



कर्मचारी भविष्य निधि संगठन

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

EMPLOYEES' PROVIDENT FUND ORGANISATION

(Ministry of Labour & Employment, Govt. of India)

मुख्य कार्यालय / Head Office

भविष्य निधि भवन, 14-भीकाजी कामा प्लेस, नई दिल्ली-110 066.

Bhavishya Nidhi Bhawan, 14, Bhikaiji Cama Place, New Delhi - 110 066.



No. HRM-I/Retd. Officers Policy/2017/19484

Date:-

30 NOV 20

OFFICE MEMORANDUM

Sub: Engagement of Retired officers/Staff on short-term contract basis in Physical Facility Division and Publicity Division of the EPFO Head Quarters, New Delhi-regarding.

Applications are invited from the Retired Group 'A' Officers who have not completed the age of 62 years as on 01.12.2017 for engagement as Consultant under the Comprehensive Policy for engagement of retired officers/staff on short term contracts basis in EPFO circulated vide this Office letter No. HRD/1(3)/2014/Contractual Policy/25964 dated 21.09.2015, copy is enclosed herewith in Annexure-I.

2. The eligibility of the applicants to be for Publicity Division and Physical Facility Division Work in EPFO, Headquarters, are as follows:-

- Officers (Group-A) retired from any Government department having experience of publicity related work and Liaisoning with agencies like DAVP, Press/Electronic Media etc.
- Officers (Group-A) retired from Government Department like CPWD and having technical qualification for Liaisoning with CPWD & other Government agencies involved in monitoring of construction works and maintenance of physical assets.

3. This remuneration to the retired officers/officials will be as under-

1.	For Group 'A' retired employees up to the level of RPFC-I (Pay Matrix-12)	Rs. 32, 000/- Per month
2.	Beyond RPFC-I maximum limit (Pay Matrix-13 and above)	Rs. 38, 000/- Per month

4. The above remuneration will be subject to the condition that the pension remuneration drawn by the retired officials + DA should not exceed the last Pay + Dearness pay drawn by the official. In addition conveyance charge may be reimbursed according to their entitlement prior to their retirement subject to maximum of Rs. 2, 000 per month.

5. The Consultant will be engaged for the minimum period required and in case of retired employees being appointed as Consultants, the maximum period will not exceed six months. Furthermore, the engagement of consultant shall not be beyond the age of 62 years.

6. The interested candidates may apply in the proforma given in Annexure-II along with self attested copies of (i) Pension Payment Order (PPO) and (ii) Medical Fitness Certificate.

7. The applications shall be submitted by post so as to reach RPFC-I (HRM) EPFO Head Office, Bhavishya Nidhi Bhawan, 14 Bhikaiji Cama Place, New Delhi-110066 by 11th December, 2017.

Encls: As above.

(Signature)
30/11/2017

(Sanjay Bisht)
Regional P.F. Commissioner-I (HRM)



कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organisation
श्रम एवं रोजगार मंत्रालय, भारत सरकार
Ministry of Labour & Employment, Government of India
भविष्य निधि भवन / Bhavishya Nidhi Bhawan
14, भीकार्जी कामा प्लेस नई दिल्ली 110066
14, Bhikarji Cama Place, New Delhi 110066
www.epfindia.gov.in

No. HRD/1(3)/2014/Contractual Policy

Date :-

To

25964
All Additional CPFCs (Zone)
Director (NATRSS)
All RPFC-I, Regional Offices/ZTIs
Including RPFC-I, ASD (Headquarters)

21 SEP 2015

Sub: A Comprehensive policy for engagement of retired officers/staff
on short term contract basis in EPFO - regarding

Sir,

An agenda item was placed before the Executive Committee of the Central Board in its 82nd meeting held on 20.08.2015 for considering the engagement of retired officers / staff on short term contract basis in EPFO.

As per the minutes, the proposal as contained in the agenda has been approved. A copy of the same is enclosed herewith.

Encl: As above.

