



कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organisation

श्रम एवं रोजगार मंत्रालय, भारत सरकार
Ministry of Labour and Employment, Government of India

मुख्य कार्यालय/Head Office

भविष्य निधि भवन, 14, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi -110066



No.: Conf./3(3)2023/108th EC/2159

Date:

To

All Members,
Executive Committee, CBT,EPF

24 NOV 2023

Subject: Draft Minutes of 108th meeting of the Executive Committee, CBT, EPF held on 27.10.2023 in New Delhi - reg.

Madam/Sir,

I am directed to forward herewith the draft minutes of 108th meeting of Executive Committee (EC), CBT, EPF held on 27.10.2023 in New Delhi, duly approved by the Chairperson, EC, with the request to forward your comments within 10 days, if any, on the draft minutes to rc.conf@epfindia.gov.in.

Yours faithfully,

Encl.: As above.

(Ashwini Kumar Gupta)

Regional PF Commissioner-I (Conference)

Copy to:

1. PS to Hon'ble Minister (Labour & Employment) for information.
2. Addl. PS to MoS(Labour & Employment) for information.
3. PPS to Secretary (Labour & Employment) for information
4. PS to Central Provident Fund Commissioner, Head Office, New Delhi.
5. All Division Heads, Head Office and Director (PDNASS).
6. Under Secretary (SS-II), Ministry of Labour & Employment, New Delhi.
7. Deputy Director (OL) – for Hindi Version.
8. E-office for circulation via Notice Board.

(Ashwini Kumar Gupta)

Regional PF Commissioner-I (Conference)

MINUTES OF 108th MEETING OF THE EXECUTIVE COMMITTEE, CBT (EPF) HELD ON 27th OCTOBER, 2023 AT 10.00 AM

The 108th Meeting of the Executive Committee, CBT (EPF) was held in hybrid mode and was chaired by Ms. Arti Ahuja, Secretary (L&E) to the Government of India, Ministry of Labour and Employment, New Delhi & Chairperson, EC. List of attending members is at **Annexure-A.**

2. CPFC welcomed Chairperson/ Secretary (L&E) and the members to the 108th Meeting of the Executive Committee.

3. With the permission of the Chairperson, the CPFC took up the Agenda Items for discussion.

4. At the outset Sh. Chandramauli Chakraborty, ACC (HQ) (Conference) made a presentation on developments in EPFO since the last EC.

5. The presentation covered HR matters, Physical Infrastructure Developments and Matters related to IT infrastructure. Information on Recruitments, DPC status, rationalization of Big Offices, Ground Breaking ceremony of Borivali, Aadhar Data Vault, Storage augmentation, CDAC 2.01 project, Data Sharing policy, software interventions etc. were given to the members of Executive Committee.

6. Sh. Harbhajan Singh Sidhu commented that –

- i. There were around 9000 vacancies in various cadres and the promotions had been delayed in many cases, on account of VCC and other reasons.

- ii. CBT had passed a resolution on 27.12.2016 to give benefits of cadre restructuring from 09.02.2015 and Chairman CBT had approved the same, yet it is not implemented.
- iii. Data on APFC promotion for last 10 years with a break up of APFC Direct recruitments and promotions.
- iv. There is no institutionalised mechanism on acknowledging staff grievances raised by CBT members no action was taken into grievances raised by him.
- v. Details of total compassionate appointment cases pending were also asked.
- vi. Officials deputed to J&K were not repatriated back though 2.5 years has elapsed.

7. Sh. Dilip Bhattacharya said that there was stagnation in the department non finalisation of seniority list, and examinations conducted in a timely manner. Exams were conducted after long intervals considering juniors. Further, in the absence of EQ candidates the vacancies of SQ were distributed among EQ.

8. Chairperson directed that –

- i. A comparative chart on total vacancies, with details of how many filled and balance should be placed in the next meeting for each level of posts.
- ii. A special cell to be setup to acknowledge mails of CBT members and to provide solutions to issues raised / long pending references.

iii. J& K EPFO issues to be resolved at the earliest.

