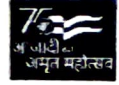




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MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA  
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[www.epfindia.gov.in](http://www.epfindia.gov.in)



**Compliance division**

No. Compliance/Ann.Ac.Plan/2022-23/Advocacy/7436

Dated: 09.05.2022

To

09 MAY 2022

All ACC/ACC (HQ) in charge of the Zones,  
All RPFCs in charge of Regional Offices,  
OICs of District Offices.

**Sub: Conduct of Compliance oriented webinars/seminars and Public announcements thereof on local AIR station & other FM channels, press release in local newspapers.**

Madam/Sir,

With reference to the subject cited, an urgent need of educating the stakeholders including employers and members of the responsibilities under the Act and to apprise them of proper methods to approach the authority with actionable information against defaulting establishments.

2. Targeted creation of awareness among stakeholders can play a vital role in achieving the stated objectives. Often the stakeholders on account of ignorance are driven to approach the self-proclaimed facilitators / consultants, who instead, based on their limited knowledge of the Act, mislead the stakeholders in matters pertaining to compliance of the Act.

3. With the advent of Covid-19 pandemic EPFO field offices have switched to webinars as part of their outreach activities. It has been decided that all field offices shall conduct fortnightly interactive Compliance oriented webinars/seminars with participation of representatives from the Employer and Employee bodies.

4. It is also desired that to reach out to a large set of targeted audience, information of such webinars/ seminars of public interest may be disseminated through Public Announcements over local All India Radio (AIR) and/or other local FM channels and Newspapers in vernacular.

5. Furthermore, District Offices (DOs) often provide the last mile connectivity between EPFO and its stakeholders. Vide Circular No.HRD/46/2016/review/332 dated 15.02.2019, Compliance, Coverage and Creation of awareness among employers and employees are assigned functions of the District Offices (DOs). Therefore, DOs shall serve as vital nodes in this regard.

6. Field offices are therefore requested to ensure conducting fortnightly compliance oriented webinars and apprise C&PR Division of the details of the events including press releases and radio announcement, under due intimation to Compliance Division.

Yours faithfully,

  
(R.M. Verma)

**Addl. Central P.F. Commissioner (Compliance)**

Copy to:

1. PS to Central P.F. Commissioner.
2. FA & CAO/CVO/Addl. CPFCs (Hqrs.)/Addl. CPFCs, Head Office/Chief Engineer
3. ACC (C&PR)
4. All Officers in Head Office
5. Hindi Section for Hindi version