



कर्मचारी भविष्य निधि संगठन

EMPLOYEES' PROVIDENT FUND ORGANISATION

श्रम एवं रोजगार मंत्रालय, भारत सरकार  
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA

मुख्य कार्यालय/Head Office

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Website: [www.epfindia.gov.in](http://www.epfindia.gov.in), [www.epfindia.nic.in](http://www.epfindia.nic.in)



No.HRD-II/31/2023/MEDICAL-CHECKUP/930

Dated: 19 DEC 2023

To,

All the ACC (HQ)(Zone)/Director (PDNASS)/ACC (Zone)/ACC (ASD)/  
Presidents, Regional Staff Welfare Committees.

**Sub: Medical Health Checkup Facility- reg.**

Ref:- (i) No. Welfare/24th Annual Meeting/CSWC/2013 dated 24/02/2014  
(ii) No. Welfare/3(100)2017-18/26th Meeting/10954 dated 25.08.2017- Item  
No. 6 (IV)

**Sir/ Madam,**

As we are aware that EPFO is providing various welfare activities/ schemes for its employees governed under the EPF Central Staff Welfare Committee. In order to comply the decision taken vide reference (i) above, the existing ceiling rates of medical health checkup facilities in EPFO for its employee and their spouse is given as under:-

S. No	Employee Details	Number of Health Checkup	Ceiling Rate (Rs.)
1	Male employee / Spouse of Female Employee	Twice between the age group of 50-55 years	2,000/-
2	Female employee / Spouse of Male Employee	Every year between 56-60 years	2,200/-

2. During the 26<sup>th</sup> Meeting of EPF Central Staff Meeting vide reference (ii) above, it was decided that health checkup to be mandatory for all the employees who have attained the age of 50 and optional for all the employees who have attained the age of 45 years.

3. The COVID-19 pandemic, which emerged in late 2019, has had profound and far-reaching effects across the globe. Beyond the immediate health impacts of the virus, the pandemic has led to a range of social, economic, and psychological consequences. Understanding and addressing these side effects is crucial for comprehensive recovery efforts. It requires a coordinated and adaptive approach with safety and security of employees of EPFO to mitigate the long-term impacts of the COVID-19 pandemic.

4. Considering the above facts, circumstances and various references received in this office for relaxing the norms for Medical Health Checkup, it has been decided that, henceforth, Medical Health Checkup Facility shall be available to all the

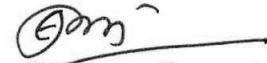
employees and their spouse who have attained the age of 40 years with the following condition:-

S. No	Employee Details	Number of Health Checkup	Ceiling Rate (Rs.)
1	Male employee / Spouse of Female Employee	Every year between 40-60 years	2,000/-
2	Female employee / Spouse of Male Employee		2,200/-

5. To facilitate this change, it is requested to furnish the additional demand of funds towards medical checkup of eligible employees falling within the age group of 40 to 50 years. It is worth mentioning that funds for medical checkups for the remaining employees have already been disbursed by this office, as indicated in the letter with reference No. HRM-VI/2(7)2023-24/Welfare BA/1335 dated 01-06-2023. The President (RSWCs)/ ACCs may draw the budget from Admn. A/c No. 2 on need basis out of the budget allotted under the "OA-Medical Checkup" head of Staff Welfare Fund.

(This issues with the approval of CPFC/ President, CSWC)

**Yours faithfully,**



**(Sunil Kumar Suman)**

**Additional CPFC (HR) & Secretary, EPF CSWC**

Copy to (through EPF website):

1. All the members of EPF CSWC & CSPB
2. ACC (F&A)/ RPFC (Balance Sheet)/ RPFC (F&A) Head Office.
3. All the Regional Offices.
4. All IAPs / ZVDs/ ZTIs & Sub-ZTIs.
5. RPFC (NDC), Dwarka – for uploading on EPF website.
6. Director (OL) - for Hindi version.