9. With the approval of Chairperson, CPFC took up the agenda items for discussion

Item No. 1: Confirmation of minutes of the 106th and 107th meetings of the Executive Committee, CBT (EPF) held on 15.06.2023 and 27.06.2023.

10. Sh. Harbhajan Singh Sidhu said that –

- i. Objections to the previous minutes but his objections were not acknowledged and the issues highlighted by him in the meeting were not recorded in the minutes.
- ii. He reiterated issue of compassionate appointment, eligibility for promotions. He said that the reply given by EPFO was not satisfactory.
- iii. He raised issue of IT trained Data Entry Operators were recruited, and said it's unfair to call their services/ cadre redundant after few years of service without giving them proper training and avenues of growth. There are vacancies but DEOs were not given proper promotions, instead placed in A/B/C categories. Similarly Data Processing Assistants with masters degrees and who are working in the organisation since last 15-20 years, are made a redundant cadre. EPFO now is going for recruitment of programmers from open market without giving them opportunity. He said recommendation of anomaly committee should implemented with respect to the 240 such DPAs who are working in this dying cadre.

- iv. He said that CBT was competent in taking decisions and a uniform policy should be followed in implementing the decisions of the board with similar approach for officers and staff.
- v. He suggested that there should be a proper mechanism to address staff grievances.
- vi. He impressed upon that the staff were still not given Productivity linked bonus for this year.

11. Sh. Sunkari Malleshram said that -

- i. A representation on higher pension on 16th of October, 2023 has been sent by him for which reply is awaited.
- ii. He said that members were raising the issue that even though the demand notice was raised and deposited till date pensioners PPO has not been informed. He further said that a letter issued by Rourkela Office may be looked into.
- iii. He informed that when there were 4.3 crore active members the sanctioned strength for APFCs was 751, but now there are 7 crore members, and the sanctioned strength of APFCs should be increased to 1500. This will also be addressed issues of EO/AOs, who had not gotten a promotion in 20 years.
- iv. He observed that highly qualified officials had been recruited and without avenues of promotion EPFO will find it difficult to retain them.

12. CPFC suggested that a separate meeting can be held with members to resolve such matters.

It was stated that division has received comments for CBT minutes from Sh. Harbhajan Singh Sidhu. For the EC, it would be re-verified and the matter would be looked into.

CPFC said that agenda note has been introduced for DPA's in line with recommendations of the anomaly committee and the extant rules, regulations and needs.

CPFC assured that the Productivity linked bonus will be done Shortly.

13. The Chairperson asked for the current status of the re-structuring proposal. The CPFC stated that the study had been assigned to IIT, Delhi and it would take them 3 to 4 months to finalise it.

14. The Chairperson directed the following:

- (i) A presentation should be made in the next meeting of the EC on the interim findings in the re-structuring study being undertaken.
- (ii) Examine the recommendations of the anomaly committee afresh. A joint committee to be constituted with the concerned division in the ministry and EPFO.
- (iii) The committee on EPFO regulations to expedite its report.
- (iv) Also, study the backlogs/ delays in promotion and the reasons for stagnation at different levels and amend the Recruitment Rules accordingly.

15. With these observations the minutes of the meeting were confirmed.

Item No. 2: Minutes of meetings of the Sub-Committees of the Executive Committee.

16. CPFC introduced the agenda.

17. Sh. Harbhajan Singh Sidhu said that some items like CPPS were deferred and no update was given.

18. Sh. Govind Lele said that information on delegation of powers for procurements of IT was not mentioned in IT sub-committee minutes.

19. CPFC said that powers were delegated to ACC HQ for procurement of storage. CPFC informed that an Action Taken Report on CPPS will be soon placed before EC.

20. The chairperson pointed out that even though 3rd HR committee meeting was held on the 11th October 2023, the minutes were not circulated. She directed that the minutes of sub-committees should be promptly circulated.

21. With these observations the EC took note of the minutes of the IT Sub-Committee only.

Item No. 3: Draft 70th Annual Report on functioning of the Employees' Provident Fund Organisation (EPFO) for the year 2022-23..

