



कर्मचारी भविष्य निधि संगठन
EMPLOYEES' PROVIDENT FUND ORGANISATION
श्रम एवं रोजगार मंत्रालय, भारत सरकार
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA
मुख्य कार्यालय/Head Office
भविष्य निधि भवन, 14, भीकाजी कामा प्लेस, नई दिल्ली-110066
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi-110066
Website: www.epfindia.gov.in, www.epfindia.nic.in



Central Analysis & Intelligence Unit

(CAIU)

WEB CIRCULATION ONLY

Ref. No. CAIU/011(69)/2023/303
To,

17 APR 2023
Dated: 17.04.2023

All ACC/ACC (HQ) (Zones)
All RPFC-I/RPFC-II/APFC In -charge of Field Offices

Subject: **Ensuring Coverage of Agricultural Technology Management Agency (ATMA) under the EPF & MP Act, 1952.**

Ref: -

1. D.O.No/ 9-4/16-AE dated 28.07.2016 from Ministry of Agriculture and Farmers Welfare (MoA&FW)
 2. ATMA Guidelines, 2014 & 2018
- Sir/Madam,

Head office has recently received references as above from contractual workers employed under Agricultural Technology Management Agency (ATMA) Scheme of Ministry of Agriculture and Farmers Welfare regarding non extension of PF benefits.

2. It is pertinent to mention here that a DO letter No/9-4/16-AE dated 28.07.2016 was issued by Joint Secretary, Ministry of Agriculture and Farmers Welfare regarding implementation of EPF Scheme for the benefits of contractual manpower deployed under ATMA Scheme. (Copy enclosed)
3. As per Para 2.9(ii) ATMA guidelines, 2014 & 2018:
"The contractual staff will also be eligible for getting benefits of EPF, ESIC as admissible from time to time as per prevalent laws & instructions and / or options exercised by the stakeholders concerned."
4. Therefore, the field offices may coordinate with Chairman of ATMA Governing Board for this purpose and take necessary action for coverage of ATMA in all districts across the country under the EPF & MP Act, 1952 for contractual manpower deployed under ATMA Scheme in a mission mode.
5. The Zonal offices are expected to coordinate with APC/Principal Secretary (Ag)/Secretary (Ag) and State Nodal Officers (ATMA) Scheme to expedite the process and ensure coverage accordingly.

Encl:As above

Yours faithfully,

(Abhay Ranjan)

Additional Central Provident Fund Commissioner

संयुक्त सचिव
भारत सरकार
कृषि एवं किसान कल्याण मंत्रालय
कृषि, सहकारिता एवं किसान कल्याण विभाग
कृषि भवन, नई दिल्ली-110001



Narendra Bhooshan (IAS)
Mission Director/Joint Secretary
Government of India
Ministry of Agriculture and Farmers Welfare
Department of Agriculture, Cooperation
and Farmers Welfare
Krishi Bhawan, New Delhi-110001

Dated the 28th July, 2016
Telefax# 011-23381757, 23388756
Email: narendra.bhooshan@gov.in

D.O.No.9-4/16-AE

Dear Sir / Madam,

As you are aware that Para:2.9(ii) of ATMA Guidelines, 2014 also provides for granting benefits of EPF, ESIC as admissible from time to time to its contractual staff. However, it is learnt that your State has not yet granted benefits of EPF and ESIC to the contractual staff deployed under ATMA Scheme.

2. Needless to say that EPF and ESIC both are implemented in the Country through (i) Employees' Provident Fund and Miscellaneous Provisions Act, 1952 and (ii) Employees' State Insurance Act, 1948 respectively. The scheme framed there under are administered by tri-partite Board known as the Central Board of Trustees Employees' Provident Fund consisting of representations of Government (both Central & State) employees and employers. A copy of each reference for EPF and ESIC is enclosed herewith for your ready reference.

3. Since budget for ATMA Scheme is shared between Centre and State (on 60:40 basis, 90:10 basis and 100:00 basis for 18 General States, 11 NE region & Himalayan States and UTs respectively), employer's share will also be shared by the Central & State Governments in the same proportion. As such, State may indicate the statutory dues separately in SEWP under the expenses shown for manpower component.

4. I shall be grateful, if you could intervene in the matter personally and expedite implementation of EPF and ESIC Scheme for the benefits of contractual manpower deployed under ATMA Scheme at the earliest.

