

पंडित दीनदयाल उपाध्याय राष्ट्रीय सामाजिक सुरक्षा अकादमी
PANDIT DEENDAYAL UPADHYAYA NATIONAL ACADEMY OF SOCIAL SECURITY

कर्मचारी भविष्य निधि संगठन, श्रम एवं रोजगार मंत्रालय, भारत सरकार

EMPLOYEES' PROVIDENT FUNDS ORGANISATION
(MINISTRY OF LABOUR & EMPLOYMENT, GOVT. OF INDIA)

30-31, संस्थागत क्षेत्र, जनकपुरी, नई दिल्ली - 110058

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Dated: 20.07.2021

To

All Officers of EPFO

Head Office/Zonal Office's/Regional Office's

Subject: Webinar: Tech in Succession Planning- Stay Prepared for tomorrow - reg.

Madam/Sir,

SumTotal in association with ETHRWorld.com is organizing a webinar on the subject cited above.

2. Succession planning - a tedious yet crucial task for HR and L&D leaders to fill organizational positions once the former member leaves. Ideally, succession planning shouldn't start only when an employee leaves - and especially so when it's a leadership position in question. Yet, according to a 2020 HBR report, 53% of organizations don't have a succession plan for their CEOs.

3. Today, with technological innovations in abundance, succession planning can become much easier and hassle-free. With AI, data analytics, and HR tech tools, firms can remain two steps ahead of succession requirements, especially in identifying the skills that the successor should possess, the right candidate, the learning or upskilling requirements, and many more.

The details are as under: -

22nd July 2021 @ 11:00 AM - 12:00 PM (IST)

Key discussion points: -

- ✓ Succession planning gaps: Where organizations go wrong with transitions
- ✓ Techs and tools that can aid succession planning
- ✓ Promoting succession planning and corresponding tech investment as a board priority
- ✓ Succession planning best practices

Who should attend: -

- CHROs, Head HRs, CLOs & Head L&D's
- HR VPs, Directors
- HRBPS & Manager HRs
- CIOs & Head ITs
- VP & Director ITs

Know Your Speakers:-



Rajiv Kumar

Vice President &
Country Leader - India,
SumTotal Systems

URL:- <https://hr.economictimes.indiatimes.com/webinars/tech-in-succession-planning-stay-prepared-for-tomorrow/944>

Officers of EPFO are encouraged to register and take advantage of this webinar at no cost. This webinar will elaborate on the features of various technologies and how they can help design success planning best practices. Interested officers may register for this webinar at the URL mentioned above.

(This issues with the approval of Competent Authority)

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'Shyam V. Tonk', written over a light blue rectangular background.

**(Shyam V. Tonk)
Regional P.F. Commissioner-I (Training)**