



कर्मचारी भविष्य निधि संगठन

Employees Provident Fund Organisation

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

(MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA)

मुख्य कार्यालय/Head Office

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File No. HRM-II/P-141(12)22/DR APFC/E-44819/957

Date: 10.02.2026

10 FEB 2026

OFFICE MEMORANDUM

Subject:- Warning to Probationers APFC for absence/failure in the Probationary Examination held from 12th -14th November, 2025 - Reg.

Sir/Madam,

In accordance with the provisions contained in the Department of Personnel & Training Office Memorandum No. 28020/3/2018-Estt.(C) dated 11.03.2019, it has been observed that some of the APFCs who were appointed as a probationer with effect from date of joining, have failed to qualify/were absent from the prescribed Probationary Examination held from 12th -14th November, 2025.

2. As per the aforementioned DoPT instructions, all probationers are required to pass the prescribed examination during the probation period. Failure to do so may render them liable for extension of probation, withholding of increments or even discharge from service, depending on the gravity and circumstances.
3. All those who failed to qualify/were absent are, therefore, hereby warned to take serious note of this lapse and advised to ensure that they appear in and qualify the said examination in the next opportunity provided. Any further failure or absence will be viewed seriously and may invite adverse administrative action as per the relevant rules and DoPT guidelines.
4. This may be treated as a formal warning.

(This has the approval of Competent Authority)

Yours faithfully,

(Mohammad Shariq)

Regional PF Commissioner-I (HRM)

Copy to :-

- (i) All the concerned officers through respective OICs, ZO/RO/DO/ZTI.
- (ii) All OICs, ZO/RO/DO/ZTI with request to place the copy of result, this warning and dated acknowledgement of the officer in service book of the concerned officer.