

पंडित दीनदयाल उपाध्याय राष्ट्रीय सामाजिक सुरक्षा अकादमी र्वे क्या अकादमी PANDIT DEENDAYAL UPADHYAYA NATIONAL ACADEMY OF SOCIAL SECURITY

भविष्य निधि संगठन, श्रम एवं रोज़गार मंत्रालय, भारत सरकार EMPLOYEES' PROVIDENT FUND ORGANISATION MINISTRY OF LABOUR AND EMPLOYMENT, GOVERNMENT OF INDIA



No. V5/13/48/2023-24/PDNASS/CMIBC10092023/322

06.09.2023

To,

The Additional Central PF Commissioners, Zonal Offices/HO(ASD)
The Regional PF Commissioners –I/OICs, Regional Offices

Subject: Participants List for On-Campus training/workshops on 'Compliance Management and 'Insolvency & Bankruptcy Code, 2016' (CMIBC10092023) scheduled to be held from 20th September to 23rd September, 2023– Reg.

Madam/Sir,

Pandit Deendayal Upadhyaya National Academy of Social Security (PDNASS) is conducting four days ON-CAMPUS training/workshops on 'Compliance Management and 'Insolvency & Bankruptcy Code, 2016' (supported by the IBBI) from 20th September to 23rd September, 2023.

- 2. The list of participants is enclosed herewith. The concerned Head of the Office/OICs are requested to kindly relieve the respective nominated officials with directions to report at PDNASS on 20.09.2023 at 9.00 A.M. sharp. The Hostel accommodation will be made available to the trainee officers by 19.09.2023 evening. The copy of relieving order of the participant officer may also be forwarded to the Academy through e-mail.
- 3. The participants for the workshops have been nominated on the basis of the outcomes of the 14th Zonal Review held recently at PDNASS under the chair of the CPFC. Further, the training/workshop has been organized as per the guidelines of **Mission Karmayogi** and participation in the training is mandatory. Any deviation in terms of absence/replacement of any candidate is not permissible without express approval of the competent authority. The participants are requested to check their 'epfindia' email for registration, reading material and other training related matters.
- 5. The training programme is expected to conclude by 06.30 PM on 23.09.2023.

Yours faithfully,

Kunal Thakur

RPFC-II/Course Director

CMIBC10092023: LIST OF PARTICIPANTS

SRL.	NAME (SH./SMT./MS./DR.)	DESIGNATION	PLACE OF POSTING
			(HO/ZO/RO/DO)
1	AMIYA KANT	RPFC- I	MADURAI
2	ANIL KUMAR PRITAM	RPFC- I	NASIK
3	ASHOK KUMAR	RPFC- I	GURGAON EAST
4	G SIVAKUMAR	RPFC- I	SALEM
5	MANORANJAN KUMAR	RPFC- I	INDORE
6	PARSHANT SHARMA	RPFC- I	GURGAON WEST
7	RAKESH KUMAR	RPFC- I	SHIMLA
8	RAKHI CHAKRAVARTHY	RPFC- I	GOA
9	RITURAJ MEDHI	RPFC- I	VELLORE
10	S MURUGAVEL	RPFC- I	TRICHY
11	SALIL SHANKAR	RPFC- I	BOMMASANDRA
12	SAURABH JAGATI	RPFC- I	HYDERABAD-II
13	SHIV KUMAR	RPFC- I	HYDERABAD
14	SUDHIR N GANVIR	RPFC- I	KANDIVALI-II
15	VIKAS SODAI	RPFC- I	DELHI SOUTH
16	AAKASH SONKER	RPFC-II	NOIDA
17	AMIT KUMAR BAJPAI	RPFC-II	KANPUR
18	ANKESH SRIVASTAVA	RPFC-II	KANDIVALI-II
19	ANKUR P GUPTA	RPFC-II	DEHRADUN
20	BIJAYANT KUMAR	RPFC-II	THANE SOUTH
21	DEVENDRA SONTAKE	RPFC-II	VASHI
22	DHANANJAY M BHAGWAT	RPFC-II	THIRUVANANTHAPURAM
23	GAURAV MOHANTY	RPFC-II	BHUBANESWAR
24	HANSRAJ ROY	RPFC-II	BENGALURU ELECTRONIC CITY
25	HARIOM JAISWAL	RPFC-II	VAPI
26	ISHA	RPFC-II	DELHI EAST
27	K SISUBALAN	RPFC-II	COIMBATORE
28	KAMAL KISHORE	RPFC-II	SURAT
29	KESANG N.TENZING	RPFC-II	FARIDABAD
30	KESHAV PARTAP SINGH CHAUDHARY	RPFC-II	BATHINDA
31	MANISH KUMAR THAKUR	RPFC-II	HEAD OFFICE
32	MANOJ TANAJI MANE	RPFC-II	PUNE-II
33	MARTAND SINGH CHANDRAWAL	RPFC-II	DELHI WEST
34	MARUTI NANDAN TRIPATHI	RPFC-II	LUCKNOW
35	NAMRATA PATIL	RPFC-II	KASHMIR
36	NITIN SINGH	RPFC-II	CHANDIGARH
37	NINEESH C.B.	RPFC-II	CHENNAI SOUTH
38	PAVAN KUMAR JASTI	RPFC-II	VIZAG

