



कर्मचारी भविष्य निधि संगठन

Employees Provident Fund Organisation

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

(MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA)

मुख्य कार्यालय/Head Office

प्लेट ए, ग्राउंडफ्लोर, ब्लॉक-II, ईस्ट किडवाई नगर, नई दिल्ली-110023

Plate A, Ground Floor, Block II, East Kidwai Nagar, New Delhi-110023

Website: www.epfindia.gov.in, www.epfindia.nic.in



No. A-11013/1/2024-HRM-III / 106

Dated 12 NOV 2024

To

All Addl. Central P.F Commissioner (HQ)(Zones)

All Addl. Central P.F Commissioner (Zones)

All Regional P.F Commissioner-I (In Charge of Regions)

Subject: Creation of Supernumerary post for providing notional promotion to PwBD officials in the cadre of EO/AO & Section Supervisor- regarding.

Sir/Madam,

Kind reference is invited to this office letters no. A-11013/1/2024-HRM-III/3095 & A-11013/1/2024-HRM-III/3094 dated 02.07.2024 (**copy enclosed**), wherein information regarding creation of supernumerary post for the cadre of EO/AO (Examination Quota & Seniority Quota- Before 30.12.2020, EQ was also in EO/AO Cadre) & SS (Seniority Quota) was called.

2. In compliance to the above letters, this office has received information from some of the zones, however, it is seen that different zones are following different methods for preparation of vacancy based reservation roster/register for PwBD i.e some zones are preparing separate roster/register for EQ and SQ and some zones are preparing combined roster/register for both EQ and SQ.

3. In this connection, reference is invited to para 10.1 of Department of Personnel & Training OM dated 17.05.2022, which prescribed that there shall be separate roster/register for promotion and direct recruitment, however, it is not mentioned, whether separate roster for EQ and SQ to be prepared or not under promotion category.

4. In this regard, a reference was made to DoPT (through Ministry of Labour & Employment) that whether a combined vacancy based reservation roster/register for promotion (EQ as well as SQ) needs to be prepared or separate register for SQ and EQ is required to be maintained?

5. DoPT clarified *inter-alia*, that rosters are to be prepared as prescribed in Para 10 of the DoPT OM dated 17.05.2022 read with Para- 7 of the OM dated 15.01.2018. The para 7.1 of the OM dated 15.01.2018 reads as under:

“Every Government establishment shall maintain group-wise a separate vacancy based 100-point vacancy based reservation roster register in the format given in Annexure for determining/affecting reservation for the Persons with Benchmark Disabilities - one each for

Group 'A' posts filled by direct recruitment, Group 'B' posts filled by direct recruitment and Group 'C' posts filled by direct recruitment. "

This indicates that for each mode of recruitment, a separate reservation roster/register is required to be maintained.

6. Hence, it has been decided that separate vacancy based reservation roster/register for PwBD for EQ and SQ is to be prepared for effecting Reservation in promotion to PwBD.

7. In view of the above clarification mentioned at para 4 above, all Zonal Offices are requested to forward the data again sought vide letters no. A-11013/1/2024-HRM-III/3095 & A-11013/1/2024-HRM-III/3094 dated 02.07.2024 at email id rc.hrm@epfindia.gov.in.

(This has the approval of ACC(HQ(HR)))

Yours faithfully,



(Shahid Iqbal)

Regional P.F. Commissioner-I (HRM)



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MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA

मुख्यकार्यालय/ HEAD OFFICE

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NBCC Centre, Block-2, Ground Floor- 4th Floor, East Kidwai Nagar, New Delhi-110023

Website: www.epfindia.gov.in, www.epfindia.nic.in



No. HRM-III/28(18)17/EO/AO/Courtcase/3094

Dated: 02 JUL 2024

To

All Addl. Central P.F Commissioner (HQ)(Zones)
All Addl. Central P.F Commissioner (Zones)
All Regional P.F Commissioner-I (In Charge of Regions)

Subject: Creation of Supernumerary post for providing notional promotion to PwBD officials in the cadre of EO/AO w.r.t LDCE exam conducted on 13/14th November 2017- regarding.

