

EMPLOYEES' PROVIDENT FUND ORGANISATION
MINUTES OF THE 96th MEETING OF
THE EXECUTIVE COMMITTEE, CBT (EPF)
(NEW DELHI; 01st August 2019, 11:00 AM)

The 96th meeting of the Executive Committee, CBT (EPF) was chaired by Shri Heera Lal Samariya, Secretary to the Govt. of India, Ministry of Labour and Employment. The following members attended the meeting:

1.	Ms. Sibani Swain, AS F&A, MoL&E	Central Government representative
2.	Ms. Anuradha Prasad, AS, MoL&E	
3.	Sh Sanjay Bhatia	Employers' representatives
4.	Sh Sougata Roy Choudhury	
5.	Sh Govind Lele	
6.	Sh Prabhakar J. Banasure	Employees' representatives
7.	Sh Virjesh Upadhyay	
8.	Sh Dilip Bhattacharya	
9.	Dr. G. P. Gautam, Representative of the Government of Uttar Pradesh.	State Government representative
10.	Sh Sunil Barthwal	CPFC & Member Secretary (ex-officio)

The following members could not attend the meeting:

1.	Representative of the Government of Kerala, Labour Department, Kerala.	State Government representatives
2.	Representative of the Government of Madhya Pradesh, Labour Department, Madhya Pradesh.	

The list of officers who attended the meeting is at **Annexure A**.

CPFC welcomed the Chairman and all the members to the 96th meeting of the Executive Committee. He gave an overview of the progress made in the area of construction of office buildings and staff quarters of EPFO.

Item A: Confirmation of minutes of the 95th meeting of the Executive Committee, CBT (EPF) held on 20.05.2019.

The Executive Committee confirmed the minutes of the 95th meeting of EC held on 20.05.2019, as circulated.

Item B: Action Taken Statement in respect of decisions taken in the EC meetings held upto 20.05.2019 (95th EC Meeting).

The Executive Committee took note of the action taken statement.

Item C: Minutes of meetings of Sub-Committees of the Executive Committee.

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The Executive Committee took note of the information as placed.

Item No. 1: Audited Annual Account in respect of Employees' Provident Fund Scheme, 1952, Employees' Pension Scheme, 1995 and Employees' Deposit Linked Insurance Scheme, 1976 for the financial year 2017-18.

The proposal contained in the agenda was approved.

Item No. 2: Status note regarding implementation of Double Entry Accounting System in EPFO as per directions in Item No. 5 of 95th meeting of EC (CBT) held on 20.05.2019.

Sh. Sanjay Bhatia asked about the date by which double entry accounting system would be implemented in EPFO. The Chairman advised to ensure that the implementation is done by 01.04.2020.

The Committee took note of the information placed before it.

Item No. 3: Repair and renovation of 24 numbers of staff quarters, internal painting and dismembering of some rooms in office building and construction of boundary wall at open portion of the plot at EPFO, Jabalpur.

The proposal contained in the agenda was approved.

Item No. 4: Construction of Office Building for Regional Office of EPFO at Naroda, Ahmedabad - Approval of Preliminary Estimate.

Sh. Govind Lele and Sh. Sanjay Bhatia pointed out that total built up area has been shown as plinth area. CPFC advised Physical Facilities Division of EPFO to seek clarification from CPWD regarding the terminology used for plinth area and built up area.

The proposal contained in the agenda was approved.

Item No. 5: Construction of Office Building for Regional Office of EPFO at Vatva, Ahmedabad, Gujarat- Approval of Preliminary Estimate.

The proposal contained in the agenda was approved.

Item No. 6: Construction of office building for Regional Office of EPFO at Salem. Sub Work: Providing Office furniture.

The Chairman advised that the furniture provided should be durable and of best quality.

The proposal contained in the agenda was approved.

Item No. 7: Payment of non-construction/extension fees on account of rejection of request and appeal for grant of extension of time without fee, for construction of new office building of Regional Office, Jalandhar

The proposal contained in the agenda was approved.

Item No. 8: Conduct of Land Survey of Borivali Staff Quarters Land.

The Chairman expressed concern that staff members working in Mumbai offices have to commute very long distances from their homes to office. He said that in order to address this issue as many as possible staff quarters should be constructed. He said that at least 150 staff quarters should be constructed on this land.

Sh. P. J. Banasure suggested that both residential and commercial survey of the land should be conducted. The suggestion was accepted by the Executive Committee.

The proposal contained in the agenda was approved.

Item No. 9: Addition/Alternation in Residential Quarters Type-II (29 Nos), Type-III (12 Nos) & Type-IV (6 Nos) of EPFO Residential Colony at Joyti Nagar, Jaipur, Rajasthan.

The Chairman advised to ensure that ESI and EPF dues are paid at the applicable rates.

The proposal contained in the agenda was approved.

Item No. 10: Payment of registration fee and miscellaneous cost against the allotted land for Regional Office, Bhagalpur.

Ms. Anuradha Prasad, AS, MoL&E suggested that payment of taxes and statutory fees/charges should not require approval of the Executive Committee in every case. It was agreed that power in this regard should be delegated to officers of EPFO.

The proposal contained in the agenda was approved.

Item No. 11: Registration of land acquired for construction of office building in respect of Regional Office, Udupi.

The proposal contained in the agenda was approved.

Item No. 12: Status of pending issues (placed in 95th EC Meeting vide agenda item no.7)

The proposal contained in the agenda was approved.

