



ईपीएफओ, मुख्य कार्यालय
श्रम एवं रोज़गार मंत्रालय, भारत सरकार
भविष्य निधि भवन, 14, भीकाजी कामा प्लेस, नई दिल्ली 110066



EPFO, HEAD OFFICE
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA
BHAVISHYA NIDHI BHAWAN, 14, BHIKAIJI CAMA PLACE, NEW DELHI 110066
www.epfindia.gov.in

No. Compliance/ActionPlan/ConstructionWorkers/2022/10708

Dated: 21.09.2022

To,

21 SEP 2022

All Additional Central P.F. Commissioners (Zones),
All Regional P.F. Commissioners of Regional Offices,
All Officers-in-charge of District Offices.

Subject:- Awareness programmes for construction workers – Regarding.

Sir/Madam,

In the Senior Officers' Meeting held on 01.08.2022, action points identified for further necessary action in view of the discussions held in 231st Meeting of the CBT, EPF included initiating awareness programmes for construction workers.

Accordingly, all Zonal Offices are required to take appropriate steps and to create awareness about the coverage of construction workers under the fold of EPF & MP Act, 1952. Suitable action to obtain information about the establishments/contractors/workforce engaged in the construction activities in your jurisdiction may be taken immediately. Upon identifying the targets, necessary action for conduct of awareness programmes may be initiated, immediately.

To facilitate Zonal Office/Regional Office, some sources of information to get the details of establishments and manpower engaged in construction activities have been identified as under-

- i. **RERA Website:** - The websites of Real Estate Regulatory Authority (RERA) of every state and UT may be visited to obtain details of the ongoing construction/building projects.
- ii. **Building & Other Construction Workers Welfare Boards:** - "The Building and Other Construction Workers (Regulation of Employment and Conditions of Services) Act, 1996" has been enacted to address the concerns regarding safety, health & welfare of larger number of workers employed in construction sector. Accordingly, State/UT Governments have constituted Building & Other Construction workers welfare Boards. The offices/websites of such BOCW Welfare Boards may provide potential information about the workers employed in construction activities.
- iii. **Confederation of Real Estate Developers Association of India(CREDAI):** - The relevant information available with CREDAI in respect of construction/building projects may be explored and concerned persons of the Association may be contacted to get the desired information.

After gathering relevant information about the sites/projects and manpower involved in the construction projects going on under jurisdiction of the ZO/RO, steps may be taken to spread awareness for coverage of construction workers by conducting the following awareness activities:-

- a. **Webinars:** - Webinars may be conducted with the stakeholders to encourage them to come forward and register themselves under EPF & MP Act, 1952 for availing/ensuring social security benefits of the construction workers.
- b. **Awareness Programmes:** - Suitable officers may be deputed to the identified construction sites for conducting awareness programmes who may also share necessary information in respect of the social security benefits available under EPF & MP Act, 1952 and the Schemes with the construction workers.
- c. Any other suitable mode to gather information which is considered suitable by the ZO/RO may also be utilized for creating awareness among all stakeholders including the workers themselves for coverage under the fold of the EPF & MP Act, 1952 of all eligible construction workers.

Consolidated information in respect of the steps taken by ZOs may be forwarded to HO in the format attached.

Yours faithfully,



(Jag Mohan)

Addl. Central PF Commissioner (HQ)(Compliance)

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PS to CPFC
DD (Rajbhasha) for Hindi version