

पंडित दीनदयाल उपाध्याय राष्ट्रीय सामाजिक सुरक्षा अकादमी
PANDIT DEENDAYAL UPADHYAYA NATIONAL ACADEMY OF SOCIAL SECURITY

कर्मचारी भविष्य निधि संगठन, श्रम एवं रोजगार मंत्रालय, भारत सरकार



EMPLOYEES' PROVIDENT FUNDS ORGANISATION
(MINISTRY OF LABOUR & EMPLOYMENT, GOVT. OF INDIA)

30-31, संस्थागत क्षेत्र, जनकपुरी, नई दिल्ली - 110058

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Dated: 26.11.2020

To

All Officers of EPFO
Head Office/Zonal Office's/Regional Office's

Subject: Harvard Business Review Webinar: Learning from the Future - reg.

Madam/Sir,

Harvard Business Review is organising a webinar on the subject cited above which will focus on how do we formulate strategy in the face of uncertainty. That is a fundamental question for leaders in preparing for the future amid a global pandemic. Typically, in dealing with uncertainty, leaders rely on judgment, which is largely based on experience and historical analogies. Yet, moments of high uncertainty are often marked by novelty. When situations lack analogies to the past, it's hard to envision the future.

2. So how best to proceed? **J. Peter Scoblic**, author of "Learning from the Future," recommends turning to strategic foresight. He writes that strategic foresight "takes the irreducible uncertainty of the future as a starting point. In this distinctive context, it helps leaders make better decisions."

The details are as under:

Thursday, December 10, 2020 | Noon - 1:00 PM US ET

Language: English

FEATURED SPEAKER



Featuring **J. Peter Scoblic**, co-founder and principal of Event Horizon Strategies, a senior fellow in the International Security Program at New America, and author of the recent HBR article, "Learning from the Future"

On December 10, in a live, interactive HBR webinar, Scoblic will describe what strategic foresight is, will explain why it is so important, and will expound on its most recognizable tool: scenario planning. Scoblic will discuss:

- ✓ The history of foresight and scenario planning as strategic tools for business managers
- ✓ How organizations have institutionalized foresight and scenario planning
- ✓ Best practices in conducting meaningful scenario exercises
- ✓ Case studies of organizations that have used foresight to future-proof themselves

In this highly uncertain time, relying on the gut feel and personal judgment of leaders is not good enough.

Learn how your organization can apply strategic foresight and engage in scenario planning to better sense, shape, and adapt. Join **J. Peter Scoblic** and HBR on December 10.

URL:-

https://hbr.perigonlive.com/HBR1103201?m=emtp2&utm_medium=email&utm_source=webinar&utm_campaign=oracle_scoblic_20201125&deliveryName=DM107238

Officers of EPFO are encouraged to register and take advantage of this webinar at no cost. The webinar offers promising takeaways in terms of the role of strategic foresight and engage in scenario planning to better sense, shape, and adapt. Interested officers may register for this webinar at the URL mentioned above.

(This issues with the approval of Competent Authority)

Yours faithfully,



**(Shyam V. Tonk)
Regional P.F. Commissioner-I (Training)**