

Employees' Provident Fund Organization (श्रम एवं रोजगार मंत्रालय, भारत सरकार) कर्मचारी भविष्य निधि संगठन

(Ministry of Labour & Employment, Govt. Of India) मुख्य कार्यालय/ Head Office,

भविष्य निधि भवन, 14-भीकाजी कामा प्लेस, नई दिल्ली -११००६६

Bhavishya Nidhi Bhawan, 14-Bhikaji Cama Place, New Delhi-110066 <u>www.epfindia.gov.in</u>

No. Conf.3(1)/97th EC, CBT(EPF)/2019/193

Dated: 1 2 MAR 2020

To,

All Members, Executive Committee, CBT (EPF), (As per list).

Sub: Minutes of the 97th meeting of the Executive Committee, CBT (EPF) held on 04.03.2020.

Madam/Sir,

I am directed to forward herewith the minutes of the 97th meeting of the Executive Committee, CBT (EPF) held on 04.03.2020, duly approved by the Chairman of Executive Committee, CBT (EPF).

(अमिय कान्त)

क्षेत्रीय भ निः आयुक्त-। (सम्मलेन)

Copy to:

- 1. PS to MOS (I/C), Labour & Employment for information.
- 2. PPS to Central Provident Fund Commissioner, Head Office, New Delhi.
- 3. Internal Circulation:- CVO, FA & CAO, All Addl. CPFCs (HQ), Director (PDNASS), All ACCs EPFO (Head Office).
- 4. RPFC-I (NDC) with request to facilitate upload on EPFO's website.
- 5. Under Secretary (SS-II), Ministry of Labour & Employment, New Delhi.
- 6. Deputy Director (OL) for Hindi Version.
- 7. APFC/Protocol Officer, EPF Headquarters, New Delhi.
- 8. Guard File.

(अमिय कान्त

क्षेत्रीय भ निः आयुक्त-I (सम्मलेन)

MINUTES OF THE 97th MEETING OF THE EXECUTIVE COMMITTEE, CBT (EPF) (NEW DELHI; 04th March 2020, 12:00 PM)

The 97th meeting of the Executive Committee, CBT (EPF) was chaired by Shri Heera Lal Samariya, Secretary to the Govt. of India, Ministry of Labour and Employment. List of members who attended the meeting is given in **Annexure A**.

CPFC welcomed the Chairman and all the members to the 97th meeting of the Executive Committee.

Item No. 1: Confirmation of minutes of the 96th meeting of the Executive Committee, CBT (EPF) held on 01.08.2019.

The proposal contained in the agenda was approved.

Item No. 2: Action Taken Statement in respect of decisions taken in the EC meetings held upto 01.08.2019 (96th EC Meeting).

- **2(1)** Shri Sunkari Mallesham said that it should be ensured that the benefits such as NFSG are provided to all officers and staff and not just to a small section of officers.
- **2(2)** Shri Sunkari Mallesham said that EPF pensioners can be provided medical benefit under Ayushman Bharat Scheme. Shri R. K. Gupta, Joint Secretary (MoL&E) informed that benefit under Ayushman Bharat can be provided through Senior Citizens' Welfare Fund.
- **2(6)** Shri Sunkari Mallesham said that the number of District Offices should be increased and more services should be provided through these offices. CPFC informed that the existing network of Common Service Centres (CSCs) will be utilised to provide services to EPFO's subscribers through 3.5 lakh such centres in the country. He said that in the near future, many services to EPFO's subscribers will be provided through the CSCs.

The Committee took note of the information placed before it.

Item No. 3: Meetings of the Sub-Committees of the EC, CBT.

Shri Sunkari Mallesham expressed concern at the slow speed of EPFO's software. He said that many issues related to maintenance of buildings in different offices need to be addressed. He suggested that the Sub-Committee on IT Reforms and the Sub-Committee on Building & Construction should meet frequently to address such issues. The Chairman agreed with the suggestion.

The Committee took note of the information placed before it.

Item No. 4: Draft 65th Annual Report on the work and activities of the Employees' Provident Fund Organization for the year 2017-18.

The Chairman expressed concern over the delay in the annual report for the year 2017-18. CPFC said that though there has been delay in preparation of Annual Report for the last 2 years, the annual report for the year 2018-19 is in an advanced stage and shall be placed before the Executive Committee shortly.

The proposal contained in the agenda was approved.

Item No. 5: Status note regarding implementation of Double Entry Accounting System in EPFO as per directions in Item No. 5 of 95th meeting of EC (CBT) held on 20-05-2019.

The Committee took note of the information placed before it.

Item No. 6: Renewal of rent for the Annexe building hired by R.O. Tambaram.

The proposal contained in the agenda was approved.

Item No. 7: Purchase of land for construction of office building for RO-Barrackpore.

The proposal contained in the agenda was approved.

Item No. 8: Purchasing of Land for construction of Office Building for RO-Allahabad.

The proposal contained in the agenda was approved.

Item No. 9: Purchase of Land for EPFO office building/ staff quarters at Murungapakkam Puducherry from Puducherry Housing Board.

