



## कर्मचारी भविष्य निधि संगठन

Employees Provident Fund Organisation

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

(MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA)



मुख्य कार्यालय/Head Office

प्लेट ए, ग्राउंडफ्लॉर, ब्लॉक-II, ईस्ट किदवाई नगर, नई दिल्ली-110023

Plate A, Ground Floor, Block II, East Kidwai Nagar, New Delhi-110023

Website: [www.epfindia.gov.in](http://www.epfindia.gov.in), [www.epfindia.nic.in](http://www.epfindia.nic.in)

No. A-11013/1/2024-HRM-III

/266

Date:

23 DEC 2025

To,

All ACC(HQ)/ACC, Zones  
All Regional P.F. Commissioners-in-charge of  
Regional Offices.

**Subject: Creation of Supernumerary posts in the cadre of Enforcement Officer/Accounts Officer (EO/AO), Section Supervisor (SS) & Lower Division Clerk (LDC) for Persons with Benchmark Disabilities (PwBD) officials in compliance with DoPT O.M. dated 28.12.2023-reg**

Madam/Sir,

The Central Board of Trustees (EPF) (CBT), in its 238th meeting held on October 13, 2025, deliberated upon the Agenda Item for creation of supernumerary posts in the cadre of Enforcement Officer/Accounts Officer (EO/AO), Section Supervisor (SS) & Lower Division Clerk (LDC) for Persons with Benchmark Disabilities (PwBD) officials in compliance with DoPT O.M. dated 28.12.2023.

2. The Department of Personnel and Training (DoPT) issued O.M. dated December 28, 2023, providing guidelines for granting reservation benefits in promotion to PwBD officials, including notional promotion effective from June 30, 2016, subject to fulfilling eligibility conditions.

3. To avoid administrative inconvenience resulting from potential inter-se-seniority revisions across various grades and subsequent chain effects on revised seniority lists, the DoPT guidelines mandated the creation of supernumerary posts. These supernumerary posts are created for a fixed period to adjust the lien of PwBD employees who receive the benefit of reservation in promotion on a notional basis.

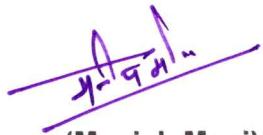
4. The posts created are supernumerary and personal to the respective PwBD employee. Such a post shall stand abolished on the date the PwBD employee is adjusted against an available vacancy in that grade, or when the employee vacates the post due to retirement or further promotion, whichever is earlier. The notional promotion benefit includes promotions via the Seniority Quota (SQ) and the Examination/Departmental Competitive Examination Quota (EQ).

5. The CBT approved the proposal for the creation of these supernumerary posts in the cadres of EO/AO, SS, and LDC. The specific details of the supernumerary posts created, including the name of the official, the state, the cadre, the quota (SQ or EQ), and the time duration for which the post is created, are enclosed herewith as Annexure 'A'. The order for creation of supernumerary posts for SS (EQ) and therein officials who are eligible for second

promotion in EO/AO (SQ) will be issued separately on the basis of the order of Hon'ble Supreme Court in SLP.

6. Accordingly, all Zonal Offices are requested to conduct DPC for promotion of the officials mentioned in Annexure A and forward the proposal to Head Office for EO/AO Cadre and also initiate necessary action for SS and LDC cadre at their end, duly following the DoPT circular dated 17.05.2022 and 28.12.2023. Also, complete due diligence is to be carried out by the DPC including the verification of the disability certificates submitted by the concerned employees from the concerned Competent Authority, as per directions issued vide EPFO letter dated 16.07.2025 (Copy Enclosed). Further, verification of the names of the officers/officials, their eligibility as per DoPT guidelines, and the duration for which the posts are created vis-à-vis the names of the respective officials may be ensured.