Yours faithfully,

21.09.15

(Pale Ram)
Section Officer (HRD)

Copy to:

1. All OICs, SROs
2. PS to CPFC
3. PS to ACC(Hqrs.) Compliance
4. PS to CVO/PS to FA&CAO
5. PS to All Addl. CPFCs
6. All Officers in Head Office
7. Secretary General, AIEPF Staff Federation, Chandigarh.
8. Secretary General, EPF Officers' Association, Tirunelveli.
9. Secretary General, AIEPF SC/ST Staff Federation, New Delhi.
10. RPFC-II, NDC with the request for uploading on website.
11. DD (OL) for Hindi version please.
12. Guard File.

Item No.12: A Comprehensive policy for engagement of retired officers/staff on short term contract basis in EPFO

1. A proposal for engagement of retired officials of EPFO as consultants were placed before 79th meeting of the Executive Committee held on 25.06.2014. As per the decision of EC, the policy to be implemented in EPFO is to be on the lines of one formulated by DoP&T namely, "Scheme for Engagement of Consultants" and the same shall be operated as per the provisions of GFR 2005 and DoP&T's instructions issued on the subject from time to time.
2. The EPFO, at that time did not propose in toto adoption of Scheme of engagement of Consultant and rather intended to adopt DoP&T's policy subject to GFR 2005. A copy of Agenda is enclosed as Annexure -I.
3. Further, while approving the aforesaid proposal/policy, three specific directions were incorporated by the Executive Committee namely, (copy of the minutes of the agenda is enclosed as Annexure-II)
 - a) The appointment shall be against a specific vacancy.
 - b) The appointment shall be for a specific task.
 - c) The appointment shall be for a specific timeline.
4. The policy of ESIC circulated vide No.A-13/11(1)/2011-E.1 dated 13th December, 2011 as Annexure III is enclosed. EPFO now intends to operate the policy on the lines of ESIC policy.
5. The guidelines for operating the said policy in EPFO at par with the ESIC is proposed as under –
 - (i) For undertaking specific jobs of a specialist nature, Specialist have to be appointed as Consultant.
 - (ii) Engagement of Consultant (Retired Govt. Servant as well as outside expert) should be limited to skilled which are not available within the cadre or in respect of specific and time bound jobs like preparation of project report etc.
 - (iii) No consultant should be engaged for routine day to day work, for which regular staff is available, or to work as personal staff of senior officers and Minister if the job can be performed by a serving cadre officer.
 - (iv) The consultant should be engaged only to undertake specific job of a Specialist nature and should not be appointed for the regular work of the EPFO. Engagement of a Consultant should not at all be allowed for routine day to day work for which EPFO have regular staff support.
 - (v) Consultant may be engaged for the minimum period required. The maximum period should not exceed 2 (two) years in case of outside experts. However, in case of retiring

/ retired employees of the ministry / Department being appointed as consultants, the maximum period should not exceed six months. Furthermore, the engagement of consultant should not be beyond the age of 62 years.

- (vi) It has to be ensured that fee plus Pension plus dearness pension, should not exceed the last pay drawn plus the dearness pay thereon.
- (vii) Under this policy no service shall be availed which is in the nature of outsourcing of service as per GFR 2005.
- (viii) The retired officials may be engaged only in unavoidable cases against the sanctioned strength which could not be filled up.
- (ix) The employment will be purely contractual in nature with provision for termination giving due notice.
- (x) All contractual employment should be through open advertisement except in such cases where the domain knowledge of the working of EPFO is the primary requirement.
- (xi) The engagement of officers/ officials may be for a maximum of 6 (six) months at a time and their age should not be beyond 62 Years. However, in exceptional cases, CPFC may consider 65 Years as maximum age.
- (xii) The engagement of the retired officers will be done by the open advertisement calling the name of the eligible retired persons including the retired officers from EPFO working in equivalent capacity and having the requisite experience.
- (xiii) CPFC may appoint any retired officer/ staff for specific purpose requiring in-house skill without following the procedure detailed in the present policy as per the remuneration detailed in the following paras.
- (xiv) Engagement of Group 'A' & 'B' will be done by the headquarters only with the approval of the Central PF Commissioner.
- (xv) For engagement of Group 'C' retired employees, Head of the Office will be authorized; they will engage staff as per the provisions stipulated above after following the due procedure.
- (xvi) The engagement of the officers will be for a short period.
- (xvii) For
 - (a) Group 'A' & 'B' officers, for screening of requests of the candidates will be done by a committee consisting of the following members as nominated by CPFC:

