Sl. No.	Error Code	Error Message	ECR Field Reference	Description
1	001	Line is not as per ECR format (25 Fields separated by #~#) on line number <nnnnn></nnnnn>	NA	Each line of the ECR text file should contain exactly 25 fields separated by #~# as describe in the ECR file format instructions.
2	002	Member ID (Field-1) is incorrect on line number <nnnnn></nnnnn>	Field number 1 (Member ID)	Member ID should be greater than zero and less than 9999999.
3	003	Member ID (Field-1) is already exists on line number <nnnnn></nnnnn>	Field number 1 (Member ID)	Member ID is already exists.
4	004	Member name (Field-2) is incorrect on line number <nnnnn></nnnnn>	Field number 2 (Member Name)	No special characters other than '.' or '-'are allowed in the member name. First character should be alphabet. Member name cannot exceed 85 characters.
5	005	EPF Wage (Field-3) value is incorrect on line number <nnnnn></nnnnn>	Field number 3 (EPF Wages)	Numbers only, can be blank, no special character and shall not have decimals. Value should be greater than or equal to zero and less than 999999999999999999999999999999999999
6	006	EPS Wage (Field 4) value is incorrect on line number <nnnnn></nnnnn>	Field number 4 (EPS Wages)	This is wages on which Pension contribution is due. Numbers only, can be blank, no special character and shall not have decimals. Value should be greater than or equal to zero and less than 9999999999.

7	007	EPF Contribution due (Field 5) value is incorrect on line number <nnnnn></nnnnn>	Field number 5 EPF Contribution (EE Share) due	This is Employee share deducted and due for remittance. Numbers only, can be blank, no special character and shall not have decimals. Value should be greater than or equal to EPF Contribution (EE Share) being remitted. Value should be greater than or equal to zero and less than 9999999999.
8	008	EPF Contribution remitted (Field 6) value is incorrect on line number <nnnnn></nnnnn>	Field number 6 EPF Contribution (EE Share) being remitted	Employee share being remitted through this ECR. Numbers only, can be blank, no special character and shall not have decimals. Value should be greater than or equal to zero and less than 9999999999.
9	009	EPS Contribution Due (Field 7) value is incorrect on line number <nnnnn></nnnnn>	Field number 7 (EPS Contribution due)	Numbers only, can be blank, no special character and shall not have decimals. Value should be greater than or equal to EPS Contribution being remitted. Value should be greater than or equal to zero and less than 999999999999999999999999999999999999
10	010	EPS Contribution remitted (Field 8) value is incorrect on line number <nnnnn></nnnnn>	Field number 8 (EPS Contribution being remitted)	Numbers only, can be blank, no special character and shall not have decimals. Value should be greater than or equal to zero and less than 999999999999999999999999999999999999

11	011	Diff between EPF & EPS Contribution due (Field 9) value is incorrect on line number <nnnnn></nnnnn>	Field number 9 (Diff EPF and EPS Contribution (ER Share) due)	Numbers only, can be blank, no special character and shall not have decimals. Value should be greater than or equal to Diff between EPF and EPS Contribution being remitted. Value should be greater than or equal to zero and less than 9999999999.
12	012	Diff between EPF & EPS contribution remitted (Field 10) value is incorrect on line number <nnnnn></nnnnn>	Field number 10 (Diff EPF and EPS Contribution (ER Share) being remitted)	Numbers only, can be blank, no special character and shall not have decimals. Value should be greater than or equal to zero and less than 999999999999999999999999999999999999
13	013	NCP days (Field 11) value is incorrect on line number <nnnnn></nnnnn>	Field number 11 (NCP Days)	This is Number of days in the month for which wages are not due. Numbers only, can be blank, no special character and shall not have decimals. Value should be greater than or equal to zero. The maximum value could be 31 days.
14	014	Refund advance (Field 12) value is incorrect on line number <nnnnn></nnnnn>	Field number 12 (Refund of Advances)	Numbers only, can be blank, no special character and shall not have decimals. Value should be greater than or equal to zero and less than 999999999999999999999999999999999999

15	015	Arrear EPF wages (Field 13) value is incorrect on data line n	Field number 13 (Arrear EPF Wages)	Numbers only, can be blank, no special character and shall not have decimals. Value should be greater than or equal to zero and less than 99999999999.
16	016	Arrear EPF (EE share) (Field 14) value is incorrect on line number <nnnnn></nnnnn>	Field number 14 (Arrear EPF EE Share)	Numbers only, can be blank, no special character and shall not have decimals. Value should be greater than or equal to zero and less than 9999999999.
17	017	Arrear EPF (ER share) (Field 15) value is incorrect on line number <nnnnn></nnnnn>	Field number 15 (Arrear EPF ER Share)	Numbers only, can be blank, no special character and shall not have decimals. Value should be greater than or equal to zero and less than 9999999999.
18	018	Arrear EPS share (Field 16) value is incorrect on line number <nnnnn></nnnnn>	Field number 16 (Arrear EPS Share)	Numbers only, can be blank, no special character and shall not have decimals. Value should be greater than or equal to zero and less than 99999999999.
19	019	Father or husband name (Field 17) data is incorrect on line number <nnnnn></nnnnn>	Field number 17 (Father's/Husband's Name)	No special characters other than '.' or '-'are allowed in member name. Name cannot exceed 85 characters. This value may be provided only if the month and year of "DATE OF JOINING (EPF/EPS)" is in the ECR WAGE MONTH AND YEAR, (for new members only), otherwise keep it blank.

