

NATIONAL LABOUR CONFERENCE

OF LABOUR MINISTERS AND LABOUR SECRETARIES OF STATES/UTS



श्रम एवं रोजगार मंत्रालय, भारत सरकार
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA



The Harbinger of
change

At Tirupati





**Hon'ble Prime Minister Shri Narendra Modi
addressed the conference virtually**



- ★ “India’s labour force has a huge role to play in realizing India’s dreams and aspirations to build a developed nation in the Amrit Kaal”
- ★ “Labour Ministry is preparing its vision for the year 2047 in Amrit Kaal”
- ★ “We can use systems like flexible workplaces as opportunities for women’s labour force participation”
- ★ “We can take advantage of global opportunities by creating a high-quality skilled workforce”
- ★ “The e-Shram portal is one of the key initiatives to bring the labour force into the ambit of social security”



-Hon'ble Prime Minister Shri Narendra Modi

Hon'ble Prime Minister's Address

Namaskar!

Chandigarh Administrator Shri Banwari Lal Purohit ji, my colleagues in the Union Cabinet, Shri Bhupender Yadav ji and Shri Rameswar Teli ji, respected labour ministers of all states, labour secretaries, other dignitaries, ladies and gentlemen! First of all, I would like to bow at the feet of Lord Tirupati Balaji. The holy place where all of you are present has been a witness to India's labour and potential. I am sure that the ideas emanating from this conference will strengthen the labour force of the country. I congratulate all of you, and especially the Ministry of Labour, for organizing this event.

Friends,

The country completed 75 years of its independence on August 15 and entered the 'Amrit Kaal' of independence. India's labour force has a huge role to play in realizing our dreams and aspirations to build a developed India in the 'Amrit Kaal'. With this thinking, the country is continuously working for crores of workers in the organized and unorganized sector.

Various initiatives like Pradhan Mantri Shram-Yogi Maandhan Yojana, Pradhan Mantri Suraksha Bima Yojana and Pradhan Mantri Jeevan Jyoti Bima Yojana have given a kind of security cover to the workers. Due to such schemes, there is a belief among the workers of the unorganized sector that the country respects their hard work equally. We have to align all such initiatives of the Center and the states with utmost sensitivity, so that the workers can get maximum benefit from them.

Friends,

We have become a witness to the impact of these efforts of the country on our economy, even during the Corona period. The 'Emergency Credit Line Guarantee Scheme' has helped lakhs of small industries. According to a study, this scheme saved the jobs of about 1.5 crore people. EPFO also helped employees a lot during the Corona period as thousands of crores of rupees were given to them in advance. And friends, today we are seeing that just as the country supported its workers in their time of need, in the same way, the workers put their entire might in recovering from this pandemic. Today India has again become the fastest growing economy in the world and a lot of credit goes to our workers.

Friends,

The 'e-Shram portal' is an example of how the work is being done to bring every worker of the country under the purview of social security. This portal was launched last year to create a national database linked to Aadhaar for workers in the unorganized sector. I am happy that in just one year, about 28 crore workers spanning 400 sectors have registered themselves with this portal. This has especially benefited construction workers, migrant labourers and domestic workers. Now these people are also getting the benefit of facilities like Universal Account Number. The 'e-Shram Portal' is also being linked with the National Career Service, Aseem Portal and Udyam Portal to increase employment opportunities for workers.

I request all those present in this conference to integrate state portals with national portals. This will open new opportunities for all the workers of the country and all the states will get effective benefits of the country's labour force.

Friends,

As you are aware that there have been so many labour laws in our country which existed since British rule. In the last eight years, we have taken the initiative to abolish the laws from the period of slavery that reflect the slave mentality. The country is now changing, reforming and simplifying such labour laws. Keeping this in mind, 29 labour laws have been converted into four simple labour codes. With this, our labour brothers and sisters will be further empowered on issues like minimum wages, job security, social security and health security. The definition of Inter-State Migrant Labour has also been simplified in the new labour codes. Our migrant labour brothers and sisters have also been helped a lot by the 'One Nation, One Ration Card' scheme.

Friends,

We have to remember one more thing. The world is changing rapidly. If we do not prepare ourselves fast, then there will be a danger of falling behind. India was left behind in taking advantage of the first, second and third industrial revolutions. Now India will also have to take quick decisions and implement them fast during the Fourth Industrial Revolution. You can see the nature of job is changing with the changing times.

