



ईपीएफओ, मुख्य कार्यालय  
श्रम एवं रोजगार मंत्रालय, भारत सरकार  
भविष्य निधि भवन, 14, भीकाजी कामा प्लेस, नई दिल्ली 110066



EPFO, HEAD OFFICE  
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA  
BHAVISHYA NIDHI BHAWAN, 14, BHIKAIJI CAMA PLACE, NEW DELHI 110066  
[www.epfindia.gov.in](http://www.epfindia.gov.in)

No. A-45012/8/2022-HRM-VIII/ 9710

Dated:

08 AUG 2022

To,

All ACC(HQ)/ACC Zones/Director (PDNASS)  
All Regional PF Commissioners-in-charge of  
Regional Offices/Zonal Training Institutes  
Regional PF Commissioner (ASD), Head Office

**Subject: Instructions for EPFO Office in run up to Har Ghar Tiranga Programme – reg.**

Madam/Sir,

Please refer to this office Letter No. A-45012/8/2022-HRM-VIII/9602 dated 03.08.2022 on the above-cited subject.

2. In continuation of the same, all offices shall further undertake the following actions/activities:
- Hoisting of National Flag at all Office buildings/Training Institutes from 13<sup>th</sup> -15<sup>th</sup> August 2022.
  - Encouraging establishments to hoist National Flag in their premises from 13<sup>th</sup> to 15<sup>th</sup> August.
  - Encouraging employees of establishments to show commitment by pinning a flag and uploading selfie with the National Flag as per website "harghartiranga.com".
  - To approach Board members to increase outreach of the 'Har Ghar Tiranga' Programme.

Yours faithfully,

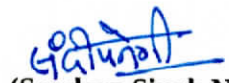
Encl: as above

(Uma Mandal)

Addl. Central P.F. Commissioner (HRM)

Copy to:

1. Staff Officer to CPFC- for information.
2. PS to FA & CAO/CVO/All ACC (HQ)s - for information.
3. Hindi Section for Hindi Version.



(Sandeep Singh Negi)

**Regional P.F. Commissioner-II (HRM)**



ईपीएफओ, मुख्य कार्यालय  
श्रम एवं रोज़गार मंत्रालय, भारत सरकार  
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No. A-45011/108/2022-HRM-VIII/ 9602

Dated:

03 AUG 2022

To,

All ACC(HQ)/ACC Zones/Director (PDNASS)  
All Regional PF Commissioners-in-charge of  
Regional Offices/Zonal Training Institutes/  
Regional PF Commissioner (ASD), Head Office

**Subject: Instructions in run up to Har Ghar Tiranga Programme – regarding.**

Madam/Sir,

Please refer to Flag Code of India, 2002 as amended vide Orders dated 30 Dec 2021 and 19 July 2022 and D.O. No. -42-22/119/2022-AKAM dated 20-05-2022 of Ministry of Culture, Government of India.

2. In this regard, all offices shall ensure active participation of all employees under your administrative jurisdiction in Har Ghar Tiranga Programme through:

- (i) Hoisting of flag at EPFO Employees' houses from 13-15 August 2022.
- (ii) Showing commitment by pinning a flag as per website "harghartiranga.com".
- (iii) Uploading selfie with the flag as per website "harghartiranga.com".

3. Due care shall be exercised to ensure that National Flag shall be made only of the approved material, in the ratio specified and displayed in the manner approved vide instructions to that effect accordance with Flag Code of India 2002, as amended vide Orders dated 30 Dec 2021 and 19 July 2022. A representative list of Do's and Don'ts extracted from Flag Code of India, as amended, is enclosed as per Appendix to this letter.

4. Further, it is requested to submit the progress report by the closing hours of 05th, 10th, and 16th August 2022 to this office on email at rc.hrm8@epfindia.gov.in.

Yours faithfully,

Encl: as above

(Uma Mandal)

Addl. Central P.F. Commissioner (HRM)

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**(Sandeep Singh Negi)**  
**Regional P.F. Commissioner-II (HRM)**

**Appendix****IMPORTANT POINTS TO BE ENSURED FOR HAR GHAR TIRANGA CELEBRATIONS**

The Indian National Flag is a symbol of national pride for the entire nation. To further honor our flag, and as part of celebrations under Azadi Ka Amrit Mahotsav, the program of 'Har Ghar Tiranga' is planned. It envisages inspiring Indians everywhere to hoist the national flag at their home. The idea behind the initiative is to invoke the feeling of patriotism in the hearts of the people and promote awareness about our national flag.

Important points that must be ensured while celebrating the event are as under:-

- a) Flag should occupy the position of honour and be distinctively placed.
- b) When the flag is displayed from a staff horizontally or at an angle from a windowsill, balcony or front of a building, the saffron band shall be at the farther end of staff.
- c) When the flag is displayed flat and horizontal on a wall, the saffron band shall be upper most and when displayed vertically, the saffron band shall be to the right with reference to the flag i.e it may be to the left of person facing it.
- d) A damaged or dishevelled flag shall not be displayed.
- e) The flag shall not be dipped in salute to any person or thing.
- f) No other flag or bunting shall be placed higher than, or above or, except as hereinafter provided, side by side with the national flag; nor shall any other object including flowers or garlands or emblem be placed on or above the flag-mast from which the flag is flown.
- g) The flag shall not be used as a festoon, rosette or bunting or in any other manner for decoration.
- h) The flag shall not be displayed with the saffron down.
- i) The flag shall not be allowed to touch the ground or floor or trail in water.
- j) The flag shall not be displayed or fastened in any manner as may damage it.
- k) The flag shall not be used to cover a speaker's desk nor it shall be draped over a speaker's platform.