Item No. 13 : Up-gradation and renovation of Type-II, II, IV & V Quarters and development works in EPFO Staff Quarters at Regional Office, Amritsar i.e. re-carpeting of existing road, drainage system, rain water harvesting and providing paver blocks

It was suggested that solar panels should also be installed in the staff quarters being renovated.

The proposal contained in the agenda was approved.

OTHER ISSUES:

Sh. Dilip Bhattacharya raised the concern that agenda should be provided well in advance. Sh. Govind Lele also said that agenda should be made available in time. The Chairman advised that in future, agenda should be provided to the members at least 8 days before the meeting.

Sh. Dilip Bhattacharya said that in order to identify and provide social security to coverable employees in the districts of Jalpaiguri, Darjeeling and Siliguri, besides conducting meeting with representatives of trade unions and employers, field visit should also be organized. CPFC agreed with the suggestion and said that the concerned Regional Office will be directed accordingly.

Sh. Govind Lele said that identity cards should be issued to members of CBT. Sh. Virjesh Upadhyay informed that MHA identity cards were issued to members of the previous CBT. It was agreed that MHA identity cards will be issued to CBT members. It was decided that identity cards would also be issued to CBT members by the Ministry of Labour & Employment on the same lines as followed for issuing identity cards to members of ESI Corporation.

Sh. Dilip Bhattacharya said that the office building of Regional Office, Jangipur needs to be renovated. The Chairman agreed with the suggestion that till the office is shifted to the new building, the minimum necessary repairs should be carried out in the existing building.

The Chairman informed that an officer of the level of Chief Engineer in CPWD has been designated as Nodal Officer for ESIC and the Nodal Officer sits in the office of ESIC. He said that since a lot of construction activity is taking place in EPFO, EPFO may also request Director General, CPWD to similarly designate an officer of the level of Chief Engineer in CPWD as Nodal Officer for EPFO. He said that this will facilitate regular monitoring of projects.

Sh. P. J. Banasure informed that a recently constructed false ceiling in a building in Thane has fallen within 3 months of construction. The Chairman advised to seek a report from the concerned office of EPFO.

Sh. P. J. Banasure asked whether there is a quorum for meetings of the committees of CBT. CPFC informed that while CBT and Executive Committee are statutory bodies and quorum has been prescribed for conducting their meetings, the committees of CBT such as Finance, Investment & Audit Committee, Pension & EDLI Committee and Exempted Establishments' Committee are non-statutory committees and no quorum has been prescribed for their meetings. He said that these committees have been formed to assist the CBT. Further, sometimes their meetings have to be called to discuss issues that have to be addressed in a time bound manner. He suggested that in case a member finds it inconvenient to attend a meeting of such a committee and he is present in a regional or zonal office of EPFO, he may be allowed to participate in the meeting from that office through video conference.

Sh. Dilip Bhattacharya said that due to illiteracy, the date of birth of many workers in jute industry is wrongly recorded in EPFO records and such workers are facing difficulty in linking of Aadhar with UAN. Sh. Govind Lele said that in Hyderabad region also, employees are facing this problem. Sh. Virjesh Upadhyay said that difficulty in linking of Aadhar with UAN due to mismatch of date of birth in EPFO and Aadhar records is a problem for workers all over the country. The Chairman agreed that this problem needs to be addressed in order to ensure that all UANs are linked with Aadhar. CPFC suggested to form a committee comprising of himself, Sh. Virjesh Upadhyay and Sh. Govind Lele to address this concern.

Sh. P. J. Banasure enquired about the status regarding the agenda items suggested by him for inclusion in this meeting's agenda. CPFC informed that the suggestion was received very late and the agenda items mentioned by the member are related to CBT and may be taken up in the meeting of CBT.

Sh. P. J. Banasure said that the Executive Committee, in its 76th meeting held in the year 2013, had decided that the amount admissible to officers staying in leased accommodation would be increased by 15% every 3 years. He said that even though the amount is due to be increased in the year 2019, the increase has not yet been given effect.

Sh. Virjesh Upadhyay said that in many cases, staff members of EPFO have filed court cases to redress their legitimate grievances. He said that in cases where benefit is due to staff members, such benefit should be provided to them. The Chairman agreed with the suggestion of the member and advised to ensure that no staff member or officer is deprived of legitimate benefits.

Sh. Govind Lele enquired about status of implementation of the recent Supreme Court judgement related to definition of wages. Sh. Sougata Roy Choudhary asked whether the Supreme Court judgement will operate retrospectively. CPFC informed that the matter is being examined legally. Sh. R.K. Gupta, JS, MoL&E informed that the definition of wages given in the Labour Code on Minimum Wages will also be used in the Labour Code on Social Security which will apply to EPFO.

The meeting ended with vote of thanks to the chair.

List of officers who attended the 96th EC meeting held on 01-08-2019

S.No.	Name	Designation
1.	Shri R.K. Gupta	JS, MoL&E
2.	Shri Hemant Jain	FA & CAO
3.	Shri K. L. Taneja	ACC(HQ)
4.	Ms. Rekha Yadav	ACC(HQ)
5.	Dr. V. P. Singh	ACC(HQ)
6.	Shri R. M. Verma	ACC
7.	Sh. V. Ranganath	ACC
8.	Shri Arif Lohani	ACC
9.	Shri Vineet Gupta	RPFC-I
10.	Shri Amiya Kant	RPFC-I
11.	Shri Kaushal Singh	RPFC-II
12.	Shri Alok Kumar	RPFC-II
13.	Shri A. K. Paliwal	APFC
14.	Shri Lalit Kumar	APFC
15.	Shri Kewal Kishan	SO
16.	Shri Sanjeev Sikri	SO