

**Minutes of the 231<sup>st</sup> Meeting of  
The Central Board of Trustees (EPF)  
held on 29<sup>th</sup> (04:30 PM) & 30<sup>th</sup> July 2022 (09:30 AM)  
at New Delhi**

The 231<sup>st</sup> meeting of Central Board of Trustees (CBT), EPF was held on 29<sup>th</sup> (04:30 PM) & 30<sup>th</sup> July, 2022 (09:30 AM) at New Delhi under the Chairmanship of Shri Bhupender Yadav, Hon'ble Union Minister for Labour & Employment & Chairman, CBT (EPF) in the presence of Shri Rameswar Teli, Hon'ble Minister of State for Labour & Employment & Vice Chairman, CBT (EPF), Shri Sunil Barthwal, Secretary (Labour & Employment) & Co-Vice Chairman, CBT (EPF) and Smt. Neelam Shami Rao, Central PF Commissioner (CPFC) & Member Secretary, CBT (EPF). List of attending members is at Annexure A.

2. CPFC welcomed both Vice-Chairmen and all the members of CBT to its 231<sup>st</sup> CBT. Vice-Chairman, CBT/MoS (L&E) chaired the meeting initially till the arrival of the Chairman. He welcomed Board members to the 231<sup>st</sup> meeting of the CBT being held in New Delhi. After brief introductory remarks, he requested CPFC to initiate the proceedings.

3. CPFC presented the progress on deliberations and recommendations of the Ad-hoc Committee on IT & Communications.

3.1 The salient points of the presentation included progress made on approvals of 230<sup>th</sup> CBT:

- Diagnostic Tools installed. Additional Tools being identified.
- Addition of sixth active compute node in DB stack & Installation of 945 TB of NAS Storage. Non-core functionalities to be shifted to Cloud, identified.
- Change Request Management Framework order has been issued.

- For Project Management Consultant (PMC), recommendations of MeitY& consent of NICSI received.
  - For Data Analytics (DA), recommendations of MeitY& consent of CEDA received.
  - For Security Operations Centre (SOC), Consultant for drafting RFP& bid-handling identified.
  - Draft Information Security Policy Ver. 1.0 finalized by IT sub-committee.
  - SLA & Contract document finalized for replacement of FO APP by Centralized Payments system by C-DAC, Pune. Centralized Pension Disbursement System deployment is ready. Completion of development & deployment of other functionalities by 01.07.2023.
  - For User Acceptance Testing (UAT), recommendations of MeitY& consent of NICSI received.
  - For system audit, draft MOU is sent to STQC.
  - Work Order issued for on boarding Tech Manpower in IS Division verticals.
- 3.2 Secretary (L&E) informed the members that action taken on these approvals will be placed in each CBT meeting.
- 3.3 Shri Anupam Malik suggested that there are 3 to 4 layers of cyber security and each stage needs to be scheduled accordingly.
- 3.4 Shri Sukumar Damle observed that the EPFO softwares are very slow. Shri Prabhakar J. Banasure also observed the same, stating that the slowness results not only in delayed settling of claims but also delayed submission of ECR by establishments, resulting in levy of damages and interest. He suggested that the IT manpower may be strengthened as is being done for the Legal Division. Shri Dilip Bhattacharya opined that the requisite

hardware should be made available for IT reforms. Shri Harbhajan Singh Sidhu while appreciating IT reforms suggested that it should not result in decrease of existing posts. He also requested some more time for analysis of these IT reforms. Shri Ashish Wig suggested that these IT reforms should enable claim settlement on auto mode.

3.5 Secretary observed that an information agenda on the downtime period may be placed before the Board henceforth.

3.6 JS (F&A) suggested that the security audit should be done by experts and an exercise of Business Process Re-engineering may be undertaken along with this.

4. CPFC presented the Progress on deliberations and recommendations of the Ad-hoc Committee on HR / Establishment matters.

4.1 The salient points of the presentation were:

- Process of NFU initiated and to be completed by September, 2022. Till date 94 EO/AOs given NFU benefits.
- MACP to 104 DPAs and 11 EO/AOs granted.
- Clarifications awaited for MACP in SSA cadre.
- Advertisement in Employment News for filling 65 posts of Programmer on deputation. Internal applications to be considered.
- Examination Division to conduct examination for absorption of DPAs to programmer by October, 2022
- Task of Internal Promotions in DEO Gr. A/B/C as per previous sanctioned strength as approved by CBT initiated.
- 5 Staff Car Drivers were given relaxation and promoted.
- MOU with NTA approved and vacancies will be notified for examination. Special drive will be taken up to fill all vacancies.

