



कर्मचारी भविष्य निधि संगठन
EMPLOYEES' PROVIDENT FUND ORGANISATION

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
(MINISTRY OF LABOUR & EMPLOYMENT, GOVT. OF INDIA)

मुख्यालय/HEAD OFFICE

भविष्य निधि भवन

BHAVISHYA NIDHI BHAWAN

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www.epfindia.gov.in; www.epfindia.nic.in

No.HRD/7/2018/RR/IS Div./Vol-II 1179

Date: 27 FEB 2018

To,

All Additional CPFCs (Zonal Office)
All Regional P.F. Commissioners

Sub: Draft Recruitment Rules for the post of the Programmer in EPFO – reg.

Sir,


I am directed to place the Recruitment Rules for the posts of Programmer on the website of EPFO for a period of 30 days for inviting comments from the stakeholders in accordance with the procedure laid down in DoP&T O.M. No. AB-14017/61/2008-Estt. (RR) dated 13.10.2015.

2. In this regard, it is requested to bring the above RRs in the notice to the concerned officials of your jurisdiction so that they can provide comments on the RRs at the earliest through email on the ID i.e. rc2.hrd@epfindia.gov.in.

[This issues with the approval of Central P.F. Commissioner]

Yours faithfully,


Encl: RRs attached as PDF format in the email.


(M. Ngullie)

Regional P.F. Commissioner-I (HRD)

Copy to:

RPFC (NDC) with the request to upload on the website of EPFO.


(M. Ngullie)

Regional P.F. Commissioner-I (HRD)

[To be published in the Gazette of India, Part-III, Section 4]

Government of India
Ministry of Labour and Employment
(Employees' Provident Fund Organisation)

Notification

New Delhi, the _____, 2018.

No.HRD/1(1)2009/Re-St. of IS Div/Pt.V: In exercise of the powers conferred by clause (a) of sub-section (7) of section 5 D of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (19 of 1952), and in supersession of the Employees' Provident Funds Organization (Programmer) Recruitment Rules, 2001, except as respects things done or omitted to be done before such supersession, the Central Board, Employees' Provident Fund, hereby makes the following rules regulating the method of recruitment to the post of Programmer, namely:-

1. **Short title and commencement.-** (1) These rules may be called the Employees' Provident Fund Organisation (Programmer) Recruitment Rules, 2018.

(2) They shall come into force from the date of their publication in the Official Gazette.

2. **Number of posts, classification and level in the pay matrix.-** The number of posts, their classification and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. **Method of recruitment, age-limit and other qualifications.-** The method of recruitment, age-limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. **Disqualification.-** No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living; or

- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Board may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.**- Where the Central Board is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and with the prior approval of the Central Government and the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.
6. **Savings.**- Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, the Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of post	Number of post	Classification	Level in the pay matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Programmer	210* (2018) *Subject to variation dependent on workload	Group 'B', Non-Ministerial	Level-8 in the Pay matrix (Rs.47600 -151100)	Not applicable	<p>Not exceeding 30 years (relaxable for Government Servants and employees of the Employees' Provident Fund Organisation upto five years' in accordance with the instructions or orders issued by the Central Government)</p> <p>Note.- The crucial date for determining the age-limit shall be the closing date for receipt of application from candidates (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh</p>	<p>(i) Master's Degree in Computer Applications or Information Technology or Computer Science of a recognised University or Institute; or B.E. or B.Tech. in Computer Engineering or Computer Science or Computer Technology or Engineering or Information Technology from a recognised University or Institute.</p> <p>(ii) Two years post qualification experience in relevant area of programming or information system in a Government Office or Public Sector Undertaking or Autonomous Body or Statutory Body or in any recognised institution.</p> <p>Note.- "Relevant areas" means one or more out of Database Management or Operating Systems or Network Systems programming or information</p>	Not applicable

					<p>Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangl sub-division of Chamba district of Himachal Pradesh, Union Territory of Andaman and Nicobar Islands and Lakshadweep).</p>	<p>technology as specified in Column 11 of the Schedule.</p> <p>Note 1.- Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidate otherwise well qualified.</p> <p>Note 2.- The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission for the reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes and the Scheduled Tribes if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up vacancies reserved for them.</p>	
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Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made	If a departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(9)	(10)	(11)	(12)	(13)
Two years for direct recruits	<p>(i) seventy percent by direct recruitment; and</p> <p>(ii) thirty percent by Deputation or contractual basis.</p> <p>Note.- The provisions of these rules shall be relaxed as a onetime measure, for all vacancies arising on restructuring in the cadres of Programmer, the existing Data Processing Assistants or Data Entry Operators shall be given an opportunity to qualify for appointment as programmer, failing which they may be absorbed in general cadre at appropriate levels on optional basis.</p>	<p>Thirty percent by Deputation or on contractual or project basis:</p> <p>Officers under the Central Government or State Government or Universities or Recognised Research Institutions or Public Sector Undertakings or Semi Government Statutory or Autonomous Organisations or any other organisation or class of organisations as may be notified by the Central Government from time to time.-</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or department;</p> <p>(ii) with two years service in the grade rendered after appointment thereto on a regular basis in posts in level-7 in the pay matrix in the parent cadre or department;</p> <p>and</p> <p>(b) possessing the educational qualifications and experience prescribed for direct recruits under column (7) including the candidates have adequate knowledge and experience of important programming in java technologies, such as, J2EE, Spring MVC, Apache Tiles, Apache Shiro, HDIV, JQuery, Bootstrap, JsaPar, Log4J, JUnit, Oracle12C RAC, PL/SQL and Crystal Reports.</p>	<p>Group 'B' Departmental Promotion Committee (for considering confirmation of direct recruits or deputation) consisting of:-</p> <p>(i) Central Provident Fund Commissioner- Chairman</p> <p>(ii) Additional Central Provident Fund Commissioner (Information Service) - Member</p> <p>(iii) (a) Technical Director (National Informatic Centre) - Member</p> <p>or</p> <p>(b) An officer of the equivalent rank having requisite qualification, experience and knowledge of computer from Employees' Provident Fund Organisation or from any other similar Government Department. - Member</p>	Consultation with the Union Public Service Commission is necessary.

		<p>(The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department in the Central Government shall ordinarily not exceed three years.)</p> <p>(The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.)</p> <p>Note.- For purposes of appointment on deputation/absorption basis, the service rendered on a regular basis by an officer prior to 1.1.2016/the date from which the revised pay structure based on the corresponding grade pay/pay scale extended based on the recommendations of the Central Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale, and where the benefit will extend only for the post(s) for which the grade pay/pay scale is the normal replacement grade without any upgradation..</p> <p>/ Orevisedby 6th CPC For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2016 (the date from which the revised pay structure based on the Seventh Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale</p>	
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		extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post (s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.		
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(V.P. Joy)
Central Provident Fund Commissioner and
Secretary, Central Board, Employees' Provident Fund