Sir,

It is informed that DoPT vide OM dated 28.12.2023 issued guidelines for notional promotion to PwBD candidates w.e.f 30.06.2016. At per para 5(i) of the said OM, it is mentioned that *"This promotion on notional basis includes promotion on seniority quota as well as Departmental Examination/Departmental Competitive Examination. In case of Departmental Examination/Departmental Competitive Examination, which has already been held during the period from 30.6.2016 to 16.5.2022, the eligibility of the PwD candidates may be assessed on the basis of their performance in the said examination. The concerned Administrative Authorities are given discretion to consider holding of special examination for assessing the suitability or eligibility of PwD employees for such Departmental Competitive Examination"*.

2. During the period of 30.06.2016 to 17.05.2022, one Limited Departmental Competitive Examination was conducted on 13th & 14th November 2017 for promotion to the post of EO/AO. Hence, as per the above OM, notional promotion is to be given to PwBD candidates from 30.06.2016 and onwards (as the case may be).

3. In view of the above, to take necessary action in the matter, it is requested to provide details of the PwBD candidates as per the attached format.

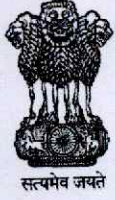
4. Further, the information in the desired format should be provided by ZO only after compiling the same from all ROs under it. No RO should provide the information directly to HO.

5. ZO should send the sought information/data within 10 days on rc.hrm@epfindia.gov.in mail id.

Yours faithfully,

(Shahid Iqbal)

Regional PF Commissioner-I (HRM)



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No. A-11013/1/2024-HRM-III/3095

Dated: 02 JUL 2024

To

All Addl. Central P.F Commissioner (HQ)(Zones)
All Addl. Central P.F Commissioner (Zones)
All Regional P.F Commissioner-I (In Charge of Regions)

Subject: Creation of Supernumerary post for providing notional promotion to PwBD officials in the cadre of EO/AO & Section Supervisor- regarding.

Sir/Madam,

Kind reference is invited to DoPT OM dated 28.12.2023, wherein DoPT has issued guidelines for providing promotion to PwBD employees on notional basis w.e.f 30.06.2016 subject to their fulfilment of eligibility conditions as laid down in DoPT OM dated 17.05.2022 regarding reservation in promotion to PwBDs.

2. As per DoPT OM dated 28.12.2023 in case the PwD employees are found eligible and suitable for promotion from any date subsequent to 30.6.2016, then the benefit of reservation in promotion may be extended to them from the date they become eligible for promotion.
3. For promoting PwBD employees, supernumerary posts may be created to adjust the lien of such PwD employees with effect from the date on or after 30.6.2016, when they become eligible to get the benefit of reservation in promotion, till the availability of vacancy in which the promotion is to be made or till they vacate the post on their retirement, further promotion etc. whichever is earlier.
4. The creation of supernumerary post, as stated above, will be personal to the PwD employee who is given the benefit of reservation in promotion on notional basis and such supernumerary post will stand abolished on the date when such PwD employee is adjusted against available vacancy in the grade in which the promotion is given or when that PwD employee vacates the post on his/her retirement, further promotion etc., whichever is earlier.
5. Hence, to take necessary action, in this regard, it is requested to provide the data of supernumerary posts that need to be created for promotion in the cadre of Section Supervisor & EO/AO. The format for providing data is **enclosed**.
6. It is also informed that some cases may arise where an official will be getting notional promotion (as per DoPT OM dated 28.12.2023) in SS cadre and thereafter in EO/AO cadre, in that case separate supernumerary post has to be created in both the cadre for that official.


7. Further, the information in the desired format should be provided by ZO only after compiling the same from all ROs under it. No RO should provide the information directly to HO.

8. ZO should send the sought information/data within 10 days on rc.hrm@epfindia.gov.in mail id.

(This has the approval of CPFC)

Encl. : As above

Yours faithfully,



(Shahid Iqbal)

Regional PF Commissioner-I (HRM)

Name of Zonal Office: -

Cadre in which Supernumerary post is to be created (i.e. SS or EO/AO): -

Total No. of Supernumerary posts need to be created: -

Detail of each supernumerary post					
Sl No.	Name of State	Name of the official for whom supernumerary post is to be created	Panel year for each supernumerary post for which it is to be created (i.e 2016-17, 2017-18, 2018, 2019, 2020, 2021,2022)	Time duration for each supernumerary post for which it has to be created (i.e. from DD/MM/YYYY to DD/MM/YYYY)	Remarks, if any
1					
2					

Signature of Liaison Officer for PwBD

Signature of RPFC-I of the Zone

Signature of ACC/ACC(HQ) of the Zone