Today the world is entering the digital era and the entire global environment is changing rapidly. Today we are witnessing a new dimension of employment in the form of gig and platform economy. Be it online shopping, online health services, online taxi and food delivery, it has become a part of urban life today. Millions of youths are driving these services and this new market. Our right policies and efforts for these new possibilities will help in making India a global leader in this field.

Friends,

The country's labour ministry is also preparing its vision for 2047 in 'Amrit Kaal'. The future needs flexible workplaces, a work-from-home ecosystem and flexible work hours. We can use systems like flexible workplaces as opportunities for women's labour force participation.

I called for the full participation of the nation's women power on 15th August this year from the ramparts of the Red Fort. India can achieve its goals faster by making the right use of women power. We also have to think in the direction of what can be done for women in the newly emerging sectors in the country.

Friends,

India's success in the 21st century will also depend on how well we use our demographic dividend. We can take advantage of global opportunities by creating a high quality skilled workforce. India is also signing migration and mobility partnership agreements with many countries of the world. We have to step up our efforts and learn from each other so that all the states of the country can take advantage of these opportunities.

Friends,

Today, I want to make a request to all the states and also to all of you when all of us have come together on such an important occasion. You are aware that our building and construction workers are an integral part of our workforce. It is necessary to make full use of the 'cess' that has been created for them.

I have been told that about Rs 38,000 crore of this cess has still not been utilized by the states. We also have to pay attention to how ESIC, along with the Ayushman Bharat scheme, can benefit more and more workers.

I am sure that our collective efforts will play an important role in bringing forth the true potential of the country. With this belief, many thanks to all of you! I am sure that you will be able to optimize the potential of the country's labour force with new resolutions and confidence in the two-day conference.

Many thanks!

-Hon'ble Prime Minister Shri Narendra Modi-

SIGNIFICANCE OF NATIONAL LABOUR CONFERENCE

The conference was convened in the spirit of cooperative federalism to discuss various significant labour-related issues.

It will help create further synergy amongst the Centre and State Governments in formulating better policies and ensuring effective implementation of schemes for the welfare of workers.



**MINISTRY OF LABOUR & EMPLOYMENT,
GOVERNMENT OF INDIA**

Welcome Delegates

**NATIONAL LABOUR CONFERENCE OF
LABOUR MINISTERS AND LABOUR SECRETARIES OF STATES/UTs**

**25-26 August, 2022
Tirupati, Andhra Pradesh**

LABOUR MINISTERS' CONFERENCE



"Labour Ministry has embarked on labour welfare vision of Babasaheb Bhim Rao Ambedkar Ji"

"The 16 states that changed labour laws with a view to reform have made positive progress."

"Expansion of ESIC in the aspirational districts of the country will be done by the end of this year."

"These policy changes echo the fervor to make India a developed nation by transforming social security, as well as to make it a sensitive, warm, cordial and welfare state."

Shri Bhupender Yadav,
Union Minister of Labour and
Employment, & Environment,
Forest and Climate Change,
Government of India



“

“Our government is continuously working through its policies and schemes on issues related to the development and interests of the workers of the country.”

“Our Ministry of Labour and Employment is taking many steps to build a developed and self-reliant India”

Shri Rameshwar Teli,
Union Minister of State for Labour
and Employment & Petroleum and
Natural Gas, Government of India



Shr Sunil Barthwal,
Secretary, Labour and
Employment



"Labour codes have brought about a paradigm shift in terms of how we should approach the labour issues"

"Labour Ministers conference can be a forum for working together to finalise issues and guidelines and build synergy to take us forward"

"Vision 2047 opens up a huge gamut of possibilities for us to work towards achieving those goals"

"This kind of National Conference will also bring together the cultures of different states"



Participant Ministers from State Governments

Shri Mingma Norbu Sherpa
(Sikkim)

1

Shri. Suresh Khade
(Maharashtra)

5

Shri Sanjoy Kishan
(Assam)

9

Shri Brijesh Merja
(Gujarat)

12

Shri Bikram Singh
(Himachal Pradesh)

16

Shri Srikanta Sahu
(Odisha)

3

Shri Tumke Bagra
(Arunachal Pradesh)

8

Shri Sukhram Vishnoi
(Rajasthan)

10

Shri H. Dingo Singh
(Manipur)

14



Dr Shiv Kumar Dahariya
(Chhattisgarh)