22. CPFC introduced the agenda.

23. Sh. Sunkari Mallesham said that-

- i. There was approximately 7.8 lakh crore rupees in the EPS fund and the interest accrued was approximately 52,000 crores Rs. The amount of pension being distributed is approximately Rs. 21,000 crores. He said that it appeared prima facie that there are sufficient funds in EPS and hence the minimum pension may be raised after the actuarial report has been submitted.
- ii. He further suggested that pension may be linked to CPI index and the recommendations of the Standing Committee of Labour may be implemented. Many state governments pay 2000/- as minimum pension for old age people.
- iii. He stated that there were around 7 crore contributing members versus 29 crore member IDs and there were 7 lakh contributing establishments versus a total of 21 lakh establishments. He suggested that data can be provided on how many members were not contributing since how many years.
- iv. He further requested for a breakup of establishments with zero members, members less than 20, 20-50 members and above 50 members.
- v. He said that there was a huge discrepancy between the amount assessed and the amount recovered and in many cases this was because dues were assessment based on balance Sheet. He said that in most cases such amount was not recovered and said that an analysis be done on such

cases and this amount may be mentioned separately in the annual report.

- vi. He said that only outsourced workers were working in EPFO's Call Centers and they did not have access to EPFO's data and hence they could not provide proper information to the aggrieved callers. Further that EPFOs data should not be given to outsourced employees and hence permanent employees should be placed in Call Centers for better service delivery. He added that in big offices WhatsApp business should be used more efficiently.
- vii. He stated that in many states the compulsory two meetings per year of Regional Committees were not conducted. He further suggested that the highlights of the minutes of these Regional Committees may be included in the annual report. He further said that in many cases notification of new Regional Committees is pending for long.

24. Sh. Govind Lele suggested :-

- i. That the actuarial report should make recommendations on the future fund health of EPS landing effects on settlements of claims, he suggested that data on achievement on settlement of claims be given in the annual report.
- ii. Around 3300 exempt establishments with 1.37 crore members which is approximately 25% of EPFOs subscriber base. He said that surrender or cancellation of exemption of such establishments would result in increase in workload in future

and this point should be noted for manpower requirement and other aspects in advance.

- iii. He wanted to know about the apparent difference in the corpus of EPF and EPS fund vis-à-vis the contribution rates for these schemes.
- iv. He further requested that details be provided on the number of establishments who were contributing on 10% versus 12%. He further inquired if EPFO was still settling EDLI claims of the covid period.
- v. He suggested that CAGR(compound annual growth rate) of increase in the corpus should be provided. He further said that a breakup of inoperative accounts tied up with KYC and without KYC should be provided as there was an apprehension of wrong settlement in non-KYC cases.
- vi. He suggested that the 7Q amount may be benchmarked with the annual RBI interest rate, instead of present system of charging interest at a flat 12% rate.
- vii. He mentioned that there were around 26,000 inquiries pending. He said out of these 6000 were 14-B inquiries and that the relief of waiver of damages is available only for sick industries. He mentioned that such large number of inquiries indicate either establishments are closed or not being run properly and would result in future loss to the workers. This aspect also needs to be analyzed.
- viii. He raised the issue of Rs. 1300 crore recovery pending from exempted establishments. Here also number of employees and

establishments should be mentioned to assess the impact of default. Recovery should be expedited.

- ix. He recommended that an MOU be done with the GST office, the Registrar of Companies and the Income Tax department on data sharing.

25. Sh. Dilip Bhattacharya said that-

- i. Some employers grossly violate EPF Act, in some factories upto 50% employees are uncovered. Coverage/ compliance are mostly done voluntarily by employers. There has been no action on such violations. These issues should be raised in Regional Committee meetings also and concrete measures should be taken. No such update is shown in the annual report.
- ii. He said that there was also gross violation in exempted establishments. Establishments were not getting marked closed properly; instead keep them under lockout for years together to evade benefits to employees. Once establishment is purchased by new employer, the current employer refuses to pay previous dues and seeks legal remedy to evade dues of previous employers. He requested that such litigation should be looked into and steps should be taken to reduce litigation.
- iii. He further said that minimum pension has not increased since a long time and the issue should be discussed with Ministry of Finance.

