



कर्मचारी भविष्य निधि संगठन  
(ग्रम एवं तेजगार मंत्रालय, भारत सरकार)  
**EMPLOYEES' PROVIDENT FUND ORGANISATION**  
(Ministry of Labour & Employment, Govt. of India)  
मुख्य कार्यालय / Head Office  
भविष्य निधि भवन, 14-भौकजी कामा प्लेस, नई दिल्ली-110 066.  
Bhavishya Nidhi Bhawan, 14, Bhikaiji Cama Place, New Delhi - 110 066.

No LC-2( Misc.)2013/10135  
To

Dated: 29.10.2018

All Additional CPFC (Zones)  
All RPFC-I/RPFC-II (Regions)

29 OCT 2018

**Subject: - Action in cases of where Union of India is a party - regarding.**

Sir,

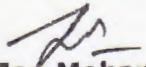
Ministry of Labour & Employment, Government of India has given following instructions which come with every case that is being forwarded to EPFO.

Accordingly, all the fields offices are requested that the following points may be kept in consideration while contesting/handling these cases(s):-

- (i) Take necessary action to defend the interest of Union of India in the case under intimation to the Ministry and file reply affidavit/counter Affidavit on behalf of Union of India, if required, also within the time granted by the Hon'ble Courts. It is also requested to take necessary action upon the letter/order/s of the concerned court.
- (ii) It may also be ensured that when cause of action lies only with EPFO, the Hon'ble Court may be apprised that in case issue squarely pertains to the EPFO, the name of UOI may be deleted from the arrayed list of respondents and I.A or M.A before the Hon'ble Court may be filed as per requirement of the case in accordance with the law for deletion of name of the UOI from the respondent's list. The Hon'ble Court may also be apprised that the UOI is only a Proforma party in the matter.
- (iii) The concerned RPFC shall obtain copy of requisite petition pursuant to the letter/notice and provide parawise comments to Central Government Counsel and also depute an officer well conversant with the subject matter to properly brief them, if required, to file reply on behalf of UOI prior to the time fixed by the Hon'ble Court.
- (iv) Forward draft reply to Head Office for vetting before sending to the Ministry for vetting, if necessary, specifying as to why such reply requires to be filed by Union of India in these cases, well in time keeping adequate time for Ministry in the matter.

- (v) Apprise regarding periodic development of the case with a copy of proceedings of the Hon'ble Court for information and further needful action.
- (vi) Suitable reply may also be given to the notice through the counsel protecting the interest of Union of India and outcome of same may be apprised.
- (vii) Instruction dated 16.1.2015 issued by MoL&E for monitoring of court cases may also be strictly adhered to (copy enclosed).
- (viii) **It is also requested to complete uploading of data of all cases on LIMBS on priority and all court cases filed may inevitably be endorsed with the unique case number generated on LIMBS and review updation of all cases on regular basis.**
- (ix) In all communications/e-mails, LIMBS no. should be mentioned so that the case can be traced on LIMBS portal.

Yours faithfully,

  
(Jag Mohan)

**Addl. Central P.F Commissioner (Legal) (HQ)**

  
जाने लिया  
ISSUED