2

Sh. Saurabh Bahuguna
(Uttarakhand)

6

Shri Banwarilal Purohit
(Chandigarh (UT))

11

Shri Anoop Dhanak
(Haryana)

15

Shri Subash U Phal Dessai
(Goa)

4

Shri Gummanur Jayaram
(Andhra Pradesh)

7

Shri Anil Rajbhar
(Uttar Pradesh)

13

Sri Thiru C. V. Ganesan
(Tamil Nadu)

17



Shri Brijendra Pratap Singh from Madhya Pradesh



Shri Bhagaban Chandra Das from Tripura

***Deliberations were held in six languages
Hindi, English, Marathi, Tamil, Telegu and Oriya***

THEMES DISCUSSED ●

1

e-Shram

2

Swasthya se Samriddhi

3

Framing of rules under four Labour Codes and modalities for their implementation

4

Vision Shramev Jayate @ 2047

Presentations made during the conference



Shri. Amit Nirmal
Director General, VGNLI

Integrating **e-Shram portal** for onboarding social security schemes run by Central Government & State Governments to universalize social protection to workers and to improve employment opportunities for all



Shri. Mukhmeet S. Bhatia,
Director General, ESIC

Swasthya se Samridhi: Improving medical care and services through ESI hospitals run by State Governments and integration with PMJAY



Dr. Shashank Goel
Additional Secretary, Ministry
of Labour and Employment

Framing of rules under newly enacted four **Labour Codes** and modalities for effective implementation



Shri. Rupesh Kumar Thakur
Director, Ministry of Labour
and Employment

Vision Sharmev Jayate @2047



e-Shram ●

Sub-themes discussed

- e-Shram journey and need to increase pace of registration
- e-Shram Data Exchange through APIs
- Integration of e-Shram & One Nation One Ration Card Portal
- Budget announcement on Interlinking of e-Shram, NCS, UDYAM, ASEEM
- National Career Service & Strengthening Model Career Centres



1

e-Shram

Outcomes

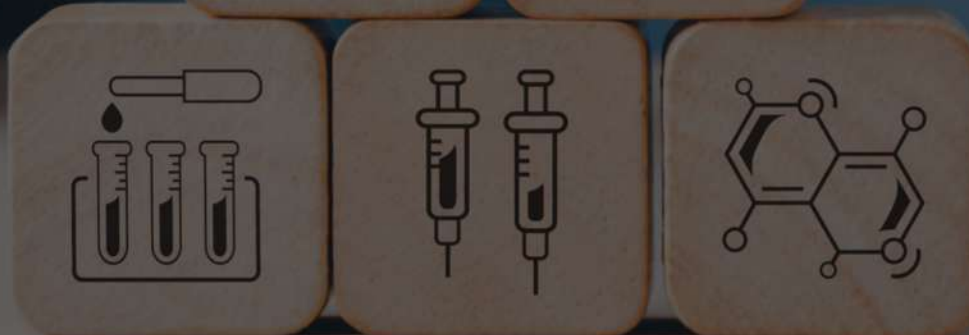
- State/ UTs to accelerate pace of registration on eShram and mobilise unorganised workers towards registration centres
- e-Shram data sharing with states to facilitate delivery of benefits under various social security schemes to unorganised workers
- Building filters in the e-Shram data to identify workers registered with other agencies like EPFO, ESIC, Income Tax etc.
- Integration of e-Shram with ASEEM, NCS & UDYAM for providing skill enhancement opportunity, credit facilitation and better job opportunities to unorganised sector workers
- Circulating a paper on working suggestion to collect responses from States to strengthen the scheme

2

Swasthya se Samriddhi ●

Sub-themes discussed

- Review of norms for setting up of ESI hospitals
- Newly approved ESIC hospitals
- Annual Repair Maintenance /Special Repair works of State run ESI Medical institutions
- Human Resource Challenge
- Provision of equipment in State run ESI hospitals
- Formation of State ESI Societies
- Medical Education in Aspirational districts
- Convergence of schemes for Universal Health Care (UHC)
- Occupational Diseases Centres (ODCs)
- Variations in the provision of medical facilities in States under ESI Schemes
- Adoption of 'Dhanwantari Module' (IT Platform of ESIC)