- (A) FA&CAO or ACC (Hqrs) ---- Chairman (to be finalised by CPFC)
- (B) ACC-I/II level officers at HO as --- Member.
- (C) Director (NATRSS) ---- Member

(b) At the regional level, the Screening committee will consist of the following:

- (A) Regional Commissioner-I --- Chairman.
- (B) RPFC-II/AC (Admn.) --- Member
- (C) One officer of the equivalent --- Member
rank from Govt./any public Body

(* CPFC may prescribe a Committee other than suggested above)

- (xviii) While considering the case, the APAR for the last 5 years should be taken into consideration and none of the officers in respect of whom Charge-Sheet issued/penalty imposed during the last 5 years should be considered for the contractual engagement.
- (xix) Proper justification for engagement should be decided by the concerned authorities in consultation with the finance so no in fructuous expenditure may be incurred on such engagement. If the engagement of any Group 'A' & 'B' officers is required the case with full justification will be submitted to Hqrs. office. For engagement of Group 'C,' the above procedure will be followed at field offices level.
- (xx) The procedure stipulated under this Order shall be strictly followed for the retired officials engaged at present.
- (xxi) As the remuneration for ESIC was fixed in December, 2011, the price index has rise. D.A. of Government staff itself increased in July, 2012 72% to 113% in January 2015.

The remuneration to the retired officers/ officials will be as under-

1.	For Group 'C' retired employees	Rs. 19,000
2.	For Group 'B' retired employees	Rs. 25,000
3.	For Group 'A' retired employees up to the level of RPFC-I	Rs. 32,000
4.	Beyond RPFC-I maximum limit	Rs. 38,000

This remuneration has been recommended by officers committee too.

The above remuneration may be subject to the condition that their pension + remuneration + DA should not exceed the last pay + Dearness Pay drawn by the official.

Conveyance may be reimbursed according to their entitlement prior to their retirement subject to Maximum of Rs.2,000 per month.

This policy may also be applied to engage Engineers as consultants because all categories of engineers will fall under either Group 'A', 'B' or 'C' categories employees.

The Finance has concurred with the proposal.

Proposal: Executive Committee, CBT may consider the engagement of retired officers/staff on short term contract basis in EPFO with as proposed in para 5 above

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79th EC 25.06.2014

Item No. 19: Adoption of DOPT's Policy for engagement of retired EPFO Officers/Staff as consultants on short term contract basis.

EPFO is always in a situation where a large numbers of vacancies remain unfilled due to involvement of outside recruiting agencies which take their own time. This results into non availability of suitable candidates especially in technical and specialised fields. The demand for experience and institutional memory is always felt especially in Head Office where policy decisions require past references and precedents through which policies have evolved.

2. Therefore, a need is felt to utilise expertise of retired public officials as consultants in connection with specifically identified functions of the Employees Provident Fund Organisation (EPFO).

3. In this regard, DOP&T has formulated policy for engagement as consultants on contractual basis on the subject titled - "Scheme for engagement of Consultants".

4. Taking the said policy into account, ESIC, our sister Organisation too has formulated a policy on similar lines. The policy adopted by the ESIC on the subject matter is placed at [Annexure-19 A] for information.

5. The EPFO intends to adopt the DOPT's policy on engagement as consultants in relation to the affairs of the Central Board/EPFO. The policy will be operated as envisaged in GFR 2005 and subsequent DOP&T instructions as issued from time to time.

6. The CPFC in consultation with ACC (HR) and FA & CAO may be allowed to work out the specific modalities to operate the scheme.

Proposal: EC, CBT is requested to approve adoption of DOPT's policy on engagement as consultants in relation to the affairs of the Central Board/EPFO *mutatis-mutandis*, w.e.f from the date of approval of EC.

