

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 779
TO BE ANSWERED ON 19.03.2012**

PENSION FUND FOR INVESTMENT

779. SHRIMATI MEENA SINGH:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has decided to use the employees pension fund on foreign direct investment and National Highway projects;**
- (b) if so, whether the consent of the representatives of employees/labourers has been taken in this regard;**
- (c) if so, the details thereof and the benefits likely to accrue to the pensioners therefrom;**
- (d) whether the Government has set up any regulatory to safeguard the employees funds or the pensioners in the events of loss in the investments; and**
- (e) if so, the details thereof?**

ANSWER

**MINISTER OF LABOUR AND EMPLOYMENT
(SHRI MALLIKARJUN KHARGE)**

(a): The funds of the Employees' Provident Fund Organisation are invested as per the Pattern of Investment notified by the Ministry of Labour and Employment, Government of India, vide S.O. 2126 dated 09.07.2003.

The Foreign Direct Investment is outside the purview of the said Investment Pattern. Though investment in Bonds of National Highway Authority of India (NHAI) is covered under the notified Investment Pattern, the Employees' Provident Fund Organisation has not made any investment in Bonds of NHAI till date.

(b) & (c): Do not arise in view of reply to part (a) above.

(d) & (e): The funds of the Employees' Provident Fund Organisation are invested according to the Pattern of Investment prescribed by the Government of India. The pattern allows investments in specified categories of securities only so as to minimise risks.

The investments of the Employees Provident Fund are also periodically reviewed by the Finance & Investment Committee of the Central Board of Trustees, Employees' Provident Fund.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT**

**LOK SABHA
UNSTARRED QUESTION NO. 1988
TO BE ANSWERED ON 26.03.2012**

INTEREST RATE ON EPF

**1988. SHRI C. RAJENDRAN:
SHRI E.G. SUGAVANAM:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to increase the rate of interest of Employees Provident Fund (EPF); and
(b) if so, the details thereof?**

ANSWER

**MINISTER OF LABOUR & EMPLOYMENT
(SHRI MALLIKARJUN KHARGE)**

(a) & (b): No, Madam. The Central Government has already approved to credit interest @ 8.25% to the account of each members of the Employees Provident Fund for the financial year 2011-12.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT**

**LOK SABHA
UNSTARRED QUESTION NO. 1958
TO BE ANSWERED ON 26.03.2012**

PRIVATELY RUN PF HOUSES

1958. SHRI D.B. CHANDRE GOWDA:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the number of privately run Provident Fund (PF) houses in the country, sector-wise;**
- (b) the number of employers who are subscribers to these privately run PF houses, sector-wise;**
- (c) whether some of the companies particularly private airlines have defaulted on EPF, contributions;**
- (d) if so, the details thereof and the reasons therefor; and**
- (e) the steps taken by the EPFO/Government against such companies?**

ANSWER

**MINISTER OF LABOUR & EMPLOYMENT
(SHRI MALLIKARJUN KHARGE)**

(a) & (b): The number of privately run Provident Fund Trusts in the country, covered under the statutory provisions of the Employees' Provident Funds & Miscellaneous Provisions Act, 1952 is 2,750. The number of employees contributing in these Provident Fund Trusts is 53,50,025. The details are Annexed.

(c): No, Madam.

(d) & (e): Do not arise in view of reply to part (c) above.

*

Annex

STATEMENT REFERRED TO IN REPLY TO PART (a) & (b) OF THE LOK SABHA UNSTARRED QUESTION No.1958 FOR 26.03.2012 REGARDING 'PRIVTELY RUN PF HOUSES' BY SHRI D.B. CHANDRE GOWDA

INDUSTRYWISE ESTABLISHMENTS & MEMBERS AS ON 31.03.2011			
SNo.	Industries/Classes of Estt.	ESTABLISHMENTS	MEMBERS
		Exempted	Exempted
1	Cement	42	39,522
2	Cigarettes	2	475
3	E M & G	404	7,48,322
4	Irons and Steel	48	2,23,037
5	Paper	20	27,455
6	Textiles	108	1,27,578
6A	Jute	64	2,26,539
7	Edible Oils and Fats	20	5,141
8	Sugar	45	56,987
9	Rubber and rubber products	13	18,103
10	Electricity	79	1,27,482
11	Tea	9	3,379
12	Printing	9	9,323
13	Stone-ware pipes	1	63
14	Sanitary Wares	0	0
15	Electrical porcelain Insulators	2	541
16	Refractories	10	19,744
17	Tiles	0	0
18	Matches	5	2,985
19	Glass	16	10,577
20	Heavy and Fine chemicals	154	1,14,783
21	Indigo	0	0
22	Lac including shellac	0	0

23	Non-edible veg & animal oils & fats	0	0
24	Newspaper ESTTS.	17	10,372
25	Mineral Oil	3	2,662
26	Tea plantations	6	1,626
27	Coffee plantations	1	1,907
28	Rubber plantations	2	349
29	Cardamom plantations	0	0
30	Pepper plantations	0	0
30A	Mixed plantations	0	0
31	Iron Ore Mines	17	22,396
32	Manganese Mines	8	2,246
33	Limestone Mines	5	615
34	Gold Mines	3	7,058
35	Industrial and Power Alcohol	1	141
36	Asbestos Cement Sheets	2	1,022
37	Coffee curing ESTTS	0	0
38	Biscuit making industry	3	2,227
39	Road Motor Transport estt.	75	3,90,576
40	Mica Industry	0	0
41	Mica Mines	0	0
42	Plywood	5	628
43	Automobile repair. and servicing	16	48,994
44	Rice Milling	0	0
45	Dal Milling	0	0
46	Flour Milling	4	1,560
47	Starch	2	960
48	Hotels	19	15,965
49	Restaurants	3	4,094
50	Storage/transport or distribution of petroleum or Natural gas	1	217

51	Petroleum or natural gas	17	56,719
52	Petroleum or natural gas refining	20	17,058
53	Cinemas (including Preview theaters)	2	670
54	Film production	0	0
55	Film studios	0	0
56	Distribution concerns dealing with exposed films	1	0
57	Film processing Laboratories	0	0
58	Leather and Leather products	7	11,916
59	Stone-ware Jars	0	0
60	Crockery	18	39,464
61	Cane Farm	5	1,252
62	Trading and commercial estt.	193	3,11,620
63	Fruit and vegetable preservation	5	2,434
64	Cashewnuts	0	0
65	Processing or treatment of wood products	1	643
66	Saw mills	1	1,170
67	Wood seasoning kilns	0	0
68	Wood preservation plants	0	0
69	Wood workshop	4	650
70	Bauxite Mines	7	10,812
71	Confectionery	3	727
72	Laundry and Laundry services	0	0
73	Buttons	1	40
74	Brushes	1	326
75	Plastic and plastic products	2	657
76	Stationery products	2	40
77	Theaters	0	0
78	Societies, clubs or associations	53	11,444
79	Entertainment companies	1	131
80	Canteens	3	341

81	Aerated water,soft drinks or carbonated water	4	696
82	Distilling and rectifying of spirits	10	1,969
83	Paint and Varnish	10	1,293
84	Bone crushing	0	0
85	Pickers	0	0
86	China Clay Mines	0	0
87	Attorneys as defined in the Advocates Act,1965	0	0
88	Chartered Accountants	6	2,673
89	Cost and Works Accountants within the meaning of the cost	0	0
90	Engineers and Engineering Contractors	48	30,939
91	Architects	4	2,199
92	Medical Specialists	3	282
93	Milk and milk products	21	11,771
94	Travel agencies	5	1,272
95	forwarding agencies	8	2,065
96	Non-ferrous metals and alloys in the form of ingots	22	9,534
97	Bread	5	2,555
98	Steaming,redrying,handling, sorting,grading or packing of	0	0
99	Agarbatte (including dhoop and dhoopbatte)	0	0
100	Magnesite Mines	1	524
101	Coir (excluding the spinning sector)	0	0
102	Stone quarries	1	6,390
103	Bank	57	19,698
104	Tobacco industry that is to say any industry engaged in the	2	34
105	Paper Products	12	11,819
106	Licensed salt	0	0
107	Linoleum	1	2
108	Indoleum	2	65