- Welfare fund increased by 9.5%.
  - Committees constituted for enhancement/rationalization in the existing rates of staff welfare activities and for better allocation/utilization of welfare funds.
  - Agenda item placed before EC for the policy on recruitment of meritorious persons against sports quota in SSA cadre.
  - Proposal invited from NIRF ranked institutes for Job Analysis and Work Study. RFP is being finalized.
  - Training policy and capacity building plan approved.
  - Transfer policy for Group B approved. Transfer policy of Group C under finalization.
- 4.2 Shri A.K. Padmanabhan requested to revisit the Group B Transfer Policy. Shri Harbhajan Singh Sidhu raised the issues of MACP benefits not given from the due dates, cadre restructuring status and non-finalisation of Recruitment Rules, cut-off marks for compassionate appointments, Transfer Policies of Group B & C. He appreciated the efforts of CPFC in clearing the backlog.
- 4.3 Shri Dilip Bhattacharya suggested to drop the transfer policy. Shri Anupam Malik stated that DoPT instructions on benefits to employees should be scrupulously followed and the delays in benefits should be monitored.
- 4.4 Shri Sunkari Mallesham desired an analysis of requirement of additional staff due to increase in workload especially for implementing the Government Schemes. He observed that there is acute stagnation in Group B & C, particularly at EO/AO level, and requested the chair to review the Transfer Policy for Group B.
- 4.5 Shri Hiranmay J. Pandya observed that the administrative system of EPFO needs to be strengthened.

- 4.6 Shri Prabhakar J. Banasure stated that the contractual employees may be regularised and requested to scrap the Transfer Policy for Group B & C. He stated that the organisation review and cadre structuring are to be carried out every 5 years as per the instructions of DoPT and is now pending in EPFO. He, however, observed that before new cadre restructuring the recommendation of the anomaly committee may be implemented. He also placed that compassionate appointment be made in case of covid deaths. He also requested scrapping Group B and C transfer policies.
- 4.7 Shri Sukumar Damle also supported the roll back of the Group B Transfer Policy and exhorted to reverse the punitive transfers of employees who had participated in employee agitations.
- 4.8 Shri Govind Lele suggested that the age-wise growth analysis of manpower needs to be done along with the future manpower requirement of EPFO. He also suggested trifurcation of HR Division into HR, Administration and Personnel.
- 4.9 Secretary observed the HR issues need to be deliberated in depth for which a standing sub-committee of EC for HR issues may be formed. More information on HR agenda needs to be given for improving transparency.

5. CPFC presented the Progress on deliberations and recommendations of the Ad-hoc Committee on Coverage and Related Litigation.

5.1 The salient points of the presentation were:

- Guidelines for review of prosecution cases filed for non-submission of KYCs finalised.
- For better management of litigation, Legal Framework Document has been prepared to be presented for deliberation of Board during this meeting.

- Proposal for rationalisation of the rates of damages levied on establishments for delayed contribution remittance is under consideration of MoLE.
  - Proposal for ensuring Universal Social Security coverage to all, by statutory mandatory contribution by all employees of a covered establishment upto a specified wage ceiling is under consideration of MoLE. Proposal to reduce the threshold of coverage to 10 employees is under deliberation and will be sent to MoLE shortly.
  - Position of EPFO on Ensuring Social Security to Gig and Platform workers through EPFO has been informed to MoLE.
  - Instructions have been issued to Conveners to hold meetings of Regional Committees at least four times every year.
  - EPFO has consulted National Law University Bangalore for engaging young professional law graduates for training. Further deliberations are being held.
- 5.2 Shri Govind Lele opined for rationalisation of rate of damages and that all category of establishments should be eligible for waiver of damages. Shri Sukumar Damle suggested enabling provisions for covering the ASHA and such other workers.
- 5.3 Shri S. K. Sharma suggested that Penal Interest levied should be 1% more than the rate of Interest declared by EPFO. He suggested to revise the rates as they were fixed long time ago. He stated that reduction in coverage threshold would adversely affect the MSMEs. He urged not to penalise employers for delayed enrolment and contributions in respect of employees having AADHAAR authentication issues.
- 5.4 Chairman, CBT joined the meeting. CPFC welcomed Chairman, CBT to it's 231<sup>st</sup> meeting. The discussions restarted after the welcome note.

