



कर्मचारी भविष्य निधि संगठन
(अम मंत्रालय भारत सरकार)
Employees' Provident Fund Organisation
(Ministry of Labour, Govt. Of India)

मुख्य कार्यालय / Head Office
भविष्य निधि भवन, 14-भीकाजी कामा प्लेस, नई दिल्ली-110066
www.epfindia.gov.in/www.epfindia.nic.in

(CENTRAL ANALYSIS & INTELLIGENCE UNIT)

No.CAIU/011(33)15/HQ.VOL II

Date: 06.09.2017

To

All ACCs (Zones) including ACC (ASD),
All RPFC-I/ RPFC II (Regional Offices),

Sub:- Compliance of Social Security Coverage of outsourced staff working in the Ministries, Departments, Public sector Undertakings (PSUs) etc-regarding.

Sir,

Please find enclosed herewith a office note dated 18.08.2017, 11.04.2017 received from under secretary to the Government of India, MOL&E, New Delhi along with earlier note dt. 16.02.2017 from PS to MOS(IC),L&E and DO letter dated 11.08.2015 on the above subject.

2. It is requested to implement the instructions issued by the Cabinet Secretary to ensure that as Principal Employer, the Ministries/Departments extend the legally entitled social security benefit to the outsourced staff working in the Ministry/Department, PSUs and other bodies.

Yours faithfully,

Encl: As above

(S.C. Goyal)

Addl. Central P. F. Commissioner-II (Compliance & CAIU)

No. S.35025/2/2014-SS.II

Government of India
Ministry of Labour & Employment
Shram Shakti Bhawan, Rafi Marg

New Delhi, dated the 18 August, 2017

NOTE

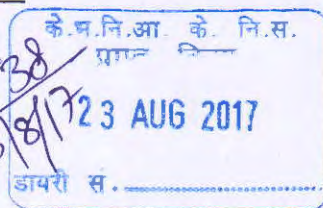
Sub: Compliance of Social Security Coverage of outsourced staff working in the Ministries, Departments, Public Sector Undertakings (PSUs) etc - reg.

Please refer to this Ministry's letter of even number dated 11th April, 2017 forward therewith a copy of a note dated 16.02.2017 from PS to Hon'ble MoS (IC) for L&E along with D.O. letter No. 391/1/1/2015-CA.V dated 11th, August, 2015 from Cabinet Secretary, Government of India on the above mentioned subject.

2. The Cabinet Secretary in para 4 of the D.O. letter has requested all Ministries to ensure that as Principal Employer, the Ministries/Departments extend the legally entitled social security benefit to the outsourced staff working in the Ministry/Department, PSUs and other bodies.

3. In view of the above, all Divisions/Sections are requested to ensure that Contract Workers employed by them or the Sub-ordinate Organisations under their administrative control are provided with the statutory benefit of PF, etc. An action taken report may be submitted to Social Security Division urgently to facilitate appraising the Cabinet Secretariat in the matter.

Encl:- As above.



अ.के.प.नि.आयुक्त-II (अनुपालन)
Addl. C.P.F.C. (Compliance)
डायरी सं./Dy. No. 3644
दिनांक/Date 24/8/17

(Samir Kumar Das)

Under Secretary to the Government of India
Telefax: 23473325

Acc (Compliance)

For HRM to
implement in EAO.
& For CAIU

US(Admn.II)/US(Admn.III)/US(ILAS)/US(C&WL-I)/US(C&WL-II)/US(CLS-II)/US(SS-I)/US(ISH-1)/US(ISH-II)/US(WageBoard)/US(ESA)/US(VIG)/US(BL)/US(FIN-I)/US(FIN-II)/US(W2)/US(W-III/IV/V)/US(W3/W4)/US(IT)/US(IR-IMP-I&II)/US(Wage Cell)/US(Planning)/US(IR-PG).

Copy to:

1. Central Provident Fund Commissioner, Employees' Provident Fund Organisation,
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi-110066- along with enclosure with request to furnish the ATR as above.

अ.के.प.नि.आयुक्त (मुख्यालय)
Addl. C.P.F.C. (HQ)
डायरी सं./Dy. No. 36776
दिनांक/Date 24-8-17

से.प.नि.आ.-I (सी.ए.आई.यू.)
R.P.F.C.-I (CAIU)
डायरी सं./Dy. No. 174
दिनांक/Date 29/8/17

EA(DS)

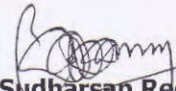
418 (469)

**OFFICE OF MINISTER OF STATE (IC) FOR
LABOUR & EMPLOYMENT**

Madam,

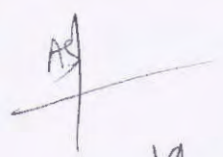
Hon'ble Minister has drawn attention to Cabinet Secretary's DO letter dated 11th August, 2015 (Copy enclosed), regarding extension of social security benefits of EPF and ESIC personnel hired by Government of India and its Ministries/Departments, Autonomous Bodies, Public Sector Undertakings and other bodies on outsource basis.