109	Explosives	2	2,803
110	Jute bailing or pressing	0	0
111	Fireworks and percussion cap work	0	0
112	Tent making	0	0
113	Barytes Mines	0	0
114	Dolomite Mines	1	0
115	Fireclay Mines	1	0
116	Gypsum Mines	0	0
117	Kyanite Mines	0	0
118	Siliminite Mines	1	2,955
119	Steatite Mines	0	0
120	Chinchona Plantations	0	0
121	Ferro Manganese	2	390
122	Ice or ice-cream.	1	334
123	Diamond Mines	0	0
124	General insurance business	0	0
125	ESTTS rendering expert services	111	5,65,745
126	Factories engaged in winding of thread and yard reeling	3	788
127	Railway booking Agencies	0	0
128	Cotton ginning, bailing and pressing	2	237
129	Every mess, not being a military mess	1	104
130	Katha making	1	886
131	hospitals	40	26,955
132	Beer manufacturing	11	7,929
133	Sorting, cleaning and testing of cotton waste.	4	1,050
134	Societies, Clubs and associations	15	4,261
135	Garments making factories	2	1,410
136	Agricultural farms	6	4,191
137	Soap-stone mines	2	97

138	Apatite Mines	0	0
139	Asbestos Mines	0	0
140	Calcite Mines	0	0
141	Ball-clay Mines	0	0
142	Corundum Mines	0	0
143	Emerald Mines	0	0
144	Feldspar Mines	1	3
145	Silica (sand mines)	0	0
146	Quartz Mines	0	0
147	Ochre Mines	0	0
148	Chromite Mines	1	593
149	Graphite Mines	0	0
150	Flourite Mines	0	0
151	Glue and gelatine.	0	0
152	Stone quarries	0	0
153	Fish processing	0	0
154	Manufacture of beedi.	0	0
155	Financing ESTTS other than banks	21	10,439
156	Lignite Mines	2	19,008
157	Ferro Chrome	2	1,483
158	Diamond cutting	0	0
159	Quarsite Mines	1	188
160	Inland water transport ESTTS	2	5,426
161	Building and construction	23	25,506
162	Manufacture of Myrobalan	2	28,654
163	Brick	0	0
164	Stevedoring loading and unloading of ships.	1	411
165	Engaged in poultry farming	0	0
166	Cattle feed industry.	0	0
167	Any University	22	5,973

168	Any college	10	30,034
169	Any School	179	17,376
170	Any scientific institution	9	2,166
171	Research Institute	7	7,247
172	Knowledge or training institution	7	11,176
173	Asbestos industries	1	0
174	Iron ore pellets	1	0
175	Guar Gum factories	0	6
176	Marble mines	0	0
177	Diamond saw mills	0	0
178	Couriers Service	0	0
179	Aircraft or Aircraft liasion	1	3,550
180	Cleaning & Sweeping	7	99,191
181	Railways other than owned and controlled by Central or State Government	103	75,764
182	Computers	5	550
183	Companies offering Life Insurance, Annuities etc. other than LIC	0	0
184	Private Airports and Joint Venture Airports	0	0
185	Eletronic Media Companies in Private Sector	0	0
186	Lodging houses, Service Apartments and Condominiums	0	0
187	Municipal Councils/Corporations	0	60
188	Total	2427	38,16,484
189	Others	323	15,33,541
190	Grand Total	2750	53,50,025

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT**

**LOK SABHA
STARRED QUESTION NO. 179
TO BE ANSWERED ON 26.03.2012**

EPS SCHEME FOR BEEDI WORKERS

†*179. SHRI WAKCHAURE BHAUSAHEB RAJARAM:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the number of beedi workers enjoying the benefit of the Employees Provident Fund (EPF) scheme in the country, State-wise;**
- (b) the details of the mechanism in place to ensure that the benefits under the labour laws reach the beneficiaries;**
- (c) whether the Government has taken cognisance of certain cases of alleged harassment / exploitation of the beedi workers by the officials of the EPF office in this regard; and**
- (d) if so, the steps taken by the Government thereon?**

ANSWER

**MINISTER OF LABOUR & EMPLOYMENT
(SHRI MALLIKARJUN KHARGE)**

(a) to (d): A statement is laid on the Table of the House.

**STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) OF THE
LOK SABHA STARRED QUESTION No.179 FOR 26.03.2012
REGARDING 'EPS SCHEME FOR BEEDI WORKERS' BY SHRI
WAKCHAURE BHAUSAHEB RAJARAM.**

(a): The number of beedi workers enjoying the benefit of Employees Provident Fund (EPF) Scheme in the country, State-wise, is annexed.

(b): The mechanism to ensure that benefits under labour laws reach the beneficiaries, inter-alia, include:

- The field offices of the Employees' Provident Fund Organization (EPFO) conduct regular inspection of the establishments through Area Enforcement Officers, who report the default, if any, committed by an establishment.
- On detection of default, action for assessment of dues and thereafter recovery actions are initiated as per law to ensure full compliance.
- Computerised accounting system has been adopted for crediting contribution received in respect of all the members on annual basis.
- Whenever the claim is received from the claimant, the same is processed for release of entitled benefits.

(c) & (d): Allegations/complaints pertaining to irregularities against the officials of the EPFO are duly investigated and action is taken against erring officials under EPF (Staff) CCA Rules 1971. Further, to ensure that inspections are carried out strictly as per law and well defined parameters, a detailed circular has been issued to all the field offices.

Annex

ANNEX REFERRED TO IN REPLY TO PART (a) OF THE LOK SABHA
STARRED QUESTION No.179 FOR 26.03.2012 REGARDING 'EPS
SCHEME FOR BEEDI WORKERS' BY SHRI WAKCHAURE
BHAUSAHEB RAJARAM.

State-wise distribution of beedi workers covered under Employees' Provident Fund
Scheme

(Position as on 31.03.2011)

S.No.	STATES	NUMBER OF BEEDI WORKERS
1.	Andhra Pradesh	636289
2.	Bihar	30822
3.	Chhattisgarh	11638
4.	Gujarat	1269
5.	Jharkhand	72477
6.	Karnataka	724299
7.	Kerala	78850
8.	Madhya Pradesh	181423
9.	Maharashtra	57494
10.	North East Region	1638
11.	Orissa	107151
12.	Rajasthan	12144
13.	Tamil Nadu	766800
14.	Uttar Pradesh	4191
15.	West Bengal	496871
	TOTAL	3183356

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT**

**LOK SABHA
UNSTARRED QUESTION NO. 1995
TO BE ANSWERED ON 26.03.2012**

MINIMUM PENSION FOR EPF SUBSCRIBERS

1995. SHRI M. ANANDAN:

SHRI KODIKKUNNIL SURESH:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the proposal to provide a minimum pension amount to workers covered by the Employees' Provident Fund (EPF) Organisation is running into trouble as there is no agreement on who should fund this scheme;**
- (b) if so, the details thereof;**
- (c) whether the proposals has been sent to the EPFO Pension Implementation Committee; and**
- (d) if so, the details thereof and the time by which the increased Pension is likely to be released?**

ANSWER

**MINISTER OF LABOUR & EMPLOYMENT
(SHRI MALLIKARJUN KHARGE)**

(a) to (d): The Central Government had constituted an Expert Committee for revision of Pension of EPF subscribers. The Expert Committee submitted its report to the Central Government on 5th August, 2010 and the recommendations of the Committee were placed before the Central Board of Trustees, Employees' Provident Fund [CBT(EPF)] for consideration on 15th September, 2010. The CBT(EPF) directed that the report be first considered by the Pension Implementation Committee (PIC). The PIC has since finalized its report and recommended that the minimum monthly pension under EPS, 1995 be increased to Rs. 1000/- per month as an interim measure by enhancing the rate of contribution in the Employees Pension Scheme, 1995 by 0.63%. PIC has sent its report to Employees' Provident Fund Organisation (EPFO) for placing it before the CBT(EPF) for taking a final decision in the matter. The issue was placed for consideration of the CBT (EPF) in its 198th meeting held on 22.02.2012 wherein the Board decided to defer the discussion.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA
UNSTARRED QUESTION NO. 3923
TO BE ANSWERED ON 30TH APRIL, 2012**

PF AND ESI FOR CASHEW WORKERS

3923. SHRI KODIKKUNNIL SURESH:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has taken any steps to ensure that the benefits like Employees' State Insurance (ESI) and Provident Fund (PF) are provided to the poor cashew workers in the country including Kerala;**
- (b) if so, the details thereof and the steps taken in this regard; and**
- (c) if not, the reasons therefor?**

ANSWER

**MINISTER OF LABOUR AND EMPLOYMENT
(SHRI MALLIKARJUN KHARGE)**

(a) & (b): The cashew workers covered under the Employees State Insurance Act, 1948 (ESI Act, 1948) are entitled to avail all benefits provided under the Act. The Employees' Provident Funds & Miscellaneous Provisions Act, 1952 applies to Cashewnuts industries with effect from 30th September 1962 and accordingly social security benefits are provided to the eligible members under the Employees' Provident Fund Scheme, 1952, the Employees' Pension Scheme, 1995 & the Employees' Deposit Linked Insurance Scheme, 1976.