26. Sh. Harbhajan Singh Sidhu mentioned that 90% of the industries in Delhi were running illegally. He said that there were nine lakh establishments in Delhi alone and only 35,000 were covered. He added

that there were 5000 employees of Shakur Basti Cement Siding to whom PF benefits were not given. He also raised the issue of Anaj Mandi and Mundka fire cases. He suggested that NAN camps should be conducted at such places to have maximum impact. He further said that EPFO was unable to recover dues from various PSUs including Container services and DIAL.

27. JS(FA) inquired if it was possible for the state government departments to send a closure alert to EPFO. Sh Govind Lele responded that in most of the states, intimation to government was not necessary for establishments with less than 100 employees.

28. CPFC on the point of difference in the corpus of EPF and EPS fund informed that around 25% of the subscribers pay PF on higher wages and for new members (since 2014) having initial salary beyond wage ceiling were not eligible for EPS membership, are the primary reasons for this difference.

29. CPFC replied on the matter of EDLI cases of COVID period is due to delay in submission of claims for varied reasons like delay in obtaining succession certificate, etc.

30. Chairperson directed that –

- i. A coverage drive may be initiated in New Delhi and the complaint of contractual employees working at Govt. warehouse may also be looked into.
- ii. The EEC may study the actuarial impact on admin charges and impact on workload of EPFO if all such exempted establishments were to surrender their exemption.

- iii. The analysis of systemic issues in assessment of dues, recovery and accounting/settlement of recovered amount should be done by a committee of Sh. Sunkari Malleshram, Sh. Govind Lele and officers of EPFO. Further this committee shall also examine the issues related to levy and recovery of damages.

31. While recommending that the Draft Annual Report be placed before the CBT, the Chairperson suggested that any minor changes if required, in the draft Annual Report should be carried out before finalizing it.

32. The Executive Committee also appreciated the timely submission of the Draft Annual Report and the Chairperson thanked the members of the EC for their valuable suggestions.

Item No. 4: Information to be placed before the Executive Committee and Central Board in accordance with Para 23 of the EPF scheme.

33. CPFC introduced the agenda.

34. Sh. Harbhajan Singh Sidhu raised the issue of status of promotions of APFC. He said that despite there being clear recommendations of the Anomaly Committee, actions had not been taken in promotion of APFC, resulting in supernumerary promotions instead of regular promotions which are giving rise to seniority issues.

35. CPFC said that an additional item on APFC promotions will be included from the next meeting.

36. The Chairperson directed that the HR Sub-committee should look into the issues mentioned.

37. With these deliberations the EC took note of the agenda as placed.

Item No. 5: Status of Promotions, MACP/NFU and compassionate appointments given to Group B and C officials and posts filled through Direct Recruitment in Group B and C in the last 3 years.

38. CPFC introduced the agenda.

39. Sh. Sunkari Malleshram stated that

- i. From the information placed before the EC, it was apparent that some good work had been done in the area of grant of MACP granted.
- ii. However, the point system for compassionate appointment is very stringent in EPFO and needs to be reviewed. Including the benefit of superannuation benefits for counting/calculating the points is erroneous.

40. Sh. Harbhajan Singh Sidhu stated that in the Government and in PSUs the cut-off marks for compassionate appointments is 30 and the same should be considered in EPFO.

41. CPFC informed that changes had been effected in the compassionate appointment policy and due to the new compassionate appointment policy, 15% more appointments could be done as compared to the previous policy. She said that the DOPT guidelines were carefully studied and EPFO had relaxed the criteria on the number of years a person could apply for compassionate appointment. She further said that a policy to recruit under compassionate appointment as

SSA apprentice is under consideration and will be placed in HR sub-committee.

42. Chairperson directed that the HR subcommittee may discuss the said issue with a comparative analysis of ESIC's and EPFO's compassionate appointment policy.

