



ईपीएफओ, मुख्य कार्यालय  
श्रम एवं रोज़गार मंत्रालय, भारत सरकार  
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No. HRD/32/2019 / 707

Date: 01 DEC 2022

To,

All Addl. CPFC (HQ) / Director (PDNASS)  
All Addl. CPFC (Zones) including ACC (ASD) (HQ),  
All Regional PF Commissioners,  
In-charge of the Region,

**Sub: Date of Implementation of Reservation in promotion to Persons with Benchmark Disabilities (PwBDs) – regarding.**

Please refer to this Office Circular No.HRD/1(71)2020/Misc.-Part(1)/613 dated 23.05.2022 vide which DoP&T OM No.36012/1/2020-Estt.(Res.-II) dated 17.05.2022 on the subject "Reservation in promotion to Persons with Benchmark Disabilities (PwBDs)" was circulated to all the concerned. As no specific date of implementation had been mentioned in the said OM, the matter was referred to MoL&E vide Letter No. A-32015/5/2021-HRM-IV/9278 dated 19.07.2022.

2. MoL&E vide letter no. A-32022/01/2022-SS-I dated 15.11.2022 has forwarded the clarification of DoPT stating "No retrospective date for implementation has been mentioned in the OM. Hence, it is effective from the date it has been issued."
3. The above clarification is brought to the notice of all concerned for information and necessary action.



(Uma Mandal)

Additional Central P.F. Commissioner (HR)

Copy to:-

1. PPS to CPFC
2. All EC/CBT Members
3. PPS to FA & CAO, CVO
4. All DD (Vigilance)/ZAPs
5. All ZTIs/Sub-ZTIs
6. All Officers in Head Office
7. RPFC, NDC for web circulation
8. Secretary General, EPF Officers' Association
9. Secretary General, AIEPF staff Federation
10. Secretary General, AIEPF Employees Sangh
11. Secretary General, AIEPF SC/ST Federation
12. Hindi Section for Hindi Version
13. Guard file

  
(Indraj Singh)

Regional P.F. Commissioner-II(HRD)