



कर्मचारी भविष्य निधि संगठन

(श्रम एवं रक्षा / मंत्रालय भारत सरकार)

EMPLOYEES' PROVIDENT FUND ORGANISATION

(Ministry of Labour & Employment, Govt. of India)

मुख्य कार्यालय - Head Office

भविष्य निधि भवन - 14, Bhikaiji Cama Place, New Delhi - 110 066.

Bhavishya Nidhi Bhawan, 14, Bhikaiji Cama Place, New Delhi - 110 066.

No. C-III/4/3(158)SC(Contract Worker)2014/HQ/

Date:

To

All the Members
Sub-Committee on Construction Workers,
Central Board of Trustees, EPF

27 SEP 2017

Sub:-Minutes of the 6th Meeting of the Sub-Committee on Contract Workers, Central Board of Trustee, EPF held on 18.09.2017 at 03:00 P.M. at Conference Hall, 3rd Floor, EPFO, Head Office, New Delhi.

Sir,

Please find enclosed herewith the minutes of the 6th meeting of the Sub-Committee of Central Board of Trustees, EPF on Contract Workers for your kind information, please.

Yours faithfully,

Encl: As above.

(Aprajita Jaggi)

Regional PF Commissioner-I (Compliance-I)

Copy forwarded for information to:

1. Secretary (Labour & Employment), Government of India (through PSO).
2. Central Provident fund Commissioner and Chairman, Sub-Committee of the Central Board of Trustees, EPF on Construction Workers (through PS).
3. PS to Addl. Central PF Commissioner - HQ (Compliance) for information.
4. PS to Addl. Central PF Commissioner (Compliance) for information.
5. RPFC-II (NDC) for uploading the minutes of the official website.

List of members of the Sub-Committee on Contract Workers:

1. Central Government representative (to be nominated by Secretary (L&E), Ministry of Labour & Employment, Government of India, Shram Shakti Bhawan, Rafi Marg, New Delhi – 110 001.
2. Shri K.V. Shekhar Raju,
FASIL, National President,
C/o Spun Concrete Pipe Manufacturers,
Association of Karnataka,
B-5 & 6, Swiss Complex, 33 Race Course,
Road, Bengaluru – 560 001
3. Dr. U.D. Chowbey,
Director General (SCOPE),
Core-8, 1st Floor,
Scope Complex,
7, Lodhi Road,
New Delhi – 110 003
4. Shri Shankar Saha,
General Secretary, All India United trade Union Centre,
77/2/1,
Lenin Sarani, (1st Floor),
Kolkata – 700 013
5. Shri A.D. Nagpal,
Secretary, Hind Mazdoor Sabha,
1181, Sector – 43-B
Chandigarh – 160 022 (Punjab)

EMPLOYEES PROVIDENT FUND ORGANIZATION

MINUTES OF THE 6th MEETING OF THE SUB-COMMITTEE OF THE CENTRAL BOARD OF TRUSTEES, EPF ON CONTRACT WORKERS (EPF HEADQUARTER, NEW DELHI, 18th Sept, 2017 at 03:00 P.M.)

The 6th meeting of the Sub-Committee of Central Board of Trustees, EPF on Contract Workers was chaired by Dr. V.P. Joy, Central Provident Fund Commissioner. The following members attended the meeting:-

Shri Shankar Saha	:	Employees' Representative
Shri A.D. Nagpal	:	Employees' Representative
Shri K.V. Shekhar Raju	:	Employers' Representative
Shri Vinod Kumar	:	Director, SS, Central Government Representative
Shri K.L. Taneja	:	ACC – HQ (Compliance) – Convener

Dr. U.D Chowbey, Director General, SCOPE could not attend the meeting and in his place his representative Shri Ashok Kumar Gupta attended the meeting.

The list of officers of the Employees' Provident Fund Organization who attended the meeting is at Annexure-I.

The Central PF Commissioner & Chairman of the Sub-Committee welcomed the members to the 6th meeting of the Sub-Committee of CBT, EPF on Contract Workers and requested the members to present their views. The discussion regarding the definition of contract and construction workers was initiated and it was agreed that there is a considerable overlap between contract and construction workers as in most of the cases construction workers are engaged by or through contactors.

Thereafter, the agenda items were taken up.

Item No. I: Confirmation of the minutes of 5th meeting of the Sub-Committee of the CBT, EPF on Contract Workers held on 18th January, 2017.

The minutes of the 5th meeting of the Sub-Committee of the Central Board of Trustees, EPF on Contract Workers held on 18th January, 2017 had been circulated to all members and no comments were received. Accordingly, the minutes of the 5th meeting of the Sub-Committee of the Central Board of Trustees, EPF on Contract Workers were approved.

Item No.2: Action taken statement in respect of decisions taken in the 5th meeting of the sub-committee of the CBT, EPF on Contract Workers held on 18th January, 2017.

The contents of the action taken statement were noted.

Item No.3: Progress made in coverage of Contract Workers.

The Sub-Committee noted the progress in coverage of Contract Workers which increased from 1,07,11,346 contributing subscribers to 1,30,90,697. Accordingly, there is an increase of 23,79,351 i.e. 22%.

Shri Shankar Saha stated that EPFO schemes provide comprehensive social security and we should see that all contract workers are covered by EPFO. He pointed out that PSUs are having significant number of contract workers which needs to be brought into EPF coverage.

Item No. 4: Reasons for non-enrollment of contract workers.

Shri K. V. S. Raju pointed out that State Government and corporations are not sharing the list of contractors, so the ROs in the field should conduct awareness programmes for the State Government and Corporations also about PF. Shri Shankar Saha pointed out that the reason for non-enrollment is that there is no regular inspection. Unless inspectors are put to work, no labour law can work. He also informed that NBCC in Delhi alone has thousands of contract workers engaged through contractors and they should be contacted for their enrolment.

Shri A. D. Nagpal suggested that we should try to learn from the coverage of brick kiln industry in Punjab and try to replicate that in the coverage of other industry. He also enquired about the number of defaulting establishments.

CPFC informed that current non-complying establishments' data is being given in the website so that the employer may be immediately approached by its employees as soon as they notice any non-compliance. He also informed that CAIU is already conducting regular meetings with PSUs at Head Office to monitor upload of contractors and contract details by PSUs and the monitoring shall be continued with.

The meeting ended with a vote of thanks to the chair.

Annexure 1

The list of officers of the Employees' Provident Fund Organization who attended the meeting are as follows:

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|------------------------|---|---------------------|
| 1. Shri S.C. Goyal | : | ACC (Compliance) |
| 2. Smt. Aprajita Jaggi | : | RPFC-I (Compliance) |
| 3. Shri Randhir Kumar | : | APFC (Compliance) |
| 4. Smt. Sunita Nagpal | : | SO (Compliance) |