20	020	Relationship (Field 18) data is incorrect on line number <nnnnn></nnnnn>	Field number 18 (Relationship with the Member)	Value should be F (for father) or S (for Husband/Wife) only. This value may be provided only if the month and year of "DATE OF JOINING (EPF/EPS)" is in the ECR WAGE MONTH AND YEAR, (for new members only), otherwise keep it blank.
21	021	DOB (Field 19) - incorrect date format on line number <nnnnn></nnnnn>	Field number 19 (Date of Birth)	Valid Date of Birth should be in dd/mm/yyyy format.
22	022	DOB (Field 19) is incorrect on line number <nnnnn></nnnnn>	Field number 19 (Date of Birth)	Month and Year of Date of birth should be less than equal to wage month.
23	023	DOB (Field 19) is incorrect on line number <nnnnn></nnnnn>	Field number 19 (Date of Birth)	Date of Birth should be greater than 01/01/1901 and less than Date of Joining (EPF/EPS). This value may be provided only if the month and year of "DATE OF JOINING (EPF/EPS)" is in the ECR WAGE MONTH AND YEAR, (for new members only), otherwise keep it blank.
24	024	Gender (Field 20) value is incorrect on line number <nnnnn></nnnnn>	Field number 20 (Gender)	Value should be M (Male), F (Female) or T (Transgender) only. This value may be provided only if the month and year of "DATE OF JOINING (EPF/EPS)" is in the ECR WAGE MONTH AND YEAR, (for new members only), otherwise keep it blank.
25	025	DOJ EPF (Field 21) - incorrect date format on line number <nnnnn></nnnnn>	Field number 21 (Date of Joining EPF)	Valid date should be in dd/mm/yyyy format.

26	026	DOJ EPF (Field 21) is incorrect on line number <nnnnn></nnnnn>	Field number 21 (Date of Joining EPF)	Month and Year of "Date of joining (EPF)" should be in the ECR WAGE MONTH AND YEAR (for new members only), otherwise keep it blank.
27	027	DOJ EPS (Field 22) - incorrect date format on line number <nnnnn></nnnnn>	Field number 22 (Date of Joining EPS)	Valid date should be in dd/mm/yyyy format.
28	028	DOJ EPS (Field 22) is incorrect on line number <nnnnn></nnnnn>	Field number 22 (Date of Joining EPS)	Month and Year of "Date of joining (EPS)" should be in the ECR WAGE MONTH AND YEAR (for new members only), otherwise keep it blank.
29	029	DOE EPF (Field 23) - incorrect date format on line number <nnnnn></nnnnn>	Field number 23 (Date of Exit EPF)	Valid date should be in dd/mm/yyyy format.
30	030	DOE EPF (Field 23) is incorrect on line number <nnnnn></nnnnn>	Field number 23 (Date of Exit EPF)	Month and Year of "Date of exit (EPF)" should be in the ECR WAGE MONTH AND YEAR (for exit members only), otherwise keep it blank. If date of Joining (EPF) is in ECR wage month than Date of Exit (EPF) should be greater than or equal to Date of Joining (EPF)
31	031	DOE EPS (Field 24) - incorrect date format on line number <nnnnn></nnnnn>	Field number 24 (Date of Exit EPS)	Valid date should be in dd/mm/yyyy format.
32	032	DOE EPS (Field 24) is incorrect on line number <nnnnn></nnnnn>	Field number 24 (Date of Exit EPS)	Month and Year of "Date of exit (EPS)" should be in the ECR WAGE MONTH AND YEAR (for exit members only), otherwise keep it blank. If Date of Joining (EPS) is in ECR wage month than Date of Exit (EPS) should be greater than or equal to Date of Joining (EPS)

33	033	Reason of leaving (Field 25) data is incorrect on line number <nnnnn></nnnnn>	Field number 25 (Reason of Leaving)	Value should be C(Cessation), S(Superannuation), R(Retirement), D(Death in Service), or P(Permanent Disablement) only.
34	034	Reason of leaving (Field 25) value is incorrect on line number <nnnn></nnnn>	Field number 25 (Reason of Leaving)	Value should be in single character. Only alphabets, no special characters are allowed.
35	035	Exit Member, Reason of leaving (Field 25) value is required on line number <nnnnn></nnnnn>	Field number 25 (Reason of Leaving)	Month and year of "Date of Exit (EPF/EPS)" is in "ECR WAGE MONTH AND YEAR" and "Reason of leaving" is blank.
36	036	Not a exit Member, Reason of leaving (Field 25) value is not required on line number <nnnnn></nnnnn>	Field number 25 (Reason of Leaving)	This value may be provided only if the month and year of "DATE OF EXIT (EPF/EPS)" is in the "ECR WAGE MONTH AND YEAR", (for exit members only), otherwise keep it blank.
37	037	Not a new member, all details like father's/husband's name, dob, relationship and gender are required only for new members. Error in line number <nnnnn.< td=""><td>NA</td><td>If Date of joining (EPF/EPS) are not provided than values in the other details like father's/husband's name, dob, relationship and gender are not required.</td></nnnnn.<>	NA	If Date of joining (EPF/EPS) are not provided than values in the other details like father's/husband's name, dob, relationship and gender are not required.