2

Swasthya se Samriddhi ●

Outcomes

- Coverage to extend to all districts through own facilities or integration with PMJAY by December, 2022
- Review of norms for setting up of Hospitals and Dispensaries by taking into account the future population growth
- ESIC to hire specialists/super specialists for the ESIS Hospitals, however certain human resources management issues need to be resolved.
- Formation of State ESI Societies with concerned minister as chairperson for expediting decision making process
- Allow States to carry out repair works where the expenditure would be borne by the ESI Corporation
- States advised to facilitate allotment of land and obtaining regulatory compliances/permissions for new projects
- Co-ordinate with the States for the enhancement of medical education.
- States to actively participate in screening programmes for early detection of occupational disease.
- Adoption of the 'Dhanwantari module' (IT Platform of ESIC) by the States for better delivery and monitoring of services.



Labour Codes ●

Sub-themes discussed

- Rationalization of Sections in Labour Code
- Important Features of Labour Codes
- Power to make rules under Labour Codes by Central Government and State Governments
- The Important rules to be formulated by the State Government:
 - Code on Wages, 2019
 - Industrial Relations Code, 2020
 - Code on social security, 2020
 - OSH&WC Code, 2020
- Status of Pre-publication of rules of State Governments under Labour Codes
- Integrated Portal under Labour Codes
- Important steps by State Government for implementation of Labour Codes



Labour Codes ●

Outcomes

- State Governments/UTs to expedite their rule-making process and pre-publish their rules
- State Government/UTs, which have pre-published their rules for public consultation, may finalize it after examining the comments
- Notifications may be prepared by States/UTs to authorize various officers of the Labour Department to exercise statutory functions under the Codes
- States may develop/modify State's labour e-governance portal in line with the provisions of the Labour Codes and technology will be introduced in State Governments portal for various regulatory compliances
- States may take preparatory steps to transition to two members industrial Tribunal and other associated activities.
- Training of enforcement and concerned officers including other stakeholders may be undertaken by States/UTs on regular basis.
- Integration of Central Portal with States Portal.

4

Vision Shramev Jayate @2047 ●

Sub-themes discussed

- Women Safety, gender equality and Female Labour Force Participation Rate
- Leveraging future of work for generating more employment opportunities.
- Emergence of gig and platform economy
- Transition from informal to formal economy
- Skill gap mapping and facilitation of mobility and migration
- Sustainable and comprehensive social security
- Occupational safety and health

4

Vision Shramev Jayate @2047 ●

Outcomes

In order to achieve the Vision of "*Amrit Kaal*", the Ministry of Labour and Employment will work in collaboration with the State Governments and Social Partners towards following:

- Improving Female Labour Force Participation Rate - achieving greater participation of nations' women power (Nari Shakti) through flexible work places and work hours.
- Ensuring gender equality at work.
- Leveraging new forms of work like remote work, work from home, flexi jobs, gig and platform work, green jobs to generate more employment opportunities.
- Building skilled talent pool to benefit from global skill gap opportunities and promoting planned migration and mobility.
- Providing comprehensive and sustainable social security to all workers including gig and platform workers.
- Ensuring decent work for all, including migrant workers.
- Formalization of the economy.
- Promoting work place safety and fostering a safe and healthy occupational environment.



Shri YS Jagan Mohan Reddy, CM Andhra Pradesh

Addressing the valedictory session of the Conference virtually, Shri YS Jagan Mohan Reddy, CM Andhra Pradesh said that decisions taken at the conference might help in designing and strengthening labour laws for benefiting both industrialists and labourers.

Motivation Session



Jaggi Vasudev

”

Our focus should be to ensure every citizen in this country, has that opportunity and possibility to live a full life, not only in terms of longevity, but also in terms of all possibilities that human beings want to explore. Their physical well-being, their psychological well-being and their spiritual well-being.

”

We must bring involvement from the labour force, that they own the business in some way. They must have a participation; they must have a stake they must feel, this is their business. This is their country.

”

If we have a population or we have a youth population which is well educated or skilled, focused and disciplined, there will be no competition for us anywhere in the world. India can become a miracle in the next 10 to 15 years' time if you harness this.

Exhibition held on the sidelines

The welfare measures undertaken for workers, availability of quality medical care and use of technological innovations in the field of Drone technology and cobotics being used in ESIC, DGMS and DGFASLI were showcased in the exhibition.

