

SOCIAL SECURITY AGREEMENT WITH THE KINGDOM OF DENMARK

The Government of India has entered into an Agreement on Social Security with The Kingdom of Denmark. Following the principles of reciprocity this Agreement is intended to benefit the employees and employers of both India as well as Denmark. The Agreement has come into force w.e.f. 1st May, 2011.

The agreement provides, inter-alia, for posting/ secondment i.e. detachment up to a period of five years for the Indian employees sent to Denmark and three years for the Danish persons posted in the territory of India. Accordingly, the employees of one country deputed by the employer to the other country on short-term assignment need not remit Social Security contributions in that country during the period of detachment. Thus, the employers are saved from making double social security contributions for the same set of employees thereby enhancing the competitiveness of their products and services.

Employees' Provident Fund Organisation (EPFO) has been designated to implement the provisions of the Agreement in India and has been authorized to issue "Certificate of Coverage" to the employees of Indian establishments posted to Denmark.

Therefore, the employers who have already deputed/ intend to depute their employees to Denmark can avail of this facility. The application form for this purpose is available on the official website www.epfindia.gov.in. They may also contact their jurisdictional Regional Provident Fund Commissioner or the International Workers' Unit in the Head Office at 14, Bhikaji Cama Place, New Delhi – 110 066 for any further details.