As on 31.03.2012, a total number of 848 Units and 127212 cashew workers are covered under the ESI Act, 1948.

Contd..2/-

A total number of 2087 Cashewnuts establishments are covered under the Employees' Provident Funds & Miscellaneous Provisions Act, 1952 with 4,25,488 members in all over India including Kerala as on 31.03.2011.

Regional Offices and Sub-Regional Offices of the Employees' Provident Fund Organisation carry out regular inspections of the covered establishments including Cashewnuts establishments through their Enforcement Officers to monitor the compliance of the establishments as per the Act.

Similarly, Employees' State Insurance Corporation (ESIC) is monitoring the Scheme through its Regional, Sub-Regional and Divisional offices in the States. Periodical inspection of the covered units is conducted by the concerned Social Security Officers to enforce compliance under various provisions of the Employees' State Insurance Act.

(c):: Does not arise in view of reply to parts (a) & (b) above.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA
UNSTARRED QUESTION NO. 4043
TO BE ANSWERED ON 30TH APRIL, 2012**

COMPUTERIZATION OF EPF

**4043. SHRI E.T. MOHAMMED BASHEER:
SHRI P. LINGAM:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the computerisation of Employees Provident Fund (EPF) has been delayed for long;**
- (b) if so, the details of steps being taken in this regard;**
- (c) the time by which the said project is likely to be completed;**
- (d) whether the EPFO has asked companies to disclose all the required information online; and**
- (e) if so, the details thereof and if not, the reasons therefor?**

ANSWER

**MINISTER OF LABOUR AND EMPLOYMENT
(SHRI MALLIKARJUN KHARGE)**

(a) to (c): The current phase of Computerization Project of Employees' Provident Fund Organisation was approved by the Central Board of Trustees, Employees' Provident Fund in its 182nd meeting held on 17th April 2008 and accordingly the Project has been implemented in collaboration with the National Informatics Center (NIC) in 119 offices out of 120 offices by 31st March 2011. The computerization in Keonjhar (Odisha) office could not be completed as the present office premises are not suitable for implementing the Project. However, an alternative building has been identified to complete the computerization of Keonjhar Office.

Contd...2/-

(d) & (e): Employees' Provident Fund Organization has introduced an online Electronic Challan cum Return (ECR) from April 2012. Employers covered under Employees' Provident Funds & Miscellaneous Provisions Act, 1952 are required to register on the Employees Provident Fund website. Every month employers are required to upload the Electronic Challan Cum Return containing employee wise details of wages, Provident Fund dues and remittances as well as date of birth, date of joining/exit etc. After uploading these details, an online challan is generated to make payment of PF dues either through internet banking of State Bank of India (SBI) or at any designated branch of SBI. On receipt of electronic return and payment information from SBI, the subscribers accounts are updated automatically within a day or two. Additional features like access of account details by employees as well as employers are also available under ECR.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA
STARRED QUESTION NO. 350
TO BE ANSWERED ON 30TH APRIL, 2012**

PENDING CASES IN EPF

†*350. SHRIMATI SUMITRA MAHAJAN:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the total number of cases of Employees' Provident Fund (EPF) pending for settlement during the last three years and the current year, State-wise;**
- (b) the reasons for the pendency;**
- (c) the action taken for the speedy disposal of pending claims alongwith the outcome thereof;**
- (d) whether the Government proposes to review the working of EPF Organisation; and**
- (e) if so, the details thereof?**

ANSWER

**MINISTER OF LABOUR AND EMPLOYMENT
(SHRI MALLIKARJUN KHARGE)**

(a) to (e): A statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (e) OF THE LOK SABHA STARRED QUESTION NO. 350 TO BE ANSWERED ON 30.04.2012 REGARDING PENDING CASES IN EPF BY SHRIMATI SUMITRA MAHAJAN.

(a): Details on 'Pendency of Claims' for the last three years upto 31.03.2012 are given below:

(Figures in lakhs)

Year	Opening balance as on 1st April	Claims received during the year	Workload during the year	Disposal	Claims pending as on 31st March	Pendency ratio in relation to workload
2009-10	6.51	101.73	108.24	101.00	7.24	6.68%
2010-11	7.24	97.55	104.79	98.05	6.74	6.43%
2011-12	6.74	119.89	126.63	120.93	5.70	4.50%

State-wise details of the cases of Employees' Provident Fund (EPF) pending for settlement for last three years upto 31.03.2012 are annexed.

(b): The reason for pendency of claims is mainly due to receipt of higher number of claims over the previous years.

(c): The following remedial measures have been taken for speedy settlement of claims:

- **National Electronic Fund Transfer (NEFT) has been introduced to expedite the process of settlement of claims.**
- **The process of settlement has been simplified and certain manual processes have been done away with to minimize the time of settlement.**
- **Stages for approval of settlement have been reduced from three to two.**
- **Recruitment drive for vacant posts for Social Security Assistant and the Assistant P.F. Commissioner has been initiated.**
- **Monitoring of settlement is done by the RPFC-in-charge as well as at Head Office.**
- **All the field offices have been directed to review the position of pendency and to take all efforts to settle claims within 30 days.**

With the above efforts, the pendency ratio has been reduced continuously from 6.68%, 6.43% to 4.50% for the year 2009-10, 2010-11 and 2011-12 respectively.

(d) & (e): Review of functioning of the Employees' Provident Fund Organisation is an ongoing process. Government reviews the functioning of the Organisation in consultation with Central Board of Trustees, Employees' Provident Fund from time to time and takes appropriate corrective steps.

STATEMENT REFERRED TO IN REPLY TO PART (a) of THE LOK SABHA STARRED QUESTION NO.350 TO BE ANSWERED ON 30.04.12 REGARDING PENDING CASES IN EPF BY SHRIMATI SUMITRA MAHAJAN

State-wise Pendency for settlement for the last three years upto
31.03.2012

Sl. No.	State	No. of cases of EPF pending settlement		
		As on 31.03.2010	As on 31.03.2011	As on 31.03.2012
1	Andhra Pradesh	53888	19693	37510
2	Bihar	65	3782	3081
3	Chhatisgarh	66	67	109
4	Delhi	69163	124406	71510
5	Goa	413	9643	1849
6	Gujarat	42477	40156	18370
7	Haryana	97815	56054	30056
8	Himachal Pradesh	0	2874	1908
9	Jharkhand	3758	3377	4676
10	Karnataka	55021	131843	80442
11	Kerala	3397	13339	12885
12	Madhya Pradesh	3603	3365	14
13	Maharashtra	231718	99661	160614
14	North E. Region*	322	3110	1543
15	Odisha	7342	1730	5011
16	Punjab	4607	11670	5531
17	Rajasthan	10907	6636	5197
18	Tamilnadu	104270	72165	83179
19	Uttar Pradesh	3577	27809	21592
20	Uttarakhand	9392	3683	7969
21	West Bengal	21663	39107	16533
	Total	723464	674170	569579

*North Eastern Region comprising of Arunachal Pradesh, Assam, Mizoram, Meghalaya, Nagaland and Tripura.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 3912
TO BE ANSWERED ON 30TH APRIL, 2012**

NON-PAYMENT OF CLAIMS BY EMPLOYEES

**3912. SHRI RAMESH RATHOD:
SHRI NIMMALA KRISTAPPA:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether Daewoo Motors India Limited has been liquidated and that the employees are still not getting their dues;**
- (b) if so, the action taken by the liquidator to settle the claims of the employees in this regard;**
- (c) whether the new owner is in the process of changing the land use for converting the same to a housing colony;**
- (d) if so, whether the Government will allow change of land use before the release of claim of the employees; and**
- (e) whether the employees will be given the benefit arising from the change of land use in the project?**

ANSWER

**MINISTER OF LABOUR AND EMPLOYMENT
(SHRI MALLIKARJUN KHARGE)**

(a): M/s Daewoo Motors India Limited had gone into liquidation with effect from 17.05.2003. The concerned Office of the Employees Provident Fund Organisation (EPFO) has filed claim before the Official Liquidator for Rs. 12,87,898/- on 16.11.2011 on account of damages and interest due against the establishment. No amount has been received till date from the Official Liquidator. No complaint of employees of the Company about not getting their dues is received and no PF claim of this establishment is pending with EPFO.

(b): M/s Pan India Motors Pvt. Ltd., as nominee of M/s Crosslinks, has purchased the properties of M/s Daewoo Motors India Ltd. in auction as per decision of Recovery Officer, Mumbai Debt Recovery Tribunal (MDRT)-III in Recovery Proceeding No. 440 of 2004 in O.A. No. 162 of 2002 on the basis of Debt Recovery Tribunal (DRT) Receiver's Report dated 08.01.2007. During the course of proceeding u/s 7A, M/s Pan India Motors Pvt. Ltd. has remitted Employee Provident Fund (EPF) dues in respect of employees of the Company upto the year 2009-10.

