



कर्मचारी भविष्य निधि संगठन
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
Employees' Provident Fund Organisation
(Ministry of Labour & Employment, Govt. Of India)
मुख्य कार्यालय/Head Office

भविष्य निधि भवन, 14-भीकाजी कामा प्लेस, नई दिल्ली -110 066
Bhavishya Nidhi Bhawan, 14-Bhikaiji Cama Place, New Delhi-110 066
Website: www.epfindia.gov.in, www.epfindia.nic.in

No. HRM/IV/11/07/2015/CA Policy Matter

Dated: 22.05.2017

To,

All Addl. Central P.F. Commissioner (Zones)

Sub: Proposal for Compassionate Appointment in EPFO – Regarding.

Sir,

This is in reference to Head Office letter No. HRM-IV/11(07)2015/CA Policy Matter/Vol.II/118 dated 06.04.2017 whereby the approval of competent authority for appointment of Social Security Assistant/Multi Tasking Staff on compassionate grounds has been conveyed to the concerned Zonal ACC for issuing appointment orders.

2. In this regard some of the Zonal Offices have informed that consequent to the Cadre Restructuring, there is a reduction in the number of posts of Social Security Assistant/Multi Tasking Staff in some of the Regional Offices and hence the offer of appointment could not be issued.

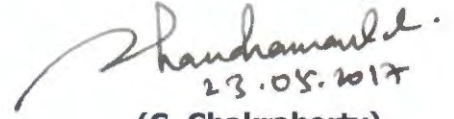
3. This matter has been examined in the light of instructions issued by DoPT vide O.M. No. 14014/3/2005-Estt.(D) dated 14.06.2006 and approval of the CPFC exists to fill up the vacancies to the extent of 5% ceiling calculated on the basis of total direct recruitment vacancies in Group 'C' & 'D' (excluding technical posts) that have arisen in the year. In view of the above, it is informed that ACC(Zone) concerned may issue compassionate appointment orders in Social Security Assistant and Multi Tasking Staff cadre as per the application of the family member by considering combined Direct Recruitment vacancies of Social Security Assistant or Multi Tasking Staff in the erstwhile Region. In the event that still there is no vacancy then the appointments may be made in Social Security Assistant and Multi Tasking Staff cadre against the vacancies that may arise in the region due to promotion in the higher

grades, consequent to implementation of Cadre Restructuring. If these alternatives do not work out concerned Zonal ACC may refer the matter for appointment in the nearest Region/Office to the Head Office which will take a decision based on vacancy in the said Region/Office.

4. In view of the above, you are, therefore, requested to issue the instructions to concerned Regional Offices falling in your jurisdiction to take necessary action accordingly and submit an action taken report to this office immediately.

[This issues with the approval of CPFC]

Yours faithfully,


23.05.2017
(C. Chakraborty)
ACC (HRM)

Copy to :-

✓ All Regional Provident Fund Commissioners In-charge of the Regions for information and necessary action please.