Rs. 300/- at the time of implementation of 4 th Central Pay Commission. | <p>It was informed that a proposal for allowing one additional increment w.e.f. 01.01.86 to Group C & D employees, who were drawing basic pay less than Rs. 300/- as on 31.12.1985 as a one time benefit of pay fixation was placed before the Board in its 181st meeting. Ministry of Finance rejected the suggestion of granting one additional increment.</p> <p>In order to remove the anomaly an alternative was suggested to the Govt. that minimum benefit may be enhanced from Rs. 75/- to Rs. 87/-. Nothing is yet heard from the Ministry.</p> <p>In this regard it has been decided to issue a reminder to the Ministry of Labour, Govt. of India for the purpose.</p> |
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5. Other additional issues raised during the meeting

- (i) Pay anomaly in the Fixation of pay in respect of DPA regarding change in Pay Band and change in Grade Pay is observed.

Comments – The matter would be examined on receipt of the specific case from the Federation/Local Unit or from respective Regional office.

- (ii) Sweepers/Safai Karamchari posted in Head Office are not been converted as MTA/MTS despite 25 years of service in a single cadre.

Comments – CPFC directed that the issue needs to be examined immediately.

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- (iii) One Physically handicapped EO/AO having more than 50% of physical disablement has not been transferred from RO, Ludhiana to Chandigarh.

Comments – This should be considered, within the overall transfer policy, taking into account the disability.

- (iv) Senior DPAs have been transferred out from their place of posting but juniors are not been transferred out. In other words, it can be stated that that juniors have been accommodated to their choice posting but seniors have been transferred out.

Comments – It was informed that the DPAs, on the basis of their seniority and date of promotion, have been normally adjusted to the nearest place. However, CPFC directed that the rotational transfer policy needs to be reviewed. It was further informed that Rotational transfer policy will be worked out after the conversion process is complete and seniority list in DPAs cadre is finalized.

The meeting was ended with vote of thanks to the chair.