(c) to (e): Information is being collected and will be laid on the Table of the House.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA
STARRED QUESTION NO. 343
TO BE ANSWERED ON 30TH APRIL, 2012**

ICT IN EPFO

***343. DR. SANJEEV GANESH NAIK:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Employees' Provident Fund Organisation (EPFO) has introduced Information and Communication Technology in their operations;**
- (b) if so, the details thereof;**
- (c) whether EPFO proposes to introduce Short Message Service (SMS) facility for EPF subscribers in the country;**
- (d) if so, the details thereof alongwith the modalities worked out in this regard; and**
- (e) the benefits likely to be accrued to the subscribers?**

ANSWER

**MINISTER OF LABOUR AND EMPLOYMENT
(SHRI MALLIKARJUN KHARGE)**

(a) to (e): A statement is laid on the Table of the House.

**STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (e) OF THE
LOK SABHA STARRED QUESTION NO. 343 TO BE ANSWERED ON
30.04.2012 REGARDING ICT IN EPFO BY DR. SANJEEV GANESH
NAIK**

(a) & (b): The Employees' Provident Fund Organisation (EPFO) has computerized its various processes in 119 out of its 120 offices. The claims and annual accounts of the members are processed in the new computerized system.

(c)to (e): Short Message Services (SMS) is already available to the Employees' Provident Fund subscribers for providing following information:-

- Confirmation of Receipt of claim from members
- Intimation regarding Settlement of claims and credit of amount in his/her bank account.
- Intimation regarding return/rejection of claims.
- Intimation regarding amount balance in Members accounts

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT**

**LOK SABHA
UNSTARRED QUESTION NO. 4937
TO BE ANSWERED ON 07.05.2012**

EPF PENSION SCHEME

**4937. SHRI GURUDAS DASGUPTA:
SHRI E.T. MOHAMMED BASHEER:
SHRI PRALHAD JOSHI:
SHRI HANSRAJ G. AHIR:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has received the expert committee report set up for reviewing the Employees' Provident Fund (EPF) Pension Scheme;**
- (b) if so, the details thereof and the reaction of the Government thereto; and**
- (c) the action plan initiated by the Government to improve the structure of the Pension scheme specially for the welfare of the unorganised sector?**

ANSWER

**MINISTER OF LABOUR & EMPLOYMENT
(SHRI MALLIKARJUN KHARGE)**

(a) & (b): The Central Government had constituted an Expert Committee for reviewing the Employees' Pension Scheme (EPS), 1995. The Expert Committee submitted its report to the Central Government on 5th August, 2010 and the recommendations of the Committee were placed before the Central Board of Trustees, Employees' Provident Fund [CBT (EPF)] for consideration on 15th September, 2010. The CBT (EPF) directed that the report be first considered by the Pension Implementation Committee (PIC). The report of the Pension Implementation Committee (PIC) was forwarded to the CBT (EPF) on 23rd August, 2011. The recommendations of the PIC was deliberated by the CBT (EPF) in its 197th and 198th Meetings held on 23rd December, 2011 and 22nd February, 2012, respectively. However, the deliberations have remained inconclusive and the Board has decided to defer the discussion.

(c): The New Pension Scheme (NPS) for all citizens, including the unorganized sector, on voluntary basis has been launched with effect from 1st May, 2009 with 40% annuitisation of corpus fund through Insurance Regulatory and Development Authority (IRDA) regulated Insurance Company. The corpus fund will be invested by Six Pension Fund Managers of the subscribers' choice. The investment guidelines for NPS for all citizens provide adequate flexibility in terms of a wide variety of financial instruments as well as freedom to actively manage the portfolio in accordance with the risk-return trade-off.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT**

**LOK SABHA
UNSTARRED QUESTION NO. 4882
TO BE ANSWERED ON 07.05.2012**

INTEREST RATE ON EPF

4882. SHRI D.B. CHANDRE GOWDA:

Will the Minister of **LABOUR AND EMPLOYMENT** be pleased to state:

- (a) the interest rate paid to all Provident Fund (PF) account holders during the last three years and the current year, year-wise;
- (b) whether the interest rate on PF accounts has been slashed by 1.25 per cent for the financial year 2011-12;
- (c) if so, the details thereof and the reasons therefor;
- (d) whether the Government has not yet completed computation of interest on the PF accounts of crores of subscribers; and
- (e) if so, the steps initiated by the Government in this regard?

ANSWER

**MINISTER OF LABOUR & EMPLOYMENT
(SHRI MALLIKARJUN KHARGE)**

(a): The interest rate paid on Employees Provident Fund (EPF) accounts during the last three years and the current year are as under:

Year	Interest Rate
2008-09	8.50%
2009-10	8.50%
2010-11	9.50%
2011-12	8.25%

(b) & (c): The Central Government has approved 8.25% rate of interest on EPF for the year 2011-12 against 9.5% for the year 2010-11.

As per para 60(1) of the Employees' Provident Funds Scheme, 1952, rate of interest on EPF in a particular year is determined by the Central Government in consultation with the Central Board of Trustees, Employees Provident Fund depending on the earnings of the fund during that year. Central Government declared 8.25% rate of interest on EPF accumulation for the year 2011-12 based on the earnings of the Fund during the year.

(d) & (e): Computation of interest for credit into the member's accounts for the year 2011-12 became due only after 31.3.2012.

The process of crediting interest into member's accounts has already started.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT**

**LOK SABHA
UNSTARRED QUESTION NO. 4964
TO BE ANSWERED ON 07.05.2012**

AMOUNT DEPOSITED IN EPF ACCOUNT

†4964. SHRI ARJUN MEGHWAL:

Will the Minister of **LABOUR AND EMPLOYMENT** be pleased to state:

- (a) whether the Government contributes the amount equivalent to the deduction made by the employer for depositing in Employees' Provident Fund (EPF) Organisation under the EPF Pension Scheme, 1995;
- (b) if so, the State-wise total number of unorganised employees in whose accounts such funds have been deposited;
- (c) whether the amount out of the total deposited amount made in the EPF accounts is being deposited in family pension account;
- (d) if so, the details of the average monthly pension being drawn by the employee of the unorganised sector under the scheme;
- (e) whether the Government proposes to increase the pension in view of the prevalent high inflation rate;
- (f) if so, the details thereof; and
- (g) if not, the reasons therefor?

ANSWER

**MINISTER OF LABOUR & EMPLOYMENT
(SHRI MALLIKARJUN KHARGE)**

- (a): Under the Employees' Provident Funds & Miscellaneous Provisions (EPF&MP) Act, 1952, out of the contribution of 12 percent of the pay of the members of the Employees' Pension Scheme (EPS), 1995 payable by the employer, 8.33 percent is remitted to the Employees' Pension Fund while the Central Government contributes 1.16 percent of the pay (limited to Rs.6500/-).
- (b): The EPF&MP Act, 1952 does not make any distinction between organized and unorganized sector employees. State-wise membership under EPS, 1995 is annexed.
- (c): The contribution of employers as well as that of Central Government is deposited in the Employees' Pension Fund.

(d): As already mentioned, the EPF&MP Act, 1952 does not make any distinction between organized and unorganized employees. There are around 36 lakh pensioners and the amount of pension disbursed in 2010-11 was Rs.3,839.47 crore. Accordingly, the average pension works out to be Rs.888/- per month (approximately). However, the actual average may be slightly less as the above amount includes arrears paid during the year.

(e) & (f): The Central Government had constituted an Expert Committee for reviewing the Employees' Pension Scheme (EPS), 1995. The recommendations of the Expert Committee were placed before the Central Board of Trustees, Employees' Provident Fund [CBT (EPF)] for consideration on 15th September, 2010. The CBT (EPF) directed that the report be first considered by the Pension Implementation Committee (PIC). The PIC has since finalized its report and recommended that a minimum monthly pension under EPS, 1995 be increased to Rs.1000/- per month as an interim measure by enhancing the rate of contribution in the EPS, 1995 by 0.63%. The recommendations of the PIC was deliberated by the CBT (EPF) in its 197th and 198th Meetings held on 23rd December, 2011 and 22nd February, 2012, respectively. However, the deliberations have remained inconclusive and the Board has decided to defer the discussion.

(g): Does not arise in view of reply to part (e) & (f) of the Question.

