



कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organisation

श्रम एवं रोज़गार मंत्रालय, भारत सरकार
Ministry of Labour and Employment, Government of India

मुख्य कार्यालय / Head Office

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MESSAGE FROM CPFC

Dear Colleagues,

As you all are aware that the Central Vigilance Commission (CVC) vide its OM dated 01.08.2025 has announced that the Vigilance Awareness Week (VAW) 2025 will be observed from 27th October to 02nd of November 2025. The Theme for the VAW 2025 declared by CVC is:

"सतर्कता: हमारी साझा जिम्मेदारी"
"Vigilance: Our Shared Responsibility"

With the objective of a more vigilant EPFO at the forefront, I take this occasion to exhort all the officers and staff of EPFO to observe the Vigilance Awareness Week in its true letter and spirit, so that our actions mirror the theme set for this year. As an organisation, each one of us must share in our responsibility to be more vigilant, accountable and transparent in our work ethics and dealings with our stakeholders. I urge each and every member of the EPFO family to act with a great responsibility so that we send a strong message to the corrupt and deter their unethical activities.

This year, EPFO has introduced significant reforms aimed at easing the member's access to provident fund (PF) accounts, simplifying services through technology and balancing subscriber needs with retirement security. In one of its most significant reform in years, the EPFO has overhauled its withdrawal procedures to provide subscribers with faster and simpler access to their savings. Key changes include allowing members to withdraw up to 100% of their "**eligible balance**," which comprises both employee and employer contributions, for specified needs. A notable feature is the introduction of a minimum balance requirement, ensuring a portion of the fund is preserved for long-term retirement security. This move strikes a balance between immediate financial needs and safeguarding retirement savings, making the withdrawal process more flexible and user-friendly.

Therefore, keeping in mind the yoke that EPFO carries on its shoulders to serve the most vulnerable in our society, I once again emphasise the urgent need to curb corruption or harassment of any sort in our esteemed organisation and to be more sensitive to the needs of our members. This is achievable through a responsible and collective action by each one of us. In our fight against the evils of corruption and greed, let us resolve to make EPFO a shining light and a beacon for the nation, maintaining the highest standards of integrity and honesty.

With best wishes,

(Ramesh Krishnamurthi)
Central P.F. Commissioner