- 5.5 Shri Hiranmay Pandya opined that the Organisation should aim to extend its coverage and reduce litigation.
- 5.6 Shri Sunkari Malleshram stated that after 2014 amendment in EPS 95, many members are not eligible for pension due to introduction of the NCP days clause. He suggested to consider Beedi industries as seasonal.
- 5.7 Shri Harbhajan Singh observed that the draft provisions for Gig & Platform workers may be properly analysed. He suggested that the coverage in EPFO should also be made at par with ESIC. He supported the proposal of Universal Social Security to all, by statutory mandatory contribution by all the employees of a covered establishment upto a specified wage ceiling.
- 5.8 Shri Prabhakar J. Banasure suggested that the coverage threshold be reduced to 10 employees and wage ceiling be increased to Rs, 20,000.
- 5.9 Shri Sougata Roy Choudhury viewed that impact of reducing the coverage threshold and making contributions mandatory for all the employees may be analysed from the perspective of Small-Scale Industries.
- 5.10 Shri Dilip Bhattacharya also suggested that the coverage of ESIC and EPFO should be made at par. He stated that there is evasion in respect of contractual employees and a mechanism may be established to identify this. He also highlighted issues in the enrolment of employees due to erroneous data of AADHAAR.
- 5.11 Shri A.K. Padmanabhan supported the suggestion of bring ASHA and such other workers under the ambit of EPFO. He stated that enforcement of the Act is a vital activity of EPFO and needs to be ensured.
- 5.12 Shri Michael Dias opined that there should be one unified contribution especially in Small Scale Industries for providing all

Social Security benefits through EPFO, ESIC and such other organisations. Shri K.E. Raghunathan seconded the views.

6. CPFC presented the Progress on deliberations and recommendations of the Ad-hoc Committee on Pension Reforms, which was followed by the presentation on EPFO's Pension Reform Endeavours.

6.1 The salient points of the presentations were:

- Task Force constituted on 04<sup>th</sup> May 2022 and two meetings held.
- Task Force trifurcated into small sub-groups; each group worked on different aspects for Pension Enhancement, i.e., Coverage, Adequacy and Sustainability. Their findings are being consolidated for being presented before Task Force.
- For Pension reforms, pain points for the pensioners were identified as lack of information on expected Pension & EDLI amounts, limited choice of Banks for pension receipts, updation of life certificate, complex processes leading to high claim rejection, delay in claim settlement and delay in issuance of PPOs on superannuation.
- To alleviate the pension pain areas, efforts are being made to provide Pension & EDLI Calculator, to implement Centralised Pension Payment System, to provide multimodal life certificate filing, propel PRAYAAS initiative and to re-engineer Pension claim process.

6.2 Members appreciated Pension reform endeavours of EPFO.

6.3 Shri Dilip Bhattacharya stated that a high empowered committee had earlier recommended pension at higher rates and pensioners are eagerly waiting for the implementation of those recommendations.

6.4 Shri Sunkari Malleshram stated that there has been a reduction in the widow pension after 2016 notification which increased the wage ceiling to Rs. 15,000. He appreciated the increase in EDLI



benefits, and opined that there is scope to further increase benefits to the bereaved family. He also suggested that the eligibility for EDLI benefits may be relaxed especially in case of non-attendance of an employee due to medical conditions.