ESIC Medical College & Hospital, Chennai

Exhibited the activities of Department of Pediatrics, Anesthesia, Dentistry, General Medicine, Microbiology and Ophthalmology. Also showcased were many successful critical Surgeries done in the Medical College

ESIC Medical College & Hospital, Hyderabad

Exhibited state of the art services of Department of Radiology, Cardiology, Bio-Chemistry, Anesthesia, Plastic Surgery and Nephrology. Also showcased were use of many technological innovations related to patient care, human resource management, Covid Beep, e-Sanjeevani OPD, IP monitoring app and Santusht IP app

ESIC Medical College & Hospital, Faridabad

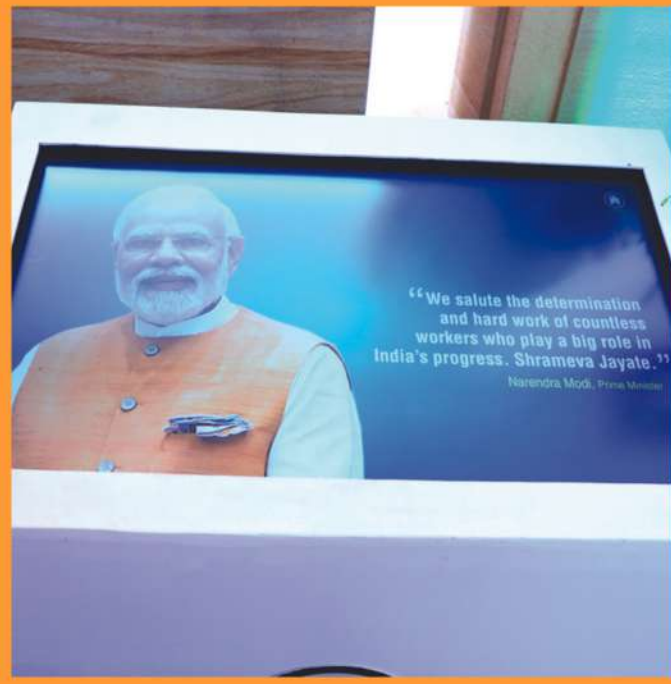
Showcased its Department of Cardiology, Centralised Lab, Cochlear Implant, Hematology, Nuro Monitoring, Radiology and Research.

ESIC, DGMS and DGFASLI (MoL&E)

Showcased use of drones in mapping the construction projects, mines and issues related to workers safety.

Govt. of Haryana, Odisha & Uttar Pradesh

Showcased the welfare Schemes being run for workers and general public





YOGA SESSION

26th August, 6:30 AM





CULTURAL



PROGRAM



ORGANISED BY



TIRUMALA TIRUPATI DEVASTHANAM



Collaboration in organising the Conference

- Hon'ble Chief Minister of Andhra Pradesh, Sh Jagan Mohan Reddy extended warm reception and support and addressed the concluding session of the Conference
- State Government of Andhra Pradesh and particularly its Resident Commissioner Sh Praveen Prakash, facilitated the dialogue and generosity to declare all guests as the State Guests.
- Tirupati Collector Sh K Venkata Ramana Reddy, SP, Sh Parmeshwar Reddy and Joint Collector, Sh DK Balaji made untiring efforts in making the Conference a success.
- Shri AV Dharma Reddy, CEO of Tirumala Thirupathi Devasthanam and his officers facilitated darshan as well as immersed us in the world of music and performance through 35 artists.
- For Tirumala darshan as well as other logistic support were provided by Special Chief Secretary Shri Anantha Ramu ji and Labour Commissioner Shri Karthikeya Mishra.
- About 1700 police personnel and 375 employees of the State Government of AP.
- Approximately 100 plus liaison officers and approximately 23 committees for making arrangements
- Team ESIC led by Shri Mukhmeet Singh Bhatia, DG ESIC
- Team EPFO led by Smt. Neelam Shami Rao, Central PF Commissioner
- PIB team led by Sh SG Raveendra, ADG
- NIC's Tirupati district and national officials.

Web Portal - National Labour Conference



To make the Labour Conference information & material readily available to all Labour Ministers & Secretaries of states & UTs, a webpage was created (www.ncltirupathi2022.in) which also facilitated high level dignitaries to register their confirmation for the Conference. The registration at the portal assured best logistical arrangements for the dignitaries.

It offered the convenience to the dignitaries as they could access the information they need anytime-anywhere even from the comfort of their own home also.



Documents available for download



Tirupati



NATIONAL LABOUR CONFERENCE 2022

Delegates