Hon'ble Minister has sought an action taken report on the DO letter cited above especially with reference to para 4 of the DO letter.


(C. Sudharsan Reddy)
Private Secretary to
MOS(IC), L&E
16.02.2017

Secretary (L&E)

16/2/2017



16/2/2017

27/2/17

JS (Admission) (RKG)

Dir(VK) / Dir(HLM)

24/2/17

US (L&E)

23/2/17

SO(SN)

Pls examine & p/u.

27/2/17
Sudharsan

297928
17/2/17

श्रम एवं रोजगार राज्य मंत्री (स्वतंत्र प्रभार)
का कार्यालय
MOS (IC) L&E OFFICE
डावरी सं./Dy. No. N-1337
दिनांक/Date 16/2/17

श्रम एवं रोजगार राज्य मंत्री (स्वतंत्र प्रभार)
का कार्यालय
MOS (IC) L&E OFFICE
डावरी सं./Dy. No. N-1337
दिनांक/Date 16/2/17

Additional Secretary (L&E)
Dy. No. 22N-1337
Date 17/2/17

Joint Secretary (L&E)
Dy. No. 21
Date 20/2/17

297928
27/2/17

परीप कुमार सिन्हा
PRADEEP K. SINHA



468 ✓
4
CABINET SECRETARY
GOVERNMENT OF INDIA

No. 19/14220-14/15

10 August 2015

2. The Government of India, Ministry of Labour and Employment, PSUs and other bodies while the Government of India are engaged in various services on outsourcing basis. However, it is noted that in many cases, the concerned persons are not getting the social security benefits that they are entitled to.

3. The Government of India, Ministry of Labour and Employment, PSUs and other bodies are engaged in various services on outsourcing basis. However, it is noted that in many cases, the concerned persons are not getting the social security benefits that they are entitled to. The Government of India, Ministry of Labour and Employment, PSUs and other bodies are engaged in various services on outsourcing basis. However, it is noted that in many cases, the concerned persons are not getting the social security benefits that they are entitled to.

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With regards,

Yours sincerely,

Sd/-

(P. K. Sinha)

As Secretaries to the Government of India

Copy to Shri Shankar Agarwal, Secretary, M/o Labour & Employment, with D.O. No. C-10/011/2(82)2015/HO dated 07.07.2015 from Minister of State (M/C).

Labour & Employment

(P. K. Sinha)

467
420

No. S.35025/2/2014-SS.II
Government of India
Ministry of Labour & Employment
Shram Shakti Bhawan, Rafi Marg

New Delhi, dated the 11th April, 2017

NOTE

Sub: Compliance of Social Security Coverage of outsourced staff working in the Ministries, Departments, Public Sector Undertakings (PSUs) etc – reg.

The undersigned is directed to forward a copy of a note dated 16.02.2017 from PS to Hon'ble MoS (IC) for L&E along with D.O. letter No. 391/1/1/2015-CA.V dated 11th, August, 2015 from Cabinet Secretary, Government of India on the above mentioned subject.

2. The Cabinet Secretary in para 4 of the D.O. letter has requested all Ministries to ensure that as Principal Employer, the Ministries/Departments extend the legally entitled social security benefit to the outsourced staff working in the Ministry/Department, PSUs and other bodies.

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Encl:- As above.



(Subhash Kumar)

Under Secretary to the Government of India
Telefax: 23711582

To

Subhash
18/04/17
19-4-17
19.4.17
US(Admn.I)/US(Admn.II)/US(Admn.III)/US(ILAS)/US(C&WL-I)/US(C&WL-II)/
US(CLS-I)/US(CLS-II)/US(SS-I)/US(ISH-I)/US(ISH-II)/US(WageBoard)/US(ESA)/
US(VIG)/US(IR-PL)/US(BL)/US(FIN-II)/US(FIN-I)/US(W2)/US(W-III/IV/V)/
US(W3/W4)/US(IT)/US(LEGAL)/US(IR-IMP-I&II)/US(Wage Cell)/US(Planning)
US(IR-PG)/US(Coord).
DD
Relief
19.04.17

Copy to:

- dc*
18/04/17
19/4/17
1. Central Provident Fund Commissioner, Employees' Provident Fund Organisation, Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi-110066- along with enclosure with request to furnish the ATR *as above in the matter.*