7 ~~Annexure~~ 346291

स्पीड पोस्ट द्वारा

फैक्स : 011-26186517

दूरभाष : 01126178343



कर्मचारी भविष्य निधि संगठन
EMPLOYEES' PROVIDENT FUND ORGANISATION
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

MINISTRY OF LABOUR AND EMPLOYMENT, GOVERNMENT OF INDIA

मुख्य कार्यालय/Head Office

भविष्य निधि भवन, 14, भिकाजी कामा प्लेस नई दिल्ली -110066
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi -110066
www.epfindia.gov.in, www.epfindia.nic.in

No. Conf. 3(1)79th EC/2014

Dated 08.07.2014

To

08 JUL 2014

5152
All Members,
Executive Committee, Central Board of Trustees (EPF).
(As per list)

Sub: - Forwarding of Minutes of 79th Meeting of Executive Committee, CBT (EPF) -
reg.

Sir/Madam,

I am directed to forward herewith the minutes of the 79th meeting of Executive Committee, Central Board of Trustees (EPF) held on 25th June, 2014 at Ministry of Labour & Employment, New Delhi duly approved by the Chairperson, EC, CBT (EPF) for kind perusal.

2. Kindly acknowledge receipt.

Yours faithfully,

8/7/14

(Navendu Rai)

Regional Provident Fund Commissioner (Conf.)

rc.conf@epfindia.gov.in

Item No. 15: Proposal for hiring of office building for SRO, Bareilly (UP).

The proposal contained in the agenda was approved by the Executive Committee.

Item No. 16: Hiring of office building for SRO, Jamshedpur.

The proposal contained in the agenda was approved by the Executive Committee.

Item No. 17: Hiring of office accommodation for SRO Akola.

The proposal contained in the agenda was approved by the Executive Committee.

Item No. 18: Payment of additional Decretal amounts in respect of land purchased from District Collector Guwahati for RO Guwahati.

The proposal contained in the agenda was approved by the Executive Committee.

Item No. 19: Adoption of DoPT's policy for engagement of retired EPFO Officers/Staff as consultants on short term contract basis.

The proposal was approved with the following directions:-

- i) The appointment shall be against a specific vacancy.
- ii) The appointment shall be for a specific task.
- iii) The appointment shall be for a specific timeline.

Any other item with the permission of the Chair

Shri M. Jagdeeswara Rao, raised that there was earlier a decision that no proposal for exemption shall be processed if there is any pending inquiry against an establishment. He informed the Secretary (L&E) that certain such cases have been recommended for grant of exemption. The Chairperson reiterated that no such cases can be recommended where any assessment is pending against establishment. She also directed that if any such case is recommended for grant of exemption, such cases should immediately be brought to notice.

The meeting ended with a vote of thanks to the chair.

Annexure 'A'

1. Shri D.S. Negi, Director (SS) MoL&E
2. Shri Sanjay Kumar, FA&CAO
3. Shri P.K. Udgata, ACC (C)
4. Shri M.P. Varghese, ACC (P)
5. Shri S.K. Aggarwal, ACC (CSD)
6. Shri R.K. Kukreja, Director, NATRSS
7. Shri V. Ranganath, RPFC-I (IS)
8. Shri Gautam Dixit, RPFC-I (ASD)
9. Shri Navendu Rai, RPFC-II (Conference)
10. Shri Manoranjan Kumar, RPFC-II (Investment)
11. Shri Pramod Singh, RPFC-II (IS)
12. Shri S. Baskaran, DD (IS)

Annexure-III

20/1/14

RECEIVED
Pl. add

Immediate
31/12/13
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HEADQUARTERS
EMPLOYEES' STATE INSURANCE CORPORATION
PANCHDEEP BHAVAN: C.I.G. ROAD: NEW DELHI-110002.

<http://esic.nic.in>

20/1/14

2

No A-13/11/1/2011-E.I

December 13, 2011

Subject:- Formulation of a Policy regarding Engagement of Retired Officers/ Staff on contract basis for a limited period - regarding.