43. With these deliberations the EC took note of the agenda.

Item No. 6: Amendments to the Recruitment Rules of Technical Cadres of Information Services Division.

44. CPFC introduced the agenda. She explained that as against 429 positions in the ISD cadre, 394 positions were still vacant, the reason for non-filling of vacancies was that the deputation norm in the current RRs was stringent and DR recruitment was not available in some of the cadres.

45. Sh. Sunkari Malleshram suggested that

- i. The DPAs presently in the organization had the necessary qualification and experience and had been handling the EPFO systems for the past many years very adequately. He felt that examination for programmer would be difficult for DPAs to clear and educational qualification and experience should be the criteria for selection of programmer.
- ii. He further suggested that many enforcement officers with computer science background had joined the organisation and they also should be allowed on deputation to IS cadre.

46. Sh Harbhajan Singh Sidhu said that -

- i. There are around 280 DPAs who could be given on the job training and promoted to programmer. Most of these DPAs have required master's qualifications and are competent and as a one-time measure they can be promoted.
- ii. Before going for direct recruitment, the limited departmental exam should be held.

47. Sh. Govind Lele suggested that compulsory training sessions on coding may be done.

48. JS(SS) suggested that allowing internal deputation may be explored against deputation quota vacancies.

49. CPFC stated that deputation from autonomous organizations is proposed in the RRs, the suggestion of internal deputation of EPFO personnel will be included in the RRs.

50. CPFC clarified that as per anomaly committee a limited departmental exam of DPAs for promotion to programmer is proposed, and before the exam proper training avenues will be opened for DPAs. It was also stated that the DPAs would not be competing against the direct recruits for examination and there should be no apprehension on this account. It is necessary, to balance the future technical needs of the organization with a competent and capable IT manpower and the career progression needs of the IT personnel.

51. CPFC further stated that before recruiting direct Programmers, departmental exam will be conducted, for existing DPAs. The recommendations of ARIC are being followed and that currently there is

only direct recruitment for programmers. The agenda to allow a one-time relaxation to DPAs for promotion to programmer is proposed in this meeting. RRs are under development.

52. Chairperson noted that there were two avenues for DPAs career progression.

Firstly, as Programmers through the technical exam for which these RRs are proposed. Their training will be ensured to make them competent to take up the work of Programmer.

Secondly, on ASO posts for which amended RR for ASO is being considered whos will be placed in next EC.

53. With these recommendations, the agenda item was approved.

Item No. 7: Proposal for creation of posts for strengthening of EPFO Head Quarters.

54. CPFC introduced the agenda.

55. CPFC explained that in the last cadre restructuring of EPFO there were divisions in Head Office that had not been adequately provisioned with officers and staff. As an example, the Pension Division had been clubbed with international workers and Conference and the complement of staff and officers was inadequate to handle the work in such divisions. The requirements arising out of higher wages pension and actuarial studies were not adequately considered.

A similar situation exists for general administration and programme implementation and monitoring. There has also been an exponential increase in the work and activities of the Head Office since the last re-

structuring and there was a Shortfall of 76 positions in EPFO's head office. The present proposal is to utilize the staff earmarked for EPFAT (which has since been absorbed in the CGITs), for the work of Head Office.

56. Sh. Govind Lele stated that he agreed with the proposal contained in the agenda and it should be considered for approval.

57. Sh. Sunkari Malleshram stated that -

- i. Similar situation also existed in all the regional offices and that people were forced to work on weekends.
- ii. Many posts are kept as blocked, due to Shortage of staff, which adversely affects the working of field offices.
- iii. He further said that the new SOP on name change had increased workload and responsibility of RC-1. Overall workload of field offices has also increased to almost double as compared to last few years.
- iv. He opined that the work of evaluating staff norms for offices, which had been assigned to IIT Delhi, should be expedited.

58. Sh. Harbhajan Singh Sidhu said that the study for strengthening of head office should also be included in the study being conducted by the IIT, Delhi.

59. Sh. Dilip Bhattacharya also agreed with Sh. Malleshram and stated that the area of inspections had been neglected in the organization and the staffing norms being considered should specifically focus on this area.

60. Based on the discussions, the Chairperson directed that the proposal of strengthening of EPFO headquarters should be taken up with the work norms studied to be presented by IIT Delhi. She also directed that the report of IIT, Delhi should be expedited and the interim findings of IIT Delhi should be presented in the next meeting of the EC.

61. With these deliberations the agenda was deferred for consideration along with overall requirements of the organization.

Item No. 8: Information regarding status of Rationalization of Big Regional Offices.

62. CPFC introduced the agenda and informed that rationalisation of West Bengal, Bengaluru and Chennai offices were also under way.

63. Sh. Sunkari Mallesham stated that -

- i. While he supported decentralization efforts, he suggested that two ROs should not be in the same building. Further, the new offices that are created should be headed by senior RC-I level officers at least till the office gets working properly.
- ii. He further added that major district offices should be upgraded and little to no work was being done in approximately 100 District Offices created across the country.

64. Sh. Govind Lele suggested that e-Seva Kendra recognized by the government could be used for claim filing.

65. Sh. Dilip Bhattacharya stated that the office space in RO Howrah, Durgapur, Barrackpore and DO Srirampore is very less. Their case should be taken up at the earliest.

66. CPFC informed that application software support to district offices is included in the new application software 2.0 for which development is underway. It is likely to go for testing by April end.

67. Chairperson directed that district offices should also be given field application software; in the meanwhile, they should work as facilitation centres for filing claims. She also suggested that EPFO should explore the API based platforms for claim filing.

68. Chairperson directed that after creation of new offices, the necessary accounts files and PDBs should be immediately transferred, and efforts should be made to ensure that two offices are not co-located in the same building to ensure that the benefit of the bifurcation reaches to the intended beneficiaries i.e. the members and employers.

69. With these observations the agenda item was approved.

Item No. 9: Increasing Points of Presence of Vigilance across EPFO Zones by redistributing the existing sanction.

70. CPFC introduced the agenda.

71. The proposal was approved as contained in the agenda note.

Item No. 10: Policy for hiring of retired officers and employees on contract basis in EPFO- 2023.

72. CPFC introduced the agenda. And informed that the HR subcommittee has already approved the said agenda item.

The recruitment of retired officials was made independent of the sanctioned strength and is to be based on the needs and requirements on each case and a confidentiality clause was also introduced.

73. Sh. Sunkari Malleshram inquired if this would lead to delayed promotions.

74. CPFC informed that retired officers will be hired for temporary requirements and such appointments did not affect the vacancies of the sanctioned cadre strength.

75. With these discussions the agenda item was approved

Item No. 11: Scheme for recruitment of Meritorious Sportspersons in the cadre of Social Security Assistant (SSA).

76. CPFC introduced the agenda. She informed that the HR subcommittee has already deliberated and recommended this agenda item.

The following points are included in the Scheme:

- (i) The Scheme shall be operated prospectively. It shall be applicable for current vacancies instead of the vacancies which have been kept against Sports quota as per RRs.
- (ii) As per the directions of DOPT and RR, it shall be operated only for 5% vacancies of DR cadre (85%)
- (iii) Action shall be taken to align the RRs for the cadre of SSA with the DOPT instructions with only percentage for DR category

being notified in the RRs since 5% of such DR vacancies shall be for MSP as per DOPT instructions.

77. The above observations have been examined and incorporated appropriately in the scheme.

78. With these discussions, the agenda item was approved.

Item No. 12: Redevelopment of EPFO campus at Sodawala Lane, Borivali, Mumbai for Construction of Residential quarters comprising of 256 units of Type-III quarters, 28 Units of Type-IV (S) quarters, 15 Units of Type-V quarters, 2 Units of Type-VI quarters & Guesthouse

79. CPFC introduced the agenda.

80. CPFC informed that the land in Borivali was vacant since 2012 and due to the high cost of housing in Mumbai city, it was not possible to rent an accommodation within the HRA limits and thus the provision of house was important for staff productivity as it will reduced travel time. The financial implication of the project is approximately Rs 563 crores.

81. Sh. Harbhajan Singh Sidhu said that a priority list of where staff quarters are to be built should be prepared.

82. JS (FA) stated that EPFO had given its 5-year perspective plan which should cover this aspect also.

83. With these observations the agenda item was approved

Item No. 13: Proposal for allotment of land for office building at Sagar offered by the Madhya PradeSh (MP) Housing

**and Infrastructure Development Board on 30 years
lease hold basis.**

84. CPFC introduced the agenda.

85. Chairperson directed that a letter be sent to state government requesting them to give a lease of 99 years instead of 30 years. It was also suggested that the conditions for renewing the lease may be studied to determine what would be financial impact of the same.

86. The agenda was approved subject to the observations being duly verified and actions to be taken accordingly.

**Item No. 14: Construction of Office Building of Zonal Office
Pune, Regional Offices of Pune, Training Center
and related accommodation.**

87. The agenda was withdrawn

**Item No. 15: Appointment of M/s K.A Pandit as Actuarial
Consultant for consultancy services to EPFO on
matters related to Insurance (EDLI) & Staff pension
cum Gratuity.**

88. CPFC introduced the agenda.

89. The proposal was approved as contained in the agenda.

**Item No. 16: Action Taken Statement in respect of decisions
taken in the EC meetings held upto 27th June, 2023
(107th EC Meeting).**

90. CPFC introduced the agenda.

91. In respect of ATR point 5, Sh. Govind Lele reiterated that the identification of beneficiaries on unclaimed amount should be expedited.

92. In respect of ATR point 7, Sh. Sunkari Malleshm said that after the visits to camps in the areas of Beedi workers and Tea gardens, as per the directions of the Chairperson, various measures had been suggested and these should be analyzed and placed before the EC.

93. Sh. Harbhajan Singh Sidhu inquired when the Jammu & Kashmir employees will be repatriated.

94. CPFC stated that the exercise has commenced and order for those where posts are available have been issued.

95. In respect of ATR points 2 and 3, the Chairperson directed that the latest status on double entry accounting system must be placed in the next EC and a presentation on inoperative accounts for SCWF may also be given in the next EC.

96. The chairperson observed that next time ATR should be placed towards the beginning of the discussions.

97. With these discussions the EC took note of the ATRs presented.

Item No. 17: Assured Financial Upgradation Scheme for SSA Cadre

98. The agenda item was deferred.

Others matters taken up

99. Chairperson said that instructions be issued to ensure that no consultant offices should in the premises of EPFO offices.

100. Staff of e-seva kendras to be trained.

The meeting ended with vote of thanks to the Chair.

ANNEXURE-A

List of members who attended 108th Meeting of Executive Committee, CBT (EPF) held on 27.10.2023 at 10.00 AM in EPFO, Headquarters

| | | |
|----|--|---|
| 1 | Ms. Arti Ahuja Secretary to the Government of India, Ministry of Labour & Employment | Chairperson |
| 2 | Ms. Vibha Bhalla Joint Secretary, Ministry of Labour & Employment | Central Government Representatives |
| 3 | Ms. Madhumita Das Joint Secretary & Financial Advisor, Ministry of Labour & Employment | |
| 4 | Shri Anil Kumar Principal Secretary, Labour Department, Govt. of Uttar Pradesh | State Government Representatives |
| 5 | Shri Satish G. Deshmukh Labour Commissioner, Labour Department, Govt. of Maharashtra | |
| 6 | Sh. Kushal Kataria Addl. Labour Commissioner Labour Department, Govt. of Haryana | |
| 7 | Shri Arun Chawla (attended virtually) | Employers' Representatives |
| 8 | Shri Govind Lele | |
| 9 | Shri Sougata Roy Choudhury | |
| 10 | Shri Harbhajan Singh Sidhu | Employees' Representatives |
| 11 | Shri Sunkari Malleshram | |
| 12 | Shri Dilip Bhattacharya (attended virtually) | |
| 13 | Ms. Neelam Shami Rao | CPFC & Member Secretary (Ex-Officio) |