(This issues with the approval of Competent Authority)



(Manish Mani)  
Regional P.F. Commissioner-I (HRM)

Copy to:

1. OSD to CPFC
2. PS to FA & CAO/CVO/All ACC(HQs)/Director(PDNASS)
3. All ACCs
4. All DD (Vigilance)/ZAPs
5. All ZTIs/Sub-ZTI
6. RPFC, NDC for web circulation
7. Hindi Section for Hindi Version
8. Secretary General, EPF Officers' Association
9. Secretary General, AIEPF Staff Federation
10. Secretary General, AIEPF Employees' Sangh
11. Secretary General, AIEPF SC/ST Federation
12. Guard File



(Manish Mani)  
Regional P.F. Commissioner-I (HRM)

Section Supervisor

Sl No.	Name of the official	Name State	Cadre in which post required is to be created	Whether to be created in SQ	Time duration for which post is to be created (i.e. from DD/MM/YYYY to DD/MM/YYYY)
1.	M Gopala Krishna	Andhra Pradesh	SS	SQ	01/04/2017 to 27/08/2017
2.	DSV Varma	Andhra Pradesh	SS	SQ	20/07/2017 to 29/08/2024
3.	B Uma Prasad	Andhra Pradesh	SS	SQ	19/05/2021 to 18/12/2022
4.	Sudhir Kumar Singh	Bihar	SS	SQ	30/06/2016 to 25/06/2018
5.	Madhu Taneja	Haryana	SS	SQ	03/02/2017 to 18/08/2019
6.	Ravinder Kumar Gaba	Haryana	SS	SQ	1/04/2017 to 17/8/2017
7.	Ved Pal	Haryana	SS	SQ	26/02/2018 to 07/03/2018
8.	Sunil Lakra	Haryana	SS	SQ	01/01/2021 to 03/05/2023
9.	Satish Kumar	Haryana	SS	SQ	01/01/2022 to 09/02/2022
10.	Abdul Malik Bacha	Tamil Nadu	SS	SQ	01/02/2017 to 01/08/2018
11.	A.Shanthi	Tamil Nadu	SS	SQ	23/10/2017 to 09/05/2019
12.	Sh.R. Sathurappan	Tamil Nadu	SS	SQ	01/12/2019 to 06/04/2021
13.	Sh.R. Rajasekar	Tamil Nadu	SS	SQ	01/10/2020 to 22/02/2023
14.	Smt. Nagajeyanthi	Tamil Nadu	SS	SQ	06/07/2021 to 01/06/2023
15.	Smt. A. Saraswati	Tamil Nadu	SS	SQ	01/06/2023 to 03/06/2024
16.	Revti Biroria	Delhi	SS	SQ	02/12/2019 to 26/08/2020
17.	Anshuman Kapoor	Delhi	SS	SQ	03/10/2022 to 03/10/2024
18.	Satnam Singh	Punjab	SS	SQ	01/02/2017 to 17/02/2021
19.	Amarjeet Singh	Punjab	SS	SQ	26/03/2021 to 31/07/2021
20.	Kamal Kishore Sharma	Himachal Pradesh	SS	SQ	30/06/2016 to 30/12/2020
21.	Sunder Lal Meena	Rajasthan	SS	SQ	31/12/2021 to 27/12/2023
22.	Hardeepbhai Chandrakant Vyas	Gujarat	SS	SQ	30/06/2016 to 31/12/2020
23.	Rashmiben Pradipbhai Desai	Gujarat	SS	SQ	01/04/2018 to 31/12/2020
24.	Kirit Pratapbhai Sisodia	Gujarat	SS	SQ	01/01/2022 to Date of retirement/Date of next promotion/Occurrence of Vacancy, whichever is earlier