39	PRASHANT PRIYADARSHI	RPFC-II	AHMEDABAD
40	RAJIV NAYAN	RPFC-II	HEAD OFFICE
41	RAKESH S SHEKHAR	RPFC-II	CHENNAI NORTH
42	RAM KRISHNA TRIPATHI	RPFC-II	BANDRA
43	RAMEEZ MEHAR	RPFC-II	HUBLI
44	RAVI MEENA	RPFC-II	MUMBAI NARIMAN POINT
45	ritesh kumar soni	RPFC-II	HEAD OFFICE
46	S AZHAHIYA MANAVALAN	RPFC-II	COCHIN
47	SAHIL GROVER	RPFC-II	DELHI NORTH
48	SHADAKSHARA GOPALA REDDY	RPFC-II	K R PURAM
49	SHAILENDRA KUMAR JAIN	RPFC-II	JAIPUR
50	SHASHWAT SHUKLA	RPFC-II	ALLAHABAD
51	SIVASHANMUGAM S	RPFC-II	TAMBARAM
52	SURJEET KUMAR	RPFC-II	HEAD OFFICE
53	SUSHANT PATIL	RPFC-II	NARODA
54	UTKARSH JEET SINGH	RPFC-II	DELHI CENTRAL
55	VAIBHAV V DONGLIKAR	RPFC-II	KUKATPALLY



SKILL DEVELOPMENT

INTENSIVE WORKSHOPS

COMPLIANCE MANAGEMENT & INSOLVENCY & BANKRUPTCY CODE, 2016

2 DAYS WORKSHOP ON COMPLIANCE MANAGEMENT

2 DAYS WORKSHOP ON IBC 2016 (SUPPORTED BY IBBI)

ON CAMPUS PROGRAMME

20 SEPTEMBER – 23 SEPTEMBER, 2023

4 DAYS; 24 HOURS

COURSE CODE: CMIBC10092023

Information Note





Introduction

Workshop1: Compliance Management in EPFO

The compliance functions constitute the core vertical of EPFO work area. In fact, it provides the base for other functions and any issue in compliance domain directly affects the working of other verticals. Also, it poses considerable challenges with all its elements of enforcement, legality, procedure, technicality etc. Right from coverage under the EPF & MP Act to delivery of the social security benefits to the eligible person, compliance function touches upon every work process. The categories of workers, compliance situations, inspection issues, legal proceedings under sec.7A/14B/7Q/26B etc., recovery procedures, contribution payments - each an exclusive domain in itself, together make the compliance vertical more dynamic, challenging and demanding. It thus, seems appropriate and timely to engage our working officer lot in a knowledge sharing event as well as updating it wherever required through practical learning.

Workshop 2: Insolvency and Bankruptcy Code, 2016

The interplay of various enactments, market factors and the governance design has shaped the commercial laws in India from time to time. The Insolvency and bankruptcy Code, 2016 is one such recent regulation which is termed revolutionary and long awaited. The Code intends to put forth a comprehensive, time bound solution and an exit strategy for operation of companies from going bankrupt in India. The provisions are extremely relevant for EPFO as the compliance function of EPFO regularly encounters issues of recovery and claim from such business entities taking IBC recourse and the resultant litigation issues. To explain, the EPF & MP Act enables the P F Commissioners with judicial role i.e. the powers of a civil court u/s 7A for assessment of EPF dues. The Assessing Officers face critical legal issues when the establishment concerned approach for the proceedings under the Insolvency & Bankruptcy Code, 2016 either in terms of pending assessment of dues or for recovery of the assessed dues. As the IBC law is still new and is evolving progressively every day, there exists a challenging situation for the PF Commissioners regarding what, how and when to take suitable action which may be harmonious and balancing to requirement of both the EPF & the IBC laws.

IBBI supporting the IBC Workshop: The Insolvency and Bankruptcy Board of India (IBBI) being the regulator of IBC, is the best possible resource that a public servant may find on the IBC subject.

Who attends this course?

The course is designed for Commissioners cadre officials of the EPFO committed to extend quality service in the market to the customers. More precisely:

- Regional Provident Fund Commissioner- I
- Regional Provident Fund Commissioner- II

Objectives

The objective of the workshops is to discuss and update the PF Commissioners of the EPFO about the critical areas of the compliance functions in the EPFO and IBC issues with legal and procedural overview over the key aspects. This will empower EPFO decision-makers to act judiciously and effectively. Broadly,

- Discourse over the emerging areas of compliance in EPFO;
- Review and update the compliance procedures and work-flow;
- Preparing for new compliance roles towards SSC 2020 implementation;
- Understanding the concepts and principles of the IBC law;
- Knowledge of IBC procedures with reference to compliance and legal functions.

What will I learn?

WORKSHOP 1: COMPLIANCE MANAGEMENT IN EPFO

- Macro perspective of regulatory framework of labour law compliance in India
- Emerging Areas of Compliance in EPFO
- Key issues in Recovery Proceedings & Penal Action under EPF Act & Schemes
- Dynamics of Inspection and Compliance related Complaints Handling Process
- Activities over new improvements and resultant questions
- Special feature on civil and criminal law procedures applicable to EPF judicial proceedings

WORKSHOP 2: INSOLVENCY AND BANKRUPTCY CODE, 2016

- Overview of IBC and its various constituents
- Corporate Insolvency Resolution Process- Liquidation Process
- Filing of claims under IBC and common issues involved; Important Case Laws
- Role of Insolvency Professionals, Liquidator etc. under IBC Laws

Participants who successfully complete all assessments and the final assignment will receive a Certificate of Participation.

INFO

FOR FURTHER INFORMATION PLEASE CONTACT

Kunal Thakur, RPFC/Course Director kunal.thakur@epfindia.gov.in

AGE 3

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