Of late due to the shortage of staff, work relating to IT roll out etc., the retired officers/officials have been engaged on contract basis for a limited period. The detailed guidelines regarding engagement of Consultants were issued by DOPT, Govt. of India vide instruction dated 21.12.93, followed by the instruction dated 13.2.98 and 16.3.2006. Some of the salient features of the Scheme of engagement of Consultant are as under -

1. For undertaking specific jobs of a Specialist nature, Specialist have to be appointed as Consultant.
2. Engagement of Consultant (Retired Govt. servant as well as outside expert) should be limited to skilled which are not available within the cadre or in respect of specific and time bound jobs like preparation of project report etc.
3. No Consultant should be engaged for routine day to day work, for which regular staff is available, or to work as personal staff of senior officers and Ministers if the job can be performed by a serving cadre officer.
4. The Consultant should be engaged only to undertake specific job of a Specialist nature and should not be appointed for the regular work of the Ministry's / Departments. Engagement of a Consultant should not at all be allowed for routine day to day work for which the Ministry's / Department's have regular staff support.
5. Consultant may be engaged for the minimum period required. The maximum period should not exceed 2 years in case of outside experts. However, in case of retiring / retired employees of the Ministry / Department being appointed as Consultant, the maximum period should not exceed six months. Furthermore, the engagement of Consultant should not be beyond the age of 62 years.
6. It has to be ensured that fee plus pension plus dearness pension, should not exceed the last pay drawn plus the dearness pay thereon.

Signature
16/5
21/1/2014

The Govt. of India, Deptt. Of Personnel & Trg. Vide their OM No.16012/30/2008-Establishment (Allowances) dated 8.4.2009, has stipulated that provisions as envisages in GFR, 2005 shall apply for engagement of retired officers w.e.f. 8.4.2009. Accordingly, now the engagement of Consultant has to be done as per the guidelines given in GFR, 2005.

Accordingly, to streamline the engagement of the retired officers / officials on contract basis for a limited period, the following policy guideline are issued for strict compliance -

1. The retired officials may be engaged only in unavoidable cases against the sanctioned strength which could not be filled up.
2. The employment will be purely contractual in nature with provision for termination giving due notice.
3. All contractual employment should be through open advertisement except in such cases where the domain knowledge of the working of ESIC is the primary requirement.
4. The engagement of officers / officials may be for a maximum of 6 months at a time and their age should not be beyond 62 years. However, in exceptional cases, DG may consider 65 years as maximum age.
5. The engagement of the retired officers will be done by the open advertisement calling the name of the eligible retired persons including the Retired Officers from ESIC, Central / State Govt. Organizations / Public Sector Undertakings / Autonomous Bodies working in equivalent capacity and having the requisite experience.
6. DG may appoint any retired officer/staff for specific purpose requiring in-house skill without following the procedure detailed in the present policy as per the remuneration detailed in the following paras.
7. The remuneration to the retired officers / officials will be as under -

1	For Group 'C' retired employees	Rs.15,000/-
2	For Group 'B' retired employees	Rs. 20,000/-
3	For Group 'A' retired employees up to the level of Director	Rs. 25,000/-
4	Beyond Director maximum limit	Rs.30,000/-

12 341
3
The above remuneration may be subject to the condition that their pension + remuneration should not exceed the last pay including DA drawn by the official. Conveyance may be reimbursed according to their entitlement prior to their retirement subject to Maximum of Rs. 2,000 per month.

8. Engagement of Group "A" & "B" will be done by the headquarters only with the approval of the Director General.
9. For Engagement of Group "C" retired employees, RD/MS will be authorized. They will engage staff as per the provisions stipulated above after following the due procedure.

10. The engagement of the officers will be for a short period and for -

(a) Group "A" & "B" officers, for screening of requests of the candidates, if required, will be done by a committee consisting of the following -

- | | | | |
|------|---------------------------------------|---|-----------|
| (i) | Financial Commissioner, ESIC | - | Chairman. |
| (ii) | Two Commissioner level officers, ESIC | - | Member. |

(b) At the regional level, the Screening committee will consist of the following -

- | | | | |
|-------|---|---|-----------|
| (i) | Regional Director/M.S. | - | Chairman. |
| (ii) | ID/DD(Fin.) | - | Member. |
| (iii) | One officer of the equivalent rank from EPF | - | Member. |

11. While considering the case, the APAR for the last 5 years should be taken into consideration and none of the officers in respect of whom Charge-sheet Issued/ penalty imposed during the last 5 years should be considered for the contractual engagement.