- 6.5 Shri Harbhajan Singh Sidhu stated that employees are very reluctant to join Employees' Pension Scheme, 1995 and efforts should be made to make it more attractive to fulfil the Government's vision of Universal Pension. He suggested that contributions from all three stakeholders i.e Employees, Employers and Government should be increased to enhance benefits under EPS. He countered the suggestion of increasing only employee share and increasing the eligibility for pension to 15 years. He stated that the evasion by the establishments may be curbed through regular inspections and coverage be ensured.
- 6.6 Shri Padmanabhan observed that there is an urgent need to increase the quantum of pension. He stated that medical benefits to the Pensioners should be ensured by the Government at least to the worker and spouse.
- 6.7 Shri Sukumar Damle stated that actuarial calculations cannot be relied upon due to insufficient data for making projections.
- 6.8 Shri K.E. Raghunathan suggested that an amicable solution may be found for providing higher minimum pension and medical benefit.
- 6.9 Shri Ashish Wig stated that there is a lack of awareness about the social security benefits among the employees especially construction workers and suggested to run awareness programmes for them.
- 6.10 Shri Prabhakar J. Banasure appreciated the PRAYAAS efforts of EPFO. He urged to expedite payments to bereaved families in death cases. He opined that the constituted Task Force should hear the concerns of CBT Members. He requested to analyse the

suggestion given earlier to provide the medical facilities to EPS pensioners through Ayushman Bharat Scheme. He requested that MoLE should take up the matter with Ministry of Finance to increase minimum pension.

6.11 Sh. S.K. Sharma raised the issue of large number withdrawal benefits from EPS 1995 and big establishments taking EDLI exemptions.

6.12 Shri Govind Lele, suggested that to explore pension payments through NEFT which would be more cost effective, and to include state cooperative banks for disbursement of Pension.

7. Board members expressed gratitude to Chairman, CBT for streamlining the core work areas of EPFO by forming Ad-Hoc Committees in his very first meeting.

8. Chairman, CBT appreciated the deliberations on the recommendations of the Ad-Hoc Committee and directed that decisions may be implemented in right earnest. He informed that interactions of Chairman, Vice-Chairman, CPFC, JS (SS) will be scheduled with different stakeholders to discuss on relevant matters of labour. He also informed that a National Level Conference with State Labour Ministers and State Labour Secretaries is proposed to be held in Tirupati on 25<sup>th</sup> -26<sup>th</sup> August 2022, wherein the matters related to labour will be discussed threadbare.

9. He stated that Ease of Living is as important as Ease of Doing Business and a balance of both is required for well-being of workforce. He informed Board members that measures are being taken for capacity building of EPFO manpower. He clarified that Group B & C personnel will be liable for transfer within respective state only, and steps will be taken to amend relevant provisions of the Transfer Schemes.

10. At the start of the meeting on the second day, Shri Harbhajan Singh Sidhu reiterated the issue related to delay in the promotions due to administrative delays, non-finalisation of recruitment rules, minimum cut-off system for compassionate appointments, Group B & C transfer policy etc and handed over a written statement of request signed by other Board members also. He requested for the administrative action against officials responsible for delay and also against those involved in corruptions. He also requested that a detailed enquiry may be done into the punitive transfers done in 2019. Shri Sukumar Damle also requested to roll-back the punitive transfers of six officials from RO, Shimla and RO, Kanpur.

11. Shri Prabhakar J. Banasure stated that the frauds have happened in many offices of EPFO and requested to take punitive actions against the corrupt officials.

12. Chairman stated that the Transfer from a sensitive to non-sensitive post & vice-versa is an administrative necessity and once again assured that the Group B & C will be not be transferred outside the state and all the instructions of DoPT on the subject matter would be followed in transparent manner as was done in CLC. Addl. Secretary (L&E) informed that the transfers in the CLC were done following the logic of sensitive to non-sensitive postings and no grievance after transfers has been received.

13. Shri Sunkari Mallesham stated that the request for transfers is not being considered since long. Chairman informed that the officials will be considered as per Transfer Policy.

14. Shri Dilip Bhattacharya requested the chair to provide draft minutes of the CBT meetings in advance for the comments of Board members.

15. The Agenda Items were then taken up for deliberation.

**Item No. 01: Confirmation of minutes of the 230<sup>th</sup> meeting of the Central Board (EPF) held on 11th and 12th March 2022.**

The Board confirmed the minutes of the 230<sup>th</sup> meeting with the observation that the words “*and voluntary contribution to EPS 1995 be disallowed*” at Page 12 Point (iii) in third line of the minutes circulated on 25.03.2022 are treated as deleted.

**Item No. 02: Action Taken Statement in respect of decisions taken in the CBT meetings held upto 11/12.03.2022 (230<sup>th</sup> CBT meeting).**

The Board took note of the action taken. Shri Harbhajan Singh Sidhu stated that Task Force constituted should hear the concerns of CBT Members.