Regards,

Yours sincerely,


(Narendra Bhooshan)

1. APC/ Principal Secretary (Ag)/ Secretary (Ag) (All States/UTs).
2. State Nodal Officer (ATMA) Scheme, (All States/UTs.).

Guidelines for the Centrally Sponsored Scheme “National Mission on Agricultural Extension and Technology (NMAET)” to be implemented during the XII Plan.

1. GENESIS:

1.1 Agricultural Technology, including the adoption/ promotion of critical inputs, and improved agronomic practices were being disseminated under 17 different schemes of the Department of Agriculture & Cooperation during the 11th Plan. The Modified Extension Reforms Scheme was introduced in 2010 with the objective of strengthening the extension machinery and utilizing it for synergizing the interventions under these schemes under the umbrella of Agriculture Technology Management Agency (ATMA). NMAET has been envisaged as the next step towards this objective through the amalgamation of these schemes. National Mission on Agricultural Extension and Technology (NMAET) consists of 4 Sub Missions:

- (i) Sub Mission on Agricultural Extension (SMAE)
- (ii) Sub-Mission on Seed and Planting Material (SMSP)
- (iii) Sub Mission on Agricultural Mechanization (SMAM)
- (iv) Sub Mission on Plant Protection and Plant Quarantine (SMPP)

preferably engaged through an agency identified by the State in view of the long term ramifications of hiring contractual staff directly. **The States should ensure that enough publicity through newspapers is given before engaging contractual manpower and selecting service providers / placement agencies (for giving manpower). It must be ensured that only genuine/ reputed service providers are selected by a competitive bidding process. Bidding parameter will be profit margin that a bidder is quoting over and above the gross aggregate emoluments of all the persons of various categories which are proposed to be hired through a bid process.**

The State Government should also be invariably involved in the selection of candidates even if they are engaged through a private service provider. The selection process should be transparent and it should be ensured that an Excel Sheet containing list of all applicants is provided by the placement agency before shortlisting the eligible candidates. Online applications must also be enabled so as to get access to database. **Candidates need to be called for written test / interview only in the order of merit based on academic excellence & experience as per a pre-determined formula. It must be ensured that employees get the emoluments stipulated in these Guidelines by insisting on payment by cheque to them.** The contractual staff will also be eligible for getting benefits of EPF, ESIC as admissible from time to time as per prevalent laws & instructions and / or options exercised by the stakeholders concerned. Service Tax, statutory dues and contractor's margins are to be indicated separately under the expenses shown for manpower component. While renewing the contract, the State Government should ensure that the existing/experienced contractual manpower is retained and the

GUIDELINES FOR

SUPPORT TO STATE EXTENSION PROGRAMMES FOR EXTENSION REFORMS (ATMA) SCHEME, 2018



Directorate of Extension
Department of Agriculture, Cooperation & Farmers Welfare
Ministry of Agriculture & Farmers Welfare
Government of India
KrishiBhawan, New Delhi -110001

October, 2018

ATMA GUIDELINES, 2018 under Krishonnati Yojana

The State Government should also be invariably involved in the selection of candidates even if they are engaged through a private service provider. The selection process should be transparent and it should be ensured that an Excel Sheet containing list of all applicants is provided by the placement agency before shortlisting the eligible candidates. Online applications must also be enabled so as to get access to database. Candidates need to be called for written test/interview only in the order of merit based on academic excellence & experience as per a pre-determined formula. It must be ensured that employees get the emoluments stipulated in these Guidelines by insisting on **digital/ online mode of payment**. The contractual staff will also be eligible for getting benefits of EPF, ESIC as admissible from time to time as per prevalent laws & instructions and/or options exercised by the stakeholders concerned. GST, statutory dues and contractor's margins are to be indicated separately under the expenses shown for manpower component. While renewing the contract, the State Government should ensure that the existing/experienced contractual manpower is retained and do not terminate their services without assigning any reason. Satisfaction of the Agriculture Department of the State at an appropriate level will be the determining factor regarding continuation of persons after initial period of deployment.

The States may also follow any procedure prevalent in the State for hiring contractual staff directly.

The persons already hired and working as Block Technology Managers or Assistant Technology Managers at earlier emoluments may be allowed to continue at higher emoluments after carrying out a screening process by way of performance review by the State Agriculture Department. Resultant vacancies due to weeding out of