12. Proper justification for engagement should be decided by the concerned authorities in consultation with the finance so no in-fructuous expenditure may be incurred on such engagement. If the engagement of any Group "A" & "B" officers is required the case with full justification will be submitted to hqrs office. For engagement of Group "C", the above procedure will be followed at field offices level.

13. For engagement of Doctors / Academies, the policy regarding engagement remuneration will be framed by Medical Division Hqrs. Office.
14. The staff/officers engaged will continue till 31.12.2011. For the subsequent engagement the procedure stipulated in the instruction may be strictly followed.


(DEEPAK JOSHI)
JOINT DIRECTOR

2 14

EMPLOYEES' PROVIDENT FUND ORGANISATION
MINUTES OF
82nd MEETING OF THE EXECUTIVE COMMITTEE, CBT (EPF)

(SHRAM SHAKTI BHAWAN, RAFI MARG, NEW DELHI;
20th August 2015, 11.00 AM)

The 82nd meeting of the Executive Committee, CBT (EPF) was chaired by Shri Shankar Agarwal, Secretary to the Govt. of India, Ministry of Labour and Employment. The following members attended the meeting:

Shri Ravi Wig Shri U D Choubey	Employers' representative
Shri A.D. Nagpal Sh M Jagdiswara Rao	Employees' representative
Sh Heera Lal Samaraiya, Additional Secretary (Ministry of Labour & Employment, Government of India) Smt. Meenakshi Gupta, Joint Secretary/ Financial Advisor (Ministry of Labour & Employment, Government of India) Shri Manish Gupta, Joint Secretary (Ministry of Labour & Employment, Government of India)	Central Government representative
Sh KK Jalan Central PF Commissioner	Member Secretary Ex-officio

The following members could not attend the meeting and sought leave of absence.

Secretary (Labour) Government of Karnataka Secretary (Labour) Government of Maharashtra Secretary (Labour) Government of West Bengal	State Government representative
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The list of officers of the Employees' Provident Fund Organisation, who attended the meeting, is at Annexure – 'A'.

At the outset, CPFC welcomed the Chairman and Members to the 82nd meeting of the Executive Committee (EC). He informed the EC that Shri HL Samariya, AS (L&E) has recently joined the Ministry of Labour & Employment and is attending his first meeting of EC. EC welcomed Shri Samariya. Thereafter agenda items were taken up for discussion.

15

Item No. 1: Confirmation of the minutes of 81st meeting of Executive Committee, CBT (EPF) held on 18.02.2015

The EC confirmed the minutes of the 81st meeting as circulated.

Item No. 2: Action Taken Statement in respect of the Executive Committee meetings held upto 18-02-2015 (Up to 81st EC).

- 2(1)-** The members expressed their concern on delay in submission of report. CPFC informed the EC that all issues now stand referred to the cadre restructuring committee constituted by Government of India and it has already held five meetings. The Chairman of the said Committee, the then AS (L&E) has been transferred. New AS (L&E) has recently taken over and the cadre restructuring report will be finalized till 31-10-2015 after resolving the pending issues.
- 2(2) -** JS (F&A) stated that EPFO has to abide by the extant rules and any deviations have to be approved before-hand by the Government. Since the existing FMA in EPFO is more than what is admissible in Government it needs to be examined. She also informed that C & AG has also objected to the same. Chairman directed that matter be examined expeditiously and EPFO be informed of the decision in the matter.
- The members including s/Shri M Jagdiswara Rao and AD Nagpal expressed their concern on delay in decision.
- 2(3) -** Shri UD Choubey stated that evaluating the competency of panel lawyers on the basis of cases lost by them would be a fruitless exercise and is also not advisable. S/Shri AD Nagpal and M Jagdiswara Rao stated that cases being lost should be checked randomly so that needful correctives can be made.
- Chairman intervened to state that we need to continuously update our handling of legal cases by random analysis of cases lost to identify any noticeable pattern such as any particular advocate regularly losing cases or cases being lost regularly on any particular issue so that necessary course correction can be done. He further directed that the report of the Committee constituted for the purpose be placed before the next meeting of the EC.
- 2(9) -** JS (F&A) desired to know a specific time frame within which double entry accounting system would be fully implemented in EPFO as C & AG has been repeatedly raising the issue. FA & CAO informed that it is proposed to run the pilot by March 2016 in one or two offices and full roll-out across all EPFO offices in 2016-17.
- Chairman felt that the time frame needs to be compressed and directed CPFC to hold a separate meeting with him urgently.