**Item No. 03: Minutes of meetings of the Committees of the Board.**

Shri Michael Dias stated the working of the Exempted Establishments Committee is extremely slow. Shri Sukumar Damle stated that the cancellation of exemption of M/s Alliance Jute Mill is pending since 2019 and may be expedited. Shri Govind Lele opined to look into installment facilities provided to establishments as it is available to only those registered with ROC. CPFC informed that the same needs Act/Scheme amendment and is being analysed by legal division.

Chairman, CBT stated that there is a need to look into the working of the standing committees and they may be revamped after discussions with the stakeholders.

The Board took note of the information placed before it.

**Item No. 04: List of ineligible cases for waiver of damages rejected by Central Provident Fund Commissioner.**

Shri Michael Dias requested CPFC to provide time for discussion and inputs on the matter. Secretary suggested to clearly bring out the reasons for the rejections. Shri Govind Lele observed that the provisions in

the EPF&MP Act, 1952 are discriminatory to the MSMEs. Shri Sukumar Damle and Shri Michael Dias stated that cases of NGOs or other such funded organisations may be considered leniently for waiver of damages. Chairman, CBT requested members to submit their suggestions in writing.

The Board took note of the information placed before it.

**Item No. 05: Proposals for Surrender/Cancellation of Exemption under Section 17(4) of EPF & MP Act, 1952.**

Shri Michael Dias stated that there are many proposals for grant or surrender of exemption which are pending for long and suggested that an Agenda Item be placed before the Board on the matter. Chairman, CBT directed to place an Informative agenda from next CBT onwards. The Chairman also directed that from the next CBT meeting onwards, the table giving details of cases of surrender/cancellation of exemption be made more comprehensive with details of dates etc. Shri Sunkari Malleshram again suggested that there is scope to further increase benefits under EDLI Scheme.

**Item No. 06: Information to be placed before the Central Board in accordance with Para 23 of the EPF scheme.**

The Board took note of the information placed before it. Shri Harbhajan Singh Sidhu observed that the departmental promotions at Group-A entry level should be expedited. He observed that many Group A post have been created as Supernumerary post which should be stopped immediately.

**Item No. 07: Status of promotions given to Group B and C officials and posts filled through Direct Recruitment in Group B and C during the year (25.02.2022 to 17.06.2022).**

Board Members raised the concern of administrative delay in promotions. Secretary (L&E) suggested that a standing agenda on pending

promotions and recruitment along with the reasons for pendency may be placed in each CBT. He suggested that the system of vigilance clearance needs to be reviewed and a list of officials against whom administrative/disciplinary actions are initiated, be maintained and updated regularly. NFU and MACP from date of eligibility needs to be examined.

Chairman, CBT directed to form a standing committee on HR issues.

Shri Dilip Bhattacharya suggested that there should be regular interactions between the Officer's association and staff unions to sort out the issues of administrations.

Shri Harbhajan Singh Sidhu stated that the promotions done now were due since 2016 and requested to corrective measures to give promotions from due date.

The Board took note of the information placed before it.

**Item No. 08: Amendment to the Transfer policy for Commissioners' Cadre, 2022 in EPFO.**

The proposal contained in the agenda was approved.

**Item No. 09: Transfer policy for Group B Officers, 2022**

Board Members raised the concern on interstate transfers of Group B officers. Chairman CBT directed to amend para 4.2(ii) of Group B Transfer Policy and other such provisions to ensure only intra state transfer of Group B officials. Chairman stated that the transfer of manpower from sensitive to non-sensitive & vice-versa is vital administrative requirement and assured that transfers in EPFO will be done in transparent and fair manner.

The proposal contained in the agenda was approved with the above amendments in the Group B Transfer Policy.

**Item No. 10: Modification in the posts created for the offices of Jammu, Kashmir and Ladakh and Creation of additional posts.**

Shri Prabhakar J. Banasure informed that an option from J&K PF employees has been called by J&K authorities for opting to be an employee of J&K government or EPFO. He suggested that the manpower requirement of EPFO may be analysed after the exercise of aforesaid option by J&K PF employees. Secretary (L&E) stated that the total requirement of posts has been worked out as per workload and vacancies created due to the above exercise by J&K PF employees will be filled later by EPFO.

The proposal contained in the agenda was approved.

**Item No. 11: Information regarding clarification in respect of Delegation of Administrative and Financial Powers.**

The Board took note of the information placed before it.

**Item No. 12: Proposal for Engaging Young Professionals (Law) {YPs} for handling litigation management in EPFO**

Shri Harbhajan Singh Sidhu suggested utilising services of existing competent manpower in EPFO. Shri Michael Dias & Shri Anupam Malik also suggested the same and observed that the same would be more cost effective. JS(FA) viewed that revision of RRs may be required and if available, the services may be availed through GEM. Shri Ashish Wig suggested that seasoned legal experts are required for EPFO and requested to provide the details of pending legal cases.

Chairman, CBT observed that EPFO is in dire need of better litigation management for pending litigations. He suggested that engagement of young professional (law) may not be restricted to top institutes and the proposal in the agenda may first be implemented for eleven (11) months to see its effectiveness. They will work as researcher

and asserted that performance analysis of these professionals may be done regularly.

Shri Harbhajan Singh Sidhu requested to revisit the pre-requisite being suggested in the agenda.

Shri Dilip Bhattacharya opined that efforts be made to vacate the stay granted by various courts.

The Board in principle approved the agenda with above observations.

**Item No. 13: Revision of Guidelines for Investment in "other securities" under sub-category (b) of Category (I) of the Pattern of Investment.**

The Item was withdrawn.

**Item No. 14: Investment in PSU sponsored INVITs and REITs and framing of investment guidelines.**

The Item was withdrawn.

**Item No. 15: Proposal for inclusion of new asset class of debt/bonds issued by INVITs/REITs in Category (II) of Pattern of Investment.**

The Item was withdrawn.

**Item No. 16: Proposal for an amendment in the POI for increasing allocation of investible funds in Equity related instruments under Category IV from 15% to 20%.**

The Item was withdrawn.

**Item No. 17: Ratification of the Extension of Tenure of ETF manufacturer of SBI MF & UTI MF till 31.07.2022**

The proposal contained in the agenda was approved.



The Board members observed that new ETF manufacturer is still to be appointed; further extension of the existing ETF manufacture will be required. The Board therefore proposed and approved to extend the Tenure of existing ETF manufacturer of SBI MF & UTI MF for another three months (upto 31<sup>st</sup> Oct. 2022) or till the date of appointment of ETF manufacturers, which is earlier.

**Item No. 18: Ratification of Extension of tenure of present Custodian and Appointment of M/s CITI Bank as new Custodian**

The proposal contained in the agenda was approved.

**Item No. 19: Ratification of Extension of tenure of External Concurrent Auditor**

The proposal contained in the agenda was approved.

Shri Govind Lele observed that an analysis as to why the bids were not received may be done. CPFC informed members that efforts were made to receive the bids in the new RFP, and bids have been received this time.

**Item No. 20: Status of Major Defaulted/Downgraded Securities of EPFO**

The Board took note of the information placed before it.

**Item No. 21: Status Note on litigations in Hon'ble Supreme Court on Higher Pension Cases**

The Board was informed that the next date of hearing is on 02<sup>nd</sup> August 2022. The Board took note of the information placed before it.

**Item No. 22: Centralized Pension Payments System (CPPS) for disbursing pension through any bank / post offices from any branch, anywhere in India**

The proposal contained in the agenda was approved in principle. Chairman, CBT directed to re-examine the proposal for financial prudence and to establish a grievance redressal mechanism for pension disbursement.

Shri Govind Lele suggested that release of monthly pensions may be staggered throughout the particular month preferably on the date of retirement of pensioners, so as to not put excessive load on existing IT resources.

**Item No. 23: Extension of Table-B, revision of Table-D and amendment in Para 39-B of EPS-1995**

Chairman, CBT directed JS(FA) to examine the proposal.

**Item No. 24: Legal Framework Document for litigation management in EPFO**

The Board took note of the information placed before it.

**Item No. 25: EPFO Vision@2047 document**

The Board took note of the information placed before it. In the next meeting, first agenda for discussion will be on this.

**Item No. 26: Progress on deliberations and recommendations of the Ad-hoc Committee on Coverage and Related Litigation**

The Board took note of the information placed before it.

**Item No. 27: Progress on deliberations and recommendations of the Ad-hoc Committee on HR/Establishment Matters**

The Board took note of the information placed before it.

**Item No. 28: Progress on deliberations and recommendations of the Ad-hoc Committee on IT & Communications**

The Board took note of the information placed before it.

**Item No. 29: Progress on deliberations and recommendations of the Ad-hoc Committee on Pension Reforms**

The Board took note of the information placed before it.

**Item No. 30: Pension Reforms Endeavours**

The Board took note of the information placed before it.

16. Chairman, CBT directed Smt. Vibha Bhalla, JS(SS) to process the communication handed over by Shri Harbhajan Singh Sidhu.

17. Chairman, CBT directed to organise a two day “Chintan Shivir” under Mission Karmayogi in mid-August, with all the officers above the rank of Addl. CPFC in EPFO to deliberate on the future goals of the Organisation.

18. Chairman, CBT proposed to have next meeting of CBT in the month of September and directed not to use flex boards from next meeting onwards.

19. The meeting concluded with a vote of thanks to the chair.

**ANNEXURE A****List of members who attended the 231<sup>st</sup> meeting of Central Board  
(EPF)**

1.	Shri Rameswar Teli, Minister of State for Labour & Employment	<b>Vice-Chairman</b>
2.	Shri Sunil Barthwal, Secretary, Ministry of Labour & Employment	<b>Co-Vice-Chairman</b>
3.	Sh. Shashank Goel, Addl. Secretary, Ministry of Labour & Employment	<b>Central Government's Representatives</b>
4.	Ms. G. Madhumita Das, Additional Secretary & Financial Advisor, Ministry of Labour & Employment	
5.	Shri Vibha Bhalla, Joint Secretary/DGLW, Ministry of Labour & Employment	
6.	Shri Varun Beniwal, Assistant Labour Commissioner, UT Chandigarh	<b>State Governments' Representatives</b>
7.	Shri R.N. Sharma, Labour Commissioner, Government of NCT of Delhi.	
8.	Sh. Maniram Sharma, IAS, Labour Commissioner, Government of Haryana	
9.	Ms. Rani Kumudini, Special Chief Secretary, Government of Telengana	
10.	Sh. Barun Kumar Ray, Principal Secretary (Labour), Government of West Bengal	
11.	Shri Shailendra Pole, Deputy Labour Commissioner, Government of Maharashtra.	
12.	Shri Prem Prakash Singh, Labour & Employment, Government of Uttar Pradesh	<b>Employers' Representatives</b>
13.	Shri Arun Chawla	
14.	Shri Michael Dias	
15.	Shri Atul Sobti	
16.	Shri Sougata Roy Choudhury	
17.	Shri Ashish Wig	
18.	Shri K. E. Raghunathan	
19.	Shri S. K. Sharma	
20.	Shri Govind Lele	

21.	Shri Anupam Malik	<b>Employees' Representatives</b>
22.	Shri Sanjay Bhatia	
23.	Shri Hiranmay J. Pandya	
24.	Shri Prabhakar J. Banasure	
25.	Shri Sunkari Mallesham	
26.	Shri A.K. Padmanabhan	
27.	Shri Sukumar Damle	
28.	Shri Harbhajan Singh Sidhu	
29.	Shri Dilip Bhattacharya	
30.	Ms. Neelam Shami Rao, Central PF Commissioner	<b>Member Secretary</b>

Following members could not attend the meeting:-

1.	Joint Secretary (Pension Reforms), Department of Financial Services, Ministry of Finance.	<b>Central Government's Representatives</b>
2.	Secretary to the Government of Andhra Pradesh, Labour Department, Hyderabad.	<b>State Governments' Representatives</b>
3.	Secretary to the Government of Gujarat, Labour and Employment Department, Gandhinagar.	
4.	Secretary to the Government of Karnataka, Department of Labour, Bangalore.	
5.	Secretary to the Government of Kerala, Labour Department, Thiruvananthapuram.	
6.	Secretary to the Government of Madhya Pradesh, Department of Labour, Bhopal.	
7.	Secretary to the Government of Rajasthan, Department of Labour, Jaipur	
8.	Secretary to the Government of Tamil Nadu, Labour Department, Chennai.	