Shri Sunkari Mallesham suggested that a guest house should also be setup in the office building/staff quarters proposed to be built in Puducherry. The Chairman agreed to the suggestion. He further suggested that wherever new staff quarters are constructed, provision should be made for guest house also.

The proposal contained in the agenda was approved.

Item No. 10: Construction of Office Building for EPFO Zonal Office, Telangana, Regional Office, Kukatpally, Alternate Data centre-Secunderabad, Zonal Vigilance Directorate-South Zone, DD(Audit) and DD(OL) offices at Begumpet Colony, Hyderabad Preliminary Estimate.

Shri Sunkari Mallesham suggested that the staff quarters in Begumpet Colony, which are very old and in a prime location, should be demolished and replaced by new buildings.

The Chairman said that multi-storied buildings can be constructed in place of the existing staff quarters.

The proposal contained in the agenda was approved.

Item No. 11: Purchase of land for construction of office building in respect of Regional Office, Behrampur.

The proposal contained in the agenda was approved.

Item No. 12: Actuarial Valuation of Staff Pension-cum-Gratuity Fund, 2015 – Payment of bills to the actuary for valuation as on 31.03.2015.

The proposal contained in the agenda was approved.

Item No. 13: Actuarial Valuation of "Deposit Linked Insurance Fund Accounts.

The proposal contained in the agenda was approved.

Item No. 14: Ex-post facto approval for creation of 13 supernumerary posts in Assistant cadre in compliance with Hon'ble CAT, Principal Bench, New Delhi order dated 15.05.2019 in OA No. 3623/2011.

The Chairman said that other such cases should also be examined.

The proposal contained in the agenda was approved.

Item No. 15: Continuity of essential services.

The proposal contained in the agenda was approved.

Item No. 16: Procurement of suitable Backup and archival solution, Enterprise Management Solution (EMS), Security Incidents & Event Management (SIEM) and Application Performance Monitoring Tools as per the recommendation of C-DAC, the Technical Consultant to EPFO and finalizing the roadmap for EPFO 2.0.

The proposal contained in the agenda was approved.

Item No. 17: Proposal for procurement of additional Hardware, Software, Storage and Hardware Security Modules at DC, Gurgugram and DR, Secundrabad to improve the service deliveries.

The Chairman said that due procedure should be followed without any deviations for the procurements.

The proposal contained in the agenda was approved.

Item No. 18: Proposal to engage on contract a Chief Technology Officer and a Chief Information Security Officer in the capacity of Consultants at the Employees' Provident Fund Organization.

CPFC said that in case in-principle approval is granted, a search committee including a member from C-DAC will be constituted before a final proposal is brought. The Chairman said that the competence as well as the credibility of the officers appointed as consultants, needs to be ensured. Moreover, such personnel can also be engaged on deputation basis from other government organisations. He directed to accordingly reconsider the proposal.

Other Issues:

Shri Sunkari Mallesham said that as the Executive Committee is a small committee it would be better to seek consent of the members regarding their availability before fixing the date for meeting of the Committee. Shri Dilip Bhattacharya expressed concern about the delay in providing agenda items to the members. CPFC assured that efforts would be made to ensure that in future the agenda items are provided well in advance.

Shri Sunkari Mallesham expressed concern about difficulties faced by members in linking of UANs with Aadhaar numbers, which is a prerequisite for availing online services. Shri Dilip Bhattacharya said that voter identity card should also be accepted as a valid document for corrections in members' details such as name, date of birth, etc. CPFC informed that corrections are being made in members' details to facilitate linking of UANs with Aadhaar numbers. He further informed that a Committee, which includes CBT members, has also been formed to look into such issues.

Shri Sunkari Mallesham expressed concern that pension calculation formula has been changed without approval of CBT. Shri Dilip Bhatacharya said that this needs to be looked into. Shri K. L. Taneja, ACC-HQ (Pension) informed that no such change has been effected and any such changes would require amendment in the Employees' Pension Scheme, 1995.

List of members who attended the 97th meeting of Executive Committee, CBT (EPF)

1.	Shri Heera Lal Samariya, Secretary, Ministry of Labour & Employment	Chairman
2.	Ms. Anuradha Prasad, Additional Secretary, Ministry of Labour & Employment.	Central Government's representatives
3.	Ms. Sibani Swain, Additional Secretary and Financial Advisor, Ministry of Labour & Employment.	
4.	Shri Ramesh Kumar Ahuja, Deputy Labour Commissioner, Government of Haryana, Labour & Employment Department.	State Governments' representative
5.	Shri Sougata Roy Choudhury	Employers' representative
6.	Shri Sunkari Mallesham	Employees' representatives
7.	Shri Dilip Bhattacharya	
8.	Shri Sunil Barthwal	CPFC & Member Secretary (ex-officio)

Following members could not attend the meeting:-

1.	Representative of the Government of Uttar Pradesh, Labour Department,	
	Lucknow.	
2.	Representative of the Government of Maharashtra, Industry, Labour and Energy Department, Mantralaya, Mumbai.	State Governments' representatives
3.	Shri Arun Chawla	Employers' representatives
4.	Shri Govind Lele	
5.	Shri Virjesh Upadhyay	Employees' representative