



कर्मचारी भविष्य निधि संगठन  
Employees' Provident Fund Organisation

श्रम एवं रोजगार मंत्रालय, भारत सरकार  
Ministry of Labour & Employment, Government of India  
भविष्य निधि भवन / Bhavishya Nidhi Bhawan  
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No. HRM-V/IV/60(1)2013/SSA/Pt.II

Dated: 31.07.2018  
31 JUL 2018

To

All Addl. CPFC (Zones)  
All RPFs, in-charge of the Regions  
All Officers in-charge of the SROs

**Sub:- Grant of Financial Up-gradation under MACP Scheme in respect of eligible officials in the cadre of Social Security Assistant - regarding.**

Sir,

Please refer to the Head Office Circular No. HRM-IV/60(1)2013/SSA/Pt./15378 dated 05.11.2015 vide which the admissibility of benefits under MACP Scheme 2009 had been clarified in order to avoid any irregularity in grant of MACP cases where three promotions / financial up-gradation to Social Security Assistants had already been allowed. As per para 5 of above letter, it was stated that there are cases of MACP which do not fall under the category mentioned at Para 3&4 which may be examined on the basis of facts of each case and the provisions/illustrations under MACP Scheme and may be referred to this office in case of any doubt.

2. Some references have been received from RO, Kandivili and other field offices for grant of financial up-gradation under the MACP Scheme in respect of eligible officials in the cadre of Social Security Assistant. There may be cases where only two promotions/up-gradations have been granted to the Social Security Assistant i.e. promotion from Lower Division Clerk to Upper Division Clerk i.e. from pay scale of Rs. 3050-4590 (as per 5<sup>th</sup> CPC) to pay scale of Rs. 4000-5000 (as per 5<sup>th</sup> CPC) and thereafter they were granted the scale of UDC (SG) after completion of 17 years in the pay scale of Rs. 5000-8000 (as per 5<sup>th</sup> CPC) as per prevailing instructions before 2004. Further, they have not been granted any benefits under the existing scheme for up-gradation of SSAs after 01.04.2004. In such cases, they can be allowed 3<sup>rd</sup> financial up-gradation under MACP Scheme, 2009.

3. It is therefore, directed to take necessary action in such cases for providing the benefits of financial up-gradation under MACP Scheme.

(This issues with the approval of CPFC)

Yours faithfully

(UMA MANDAL)

Addl. Central PF Commissioner (HR)

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2. PS to CPFC
3. PS to FA & CAO
4. Director (Audit)
5. RPFC (ASD)



**(UMA MANDAL)**

**Addl. Central PF Commissioner (HR)**