*

**STATEMENT REFERRED TO PART (b) of LOK SABHA UNSTARRED QUESTION
NO.4964 FOR 0.7.05.2012 REGARDING AMOUNT DEPOSITED IN EPF ACCOUNT
BY SHRI ARJUN MEGHWAL.**

STATE WISE MEMBERSHIP UNDER EMPLOYEES' PENSION SCHEME, 1995

As on 31.03.2011

S.No.	State	No. of Members (In lakhs)
1	Karnataka	90.19
2	Maharashtra	80.73
3	Tamil Nadu	68.25
4	Delhi	50.29
5	Punjab	33.26
6	West Bengal	29.30
7	Gujarat	29.18
8	Andhra Pradesh	28.05
9	Haryana	26.28
10	Rajasthan	26.05
11	Madhya Pradesh	19.87
12	Kerala	16.90
13	Uttar Pradesh	11.40
14	Jharkhand	10.08
15	Orissa	6.37
16	Goa	6.28
17	Uttarakhand	6.24
18	North Eastern States (Assam, Tripura, Meghalaya, Mizoram, Nagaland, Arunachal Pradesh and Sikkim)	3.92
19	Chhattisgarh	3.78
20	Bihar	3.07
21	Himachal Pradesh	1.62
TOTAL		551.20

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA
UNSTARRED QUESTION NO. 6031
TO BE ANSWERED ON 14.05.2012**

SOCIAL SECURITY UNDER EPF

†6031. SHRIMATI YASHODHARA RAJE SCINDIA:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether Social Security Schemes are being run under the Employees' Provident Fund (EPF); and
(b) if so, the details thereof and the amount of funds spent on the said schemes during the last three years?

ANSWER

**MINISTER OF LABOUR AND EMPLOYMENT
(SHRI MALLIKARJUN KHARGE)**

(a) & (b): The following Social Security Schemes are run under the Employees' Provident Funds & Miscellaneous Provisions Act, 1952:

- (i) Employees' Provident Funds Scheme (EPF), 1952,**
- (ii) Employees' Pension Scheme (EPS), 1995, and**
- (iii) Employees' Deposit Linked Insurance Scheme (EDLI), 1976.**

As per the audited Balance Sheet of the EPFO, the amount paid to the beneficiaries on the said Schemes during last three years are as under:

(Rs. In Crore)

TOTAL AMOUNT PAID FROM EPF, EPS & EDLI SCHEMES:-

Year	EPF Scheme	Pension Scheme	EDLI Scheme	Total
2008-09	12,088.39	4,790.78	48.63	16,927.80
2009-10	12,988.14	5,439.04	49.48	18,476.66
2010-11	13,928.11	5,932.70	46.51	19,907.32

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA
UNSTARRED QUESTION NO. 6086
TO BE ANSWERED ON 14.05.2012**

EMPLOYEES PENSION SCHEME:

†6086. DR. BHOLA SINGH:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether the Government proposes to amend the Employees Pension Scheme, 1995; and

(b) if so, the details thereof alongwith the reasons?

ANSWER

**MINISTER OF LABOUR AND EMPLOYMENT
(SHRI MALLIKARJUN KHARGE)**

(a) & (b): The Central Government had constituted an Expert Committee for reviewing the Employees' Pension Scheme (EPS), 1995. The recommendations of the Expert Committee were considered by the Pension Implementation Committee (PIC), a Sub-Committee of the Employees' Provident Fund Organisation (EPFO). The PIC has since finalized its report and recommended that a minimum monthly pension under EPS, 1995 be increased to Rs.1000/- per month as an interim measure. The recommendations of the PIC is under consideration of the Central Board of Trustees, Employees' Provident Fund.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

**LOK SABHA
UNSTARRED QUESTION NO. 6008
TO BE ANSWERED ON 14.05.2012**

CASHEW WORKERS

**†6008. SHRI RAM SUNDAR DAS:
SHRI KAPIL MUNI KARWARIYA:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the conditions of cashew workers is pitiable in the country;**
- (b) if so, the details thereof alongwith the number of such workers living below poverty line in the country, State-wise;**
- (c) whether the Government proposes to introduce suitable welfare measures like pension, gratuity and Employees State Insurance (ESI) facilities for the said workers; and**
- (d) if so, the details thereof alongwith the necessary orders issued by the Union Government to States in this regard?**

ANSWER

**MINISTER OF LABOUR AND EMPLOYMENT
(SHRI MALLIKARJUN KHARGE)**

(a) & (b): Information is being collected and will be laid on the Table of the House.

(c) & (d): Employees' State Insurance Scheme is applicable to cashew workers in covered units within the Implemented Centers. Employees' Provident Funds & Miscellaneous Provisions Act, 1952 applies to Cashewnuts Industries w.e.f. 30th September, 1962 and accordingly social security benefits in the form of Provident Fund, Pension and Insurance are provided to the eligible members under Employees' Provident Fund Scheme, 1952, Employees' Pension Scheme, 1995 and Employees' Deposit Linked Insurance Scheme, 1976.

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 6017
TO BE ANSWERED ON 14.05.2012**

EPF BENEFITS FOR WORKERS

†6017. SHRIMATI KAMLA DEVI PATLE:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the number of factories/industrial units/power plants of medium and small size in the country including Chhattisgarh where twenty or more labourers are employed;**
- (b) whether the benefit of provident fund deduction under Employees Provident Fund (EPF) and Miscellaneous Provisions Act, 1952 is reaching to the employees working in the above organisations/power plants;**
- (c) if so, the number of labourers getting benefit from these organisations/power plants, plant-wise; and**
- (d) if not, the action taken by the Government in this regard?**

ANSWER

**MINISTER OF LABOUR AND EMPLOYMENT
(SHRI MALLIKARJUN KHARGE)**

(a): As per the statistics compiled by Ministry of Micro, Small and Medium Enterprises, there are 57,270 enterprises in the country including Chhattisgarh where more than twenty labourers are employed.

(b): Benefits are available to all employees covered under the Employees' Provident Funds and Miscellaneous Provisions (EPF&MP) Act, 1952.

(c) & (d): While the statistics with regard to labourers working in medium and small industries is not maintained separately by the Employees' Provident Fund Organisation (EPFO), 4,68,039 members are enrolled in respect of 571 power plants under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952. Number of members getting benefits under the Act State-wise is annexed.

Whenever any evasion of membership in organizations covered under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 is detected, appropriate actions are taken as per provisions of the said Act.

STATEMENT REFERRED TO PART (c) OF LOK SABHA UNSTARRED QUESTION NO.6017 FOR 14.05.2012 REGARDING EPF BENEFITS FOR WORKERS BY SMT. KAMLA DEVI PATLE

Number of members getting benefits under the EPF & MP Act, 1952 factory-wise/ power-plant wise

Name of the State	No. of power plants	No. of members getting benefits under the EPF & MP Act, 1952
Andhra Pradesh	122	33826
Karnataka	24	9790
Kerala	5	5457
Tamil Nadu	47	77812
Delhi	20	35300
Haryana	6	13233
Himchal Pradesh	62	18928
Punjab	6	395
Uttrakhand	12	6396
Uttar Pradesh	9	10708
Bihar	4	858
Orissa	43	22311
Jharkhand	9	6190
North Eastern Region	6	4084
West Bengal	28	28965
Madhya Pradesh	14	6118
Chhattisgarh	26	7545
Gujarat	49	96845
Maharashtra	63	81419
Rajasthan	16	1859
TOTAL	571	468039

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
LOK SABHA**

**UNSTARRED QUESTION NO. 7153
TO BE ANSWERED ON 21/05/2012
PAYMENT OF EPF**

7153. SHRI RAMESH RATHOD:

Will the Minister of **LABOUR AND EMPLOYMENT** be pleased to state:

- (a) whether the employees of a liquidated company are put to hardships for claiming their provident fund from Employees' Provident Fund Organisation (EPFO);
- (b) if so, the reasons therefor;
- (c) the details of procedure to be followed for claiming the provident fund accumulation of employees of a liquidated company; and
- (d) the time-frame stipulated by which the EPFO will release the payment to the applicant?

ANSWER

**MINISTER OF LABOUR & EMPLOYMENT
(SHRI MALLIKARJUN KHARGE)**

(a) & (b): No, Madam.

(c): Employees of a liquidated company can file their claim for provident fund, duly attested by any of the following authorized persons:

- Member of Parliament;
- Member of Legislative Assembly;
- Magistrate;
- A Gazetted Officer;
- Sarpanch of the Village;
- Manager of the Bank in which the Bank Account of the claimant is maintained; and
- Notary Public, etc.

(d): As per the provisions contained in the Employees' Provident Funds Scheme, 1952, claims of a member, completed in all respect, is to be settled within 30 days of its receipt in the office Employees' Provident Fund Organisation (EPFO).

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 7338
TO BE ANSWERED ON 21/05/2012
DUES OF WORKERS**

†7338. SHRI BHISMA SHANKER AL/AS KUSHAL TIWARI:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has taken note of default committed by various companies and other legal entities in the matter of deposition and payment of statutory dues, arising out of various Labour laws;**
- (b) if so, the reaction of the Government thereto;**
- (c) the details of the companies in each State/Union Territories including Uttar Pradesh which are in default of deposition of workers and employees share in the Employees Provident Fund (EPF) in various offices during the last three years; and**
- (d) the action taken by the Government against such erring companies so as to protect the interest of such workers?**

ANSWER

**MINISTER OF LABOUR & EMPLOYMENT
(SHRI MALLIKARJUN KHARGE)**

(a) & (b): Yes, Madam. Whenever such default is detected by the agencies enforcing the labour laws, action as mandated under such Act is taken against the defaulting establishments.

(c): Details of companies which are in default in deposition of workers and employees' share in the Employees' Provident Fund during the last 3 years State-wise/Office-wise is annexed-A.

(d): Complaints under section 406/409 of IPC have been initiated against such erring companies to protect the interest of the workers. The details of such complaints filed during the last 3 years is annexed-B.

STATEMENT REFERRED TO IN REPLY TO PART (c) OF THE LOK SABHA UNSTARRED QUESTION No.7338 FOR 21.05.2012 REGARDING 'DUES OF WORKERS' BY SHRI BHISMA SHANKER *ALLAS* KUSHAL TIWARI.

DETAILS OF ESTABLISHMENTS IN DEFAULT OF WORKERS' / EMPLOYEES' SHARE

(Rs. In lakhs)

S. No.	State		2009-10		2010-11		2011-12	
			Estts. default	In Amt in default	Estts. default	In Amt in default	Estts. default	In Amt in default
1	Andhra Pradesh	Hyderabad+SRO	1	5.61	11	68.81	12	49.59
		Nizamabad	25	16.65	3	0.78	33	5.37
		Karimnagar	109	48.27	54	10.42	100	21.26
		Warangal	7	3.26	12	6.93	10	24.80
		Guntur	37	21.90	48	29.12	136	176.15
		Cuddapa	10	5.77	23	24.68	30	19.79
		Rajamundry	74	61.84	96	57.01	136	61.19
		Vishakapatnam	63	14.23	14	671.61	37	6.73
	TOTAL		326	177.53	261	869.36	494	364.88
2	Bihar	Patna+SRO	12	41.68	6	38.10	14	68.21
	TOTAL		12	41.68	6	38.10	14	68.21
3	Chattisgarh		0	0.00	0	0.00	0	0.00
	TOTAL		0	0.00	0	0.00	0	0.00
4	Delhi	Delhi-North	1	4.20	0	0.00	0	0.00
		Delhi-South	64	204.34	23	94.50	5	57777.93
		Laxmi nagar	2	16.26	2	1.17	2	1.92
	TOTAL		67	224.80	25	95.67	7	57779.85
5	Goa		9	31.37	10	11.90	14	46.16
	TOTAL		9	31.37	10	11.90	14	46.16
6	Gujarat	Ahmedabad + SRO	4	31.81	3	13.90	11	28.84
		Vadodara+ SRO	2	22.02	0	0.00	0	0.00
		Surat+ SRO	2	9.42	4	2.95	1	56.95
	TOTAL		8	63.25	7	16.85	12	85.79

7	Himachal Pradesh		0	0.00	1	8.92	4	21.19
	TOTAL		0	0.00	1	8.92	4	21.19
8	Haryana	Faridabad	1	0.25	12	9.12	15	14.52
		Gurgaon	1	2.18	2	1.79	2	4.43
	TOTAL		2	2.43	14	10.91	17	18.95
9	Jharkhand	Ranchi	305	210.00	186	475.82	89	83.52
	TOTAL		305	210.00	186	475.82	89	83.52
10	Kerala	Thiuvananthapuram+SRO	121	2828.05	110	2760.99	100	2862.72
	TOTAL		121	2828.05	110	2760.99	100	2862.72
11	Karnataka	Bangalor	4	5.08	13	51.75	3	35.61
		Mysore Road	0	0.00	0	0.00	1	8.93
		Peenya	4	12.46	6	159.98	10	256.05
		Bommaandra	4	24.22	2	2.08	5	43.41
		KR Puram	0	0.00	2	20.12	17	37.18
		Chikamagalue	13	9.22	12	17.16	14	19.69
		Mysore	1	1.18	0	0.00	0	0.00
		Udupi	0	0.00	0	0.00	2	5.43
		Gulbarga	0	0.00	1	0.20	0	0.00
		Bellary	0	0.00	2	0.61	4	0.48
		Hubli	8	14.00	23	15.22	15	559.09
		Raichur	0	0.00	0	0.00	2	0.37
	TOTAL		34	66.16	61	267.12	73	966.24
12	Madhya Pradesh	Indore	22	55.25	35	104.43	41	63.45
		Bhopal	1	1.37	1	178.15	14	89.40
		Gwalior	4	304.89	8	51.44	17	221.57
		Ujjain	0	0.00	1	1.18	2	2.89
		Sagar	3	2.52	2	1.04	0	0.00
	TOTAL		30	364.03	47	336.24	74	377.31

13	Maharashtra	Bandra	3	27.22	2	22.86	10	85.07
		Thane	2	125.84	3	137.52	1	28.87
		Kandivalli	30	783.04	39	194.14	44	918.74
		Pune	46	1512.68	4	55.86	26	1988.78
		Nagpur+ SRO	5	19.38	3	36.36	3	71.78
	TOTAL		86	2468.16	51	446.74	84	3093.24
14	N-E Region	Guwahati+SRO	10	114.99	0	0.00	5	2.79
	TOTAL		10	114.99	0	0.00	5	2.79
15	Orissa		9	117.36	42	246.97	21	66.22
	TOTAL		9	117.36	42	246.97	21	66.22
16	Punjab	Chandigarh	3	39.29	28	122.70	21	1003.97
		Bhatinda	14	9.06	3	2.93	12	123.84
		Ludhiana+SRO	3	3.75	6	79.50	23	125.36
	TOTAL		20	52.10	37	205.13	56	1253.17
17	Rajasthan	All RO + SRO	24	5.05	30	8.17	79	1050.25
	TOTAL		24	5.05	30	8.17	79	1050.25
18	Tamil Nadu	Chennai+SRO	22	352.75	24	451.73	44	468.93
		Tambaram+SRO	28	9.83	30	37.70	65	108.17
		Madurai+SRO	37	41.72	46	146.57	178	197.52
		Coimbatore+SRO	38	31.05	68	41.75	125	134.65
	TOTAL		125	435.35	168	677.75	412	909.27

19	Uttar Pradesh	Kanpur	3	0.00	3	2.63	3	2.60
		Allahabad	4	45.94	4	1047.00	4	13.58
		Bareilly	73	17.08	73	144.47	73	183.67
		Gorakhpur	10	228.29	10	32.97	10	22.33
		Lucknow	7	3.58	7	21.38	7	0.45
		Varanasi	16	11.93	16	7.41	16	1.60
		Meerut	5	20.84	2	28.08	3	0.62
		Noida	2	5.01	1	0.05	16	14.52
		Agra	0	0.00	2	0.13	9	39.67
	TOTAL		120	332.67	118	1284.12	141	279.04
20	Uttarakhand	Dehradun	0	0.00	0	0.00	1	16.56
		Haldwani	1	1.38	0	0.00	0	0.00
	TOTAL		1	1.38	0	0.00	1	16.56
21	West Bengal	Kolkata + SRO	15	344.53	14	93.88	13	1632.03
		Jalpaiguri + SRO	27	431.85	19	369.09	8	116.41
	TOTAL		42	776.38	33	462.97	21	1748.44
	GRAND TOTAL		1351	8312.74	1207	8223.73	1718	71093.80

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STATEMENT REFERRED TO IN REPLY TO PART (d) OF THE LOK SABHA UNSTARRED QUESTION No.7338 FOR 21.05.2012 REGARDING 'DUES OF WORKERS' BY SHRI BHISMA SHANKER ALIAS KUSHAL TIWARI.

FIR / Challans and Prosecution Cases under section 406/409 IPC

		2010-11	2009-10	2008-09
<i>FIRs/Challans under Section 406/409 IPC Cases filed during the year</i>	FIRs/Challan pending with the Police during the year	7283	7060	7011
	Cases dropped by Police during the year	669	174	103
	Challans filed by Police before the Courts during the year	0	12	20
	Cases pending at the end of the year	6614	6874	6888
<i>Prosecution Cases filed before various Courts under Section 406/409 IPC during the year</i>	Cases pending with the Courts for disposal during the year	1187	1203	1280
	Cases disposed by the Court during the year	15	0	8
	Cases pending at the end of the year	1172	1203	1272

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**GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
LOK SABHA**

**STARRED QUESTION NO. 635
TO BE ANSWERED ON 21/05/2012**

NON-PAYMENT OF EPF DUES

***635. SHRI BASUDEB ACHARIA:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether many of the tea garden owners having tea estates in the country, particularly in the Darjeeling and Jalpaiguri districts of West Bengal are not remitting Employees' Provident Fund (EPF) dues of workers regularly;**
- (b) if so, the details of the defaulting units; and**
- (c) the action taken against these defaulters so far?**

**ANSWER
MINISTER OF LABOUR & EMPLOYMENT
(SHRI MALLIKARJUN KHARGE)**

(a) to (c): A statement is laid on the Table of the House.

**STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (c)
OF THE LOK SABHA STARRED QUESTION No.635 FOR
21.05.2012 REGARDING 'NON-PAYMENT OF EPF DUES' BY
SHRI BASUDEB ACHARIA.**

(a): While most of the Tea Garden Estates in Darjeeling and Jalpaiguri Districts of West Bengal are remitting their current dues, many of them have to pay their past arrears.

(b) & (c): List of Tea Garden Estates in Darjeeling and Jalpaiguri Districts showing amount in default, action taken against each, recoveries made and balance to be recovered is annexed.

Annex

ANNEX REFERRED TO IN REPLY TO PART (b) & (c) OF THE LOK SABHA STARRED QUESTION No.635 FOR 21.05.2012 REGARDING 'NON-PAYMENT OF EPF DUES' BY SHRI BASUDEB ACHARIA.

List of Tea Garden Estates in Darjeeling and Jalpaiguri Districts showing period of default, amount in default, action taken against each, recoveries made, balance to be recovered

Sl. No.	Name of the establishment	Code No.	Amount of Default (Rs. in Lakhs)	Action Taken	Amount Recovered (Rs. in Lakhs)	Balance Outstanding (Rs. in Lakhs)
1	Kalchini Tea Estate	WB/649	167.83	Rehabilitation Package granted for 14B amounts, 8F, CP-25 issued. Application for grant of Installment forwarded to Head Office.	108.56	59.27
2	New Dooars Tea Estate	WB/651	234.53	A CPSU unit, referred to BIFR. No. 501 of 2003. Action stayed as per Central Office DO letter No. RRC/21(88)05/WB/ dt. 07.03.07.	120.87	113.66
3	Banarhat Tea Estate	WB/657	140.08	A CPSU unit, referred to BIFR. No. 501 of 2003. Action stayed as per Central Office DO letter No. RRC/21(88)05/WB/ dt. 07.03.07.	66.30	73.78
4	Kumlai Tea Estate	WB/665	173.80	CP - 1 issued.	109.19	64.61
5	Raimatang Tea Estate	WB/670	215.28	Rehabilitation Package granted for 14B amounts, 8F, CP-25 issued. Application for grant of Installment forwarded to Head Office.	77.11	138.17
6	Chunabhatti Tea Estate	WB/676	301.90	A CPSU unit, referred to BIFR. No. 501 of 2003. Action stayed as per Central Office DO letter No. RRC/21(88)05/WB/ dt. 07.03.07.	238.46	63.44
7	Bundapani Tea Estate	WB/799	510.75	8F to Banks, Tea warehouse, Slg Tea Auction Committee, CP-25, CP-16 issued. Made Tea and Vehicles attached on spot by Recovery Team.	199.16	311.59
8	Bharnobari Tea Estate	WB/816	477.82	CP-1, CP-25, CP-16 and 8F issued. Made Tea and Vehicles attached on spot by Recovery Team.	296.98	180.84
9	Dheklapara Tea Estate	WB/819	84.49	Rehabilitation package granted for 14B amounts, CP-1, CP-25, CP-26, 8F issued. Ownership dispute. Establishment abandoned. E. O. deputed.	11.57	72.92

Sl. No.	Name of the establishment	Code No.	Amount of Default (Rs. In Lakhs)	Action Taken	Amount Recovered (Rs. In Lakhs)	Balance Outstanding (Rs. in Lakhs)
10	Toonbari Tea Estate	WB/820	71.14	CP-1,CP-25,CP-26 & 8F issued and CP-16 issued.	36.09	35.05
11	Demdima Tea Estate	WB/823	309.92	Letter issued to the company to pay the dues.	240.60	69.32
12	Totapara Tea Estate	WB/824	188.55	CP-1 issued, 8F issued to the bankers and the warehouse, CP- 25 issued, CP-16 Issued. Made Tea, Vehicles and manager's Chamber attached on spot by Recovery Team	89.03	99.52
13	Ellenbari Tea Estate	WB/827	53.21	CP - 1, CP- 25 & 8F issued.	49.52	3.69
14	Nagaisuri Tea Estate	WB/836	155.56	Estt. Referred to BIFR. Action stayed as per C.O letter No.RRC/21(39)03/WB/109620 dtd 28.03.2008.	96.29	59.27
15	Birpara Tea Estate	WB/843	238.58	CP -1 Issued. Estt. Referred to BIFR. Action stayed as per C.O letter No.RRC/21(39)03/WB/109620 dtd 28.03.2008.	203.96	34.62
16	Rajabhat Tea Estate	WB/850	128.59	Installment granted by ACC vide lettr No. EPFO/Acc/KZ/49/JPG/1031, dated: 21.09.2011.	104.63	23.96
17	Mujnai Tea Estate	WB/852	139.58	Installment granted by EPFAT.	37.39	102.19
18	Dumchipara Tea Estate	WB/853	344.24	Estt. Referred to BIFR. Action stayed as per C.O letter No.RRC/21(39)03/WB/109620 dtd 28.03.2008.	202.88	141.36
19	Carron Tea Estate	WB/854	116.49	Official Liquidator will pay Rs. 59,60,707/- as per letter No. OL No. - 1480/5/4727/G, dated: 23.09.2011.	91.28	25.21
20	Garganda Tea Estate	WB/858	248.29	Estt. Referred to BIFR. Action stayed as per C.O letter No.RRC/21(39)03/WB/109620 dtd 28.03.2008.	166.73	81.56
21	Manabari Tea Estate	WB/859	47.83	CP-1 issued, CP-25, 8F to Banks, Warehouse, Tea Brokers.	21.79	26.04
22	Looksan Tea Estate	WB/879	71.45	CP-25 issued, 8F to Banks, Tea Warehouse, Siliguri Tea Auction Committee, CP-26, 8F to Tea Brokers and CP-16 issued.	46.65	24.8
23	Sylee Tea Estate	WB/880	481.86	Installment granted by Hon'ble EPFAT dated: 03.01.2012	290.60	191.26
24	Srinathpur Tea Estate	WB/887	23.87	CP - 1 issued.	10.60	13.27

Sl. No.	Name of the establishment	Code No.	Amount of Default (Rs. In Lakhs)	Action Taken	Amount Recovered (Rs. In Lakhs)	Balance Outstanding (Rs. in Lakhs)
25	Madhu Tea Estate	WB/889	368.52	CP-1, 8F to Banks, Tea Brokers, Siliguri Tea Auction Committee, Tea Warehouse CP-16 and CP-26 issued. Made Tea and Vehicles attached on spot by Recovery Team	91.40	277.12
26	Redbank Tea Estate	WB/910	90.93	Estt. under liquidation. Demand placed before Official Liquidator & being followed up.	17.00	73.93
27	Dalmore Tea Estate	WB/911	291.03	Installment granted by Hon'ble EPFAT dated: 03.01.2012	151.68	139.35
28	Dalsingpara Tea Estate	WB/913	566.89	Installment granted by Hon'ble EPFAT dated: 03.01.2012	355.76	211.13
29	Radharani Tea Estate	WB/916	116.53	Installment granted by Hon'ble EPFAT dated: 28.02.2012	26.58	89.95
30	Raipur Tea Estate	WB/952	157.34	Rehabilitation package granted for 14B amounts, CP-1, 8F, CP-26, CP-16 issued.	12.61	144.73
31	Dhowlajhora Tea Estate	WB/956	203.59	CP-25, 8F to Banks & Tea Brokers, 8F to Slg tea Auction Committee issued.	170.40	33.19
32	Bhagatpur Tea Estate	WB/977	251.03	CP-1 issued & application for grant of installment forwarded to Head Office.	128.23	122.8
33	Lankapara Tea Estate	WB/981	352.83	Estt. Referred to BIFR. Action stayed as per C.O letter No.RRC/21(39)03/WB/109620 dtd 28.03.2008.	265.51	87.32
34	Killcote Tea Estate	WB/982	185.85	Estt. Referred to BIFR. Action stayed as per C.O letter No.RRC/21(39)03/WB/109620 dtd 28.03.2008.	108.28	77.57
35	Chamurchi Tea Estate	WB/984	24.52	CP- 1, CP - 25, 8F issued. Interim order received for stay.	12.74	11.78
36	Bagrakote Tea Estate	WB/999	222.55	Estt. Referred to BIFR. Action stayed as per C.O letter No.RRC/21(39)03/WB/109620 dtd 28.03.2008.	172.01	50.54
37	Naya Sylee Tea Estate	WB/1009	460.31	Installment granted by Hon'ble EPFAT dated: 03.01.2012	288.64	171.67
38	Kohinoor Tea Estate	WB/1011	372.42	CP-1, 8F, CP-25, CP-26 and CP-16 issued.	66.94	305.48
39	Samsing Tea Estate	WB/1081	287.74	Installment granted by Head office, new Delhi.	104.68	183.06
40	Jogesh Chandra Tea Estate	WB/1082	220.59	Estt. re-opened by new Management. New Management paying the current. Application for grant of installment has been forwarded to the Head Office.	71.61	148.98

Sl. No.	Name of the establishment	Code No.	Amount of Default (Rs. In Lakhs)	Action Taken	Amount Recovered (Rs. In Lakhs)	Balance Outstanding (Rs. in Lakhs)
41	Subhasini Tea Estate	WB/ 1083	548.13	CP-1, issued, 8F issued to bank and warehouse, CP-26 issued. Made Tea, Vehicles attached by Recovery Team on spot.	31.62	516.51
42	Deguajhar Tea Estate	WB/ 1085	25.92	Stay at High Court in WP No. 7779 (w) of 1999.	0.00	25.92
43	Debpara Tea Estate	WB/ 1427	229.57	CP-1 issued, 8F to Banks, Brokers and Tea Warehouse attached.	152.01	77.56
44	Dema Tea Estate	WB/ 1432	72.11	Matter is under Hon'ble EPFAT, New Delhi.	50.35	21.76
45	Karbala Tea Estate	WB/ 1465	210.67	A CPSU unit, referred to BIFR. No. 501 of 2003. Action stayed as per Central Office DO letter No. RRC/21(88)05/WB/ dt. 07.03.07.	104.60	106.07
46	Mathura Tea Estate	WB/ 1488	139.06	Gone for Caviat against Damage. Hon'ble Supreme Court has directed not to take coercive action.	95.63	43.43
47	Mogulkata Tea Estate	WB/ 1492	246.91	Hearings were fixed on 04.04.2012 & 12.04.2012 before hon'ble EPFAT, New Delhi. Developoment of hearing is to be received.	1.72	245.19
48	Nangdala Tea Estate	WB/ 1499	54.51	CP - 1, CP - 25, 8F issued.	1.84	52.67
49	Hantapara Tea Estate	WB/ 1595	252.79	Estt. referred to BIFR. Action stayed as per C. O. letter no. RRC/21(39)03/WB/109620, dated: 28.03.2008	231.58	21.21
50	Sonali Tea Estate	WB/ 3385	50.03	CP-1, 8F issued and action stayed by EPFAT.	11.20	38.83
51	Surendra Nagar Tea Estate	WB/ 8256	13.89	CP-1 issued, 8F, CP-25 and CP-26 issued.	0.00	13.89
52	Dharanipur Tea Estate	WB/ 13625	58.13	Estt. under liquidation. Demand placed before Official Liquidator & being followed up.	4.40	53.73
53	Tulsipara Tea Estate	WB/ 16503	96.11	CP - 1 issued.	77.75	18.36
54	Nahata Tea Plantation Pvt. Ltd	WB/ 32071	49.45	Stay at High Court on 04.09.09. Last reminder issued to Panel Advocate on 11.05.2011.	35.95	13.5
55	Norben Tea & Exports Ltd	WB/ 32102	72.41	CP-1 issued, CP-25, 8F to Banks, Brokers.	61.43	10.98
56	Zindal Tea Plantation Pvt Ltd	WB/ 32137	6.09	CP - 1, CP - 25, CP - 26, CP- 16, 8F issued.	0.29	5.8

Sl. No.	Name of the establishment	Code No.	Amount of Default (Rs. In Lakhs)	Action Taken	Amount Recovered (Rs. In Lakhs)	Balance Outstanding (Rs. in Lakhs)
57	Grassmore Tea Estate	WB/1092	338.52	Order issued on 25.04.2012. Recovery action will be initiated if dues not paid by the estt.	122.56	215.96
58	Dhandhania Tea Estate	WB/32941	1.16	Order issued on 25.04.2012. Recovery action will be initiated if dues not paid by the estt.	0.79	0.37
59	Chinchula T.E	WB/683	-	-	-	7A hearing is under process.
60	Talma Tea Estate	WB/32078	-	-	-	7A hearing is under process.
61	Bhandapur Tea Estate	WB/1402	-	-	-	7A hearing is under process.
62	Shikarpur Tea Estate	WB/970	-	-	-	7A hearing is under process.
63	Phulbhasa Tea Estate	WB/32210	-	-	-	7A hearing is under process.
64	RamJhora Tea Estate	WB/964	-	-	-	7A hearing is under process.
65	Kadambini Tea Estate	WB/946	-	-	-	7A hearing is under process.
66	Surendranagar Tea Estate	WB/851	-	-	-	7A hearing is under process.
67	Dangapara Tea Estate	WB/32623	-	-	-	7A hearing is under process.
68	Dindayal Tea Estate	WB/32618	-	-	-	7A hearing is under process.
69	Bamandanga Tea Estate	WB/973	-	-	-	7A hearing is under process.
70	Belgachi Tea Estate	WB/929	183.70	CP - 1, 25, issued. FIR lodged.	80.32	103.38
71	Potong Tea Estate	WB/11738	9.76	Under liquidation.	0	9.76
72	Singell Tea Estate	WB/885	25.65	CP - 5, 25 issued.	0	25.65
73	Kamala Tea Estate	WB/936	84.54	Installment granted.	46.6	37.94

Sl. No.	Name of the establishment	Code No.	Amount of Default (Rs. In Lakhs)	Action Taken	Amount Recovered (Rs. In Lakhs)	Balance Outstanding (Rs. in Lakhs)
74	Bijaynagar Tea Estate	WB/1037	94.30	FIR lodged.	25.16	69.14
75	Panighata Tea Estate	WB/1576	105.77	CP-5, 25 issued.	14.84	90.93
76	Gungaram Tea Estate	WB/698	41.58	Installment granted.	2.35	39.23
77	Goalgoach Tea Estate	WB/30243	35.38	Installment granted.	2.44	32.94
78	Singbulli Tea Estate	WB/998	24.39	Pending at Hon'ble High Court.	0	24.39
79	Kumai Tea Estate	WB/1038	39.58	CP - 1. CP- 25 issued. Waiver petition has been submitted to HO.	0	39.58
80	Selimhill Tea Estate	WB/1369	10.55	Installment Granted.	5.6	4.95
81	Oaks Tea Estate	WB/1351	24.36	Installment Granted.	24.27	0.09
82	Patagora Tea Estate	WB/30244	8.69	Installment Granted.	0.75	7.94
83	Lakhipur Tea Estate	WB/30242	8.92	Installment Granted.	4.82	4.1
84	Jogmaya Tea Estate	WB/1321	11.36	CP -1, 5, 25 issued.	4.33	7.03
85	Gita Devi Tea Estate	WB/30489	2.81	CP -1, 5, 25 issued.	0	2.81
86	Sadhana Tea Estate	WB/31631	0.86	CP -1, 5, 25 issued.	0.15	0.71
87	Debijhora Tea Estate	WB/1596	6.71	CP - 1 and 5 issued.	6	0.71
88	Poobong Tea Estate	WB/1357	96.89	CP -1, 25, 26, 8F issued. FIR lodged u/s 406/409 of IPC.	37.42	59.47
89	Mim Tea Estate	WB/655	42.10	Estt. Referred to BIFR. Action stayed as per C.O letter No.RRC/21(39)03/WB/109620 dtd 28.03.2008.	0	42.1
90	Dooteriah Tea Estate	WB/1066	86.50	CP -1, 25, 26, 8F issued. FIR lodged u/s 406/409 of IPC.	83.16	3.34
91	Kalej Valley Tea Estate	WB/1044	50.57	CP -1, 25, 26, 8F issued. FIR lodged u/s 406/409 of IPC.	45.79	4.78
92	Happy Valley Tea Estate	WB/1331	69.40	CP -1, 25, 26, 8F issued.	43.69	25.71
	TOTAL		12628.14		6371.72	6256.42