25.	Sunil Ambalal Parmar	Gujarat	SS	SQ	01/01/2024 to Date of retirement/Date of next promotion/Occurrence of Vacancy, whichever is earlier
26.	Albert Dixon	Madhya Pradesh	SS	SQ	13/04/2017 to 30/04/2019
27.	Akhilesh Nema	Madhya Pradesh	SS	SQ	01/02/2022 to 09/01/2024
28.	Ravindra T Hire	Maharashtra	SS	SQ	16/11/2017 to 09/02/2018
29.	Vijaya S Waze	Maharashtra	SS	SQ	16/11/2017 to 27/05/2021
30.	Francis Raj	Maharashtra	SS	SQ	16/11/2017 to 09/02/2018
31.	Milind M Mohite	Maharashtra	SS	SQ	26/02/2021 to 28/06/2021
32.	Nirpendra Kumar	Maharashtra	SS	SQ	28/06/2021 to 20/12/2023
33.	Manoj Kumar R Dongarwar	Maharashtra	SS	SQ	28/06/2021 to 01/07/2021
34.	Harishchandra R Sawant	Maharashtra	SS	SQ	28/06/2021 to 20/12/2023
35.	C Saiby Mathew	Maharashtra	SS	SQ	28/06/2021 to 20/12/2023
36.	Sant Kumar	Maharashtra	SS	SQ	28/06/2021 to 20/12/2023
37.	Vishwas R Kalantre	Maharashtra	SS	SQ	19/12/2022 to 20/12/2023
38.	Raghunandan Prasad	Maharashtra	SS	SQ	29/12/2022 to Date of retirement/Date of next promotion/Occurrence of Vacancy, whichever is earlier
39.	Lakshmi Narayana Acharya	Karnataka	SS	SQ	01/04/2017 to 29/08/2019
40.	BC Mahadevaiah	Karnataka	SS	SQ	01/04/2017 to 31/07/2017
41.	Joachim Cutinha	Karnataka	SS	SQ	01/09/2017 to 02/03/2020
42.	JA Manjunath	Karnataka	SS	SQ	01/01/2019 to 09/07/2020
43.	Clementia Crasta	Karnataka	SS	SQ	01/01/2020 to 27/06/2021
44.	MR Chayapathy	Karnataka	SS	SQ	01/01/2021 to 31/12/2023
45.	SKG Shankar	Karnataka	SS	SQ	24/03/2021 to 31/08/2024
46.	Vinod Kumar Shetty	Karnataka	SS	SQ	01/01/2024 to Date of retirement/Date of next promotion/Occurrence of Vacancy, whichever is earlier
47.	B Uma Rani	Telangana	SS	SQ	19/04/2018 to 30/06/2018
48.	Sushanta Kumar Mohanty	Odisha	SS	SQ	04/01/2023 to Date of retirement/Date of next promotion/Occurrence of Vacancy, whichever is earlier
49.	Gopal Chandra Mandal	West Bengal	SS	SQ	01/01/2019 to 30/11/2021
50.	Jhumka Banerjee	West Bengal	SS	SQ	01/01/2021 to Date of retirement/Date of next

					promotion/Occurrence of Vacancy, whichever is earlier
51.	Subhendu Dey Sarkar	West Bengal	SS	SQ	01/01/2022 to Date of retirement/Date of next promotion/Occurrence of Vacancy, whichever is earlier
52.	Alok Kumar Sinha	Uttar Pradesh	SS	SQ	20/01/2021 to Date of retirement/date of next promotion/Occurrence of Vacancy, whichever is earlier
53.	Mukesh Kumar	Uttar Pradesh	SS	SQ	01/12/2020 to 10/06/2025
54.	Tanveer Ahmed	Uttar Pradesh	SS	SQ	01/12/2021 to Date of retirement/date of next promotion/Occurrence of Vacancy, whichever is earlier
55.	Pankaj Kumar Nigam	Uttar Pradesh	SS	SQ	30/06/2016 to 31/01/2021

EO/AO

SI No.	Name of the official	Name State	Cadre in which post is to be created	Whether required to be created in SQ or EQ	Time duration for which post is to be created (i.e. from DD/MM/YYYY to DD/MM/YYYY)
1.	Sudhir Kumar Singh	Bihar	EO/AO	EQ	26/06/2018 to 01/12/2022
2.	Sri Bhavesh Kumar Gupta	Jharkhand	EO/AO	EQ	16/02/2018 to till promotion/retirement/availability of vacancy whichever is earlier
3.	Rajpal	Haryana	EO/AO	SQ	01/01/2021 to 28/01/2021
4.	Sathya Narayanan V	Tamil Nadu	EO/AO	EQ	08/03/2018 to 23/03/2021
5.	Sukhwant Singh	Delhi	EO/AO	SQ	01/12/2016 to 24/08/2017
6.	Kamal Kishore Sharma	Himachal Pradesh	EO/AO	SQ	31/12/2020 to 15/07/2023
7.	Pintu Soni	Rajasthan	EO/AO	EQ	07/03/2018 to Date of retirement/Date of next promotion/Occurrence of Vacancy, whichever is earlier
8.	Jitendra Kumar	Gujarat	EO/AO	EQ	10/04/2018 to Date of retirement/Date of next promotion/Occurrence of Vacancy, whichever is earlier
9.	Hardeepbhai Chandrakant Vyas	Gujarat	EO/AO	SQ	01/01/2021 to 31/01/2023

