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कर्मचारी भविष्य निधि संगठन

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

Employees' Provident Fund Organisation
(Ministry of Labour & Employment, Govt. Of India)

मुख्य कार्यालय / Head Office

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Dated: 29-09-2020

To,

All Addl. CPFC (Zones) including ACC (ASD) (HQ),
All Regional PF Commissioners,
In-charge of the Region,
Director (PDNASS)

Sub:- Identified benchmark disabilities for posts suitable for Persons with Disability in Group 'A', Group 'B' and Group 'C' cadres of EPFO - regarding.

Sir,

In supersession to the earlier instructions, the posts suitable for persons with disability in Group 'A', Group 'B' and Group 'C' cadres of EPFO have been identified as per DoP&T OM No.36035/02/2017-Estt (Res) dated 15th January, 2018 read with DoPT OM No.36035/2/2012-Estt.(Res) dated the 8th January, 2014. The physical requirement for such posts and categories of disablement are furnished as under for information and strict compliance:

Sl. No.	Designation	Physical requirements	Categories of disablement suitable for the Jobs
1	2	3	4
Group A			
1	APFC	S,ST,W,RW,C,MF,SE	OL,BL,OA,OAL,B,LV,HH
2	Asst Director (OL)	S,ST,RW,SE,C	OL,BL,OA,B,LV,HH
Group B			
3	Programmer	S,BN,ST,MF,RW,SE,C	OA,OL,OAL,BL,HH
4	EO/AO	S,ST,W,BN,MF,SE,RW	OA,OL,BL,OAL,HH
5	Junior Hindi Translator	S,SE,RW	OA,OL,OAL,BL,B,LV,HH

Sl. No.	Designation	Physical requirements	Categories of disablement suitable for the Jobs
6	Assistant Section Officer	S,ST,W,H,RW,C,MF,PP,L,KC,BN,M,SE	OA,OL,OAL,BL,MW,B,LV,HH,M,L
7	Personal Assistant	S,ST,BN,RW,SE,H,C	OL,BL,OA,B,LV
8	Junior Engineer (Civil)	S,ST,W,BN,MF,SE,RW,H,C	OA,OL,BL,HH
9	Junior Engineer (Electrical)	S,ST,W,BN,PP,KC,MF,SE,RW,C	OL,HH
Group C			
10	Stenographer	S,ST,W,L,MF, SE,RW,H,C,	OA,OL,BL,OAL,B,LV
11	Social Security Assistant	S,ST,W,RW,H,C	OA,OL,BL,OAL,B,LV,HH
12	MTS	ST,SE,S,MF,L,PP	OA,OL,BL,OAL,B,LV,HH

ABBREVIATIONS USED: S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, KC=Kneeling & Crouching, MF=Manipulation by Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C= Communication, OA=One Arm, OL=One Leg, BL=Both Leg, OAL=One Arm and One Leg, B=Blind, LV=Low Vision, HH=Hearing Impaired, PP=Pulling & Pushing, M=Mobility.

(This issues with the approval of Competent Authority)

Yours faithfully,



(SAROJANI RANE)

Addl. Central P.F. Commissioner (HRD)