



कर्मचारी भविष्य निधि संगठन
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' PROVIDENT FUND ORGANISATION
(Ministry of Labour & Employment, Govt. of India)
मुख्य कार्यालय / Head Office
भविष्य निधि भवन, 14-भीकाजी कामा प्लेस, नई दिल्ली-110 066.
Bhavishya Nidhi Bhawan, 14, Bhikaiji Cama Place, New Delhi - 110 066.

No. C-I/1(132)2018/Wage analysis

Date: 16.04.2018

To

All ACCs (Zones)
All Regional P.F. Commissioners -I & II
In-charge of Regional Offices

Sub:- Wage analysis report in CAIU dashboard - regarding.

Sir,

As you are aware it is very important that Non-Contribution Period i.e. NCP days are correctly reflected in ECR to ensure that non-contributory period does not get counted as contributory period. Also, it is important to ensure that the employers especially contractors, fully contribute towards provident fund for the full working period of an employee and not on very low unrealistic wages.

2. In order to provide a tool to the Zonal ACCs and OICs for monitoring the above issues, wage analysis report will now be provided in the CAIU dashboard. Zonal ACCs and OICs can see the analysis of wages in respect of their Zones / RO and ensure that wherever required, the verification of ECR details may be done to ensure that there is correct reporting of NCP days and full compliance in respect of individual employees.

3. The report will provide establishment wise and members wise details in a particular wage slab. Accordingly, the OICs may immediately start verifying details in respect of members where the Zero wages have been reported. Thereafter, the next slab can be taken up for verification and so on. For verification of cases other than those listed on the dashboard, permission be taken from CAIU, Head Office.

4. Establishments where abnormally high number of employees is shown to have Zero wages or very low un-realistic wages, may be got inspected. Evasion if any may be detected, assessed and recovered at the earliest.

5. No separate report need be sent on action taken by Zonal ACCs and OICs to Head Office. The performance of Zonal ACCs and OICs shall be measured in Head Office by comparing the wage analysis summary reports of successive months. Zonal ACCs may also review the performance of ROs accordingly.

Yours faithfully,

(Aprajita Jaggi)

Regional PF Commissioner-I (Compliance-I)

Copy to:

1. All ACCs (Zones)
2. FA&CAO/CVO/All ACCs Head Office
3. Director, NATRSS/All ZTIs Training Institutes
4. Director (Audit)/Zonal Audit Officers.
5. All D.D.(Vig)
6. Hindi Cell for Hindi Translation.
7. RPFC-II NDC
8. Sh. Dinesh Dharni, DD(IS)