



ईपीएफओ, मुख्य कार्यालय
श्रम एवं रोजगार मंत्रालय, भारत सरकार
भविष्य निधि भवन, 14, भीकाजी कामा प्लेस, नई दिल्ली 110066



EPFO, HEAD OFFICE

MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA
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www.epfindia.gov.in

No. A-45011/123/2022-HRM-VIII/ 16015

Dated:

103 FEB 2023

To,

All ACC(HQ)/ACC Zones/Director (PDNASS)
All Regional PF Commissioners-in-charge of
Regional Offices/Zonal Training Institutes
Regional PF Commissioner (ASD), Head Office

Subject: - Violation of conduct rules by bringing Political/outside influence to further interest in service matters-Reg.

Madam/Sir,

Please refer to this office Circular No. HRM-II/T-1(1)2022/E-File No. 43810/6963 Dated 19-04-2022 on the above-cited subject and Rule 20 of the Central Civil Services (Conduct) Rules, 1964 which are applicable mutatis mutandis on the EPF Staff and Officers by Virtue of Regulation 18 of EPF (Officers' & Employees condition of Service) Regulation, 2008 stipulates as under:-

"20. Canvassing of non-official or other outside influence

No Government servant shall bring or attempt to bring any political or other outside influence to bear upon any superior authority to further his interests in respect of matters pertaining to his service under Government."

2. Instances have come to notice where EPF Officers/Officials are addressing communications, directly or indirectly through their relatives to high authorities. This is in contravention to provision of the CCS (Conduct) Rules 1964 as the Officers/Officials have by-passed the prescribed channel of communication and have attempted to bring political or other outside influence to further their interest in respect of matters pertaining to their service.

3. Therefore, it is again advised to keep in mind the aforesaid provisions and desist from bringing political or any other outside influence. In case of violation, action as deemed fit may be taken against those who violate the CCS (Conduct) Rules, 1964/Said instructions.

4. The above said instructions may be brought to the notice of all Officials under your jurisdiction for strict compliance of the instructions on the subject.

Yours faithfully



(Uma Mandal)

Addl. Central P.F. Commissioner (HRM)

Copy to:

1. PPS to CPFC
2. PPS to FA & CAO/CVO/All (HQs)/Director (PDNASS)
3. All ACCs
4. All DD(Vigilance)/ZAPs
5. All ZTIs/Sub-ZTIs
6. RPFC, NDC for web circulation
7. Hindi Section for Hindi Version
8. Secretary General, EPF Officers' Association
9. Secretary General, AIEPF Staff Federation
10. Secretary General, AIEPF Employees' Sangh
11. Secretary General, AIEPF SC/ST Federation
12. Guard file



(Rakhi Chakravarty)

Regional PF Commissioner-I (HRM)