With these observations the EC noted the ATN placed before it.

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- 10 (i) – CPFC pointed out that there had been complaints regarding the issue from various sections regarding payment of NFSG to officers. The reply to such complaints was also sent to the Ministry. CPFC proposed that after C&AG query the matter be again examined by MoL&E. EC decided to refer the matter to the Ministry for thorough examination.
- 10 (ii) & (iii)- CPFC pointed out that issue has been raised regarding officers and officials. But such ad-hoc promotions are there in EPFO as well as in many other organisations for last many years. It was felt that all those cases where ad-hoc promotions have been continued beyond one year be sent to the MoL&E for examination and approval.
- 10 (iv) - CPFC pointed out that issue of payment of FMA is already discussed as part of action taken report. C&AG has, however, raised issues regarding payment of such allowances. EC decided that payment of such allowances be referred to MoL&E for examination.
- 10 (v) – EC noted the agenda item. It was felt that RPFCs of various Divisions have been allotted various field work for checking and allotment of vehicles was made out. However, it was felt that such allotment of work be put in writing formally.

Item No. 11 : Purchase of staff cars – for information and approval.

The proposal as contained in the agenda was taken note of.

✓
Item No. 12 : A Comprehensive policy for engagement of retired officers/staff on short term contract basis in EPFO

The proposal as contained in the agenda was approved.

Item No. 13 : Employees' Provident Fund (Officers and Employees' Conditions of Services) (First Amendment) Regulations, 2015

It was felt that there was no need to carry out such amendment in regulations. The directions regarding transfer policy can be issued as the Executive Direction. The members expressed their reservation over the proposal of having JS/Director from the Ministry in the Transfer Committee and suggested that this may be relooked into.

Item No. 14 : Approval for backup MPLS connectivity

CPFC pointed out that lately contact has been established by PGCIL also. The Committee authorised the CPFC to negotiate RAILTEL & PGCIL. It also authorised the Chairman to take any further decision in the matter.



कर्मचारी भविष्य निधि संगठन
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' PROVIDENT FUND ORGANISATION
(Ministry of Labour & Employment, Govt. of India)
मुख्य कार्यालय / Head Office
भविष्य निधि भवन, 14-भीकाजी कामा प्लेस, नई दिल्ली-110 066.
Bhavishya Nidhi Bhawan, 14, Bhikaiji Cama Place, New Delhi – 110 066.

Paste self
attested
passport
size

APPLICATION FOR.....

1. Name of the Applicant :
2. Father/Husband's name:
3. Date of Birth:
4. Category (SC/ST/OBC/GEN).....
5. Gender (M/F):
6. Date of Retirement/Superannuation.....
(attached copy of PPO)
7. Pension Payment Order No. & date, if applicable
8. PAN Number (attach copy of PAN Card).....
9. Aadhaar No. (attach Copy of Aadhar Card).....
10. Last pay drawn/emoluments at the time of retirement
-
(Pay Band + Grade pay) (attach-Last Pay Certificate & Relieving order on Retirement)
11. Post held at the time of retirement.....
12. Present Address:

Pin Code:

Mobile No:

E-Mail. ID:

13. Details of experience last 5 years prior to retirement – starting with the post retired from
(separate sheet may be Attached, if required)

Post Held	Name of Organisation	Period	Pay Band + Grade Pay (if pre-revised Pay Scale, applicable the same may be mentioned)	Length of service in years	Nature of duties performed
		From	To		
Total length of experience in years :					
If selected, what notice period required for joining:					

14. Any other information:

DECLARATION

It is certified that the information provided as above is true & complete in all respect and to the best of my knowledge & belief. If anything is found wrong/incorrect, my application will be treated as cancelled and withdrawn.

(Signature of the Applicant)

Date:

Name:

Place:

Address: