



कर्मचारी भविष्य निधि संगठन  
**Employees' Provident Fund Organisation**  
 (श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
 (MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA)  
**मुख्य कार्यालय/ Head Office**  
 द्वितीय तल, ब्लॉक-II, ईस्ट किदवाई नगर, नई दिल्ली-110 023  
 Second Floor, Block II, East Kidwai Nagar, New Delhi-110 023  
 website: www.epfindia.gov.in, www.epfindia.nic.in



No. HRM-II/D-1(10)2023/Engineering Wing /E456954/Pt/E-1235124/

Dated:-12.01.2026

**OFFER OF APPOINTMENT**

14921

12 JAN 2026

**Subject: Appointment of Shri Kapil Saini, Junior Engineer (Civil), Jawaharlal Institute of Post Graduate Medical Education & Research Puducherry as Junior Engineer (Civil) on deputation basis in Employees' Provident Fund Organisation.**

On the basis of the recommendation of the Search-cum-Selection Committee constituted for selection to the post of Junior Engineer (Civil) on deputation basis in EPFO, **Shri Kapil Saini, Junior Engineer (Civil), Jawaharlal Institute of Post Graduate Medical Education & Research, Puducherry** is hereby issued an offer of appointment to the post of Junior Engineer (Civil) in Level-6 of the Pay Matrix [Pay Band-2 (5500-175-9000) with Grade Pay Rs.4200/- (pre-revised)] on deputation basis in Employees' Provident Fund Organisation initially for a period of three year from the date of joining the post of Junior Engineer (Civil).

2. The terms and conditions of appointment on deputation are as follows: -
  - i) The terms and conditions of deputation will be governed by O.M. No. 2/229/91-Estt./(Pay II) dated 05.01.1994, O.M. No. 6/8/2009-Estt. (Pay II) dated 17.06.2010 and other instructions / Memorandum issued by Ministry of Personnel, Public Grievances and Pension, Department of Personnel & Training, Government of India from time to time.
  - ii) The posting of the official as **Junior Engineer (Civil)** shall be at **Bengaluru**. However, the official may be transferred to any other EPFO office location on administrative grounds.
  - iii) The appointment order will be issued once the written consent of the official is received accepting the terms and conditions as mentioned in the offer of appointment as well as latest Vigilance Clearance Certificate.
  - iv) In case the selected official seeks repatriation before completion of two years on deputation, no transfer TA/DA will be paid on repatriation. Further, if the official seeks repatriation within one year or less, Transfer TA/DA already paid, if any is also liable to recovered.
  - v) The official will be entitled to TA/DA and joining time as per rules.
  - vi) On expiry of three years from the date of joining the post, the deputationist officer will be deemed to have been relieved on the date of expiry of the deputation period unless the Competent Authority has with requisite approvals, extend the period of deputation in writing, prior to the date of its expiry.
  - vii) In the event of the officer overstaying for any reason whatsoever, he is liable for disciplinary action and other adverse consequences which would include that the period of unauthorized overstay shall not count against service for the purpose of pension and that



any Increment due during the period of unauthorized overstay shall be deferred with cumulative effect, till the date on which the officer rejoins his parent cadre.

3. If the above terms and conditions are acceptable to **Shri Kapil Saini, Junior Engineer (Civil)**, he may send a written consent alongwith latest Vigilance Clearance Certificate through proper channel to this office within 10 working days of receipt of this offer of appointment.

[This issues with the approval of the Competent Authority]



(Ajay K Mehra)

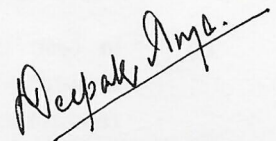
**Additional Central P.F. Commissioner (Recruitment)**

To

**Shri Kapil Saini, Junior Engineer (Civil),**  
[Through: **Shri Sivabalan V, Administrative Officer, Jawaharlal Institute of Post Graduate Medical Education & Research Puducherry**]

**Copy to: (Through EPFO Website)**

1. PS to CPFC.
2. PS to FA&CAO/CVO/All ACC(HQs)/Director, PDNASS,
3. Chief Engineer/ CISO.
4. All Additional CPFCs including Head Office.
5. All RPFCs-in-Charge, ROs including Head Office.
6. All Zonal Audit Parties/ All ZTIs
7. RPFC (NDC) for uploading the order in the website.
8. The Secretary General, EPF Officers' Association, Ludhiana.
9. The Secretary General, AIEPFSSF, Chennai.
10. Hindi Section for Hindi Version
11. ACR/GIS Section, Head Office/Guard File.



(Deepak Arya)

**Regional P.F. Commissioner-II(Recruitment)**