10.	Rashmiben Pradipbhai Desai	Gujarat	EO/AO	SQ	01/01/2021 to 30/06/2021
11.	Vijaya S Waze	Maharashtra	EO/AO	SQ	28/05/2021 to 30/09/2022
12.	Basavaraj	Karnataka	EO/AO	EQ	08/01/2018 to 31/12/2024
13.	Lakshmi Narayana Acharya	Karnataka	EO/AO	SQ	01/01/2021 to 31/03/2021
14.	Joachim Cutinha	Karnataka	EO/AO	SQ	01/01/2022 to 05/06/2022
15.	MR Chayapathy	Karnataka	EO/AO	SQ	01/01/2024 to Date of retirement/Date of next promotion/Occurrence of Vacancy, whichever is earlier
16.	Linta N J	Kerala	EO/AO	EQ	06/02/2018 to 31/12/2024
17.	Sarat Kumar Naik	Odisha	EO/AO	EQ	21/03/2018 to 30/12/2020
18.	Debasis Mishra	West Bengal	EO/AO	SQ	01/01/2018 to 30/09/2022
19.	Sanjai Kumar	Uttar Pradesh	EO/AO	EQ	09/02/2022 to Date of retirement/date of next promotion/Occurrence of Vacancy, whichever is earlier

### LDC

Sl No.	Name of the official	Name State	Cadre in which post is to be created	Time duration for which post is to be created (i.e. from DD/MM/YYYY to DD/MM/YYYY)
1	T Venkata Ramana	Andhra Pradesh	LDC	19/08/2019 to 21/01/2020
2	Balbir Singh	Haryana	LDC	22/12/2017 to 31/12/2024
3	Newton Behera	Odisha	LDC	01/11/2018 to Date of retirement/date of next promotion/Occurrence of Vacancy, whichever is earlier
4	Baldev Singh	Punjab	LDC	01/07/2016 to 24/03/2020
5	RadhaKrishnan R (OH)	Kerala	LDC	01/07/2016 to 20/11/2019



# कर्मचारी भविष्य निधि संगठन

Employees Provident Fund Organisation

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

(MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA)



## मुख्य कार्यालय/Head Office

प्लॉट ए, ग्राउंडफ्लॉर, ब्लॉक-II, ईस्ट किंडवाई नगर, नई दिल्ली-110023

Plate A, Ground Floor, Block II, East Kidwai Nagar, New Delhi-110023

Website: [www.epfindia.gov.in](http://www.epfindia.gov.in), [www.epfindia.nic.in](http://www.epfindia.nic.in)

No. A-11013/1/2024-HRM-III | 102

Dated: 16 JUL 2025

To

All Addl. Central P.F Commissioner (HQ)(Zones)

All Addl. Central P.F Commissioner (Zones)

All Regional P.F Commissioner-I (In Charge of Regions)

**Subject: Creation of Supernumerary post for providing notional promotion to PwBD officials in the cadre of EO/AO, Section Supervisor & LDC- regarding.**

Sir/Madam,

With reference to subject cited above, it is informed that as per para 2.3 of the DoPT OM dated 17.05.2022, "*The authenticity of any certificate, issued by the competent medical authority, may be got verified/re-verified by the appointing authority at the time of appointment.*"

2. In this connection, reference is invited to FAQ (copy enclosed) issued by DoPT in this regard, as per the said FAQ, following are the guidelines for disability certificate: -

*The competent authority to issue Disability Certificate shall be a Medical Board duly constituted by the Central or a State Government. The Central / State Government may constitute Medical Board(s) consisting of at least three members out of which at least one shall be a specialist in the particular field for assessing locomotor / cerebral/ visual / hearing disability, as the case may be.*

*The Medical Board shall, after due examination, give a permanent disability certificate in cases of such permanent disabilities where there are no chances of variation in the degree of disability. The Medical Board shall indicate the period of validity of the certificate, in cases where there are chances of variation in the degree of disability. No refusal of disability certificate shall be made unless an opportunity is given to the applicant of being heard. On representation by the applicant, the Medical Board may review its decision having regard to all the facts and circumstances of the case and pass such orders in the matter as it thinks fit.*

3. All the Zonal Offices are requested to verify from the Competent Authority which has issued the disability certificate of the officials (list enclosed) are genuine and has been issued duly following the guidelines mentioned in para 2 above.

4. A compliance report of the direction mentioned in para 3 be submitted within 15 days from the issue of this letter.

**(This has the approval of Competent Authority)**

Yours faithfully,

(Manish Mani)

Regional PF Commissioner-I (HRM)

Encl. : As above